

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING**

**April 2, 2020**

**7:30 p.m.**

**Official**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held remotely on April 2, 2020 at 7:30 p.m. by means of an electronic video-conferencing application known as Zoom for the express purpose of protecting public health and in compliance with directives to avoid public gatherings. Access for the public to view the Board of Education meeting live on the Zoom application was available on the District's website: [www.d211.org](http://www.d211.org).

**ROLL CALL**

Present Remotely: Kimberly Cavill, Member  
Mark J. Cramer, Member  
Peter R. Dombrowski, Member  
Anna Klimkowicz, Vice President and Member  
Steven Rosenblum, Member  
Edward M. Yung, Secretary and Member  
Robert J. LeFevre, Jr., President and Member

Absent: None

Also present remotely were: Superintendent Daniel E. Cates; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President LeFevre led the Board of Education in the Pledge of Allegiance.

**Public Comments**

President LeFevre announced that public comments were accepted up until 7:00 p.m. on Thursday, April 2, 2020 by means of submission to the following email: [BOE-mtg@d211.org](mailto:BOE-mtg@d211.org) and that the communication was forwarded to him so he could read it to the Board.

A citizen named John submitted a comment to the Board regarding District 211 refunding a portion of its cash reserves and the funds from District 211's pending sale of land to taxpayers due to the economic impact from the global pandemic.

**Public Hearing on the Proposed Reduction-in-Force of Teaching Positions**

The public hearing on the proposal to conduct a reduction-in-force of teaching positions in Township High School District 211 opened at 7:32 p.m.

President LeFevre announced that no one submitted communications to the Board on the proposal to conduct a reduction-in-force of teaching positions in Township High School District 211.

The public hearing on the proposal to conduct a reduction-in-force of teaching positions in Township High School District closed at 7:33 p.m.

**Consent Agenda**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the consent agenda, with the removal of the minutes of the regular meeting of March 12, 2020 and Item J – Bids for Consideration, be approved as presented.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

The following consent agenda items (indicated by \*) were enacted by one motion:

**\*Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that bills in the amount of \$20,999,938.40 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Financial Report – As of February 29, 2020**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balances for the period ending February 29, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Investment Report – As of February 29, 2020**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the investment report for the period ending February 29, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Student Activities Report – As of February 29, 2020**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the student activity, trust fund, and convenience fund report for the period ending February 29, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Variance Report – As of February 29, 2020**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the variance report for the period ending February 29, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the Board of Education approve the resolution authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax years 2017, 2018, and 2019 received through June 30, 2020 and; further, authorize Franczek; and Hodges, Loizzi, Eisenhammer, Rodick & Kohn, as the Board of Education’s legal representatives, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on properties for which the District receives notification of appeal (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Starting Times for 2020-2021**

The Board of Education received and reviewed information on the starting times for the 2020-2021 school year.

**\*Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the personnel recommendations be accepted as presented.

Resignations:

Bourke, Matthew; English, William Fremd High School  
Campbell, Kellie; family and consumer science, Palatine High School  
Stutzman, William; special education, Hoffman Estates High School  
Wang, Angela; mathematics, William Fremd High School  
Wojtasik, Sara; English, James B. Conant High School  
Zacharia, Martin; social studies, William Fremd High School

Support Staff New Hires:

Cacheux, Alexander; bus driver, G. A. McElroy Administration Center  
Flach, Richard; teacher assistant, Higgins Education Center  
Saunders, David; teacher assistant, Palatine High School  
Velazquez, Ivan; custodian, James B. Conant High School

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Approval of Minutes – Regular Meeting of March 12, 2020**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the minutes of the regular meeting of March 12, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

Abstain: Anna Klimkowicz

The motion carried.

**Bids for Consideration**

Mr. Yung made a motion, seconded by Mrs. Klimkowicz, that for the bids listed below, the Board of Education award the business to the lowest responsible bidders as listed in the administrative bid recommendation dated April 2, 2020 (attached to official minutes):

1. Carpet replacement for all of the schools – Consolidated Flooring of Chicago	\$ 434,455.00
2. Wood floor refinishing for James B. Conant and Schaumburg High Schools – Consolidated Flooring of Chicago	\$ 132,500.00
	_____
TOTAL:	\$ 566,955.00

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

**Amendment to the Terms and Conditions of Sale of Real Property Located West of Plum Grove Road and North of Wise Road, Schaumburg, Illinois Between Nitti Development, LLC and Board of Education of Township High School District 211**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education approve the Amendment to the Terms and Conditions of Sale of Real Property Located West of Plum Grove Road and North of Wise Road, Schaumburg, Illinois as presented.

After discussion, a roll call vote was held with the following results:

Aye: Edward Yung  
Peter Dombrowski  
Steven Rosenblum  
Mark Cramer  
Anna Klimkowicz  
Kimberly Cavill  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Resolution Authorizing the Reduction-in-Force and Release of Non-Tenured Teachers**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education adopts the resolution authorizing the reduction-in-force of all part-time non-tenured teachers as presented (attached to official minutes).

#### Part-Time Teachers:

Balicki, Sharon; science, William Fremd High School  
Ball, Mathew; mathematics, Palatine High School  
Barca, Cassandra; counselor, William Fremd High School  
Belcaster, Natalie; physical education, Schaumburg High School  
Bolos, Vasilike; psychologist, Palatine High School  
Brownley, Brenton; social studies, Palatine High School  
Casamassimo, Danielle; counselor, Schaumburg High School  
Christman, Angela; English as a second language, Palatine High School  
Crivolio, Natalie; mathematics, James B. Conant High School  
Cudney, Francesca; English, Hoffman Estates High School  
Dolezal, Maryann; world language, William Fremd High School  
Fasolo, Maria; speech and language pathologist, Schaumburg High School  
Garcia, Vanessa; art, Schaumburg High School  
Gunnells, Lynsey; physical education, North Campus  
Ignatowicz, Anna; English as a second language, William Fremd High School  
Johnson, Jennifer; family and consumer sciences, William Fremd High School  
Lober, Griffin; music, William Fremd High School  
Long, Michael; English, William Fremd High School  
Lundquist, James; social studies, James B. Conant High School  
Mann, Maureen; counselor, Hoffman Estates High School  
Mikrut, Jennifer; special education, James B. Conant High School  
Mir, Laura; social worker, Palatine High School  
Pecka, Kelly; business education; Palatine High School  
Ping, Jennifer; psychologist, William Fremd High School  
Reibel, Bradley; business education, Schaumburg High School  
Rentner, Marissa; music, Palatine High School  
Roth, Susan; psychologist, Hoffman Estates High School  
Seymour, Daniel; physical education, William Fremd High School  
Spandiary, Christian; special education, William Fremd High School  
Stella, Lori; English, James B. Conant High School  
Stelter, Katherine; English as a second language, Schaumburg High School  
Tuazon, Jasmin; family and consumer sciences, Hoffman Estates High School  
Van Gorn, Laurie; world language, Palatine High School  
Weller, Jane; science, Palatine High School  
Winter, Matthew; science, William Fremd High School  
Zeller, Alexandra; art, Palatine High School

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz  
Steven Rosenblum  
Mark Cramer  
Peter Dombrowski  
Kimberly Cavill  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Release of Sign Language Interpreters and First-Year Teacher Assistants**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that select sign language interpreters and all first-year teacher assistants, as presented, not be re-employed for the 2020-2021 school year due to a decrease in the number of positions available at this time, Be it further be resolved that said employees be notified by personal service by the Board of Education Secretary of their terminations and honorable dismissals as sign language interpreters or teacher assistants in this school district in accordance with the Illinois School Code. If personal service cannot be made, the notices shall be sent by certified mail, return receipt requested.

#### Sign Language Interpreter:

Taylor, Meghan; Schaumburg High School

#### First-Year Teacher Assistants:

Acic, Nenad; Palatine High School  
Adams, Andrew; William Fremd High School  
Ahad, Hina; Palatine High School  
Barca, Cassandra; William Fremd High School  
Belcaster, Natalie; Schaumburg High School  
Bertrand, Rachel; Palatine High School  
Bickel, Carolyn; Palatine High School  
Butler, Ana; Schaumburg High School  
Cardenas, Jennifer; Palatine High School  
Carroll, Greg; Palatine High School  
Celme, Ayca; James B. Conant High School  
Cooper, Jason; James B. Conant High School  
Corbett, Brent; Palatine High School  
Coronado, Ruth; Palatine High School  
Cudney, Francesca; Hoffman Estates High School  
DePinto, Anthony; North Campus  
Favela, Edgar; Palatine High School  
Ferrier, Terese; Palatine High School  
Festenstein, Jacob; William Fremd High School  
Flach, Richard; Higgins Education Center  
Flores, Beatriz; Palatine High School  
Clark, Kevin; Schaumburg High School  
Colello, Alis; Palatine High School  
Gamboa Sanchez, Udelia; Palatine High School



Garcia, Vanessa; Schaumburg High School  
Garza, Alec; Palatine High School  
Gatz, Garrett; Higgins Education Center  
Goff, Carly; Palatine High School  
Gunnells, Lynsey; North Campus  
Harima, Eric; William Fremd High School  
Heller, Ruth; Higgins Education Center  
Henning, Glenn; Palatine High School  
Iacoviello, Antonella; Palatine High School  
Iannotti, Anthony; North Campus  
Jevtic, Nevenka; Schaumburg High School  
Johnson, Jennifer; William Fremd High School  
Karapanos, Gus; James B. Conant High School  
Kirkpatrick, Christopher; Palatine High School  
Lober, Griffin; William Fremd High School  
Longo, Adam; Higgins Education Center  
Macahon, Donna; Palatine High School  
Madden, Gerard; Palatine High School  
Mercado, Oscar; Palatine High School  
Mouhelis, Michelle; Hoffman Estates High School  
Nigliaccio, Michael; Palatine High School  
Nowicki, Michael; Palatine High School  
Oh, Helen; James B. Conant High School  
Pappas, Nia; Palatine High School  
Petkova, Donka; Hoffman Estates High School  
Prithviraj, Preethi; Schaumburg High School  
Gamboa Sanchez, Jocelyn; Palatine High School  
Proctor, Julia; Palatine High School  
Quadri, Sana; Hoffman Estates High School  
Radovanovitch, Sophia; William Fremd High School  
Ray, Ashley; James B. Conant High School  
Reyes, Cole; Schaumburg High School  
Rhee, Jonathan; Palatine High School  
Rios, Yolanda; Palatine High School  
Saunders, David; Palatine High School  
Scott, Nina; Hoffman Estates High School  
Shah, Raja; James B. Conant High School  
Sherman, Dahlia; Palatine High School  
Sherwood-Foley, Eve; Palatine High School  
Small, Dave; Hoffman Estates High School  
Spadafore, Mary Ellen; James B. Conant High School  
Stelter, Katherine; Schaumburg High School  
Tanny, Tracy; Palatine High School  
Topp, Lynnette; Palatine High School  
Van Grondelle, Anne; Schaumburg High School  
Vandermeulen, Susan; Palatine High School  
Vazquez, Tracy; Palatine High School  
Vindas Gonzalez, Ana; Palatine High School  
Visitacion, Kodey; Hoffman Estates High School  
Voigt, Ashley; Palatine High School  
Wagner, Kyle; Schaumburg High School

Williams, Catherine; Schaumburg High School  
Williams, Daniel; Palatine High School  
Zubylo, Anna; William Fremd High School

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Steven Rosenblum  
Kimberly Cavill  
Edward Yung  
Mark Cramer  
Anna Klimkowicz  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Early Morning Work Sessions**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education authorize the Superintendent to approve 12 morning work sessions, each of which would be 75 minutes, on the following Tuesdays: August 25, 2020; September 8, 2020; September 22, 2020; October 6, 2020; November 3, 2020; December 1, 2020; January 19, 2021; February 2, 2021; February 16, 2021; March 2, 2021; March 16, 2021; and April 20, 2021.

After discussion, a roll call vote was held with the following results:

Aye: Mark Cramer  
Kimberly Cavill  
Edward Yung  
Steven Rosenblum  
Anna Klimkowicz  
Peter Dombrowski  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Potential Topics for Future Discussion**

No topics were proposed by the Board of Education for future potential discussion.

### **Northwest Suburban Special Education Organization**

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

### **Announcements**

President LeFevre made the following announcement: “Pending additional information from the Governor or the Illinois State Board of Education, the events below may be subject to change or cancellation.”

A. April	13	--	William Fremd High School National Honor Society Induction -- 7:00 p.m. -- Mrs. Klimkowicz Attending
B.	16	--	Budget & Finance Committee Meeting (tentative) -- 7:30 p.m.
C.	20	--	Palatine High School National Honor Society Induction -- 7:00 p.m. -- Mr. Cramer Attending
D.	25	--	District 211 Honors Choir Concert -- Schaumburg High School -- 4:00 p.m. -- Mrs. Klimkowicz Attending
E.	27	--	Schaumburg High School Honors Convocation -- 7:00 p.m. -- Mrs. Klimkowicz and Mr. Rosenblum Attending
F.	30	--	Palatine High School Academic Awards -- 7:00 p.m. -- Mr. Rosenblum Attending
G.	30	--	William Fremd High School Honors Convocation -- 7:00 p.m. -- Mr. Yung Attending
H.	30	--	James B. Conant High School Honors Convocation -- 7:30 p.m. -- Mrs. Klimkowicz Attending
I. May	5	--	Hoffman Estates High School Honors Convocation -- 7:00 p.m. -- Mrs. Klimkowicz Attending

### **Comments from Superintendent Cates**

Superintendent Cates thanked the Board of Education for providing District 211 students with highly trained people, a world class infrastructure, and a personal device for every student; he thanked the District 211 administrators, principals, school leadership teams, department chairs, teachers, social workers, counselors, and psychologists for their leadership and service that allows all of the District 211 students to continue to learn “during this unparalleled time;” the food services leadership and staff members that have packed and hand delivered close to 14,000 bags of food providing over 17,000 individual meals to the students and families in the last four weeks; and he thanked the support staff, teacher assistants, custodial and maintenance staff, and bus drivers who serve the students and help make District 211 a remarkable community.

### **Adjournment**

There being no further business to come before the Board of Education, President LeFevre thereupon declared the meeting adjourned at 8:05 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211