



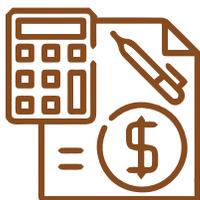
Township High School District 211

Community Connections:

A Quarterly Update of the Strategic Plan

October 2019

2019-2020 budget keeps District 211 debt-free



The 2019-2020 budget provides a plan to operate District 211 and sustain its comprehensive academic and extracurricular programs for students, while operating debt free. The District has prepared a budget that adheres to the

Board of Education's Strategic Plan by prioritizing student opportunities, saving for facility improvements, including mandated health and life safety projects, and optimizing its assets – all within its annual operating budget. The tentative budget plan includes two primary areas of asset optimization, including payment of pension debt to the Illinois Municipal Retirement Fund to save yearly employer costs and the sale of the District's 62-acre property in Schaumburg. Revenue from the land sale is included in the budget, but the budget does not include a plan to spend the revenue this year until the Board has reviewed the best options. The budget accounts for an overall expenditure increase of 0.6% and 1% increase in revenue over the prior year. The budget surplus of \$3.9 million (1.5%) will be used to fund mandated health and life safety projects in the following year. Overall, the District has a balanced budget in accordance with state laws and has prudently planned for continuing the use of reserves to help fulfill the Board of Education's strategic initiatives and mission while remaining free of debt.

GPS helps track buses and prevent breakdowns



Following a successful trial of school bus GPS software in early 2019, District 211 has expanded its capabilities with the implementation of the *Versatrans MyStop App*, allowing parents and students to track their assigned school bus. The *Versatrans MyStop App* is available for download at the App Store and Google Play. Before the start of the school-year, parents were sent their login information. Parents requesting login information can email transportation@d211.org and provide their child's name and ID number.

As an added precautionary step for the District's 160-bus fleet, all GPS devices are able to detect potential mechanical issues. If an issue is detected, an alert is sent to the District transportation office and, if necessary, recovery assets can be dispatched. This will greatly enhance safety, while also reducing roadside wait time for passengers and vehicles. It also provides the ability to address small issues before they develop into larger, more costly problems.

District to add solar panels to Higgins Education Center

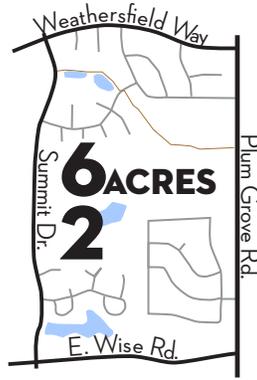
At its September 19, 2019 meeting, the High School District 211 Board of Education approved a \$50,000 purchase of 62 solar panels that will be installed on Higgins Education Center, beginning this fall. The installation will further the District's Strategic Plan, prioritizing development of energy efficiencies within the District.



Installation of the panels will make the District eligible for more than \$22,500 in solar renewable energy credits paid quarterly over five years, as well as an instant ComEd cash rebate of \$5,000. The panels are estimated to deliver a return on investment in approximately 10 years.

62-acre land sale update

In May 2019, the Board of Education approved the sale of the District's 62-acre property located between Summit Drive, Wise Road, and Plum Grove Road in Schaumburg to Nitti Development for \$17.75 million. Under the current terms and conditions of the agreement, Nitti Development is provided approximately 11 months to obtain approval by the Village of Schaumburg for its residential development plan and will close on the land sale by



April 2020. Nitti Development has entered into the approval phase of the agreement established with the Board of Education and continues to work on their final development plan with the Village of Schaumburg. Additional information and updates on the development process may be found on the Village of Schaumburg website at http://www.villageofschaumburg.com/residents/district_211_property_updates.htm.

Update on Superintendent search

In June 2019, the Board of Education established a contract with the search firm School Exec Connect to conduct a comprehensive search for the next superintendent of schools. Throughout August, the firm provided an online survey, collecting 300 responses, and also conducted 12 focus group discussions to identify the traits and characteristics of the next superintendent desired by students, parents, staff, and community members.

Using the information gathered through the survey and the focus groups, search firm representatives created a leadership profile describing the assets sought in the next leader. The superintendent profile served as the means by which the search firm reviewed applications and refined

the list of potential candidates to those demonstrating the desired attributes. School Exec Connect has conducted individual in-person interviews with a narrowed list of candidates.

The search firm presented a slate of potential candidates to the Board of Education during the closed session portion of the Board meeting on September 19, 2019. The Board reviewed the information about each candidate and determined the number of individuals to interview. Special closed session board meetings will be held in October for the purpose of interviewing candidates. The original projected target date for the Board to announce the next superintendent is October 24, 2019.

D211 hosts Positive Coaching Alliance Community Education Sessions



Student involvement with athletics and activities can create unhealthy expectations and pressures from coaches, athletes, and parents. High School District

211 schools are pleased to host Positive Coaching Alliance (PCA) Community Education sessions, focusing on how parents can help create a better extracurricular experience for students. The PCA is a national non-profit developing "Better Athletes, Better People" by working to provide youth and high school athletes a positive, character-building youth sports experience. At the Community Education sessions, information will be presented on the concept of The Second-Goal Parent®. A Second-Goal Parent concentrates on life



lessons, while letting coaches and student-athletes focus on competing, which helps to create a better experience for students.

Upcoming Community Education sessions include October 21 at Schaumburg High School, November 4 at Hoffman Estates High School, and December 6, at Conant High School. All sessions will be from 6:00-8:00 p.m. Sessions have already been held at Palatine (October 7) and Fremd (October 9) High Schools.

Community education is important to High School District 211 and involvement will help our schools strengthen our commitment to serve all students. All sessions are open to the public and offered free of charge.