

2025-2026
NURSES SALARY SCHEDULE



ISBE LICENSED NURSES

	BA	MA
STEP 0	\$64,137	\$68,950
STEP 1	\$67,345	\$72,397
STEP 2	\$70,714	\$76,016
STEP 3	\$74,246	\$79,820
STEP 4	\$77,958	\$83,805
STEP 5	\$81,858	\$87,995
STEP 6	\$85,950	\$92,396
STEP 7	\$90,249	\$97,018
STEP 8	\$92,495	\$99,430
STEP 9		\$101,897
STEP 10		\$104,423
STEP 11		\$106,514
STEP 12		\$109,082
STEP 13		\$110,815
STEP 14		\$113,033
STEP 15		\$115,293
STEP 16		\$117,600
STEP 17		\$119,951
STEP 18		\$122,349
STEP 19		\$126,012

NON-ISBE LICENSED NURSES

STEP	HOURLY	SALARY
STEP 0	\$38.05	\$59,666
STEP 1	\$39.15	\$61,394
STEP 2	\$40.32	\$63,222
STEP 3	\$41.56	\$65,165
STEP 4	\$42.79	\$67,091
STEP 5	\$43.65	\$68,441
STEP 6	\$44.52	\$69,807
STEP 7	\$45.41	\$71,207
STEP 8	\$46.33	\$72,639
STEP 9	\$47.25	\$74,088
STEP 10	\$48.18	\$75,553
STEP 11	\$49.15	\$77,068
STEP 12	\$50.14	\$78,616
STEP 13	\$51.12	\$80,163
STEP 14	\$52.16	\$81,793
STEP 15	\$53.21	\$83,440
STEP 16	\$54.29	\$85,119
STEP 17	\$55.36	\$86,798
STEP 18	\$56.47	\$88,543
STEP 19	\$58.15	\$91,178