

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING  
March 12, 2020  
6:30 p.m.  
Official**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on March 12, 2020 at 6:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

**ROLL CALL**

Physically Present: Kimberly Cavill, Member  
Mark J. Cramer, Member  
Peter R. Dombrowski, Member  
Steven Rosenblum, Member  
Robert J. LeFevre, Jr., President and Member

Present by Other Means: Edward M. Yung, Secretary and Member

Absent: Anna Klimkowicz: Vice President and Member

Also present were: Superintendent Daniel E. Cates; members of the District administrative staff; interested citizens; and members of the press.

**Closed Session**

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the Board of Education will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter relating to an individual student [5 ILCS 120/2 (c) (10)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)]; and probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)].

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 6:30 p.m. and resumed its meeting at 7:30 p.m.

### **Military Recognition**

Superintendent Cates made the following comments:

“Good evening and welcome. Several years ago, we began recognizing District 211 students and graduates who serve in our nation’s military ranks at Board of Education meetings. At this time, I would like to ask Private Xavier Andrews to please come forward.

Private Andrews is currently a senior at William Fremd High School. In January, he enlisted as an Infantryman in the Illinois Army National Guard. After graduation in May, he will be attending Basic Combat Training at the U.S. Army Maneuver Center of Excellence in Fort Benning, Georgia. Following completion of infantry training, Private Andrews will be assigned to the Elgin-based Company B, First Battalion 178th Infantry Regiment.

Once Private Andrews returns home, he has plans to attend Western Illinois University in Macomb. As a member of the Illinois National Guard, he will be entitled to the Illinois National Guard grant which covers 100% of the tuition at any state school.

Private Andrews, on behalf of Fremd High School, the entire District 211 community, and the Board of Education, I thank you for your commitment and service to our country. Please lead us in the Pledge of Allegiance.”

### **Pledge of Allegiance**

Private Xavier Andrews led the Board of Education and the audience in the Pledge of Allegiance.

### **Recognition – State Award Winners**

Superintendent Cates introduced Director of Athletics and Activities Eric Wenckowski. Mr. Wenckowski introduced William Fremd High School Principal Kurt Tenopir, Assistant Principal Eric Dolen, and Physical Education Teacher and Wrestling Coach Jeffrey Keske. Mr. Keske introduced and Mr. Tenopir presented a medallion to Isiah Pettigrew for placing fourth in 195 pounds at the state wrestling competition.

Mr. Wenckowski introduced Schaumburg High School Principal Tim Little, Athletic Director Martin Manning, and Assistant Bowling Coach Julie Thomas. Ms. Thomas introduced and Mr. Little presented a medallion to Haylie Frick for placing second at the state bowling competition.

### **Illinois Music Educators Association All-State Honorees**

Mr. Wenckowski introduced Palatine High School Principal Tony Medina and Music Department Chair and Orchestra Director Dung Pham. Mrs. Pham introduced and Mr. Medina presented medallions to Matthew Ritterbusch and Hayden Williams for being named to the all-state honors orchestra by the Illinois Music Educators Association.

Mr. Wenckowski introduced William Fremd High School Orchestra Director Marla Caballero. Mrs. Caballero introduced and Mr. Tenopir presented medallions to Thomas Filipiuk and Yena Kim for being named to the all-state honors orchestra; and to Colin Arigno and Nicholas Tader for being named to the all-state honors band by the Illinois Music Educators Association.

Mr. Wenckowski introduced James B. Conant High School Principal Julie Nowak, Assistant Principal Mark Langer, and Music Department Chair and Choir Director Timothy Knoll. Mr. Knoll introduced and Mrs. Nowak presented medallions to Sophie Douvris for being named to the all-state choir; and to Makiba Kurita, James Preucil, and Sean Yoshirhara for being named to the all-state honors orchestra by the Illinois Music Educators Association.

Mr. Wenckowski introduced James B. Conant High School Music Teacher and Assistant Band Director Leann Roder-Manson. Mrs. Roder-Manson introduced and Mrs. Nowak presented a medallion to Nathaniel Matthew for being named to the all-state honors orchestra by the Illinois Music Educators Association.

Mr. Wenckowski introduced Schaumburg High School Assistant Principal Michele Napier and Music Department Chair and Band Director Vincent Inendino. Mr. Inendino introduced and Mr. Little presented medallions to Rhys Barlow for being named to the all-state honors band and to Matthew Nowlan for being named to the all-state honors orchestra by the Illinois Music Educators Association.

### **Highest Possible Composite Score on the Scholastic Aptitude Test (SAT)**

Superintendent Cates made the following comments:

“Every high school student who prepares for college is aware of the importance placed on standardized college entrance exams, including the Scholastic Aptitude Test, known as the SAT. The SAT is comprised of tests in mathematics, critical reading, and writing. Each year, the SAT is taken by nearly two million students nationally, and of those, only about 300 achieve the highest possible score.

Tonight, I am pleased to say that we have a District 211 student from Fremd High School who has earned the highest possible score on the SAT.

On behalf of the Board of Education and High School District 211, I’d like to congratulate our student on this outstanding achievement. Board President Mr. LeFevre will present our student with a certificate in a moment.”

Superintendent Cates introduced William Fremd High School Mathematics Teacher Jeremiah Moon. Mr. Moon introduced and President LeFevre presented a certificate to William Fremd High School student Pavan Pandurangi for earning the highest possible composite score on the August 2019 Scholastic Aptitude Test (SAT).

### **Congressional App Challenge**

Superintendent Cates made the following comments:

“The Congressional App Challenge, now in its fifth year, is a public effort to encourage students to learn how to code through annual competitions hosted by members of Congress for their district. Participating students code original applications for the chance to be selected for recognition by their member of Congress and have their work displayed in the Capitol Building in Washington, D.C.

I am proud to say that we have a student from Conant High School who won the App competition in Illinois’ Eighth Congressional District. Board President Mr. LeFevre will present our student with a certificate for this honor in just a moment.”

Superintendent Cates introduced James B. Conant High School Mathematics Teacher Richard Cortez. Mr. Cortez introduced and President LeFevre presented a certificate to James B. Conant High School student John Waity for placing first in the 2019 Congressional App Challenge for the Eighth Illinois District for creating the Conant Map App.

President LeFevre thanked everyone, on behalf of the Board of Education, for coming out to join us tonight and for having the opportunity to recognize all of the wonderful students and their accomplishments.

### **Break**

The Board of Education took a break from 8:04 p.m. to 8:14 p.m. while pictures were taken of recognition award winners.

### **Public Comments**

President LeFevre asked if there was anyone present, not on the agenda and who did not sign up to speak, who wished to address the Board of Education.

Zachary Khoshbin from Pur360 addressed the Board about his company's sanitizing services for properties.

### **Public Hearing E-Learning Day Program**

Mr. Rosenblum made a motion that the public hearing to hear comment on a proposal to authorize an e-learning program that would enable our staff members to support students' continued learning experiences via electronic means in the event of emergency school closing days related to the spread of the Coronavirus (COVID-19) is now open.

The public hearing opened at 8:18 p.m.

President LeFevre asked if there was anyone present who wished to address the Board of Education regarding the proposal to authorize an e-learning program that would allow our staff members to support students' continued learning experiences via electronic means in the event of emergency school closing days related to the spread of the Coronavirus (COVID-19). No one addressed the Board.

Mr. Rosenblum made a motion that the public hearing to hear comment on a proposal to authorize an e-learning program that would enable our staff members to support students' continued learning experiences via electronic means in the event of emergency school closing days related to the spread of the Coronavirus (COVID-19) is now closed.

The public hearing closed at 8:18 p.m.

### **Presentation – Facility and Capital Improvements Update**

Superintendent Cates introduced Chief Operating Officer Lauren Hummel. Mrs. Hummel introduced Director of Facilities and Purchasing John Pahlman. Mrs. Hummel and Mr. Pahlman presented an update on the 10-year facility plan consisting of major capital projects and life safety projects. A timeline for these projects was reviewed for summer 2020, which also included operations and maintenance projects and safety and security updates across the District. Mrs. Hummel and Mr. Pahlman answered Board members' questions.

### **Consent Agenda**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the consent agenda be approved as presented.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

The following consent agenda items (indicated by \*) were enacted by one motion:

**\*Approval of Minutes – Regular Meeting of February 13, 2020**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of February 13, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$21,257,166.96 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Financial Report – As of January 31, 2020**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balances for the period ending January 31, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Investment Report – As of January 31, 2020**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the investment report for the period ending January 31, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Variance Report – As of January 31, 2020**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the variance report for the period ending January 31, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Student Activities Report – As of January 31, 2020**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the student activity, trust fund, and convenience fund report for the period ending January 31, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2018 (Docket Nos. 18-40298.001-C-2; 18-41129.001-C-3; and 18-40321.001-C-2); and, further, authorize Franczek, as the Board of Education's legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on properties for which the District receives notification of appeal (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*In-Service Dates for 2020-2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approves October 20, 2020 as a shortened day for in-service training of certified staff and special events instead of October 14, 2020 as originally scheduled.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Acceptance of Donations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education formally accept the donations of \$1,000 from Steven and Maureen Knudson; \$500 from First State Mortgage Services, LLC; and a 2007 Jeep Cherokee from Kristine Pankratz; further, that letters of appreciation be sent, on the Board's behalf, by the Superintendent.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Personnel Recommendations**

The Board received information on the release of non-tenured staff, non-renewal of non-tenured teachers, and the reduction in force (RIF) recommendations that will be provided to them at the April 2, 2020 Board of Education meeting.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that personnel recommendations be accepted as presented.

**Support Staff New Hires:**

Butler, Ana; teacher assistant, Schaumburg High School  
Degrazia, Michael; custodian, Schaumburg High School  
DePinto, Michael; teacher assistant, Higgins Education Center  
Katalinch, Margery; support staff, Palatine High School  
Mann, Nicholas; custodian, Schaumburg High School  
Mercado, Oscar; teacher assistant, Palatine High School

**Support Staff Resignations:**

Boland, Tegan; teacher assistant, Hoffman Estates High School  
Dudek, Pamela; bus driver, G. A. McElroy Administration Center  
Jacobsen, Ryan; teacher assistant, Higgins Education Center  
Knight, Edward; bus driver, G. A. McElroy Administration Center  
Kuenster, Anton; teacher assistant, Higgins Education Center  
Lindsay, Jessica; teacher assistant, Schaumburg High School  
Mulqueeney, Kevin; data analyst, G. A. McElroy Administration Center  
Okrasinski, Andrea; teacher assistant, Hoffman Estates High School  
Rogner, Danielle; teacher assistant, Palatine High School  
Vodicka, Olga; teacher assistant, Schaumburg High School

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Bids for Consideration**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the bids listed below, the Board of Education award the business to the lowest responsible bidders as listed in the attached administrative bid recommendation dated March 12, 2020 (attached to official minutes).

|    |  |                 |
|----|--|-----------------|
| 1. | Culinary arts classroom renovation for Palatine High School –<br>Boller Construction   | \$ 1,082,900.00 |
| 2. | Chiller replacement for James B. Conant High School –<br>Premier Mechanical  | 1,006,600.00    |
| 3. | Wood floor refinishing for all of the schools –<br>Floors, Incorporated  | 123,850.00      |
| 4. | Door hardware for Palatine, William Fremd, James B. Conant,<br>and Schaumburg High Schools; and combination locks for<br>Palatine, James B. Conant, and Hoffman Estates High Schools –<br>Independent Hardware | 86,956.00       |
| 5. | LED lighting for all of the schools –<br>ConneXion   | 72,800.08       |
| 6. | Asbestos abatement for William Fremd High School –<br>Valor Technologies, Inc.   | 53,995.00       |
| 7. | Physical education uniforms for all the schools –<br>Fitness Wear  | 50,875.00       |
| 8. | Printing of school calendars/handbooks for all the schools –<br>Paulson Press, Inc.  | 14,670.00       |
| 9. | Printing of curriculum guides for all the schools –<br>Creekside Printing  | 6,378.00        |
|    | TOTAL:   | \$ 2,499,024.08 |

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

### **Enrollment Projections**

The Board of Education received, reviewed, and discussed information on enrollment projections through the 2027-2028 school year.

### **Illinois High School Association Letter of Appreciation Recognition**

The Board of Education received a letter of appreciation from the Illinois High School Association (IHSA) expressing their thanks and gratitude to District 211, Palatine High School Principal Tony Medina, and the Palatine High School staff for giving their time, talents, and energies to put on an impressive meet for the student-athletes in the state.

### **Proposed Policy Revision: Drug and Alcohol-Free Workplace**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that Board policy file: GBCC Drug and Alcohol-Free Workplace be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution. The motion carried unanimously.

### **Proposed Policy Revision: Student Appearance Policy**

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that Board policy file: JFCA Student Appearance Policy be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution. The motion carried unanimously.

### **Proposed Policy Revision: Student Conduct**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that Board policy file: JFC Student Conduct be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution. The motion carried unanimously.

### **Electronic-Learning Day Program**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education adopt the resolution as presented.

On which motion a roll call vote was held with the following results:

Aye: Edward Yung  
Steven Rosenblum  
Mark Cramer  
Kimberly Cavill  
Peter Dombrowski  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **One-to-One Program and Electronic Device Purchase**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education authorizes the District to purchase 2,975 iPads from Apple at a total cost of \$859,800 to support the one-to-one learning program during the 2020-2021 school year.

On which motion a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Kimberly Cavill  
Mark Cramer  
Edward Yung  
Peter Dombrowski  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Naming of Palatine High School Pool Facility**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education declares that the pool facility at Palatine High School be named the Nancy N. Robb Natatorium.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Edward Yung  
Kimberly Cavill  
Steven Rosenblum  
Robert LeFevre

Nay: None

Abstain: Mark Cramer

The motion carried.

**Potential Topics for Future Discussion**

No topics were proposed by the Board of Education for future potential discussion.

**Education Research Development/Legislative Report**

Mrs. Hummel reported on recent legislative activities of Ed-Red.

**Budget and Finance Committee**

Mr. LeFevre reported on the recent budget and finance committee meeting held on March 5, 2020.

**Facilities Committee**

Mr. Dombrowski reported on facility projects across District 211.

**Announcements**

President LeFevre made the following announcements:

|          |    |    |  |
|----------|----|----|--|
| A. March | 14 | -- | District 211 Honors Band Concert -- Palatine High School<br>-- 2:00 p.m.                                 |
| B.       | 20 | -- | Spring Vacation Begins at End of Classes   |
| C.       | 30 | -- | Classes Resume After Spring Break  |
| D. April | 2  | -- | Next Board of Education Meeting -- 6:30 p.m.   |
| E.       | 13 | -- | William Fremd High School National Honor Society<br>Induction -- 7:00 p.m. -- Mrs. Klimkowicz Attending  |
| F.       | 16 | -- | Budget & Finance Committee Meeting (tentative) -- 7:30<br>p.m.   |
| G.       | 20 | -- | Palatine High School National Honor Society Induction --<br>7:00 p.m. -- Mr. Cramer Attending            |
| H.       | 23 | -- | Board of Education Meeting -- 6:30 p.m.  |
| I.       | 25 | -- | District 211 Honors Choir Concert -- Schaumburg High<br>School -- 4:00 p.m. -- Mrs. Klimkowicz Attending |
| J.       | 27 | -- | Schaumburg High School Honors Convocation -- 7:00 p.m.<br>-- Mrs. Klimkowicz and Mr. Rosenblum Attending |
| K.       | 30 | -- | Palatine High School Academic Awards Night -- 7:00 p.m.<br>-- Mr. Rosenblum Attending                    |
| L.       | 30 | -- | William Fremd High School Honors Convocation -- 7:00<br>p.m. -- Mr. Yung Attending                       |
| M.       | 30 | -- | James B. Conant High School Honors Convocation -- 7:30<br>p.m. -- Mrs. Klimkowicz Attending              |
| N. May   | 5  | -- | Hoffman Estates High School Honors Convocation -- 7:30<br>p.m. -- Mrs. Klimkowicz Attending              |

**Acceptance of Retirement Requests**

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the Board of Education accepts the retirement requests of John Fedjur, effective June 2021 according to the Master Contract of the District 211 Operations Maintenance Group and Amy Henning, effective June 2022 according to the Master Contract of the District 211 United Support Staff.

On which motion a roll call vote was held with the following results:

Aye: Mark Cramer  
Peter Dombrowski  
Kimberly Cavill  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Administrative Appointments**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that, effective August 3, 2020, Michael Smith be appointed as 10-month assistant principal at Palatine High School at a gross salary of \$115,000.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Edward Yung  
Mark Cramer  
Robert LeFevre

Nay: None

The motion carried unanimously.

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that, effective August 3, 2020, Linda Serafini be appointed as 10-month assistant principal at William Fremd High School at a gross salary of \$115,000.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Steven Rosenblum  
Mark Cramer  
Edward Yung  
Kimberly Cavill  
Robert LeFevre

Nay: None

The motion carried unanimously.

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that, effective August 3, 2020, Jinu Joseph be appointed as 10-month assistant principal at James B. Conant High School at a gross salary of \$115,000.

On which motion a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Mark Cramer  
Edward Yung  
Kimberly Cavill  
Peter Dombrowski  
Robert LeFevre

Nay: None

The motion carried unanimously.

Mr. Rosenblum made a motion, seconded by Mr. Yung, that, effective August 3, 2020, Anthony Ganas be appointed as 10-month assistant principal at Hoffman Estates High School at a gross salary of \$115,000.

On which motion a roll call vote was held with the following results:

Aye: Edward Yung  
Peter Dombrowski  
Kimberly Cavill  
Steven Rosenblum  
Mark Cramer  
Robert LeFevre

Nay: None

The motion carried unanimously.

Mr. Rosenblum made a motion, seconded by Mr. Yung, that, effective August 3, 2020, Jacob Hughes be appointed as 10-month administrator at District 211 Alternative Learning Academy at a gross salary of \$100,000.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Edward Yung  
Kimberly Cavill  
Steven Rosenblum  
Mark Cramer  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Discipline of Staff Member**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that employee David O'Connor be suspended four (4) days without pay; further that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Edward Yung  
Peter Dombrowski  
Steven Rosenblum  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Student Discipline**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education shall provide an alternative school education program for Student #906630 for up to two calendar years for violating Board Policy JFC. So long as Student #906630 meets the attendance, behavioral, and academic requirements of the alternative school education program, the Board of Education shall hold its discipline determination in abeyance. If Student #906630 does not accept the alternative school program or meet the attendance, behavioral, and academic requirements of the offered alternative school program, then the Board of Education shall expel Student #906630 from Township High School District 211 for two years, until March 12, 2022. The Board of Education authorizes the Superintendent to notify the parties of the written decision as presented via certified mail.

On which motion a roll call was held with the following results:

Aye: Mark Cramer  
Edward Yung  
Steven Rosenblum  
Peter Dombrowski  
Kimberly Cavill  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Board Members' Discussion of the Evening's Board of Education Meeting**

President LeFevre asked if Board members wished to share anything further about the evening's Board of Education meeting.

President LeFevre made the following comments:

"I want to take a moment to recognize our Superintendent and all people who work in this District from the bus drivers, the maintenance staff, support people, teachers, and the administrators who, during the recently challenging times, have demonstrated their commitment through time and their efforts to continue to provide the safest and most secure learning environment in a very dynamically changing environment. We appreciate and recognize everyone's efforts, and if there is an appropriate time for you to extend that recognition to everyone for all that they have done on behalf of students and our community, please do so. Thank you."

**Adjournment**

There being no further business to come before the Board of Education, President LeFevre thereupon declared the meeting adjourned at 8:56 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211