

## Board of Education Meeting Recap

The Township High School District 211 Board of Education met on Thursday, January 19, 2017, in the Anne Koller Board Meeting Room at the G.A. McElroy Administration Center. The following is a recap of important items that were acted upon at the meeting.

### Presentation: One-to-One Program

In 2012, High School District 211 initiated its one-to-one electronic device program built on the founding principles of redesigning student learning opportunities and envisioning instructional methods to develop the skills students will need as they prepare for life after high school. The program was fully implemented in 2014, providing each District 211 student with an iPad.

Over the past four years, the iPad has served as a high-quality individual electronic device for students and has been aligned with the District's overall vision for its one-to-one program. Given educational technology's continual rate of change, the District began a comprehensive review of its one-to-one program in the spring of 2016, specifically examining different electronic devices in order to determine which one would best serve students in the coming years. Early investigative efforts narrowed the possible device choices to two options: the Apple iPad and the Google Chromebook.

The District's One-to-One Committee, instrumental in the launch of the program, was expanded in the fall of 2016. The expanded committee, consisting of 24 individuals, represents a balanced cross-section of school assignments, academic departments, and specific roles, and is chaired by a core oversight team made up of Associate Superintendent for Student Services **Mark Kovack**, Chief Technology Officer **Gary Gorson**, and Lead Technology Coordinator **Scott Weidig**. Committee members were organized into five subcommittees: Device Research, Innovative Teaching, Input Gathering, Site Visit, and Technical.

The committee considered the District's own experiences with a one-to-one classroom environment, direct feedback from students and parents, input from District teachers and outside educational representatives, technical advisors from Apple and from Chromebook vendors, and observations of schools' implementation of Chromebooks and iPads in one-to-one settings outside District 211.

It was recommended that District 211 retain the iPad as its one-to-one electronic device. The iPad is aligned with the District's vision to create engaging relevant learning experiences for all students. The iPad supports the development of students' creative and collaborative skills and is reflective of the ever-connected

experiences students will encounter in college and workplace settings in the future.

Freshmen, sophomores, and faculty members will be provided with a new iPad to start the 2017-2018 school year. In future years, each incoming 9th grade class will be provided with new iPads annually. Retired devices will be sold annually so that iPads are cycled through a four-year service life within the District.

Following a presentation by Associate Superintendent Kovack, James B. Conant High School English Teacher **Jordan Catapano**, William Fremd High School English Department Chair **Kristy Loughin-Vance**, Hoffman Estates High School World Language Teacher **David Rodriguez**, and Fremd High School Dean of Students and Science Teacher **Darius Sanchez**, the Board authorized the purchase of 7,168 iPads for the 2017-2018 school year at a total cost of \$2,501,632.

Additional information on the One-to-One Program and use of iPads is available [here](#), as well as a copy of the [Board presentation](#).

### **Approval of Minutes**

The Board of Education approved the minutes from its regular meeting on [December 8, 2016](#).

### **Curriculum Committee Report**

Curriculum committees have three opportunities each school year to discuss and recommend curriculum changes to the Board of Education. The winter round of curriculum meetings have a focus on textbook approvals to be in alignment with the development of the upcoming year's budget.

The winter round of curriculum meetings has taken place, with the Board receiving a summary report and approving the recommendations as presented. A complete copy of the summary report that the Board received is available [here](#).

### **Community Connections Newsletters – Strategic Plan Update**

In July, the District began *Community Connections*, a quarterly newsletter series designed to provide additional information to the community. As articulated in the Strategic Plan, District 211 places a priority on providing updates to the community about programs and events taking place within its schools. The third *Community Connections* newsletter was distributed during the second week of January and provided information on upcoming Community Education Sessions

for parents on SAT testing; property tax relief; debt-free status for District 211 in 2017; and an update on the community questionnaire concerning the District's 60 acres of vacant land in Schaumburg.

A copy of the January 2017 *Community Connections* Newsletter is available [here](#).

### **60-Acre Land Questionnaire Update**

The Board of Education received a summary of ideas gathered in an open-ended invitation to the entire District 211 community seeking ideas about the potential best use of more than 60 acres of undeveloped land owned by District 211 for the past 45 years. The District received more than 1,400 individual submissions, with the District's administration reviewing each individual response multiple times.

Following discussion, the Board asked that the Superintendent provide a report outlining possible parameters by which to analyze community responses to the online questionnaire. This will be presented to the Board at its March meeting.

The Board and District is grateful for the time and input provided by each individual respondent. The high degree of thoughtfulness of the contributors was evident and the ideas encompass the widely varied interests of individual stakeholders within the District's communities.

A copy of the report presented to the Board of Education is available [here](#). *Note – this report is restricted to a conveyance of the many differing ideas that were submitted, and future reports will address important additional interests, such as decisional factors, the subsequent process, and potential time lines.*

### **Secondary School Cooperative Risk Management Program (SSCRMP)**

The Board of Education received information on the District's involvement with Secondary School Cooperative Risk Management Program, a risk-sharing insurance pool governed by School Districts 211, 207 (Maine Township), 214 (Wheeling and Elk Grove Townships), and 225 (Northfield Township). The pool provides comprehensive insurance coverage at a lower cost than school districts could obtain individually.

For 2017, SSCRMP will maintain a self-insured retention (shared deductible) of \$1,000,000 for liability claims and a \$350,000 self-insured retention for property claims. SSCRMP continues to successfully manage claims, member equity, and excess loss reserves. Each member district is responsible for paying the initial \$1,000 deductible for its own boiler machinery claims; \$5,000 deductible for

errors/omissions; and, \$100,000 for crime claims. Workers' compensation coverage with SSCRMP has a July 1 renewal date and provides for a \$350,000 deductible for individual claims. SSCRMP loss-fund reserves are used to pay claims within the self-insured retention for property or liability claims. A separate loss-fund is maintained for workers' compensation claims.

For the 2017 policy year, SSCRMP has maintained its level of coverage in all categories, with an increase in foreign coverage that provides for international travel of study abroad programs. Loss control is reflected in the total for loss funding in the 2017 renewal costs. Renewal costs are based upon actual claims data for District 211 during 2016. Overall, including additional foreign coverage, the annual renewal cost for High School District 211 will increase by 1.4% from 2016.

Based on the loss funding appropriation, property, and specific liability losses allocated to District 211, the 2017 member contributions for the District will be \$764,864. This is a 1.4% increase from the 2016 allocation of \$754,292. For the 2017 renewal rates, funds have been allocated in the 2016-2017 budget.

Additional information on SSCRMP is available [here](#).

### **Proposed Policy Revisions**

As part of its ongoing Policy Manual review, the Board of Education reviews proposed policy revisions, proposed policy deletions, and proposed new policies from the Administrative Board Policy Group. The Group is comprised of Board President **Mucia Burke**, Board Vice President **Robert LeFevre**, Associate Superintendent **Lisa Small**, Director of Administrative Services **Matthew Hildebrand**, and Assistant to the Superintendent **Kathe Lingl**.

After initially reviewing a proposed policy revision at its December 8 meeting, the Board approved revisions to Board policy file: [EB School Safety Policy](#).

The Board also initially reviewed proposed revisions to Board policy files: [BD School Board Meetings](#), [BHD Board Member Expenses](#), and [DLC Expense Reimbursements](#). No action was taken at the meeting.

### **Proposed Resolution: Travel Expenses**

On July 22, 2016, Illinois Governor Bruce Rauner signed into law the Local Government Travel Expense Control Act. The new law requires all school districts, community colleges, and units of local government other than home-rule municipalities to regulate by resolution or ordinance the reimbursement of all travel, meal, and lodging expenses for its officers and employees by: 1) adopting a resolution or ordinance to regulate expenses; 2) listing the types of official

business that are permitted for expense reimbursements; 3) requiring the use of a standardized form for expense reimbursements; and 4) setting a maximum allowable expense reimbursement amount.

A [proposed resolution](#) was presented to the Board for initial review. The proposed resolution has recommended parameters for Board members and District 211 employees for travel expenses. It is recommended that the maximum allowable expense reimbursement be set at \$3,000 per individual, per event; or \$5,000 per year.

### **Intergovernmental Agreements – Reciprocal and Police Reporting Agreements with the Village of Hoffman Estates**

The Illinois State Constitution (Article VII, Section 10) and the Intergovernmental Cooperation Act (5 ILCS 220/1 et seq (1992)), authorizes and encourages interagency cooperation and collaboration between local agencies and public schools in Illinois.

High School District 211 has a long history of working closely with local law enforcement agencies to ensure safety and security within schools and to foster cooperation between educators and representatives of law enforcement. District 211 has maintained excellent relationships with the municipal law enforcement agencies that serve the communities of the District.

School Resource Officers (SRO) are assigned to the five primary schools and District 211 North Campus, and work closely with school administrators, staff, and students providing visible and ever-present police presence within the schools. They also consult administrators on matters of law enforcement and security, assist with educational programming, and directly assist in the coordination of safety and emergency planning.

The Board of Education authorized the Superintendent to enter into intergovernmental agreements and reciprocal reporting agreements with the Village of Hoffman Estates to ensure continued services and interagency cooperation with the Hoffman Estates Police Department.

Additional information is available [here](#).

### **Waiver of School Code – Driver Education**

The Illinois School Code states that the fee for driver education is “not to exceed \$50.” High School District 211’s waiver of School Code for the driver education behind-the-wheel fee “not to exceed \$350” expires at the end of the 2018-2019 school year. The net cost of the driver education program is over \$900 per

student. Data received from the Illinois State Board of Education indicates there are more than 20 school districts across the state that have received waivers to increase the driver education fee above \$350, with fees ranging from \$399 to \$570 in these school districts.

In District 211, there is no fee for students to take the classroom portion only of driver education, and since 2004, the District has charged a \$350 fee for the behind-the-wheel portion of driver education. Although District 211 has been allowed to charge a \$350 fee, this fee will continue to be waived for those students qualifying for free or reduced-price meals. In 2015-2016, over 600 students had their driver education fee waived by the District due to economic disadvantage.

Waivers of School Code mandates require approval by the General Assembly of the State of Illinois, and are considered two times during the year – the first is in the fall and the second in the spring.

Following a public hearing to receive input from the community, the Board of Education approved the Application for Waiver or Modification of School Board Rules and/or School Code Mandates to charge up to \$400 for the behind-the-wheel portion of driver education. The Board directed the Superintendent to submit the application to the State Board of Education as detailed in the instructions for the Spring 2017 report to the General Assembly.

Additional information on the Waiver of School Code is available [here](#).

The Board will continue its discussion to reach a decision regarding the driver education behind-the-wheel fee for the 2017-2018 school year at its February meeting.

### **Student Registration Fee for 2017-2018**

The general registration fee for the use of textbooks, instructional supplies, technology, and participation in athletic and activity programs for the 2016-2017 school year is \$160. The textbook/instructional supply fee has been \$160 since the 2007-2008 school year.

For the 2016-2017 school year, it is estimated that consumable classroom materials, including supplies and textbooks, will cost approximately \$178 per student. This amount is not reflective of additional media center resources, educational software, or special education supplies. For the 2017-2018 school year, the consumable fee cost is estimated to increase by \$10-\$20 per student.

The Board approved the student registration fee be set at \$170 for the 2017-2018 school year, [as presented](#).

### **Student Parking User Fee for 2017-2018**

Each year, the Board of Education establishes student parking fees. An allotment of student parking spaces is available for a user fee, per semester. The student parking user fee has been set at \$65 per semester since the 2007-2008 school year. Student parking fee revenue is used to offset costs of maintaining and repairing parking lots on an annual basis.

The Board approved the student parking user fee remain \$65 per semester for the 2017-2018 school year.

### **Summer School Fees for 2017**

The Board approved fees for Summer School 2017, [as presented](#). Summer School fees will remain \$140 per semester for credit courses, and fees for non-credit athletic and activity camps will be \$75 per session. The cost for invitation programs for incoming freshmen and sophomores will remain \$30. The fee for competitive varsity baseball and softball will remain \$175 for the summer. Transportation fees will be \$35 per semester. The Driver Education fee will be \$350 for behind-the-wheel, and for those students enrolled in classroom only, a \$70 fee will be assessed.

### **Transportation Fee for 2017-2018**

District 211 has a long-standing practice of providing transportation at a reasonable fee for students residing less than 1.5 miles from school. This fee has been set at \$170 since the 2007-2008 school year. Approximately 600 students are transported within the 1.5-mile service option for the 2016-2017 school year. Transportation fees offset costs associated with additional buses needed to transport students within the walk boundaries, staff costs, and vehicle supplies and maintenance.

The Board approved the bus transportation fee be set at \$200 per year for students whose residence is within 1.5 miles of school and is due in full by June 30, 2017, [as presented](#). There is no bus transportation fee for those students who reside beyond 1.5 miles from school. A late registration fee of \$35.00 will be added to all payments received after June 30, 2017.

### **School Breakfast and Lunch Prices for 2017-2018**

The Board approved the price for the standard breakfast to remain \$1.45 per meal for students, [as presented](#). The price for students who qualify for reduced-price meals will remain 30¢ per breakfast and 40¢ per lunch (including milk). The Board approved standard lunch price points at \$2.35, \$2.50, \$2.65, and \$2.90 per meal (including milk) for students.

### **Establish Time, Place, and Date of Regular Board of Education Meetings**

The Board of Education approved the following schedule for regular Board meetings to begin at 7:30 p.m. in the G.A. McElroy Administration Center: Thursday, July 20, 2017; Thursday, August 17, 2017; Thursday, September 28, 2017; Thursday, October 19, 2017; Thursday, November 9, 2017; Thursday, December 14, 2017; Thursday, January 18, 2018; Thursday, February 15, 2018; Thursday, March 15, 2018; Thursday, April 5, 2018; Thursday, April 26, 2018; Thursday, May 10, 2018; Thursday, May 24, 2018; and Thursday, June 14, 2018.

### **Potential Topics for Future Discussion**

The Board of Education agreed that its Facilities Subcommittee will review the State's newly signed water testing law in February, and discuss potential next steps regarding water testing at a regularly scheduled Board meeting in April.

The Board also requested that the Superintendent add discussion on the topic of negotiations to its agenda at a meeting in May.

### **Administrative Appointments**

The Board of Education approved the appointment of **Mark Langer to 12-month assistant principal for buildings and grounds at Conant High School**, effective July 1, 2017. Mr. Langer is currently a 12-month assistant principal at Conant High School, a position he has held since the 2014-2015 school year. He began his teaching career in 2003 as a science teacher at Palatine High School, and he served as the school's dean of students during the 2011-2012 school year. During the 2012-2013 school year, Mr. Langer was a 10-month assistant principal at Conant High School. He served as a 10-month assistant principal at Palatine High School for the 2013-2014 school year. Mr. Langer received his undergraduate degree in food sciences and human nutrition from the University of Illinois at Urbana-Champaign in 1999. He completed his master's degree in secondary education from National Louis University in 2003. In 2011, Mr. Langer completed a second master's degree in educational administration from Northern Illinois University.

The Board approved the appointment of **Thomas Mocon to 12-month assistant principal lead disciplinarian at Conant High School**, effective July 1, 2017.

Mr. Mocon has served as a 10-month assistant principal at Palatine High School since the 2015-2016 school year. He began his teaching career in District 211 in 2007 as a teacher in the English as a Second Language Department at Palatine High School, where he also served as the dean of students during the 2013-2014 and 2014-2015 school years. Mr. Mocon received his bachelor's degree in political science and history education from Michigan State University in 2004, an endorsement in ESL from Oakland University in 2006, and a master's degree in linguistics from Northeastern Illinois University in 2011. Additionally, he received a second master's degree in educational leadership from Northeastern Illinois University in 2013.

The Board approved the appointment of **Kimberly Glaser to 12-month assistant principal lead disciplinarian at Fremd High School**, effective July 1, 2017.

Currently, Mrs. Glaser serves as a 10-month assistant principal at Fremd High School, a position she had held since the 2014-2015 school year. Mrs. Glaser became an English teacher at Fremd High School in 2012 and served as the school's dean of students during the 2013-2014 school year. Prior to her positions in District 211, Mrs. Glaser taught English for six years at Neuqua Valley High School in Naperville, Ill. Mrs. Glaser earned her bachelor's degree in English from the University of Iowa, and she received her master's degree in school improvement leadership from Olivet Nazarene University in 2011.

The Board approved the appointment of **Hamid Mehreioskouei to 10-month assistant principal at Fremd High School**, effective August 2, 2017.

He currently serves as the dean of students and social studies teacher at Schaumburg High School. Mr. Mehreioskouei has been a social studies teacher and head soccer coach for Schaumburg High School since 2005. Mr. Mehreioskouei's bachelor's degree was in secondary education history from Bradley University. He earned a master's degree in history from Northeastern University and is completing a second master's degree in educational leadership from Roosevelt University.

The Board approved the appointment of **Jordan Catapano to 10-month assistant principal at Conant High School**, effective August 2, 2017.

Mr. Catapano has taught English at Conant High School since 2005. He has served on multiple committees as a teacher, including Conant High School's Instructional Development Committee. Mr. Catapano earned a bachelor's degree in English from the University of Illinois at Urbana-Champaign. He earned a master's degree in English from Northern Illinois University and a second master's degree in principal preparation from Concordia University.

The Board approved the appointment of **Michele Napier to 10-month assistant principal at Schaumburg High School**, effective August 2, 2017. Currently, Mrs. Napier is the guidance department chair at Schaumburg High School. She

began her District 211 career in 2011 as a college and career counselor at Schaumburg High School until being named guidance department chair in 2014. Prior to her career in education, Mrs. Napier was a human resources and benefits manager for Ameritech. She earned her bachelor's degree in psychology from DePaul University. Mrs. Napier has received a master's degree in human resources information systems from Loyola University in 1995 and a master's degree in school counseling from Roosevelt University in 2011. She is working on completion of an additional master's degree in educational leadership from Roosevelt University this summer.

The Board approved the appointment of **Luis Arroyo to 10-month assistant principal at Palatine High School**, effective August 2, 2017. Mr. Arroyo will be joining the Palatine High School administrative team after having served as a 10-month assistant principal at Hoffman Estates High School since the 2014-2015 school year. Previously, he held the position as dean of students at Elmwood Park High School since 2007. Mr. Arroyo began his teaching career at Alexander Graham School in Chicago in 2000 as a physical education instructor. He received his bachelor's degree in physical education from Concordia University in 1999, and in 2007, he completed his master's degree in educational leadership at Concordia University.

The Board approved the appointment of **Justin Onayemi to 10-month assistant principal at Hoffman Estates High School**, effective August 2, 2017. Mr. Onayemi will be returning to Hoffman Estates High School after serving as a 10-month assistant principal at Conant High School this school year. Mr. Onayemi began his teaching career in District 211 in 2008 as a science teacher at Hoffman Estates High School and served as the school's dean of students during the 2015-2016 school year. Mr. Onayemi earned his bachelor's degree in biology from University of Illinois, his master's degree in reading from Saint Xavier University, an ESL endorsement from National Louis University, and completed a second master's degree in instructional leadership and principal preparation from Concordia University.

### **Next Board of Education Meeting**

The next scheduled regular Board of Education meeting will be held on Thursday, February 16, 2017, beginning at 7:30 p.m. in the Anne Koller Board Meeting Room at the G.A. McElroy Administration Center.