

HOFFMAN ESTATES HIGH SCHOOL



ANTI-HAZING

Hazing is defined as any humiliating or dangerous activity expected of a student to belong to a group, regardless of their willingness to participate.

EXAMPLES OF HAZING

- Having to act as a “personal servant” to an older group member
- Being publicly embarrassed by the team or group
- Being pressured to eat or forced to eat things you would not otherwise choose, such as raw eggs or tabasco sauce
- Being thrown or forced to go into a toilet, pool, or other body of water
- Being pressured to get a tattoo, body piercing or have your body shaven
- Being pressured to drink, smoke or use drugs
- Making prank phone calls or harassing others
- Destroying or vandalizing property
- Inflicting pain on yourself or others
- Being tied up or “duct taped”
- Being pressured to disobey family or school rules
- Being paddled
- Being egged or smeared/coated with food items
- Being influenced to dress in any manner which makes you uncomfortable or is offensive to gender, ethnic origin, etc.

*This is not a complete list.
If you feel uncomfortable in any activity,
report it to school officials.*

IS IT HAZING?

Ask yourself the following questions.

If your answer to any of these questions is “yes,” the activity is likely hazing and should be reported to school officials.

- *Do you or does anyone feel pressure to engage in the activity?*
- *Would you have any reservation describing the activity to your parent, teacher, or coach?*
- *Will you be treated differently by your teammates if you refuse to participate in the activity?*
- *Is there an understanding or expectation that the activity will remain secret among the team or group?*
- *Would you object to the activity being photographed for the newspaper or publicized?*
- *Does the activity involve targeting individuals for humiliation?*
- *Does the activity risk emotional or physical harm to anyone?*
- *Is there risk of injury, any question of safety?*

**Even if you are a willing participant,
it is still hazing!**

WHAT STUDENTS CAN DO

- **Know your rights.** You don't have to submit to any humiliating or dangerous activity.
- **Speak up and speak out.** Go to your coach, athletic director or counselor. You have both a right and a responsibility to stand up for yourself and others.
- **Avoid group activities that are not supervised by an adult or staff member.**
- **Leave a situation if you feel uncomfortable and notify an adult.**
- **Influence teammates** to think and act responsibly toward other team or group members.
- **Your actions have consequences.** Failing to take action can impact you and your team or group.

**REPORT CONCERNS
ANONYMOUSLY ON THE
SCHOOL'S WEBSITE:
hehs.d211.org**



*Or call the
anonymous tipline:
847 755-5911*

WHAT PARENTS CAN DO

- Report any suspected hazing or bullying to your teen's coach, counselor, administrator, or athletic director.
- Encourage your teen to notify you and school authorities immediately anytime he or she feels threatened or uncomfortable.
- Remind your teen that no one has the right to humiliate, physically harm, intimidate anyone else in order to be a part of a team or group.
- Support your teen if he or she expresses feeling uncomfortable; do not discredit or minimize the concern.
- Verify the adult supervision that will be present at any team or group gathering.
- Remember that if you are hosting a team or group gathering you have legal and ethical responsibilities to ensure students are safe.
- Discuss your teen's responsibility to report hazing even if he or she is not directly involved in the action.
- If you have a question about a team initiation ritual, discuss it with the coach and/or athletic or activity director.

CONSEQUENCES

SCHOOL

Hazing is a violation of school policy and can result in suspension or expulsion from school.

ATHLETIC AND ACTIVITY

- Hazing is a violation of the Athletic/Activity Code of Conduct.
- Hazing will result in an Athletic/Activity Board hearing, which may lead to suspension or expulsion from athletic and competitive activities.
- Hazing may result in team forfeiture of games.

LEGAL

Hazing can lead to legal consequences.

Steve Lacni

Athletic Director

Hoffman Estates High School
School

Phone: 847-755-5770

Email: slacni@d211.org

Josh Schumacher

Activities Director

Hoffman Estates High

Phone: 847-755-5612

Email: rcummings@d211.org



TOWNSHIP HIGH SCHOOL DISTRICT 211

*“Extraordinary Opportunities. Innovative Teaching.
Exceptional Learning.”*

1750 South Roselle Road
Palatine, Illinois 60067-7336
Telephone: (847) 755-6600
Website: adc.d211.org