

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING
February 13, 2020
6:30 p.m.
Official**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on February 13, 2020 at 6:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

ROLL CALL

On a roll call, the following officers and members were:

Physically Present:	Kimberly Cavill, Member
	Mark J. Cramer, Member
	Peter R. Dombrowski, Member
	Anna Klimkowicz, Vice President and Member
	Steven Rosenblum, Member
	Edward M. Yung, Secretary and Member
	Robert J. LeFevre, Jr., President and Member

Absent: None

Also present were: Superintendent Daniel E. Cates; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President LeFevre led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum that the Board of Education will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter relating to an individual student [5 ILCS 120/2 (c) (10)]; probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill
	Mark Cramer
	Peter Dombrowski
	Anna Klimkowicz
	Steven Rosenblum
	Edward Yung
	Robert LeFevre

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 6:31 p.m. and resumed its meeting at 7:30 p.m.

Public Comments

President LeFevre asked if there was anyone present who is not on the agenda or who did not sign in on the speaker sign-in sheets who would like to address the Board of Education.

John DePasquale addressed the Board thanking them for their service and regarding District 211's preparation of his adult children for college academics and for life; the quality of District 211's sports facilities and his experiences with quality services of custodial staff members for building rental events; and he thanked Superintendent Cates for his leadership.

Presentation: Trauma Responsive Schools

Superintendent Cates introduced Associate Superintendent for Student Services Mark Kovack. Mr. Kovack introduced William Fremd High School Assistant Principal Kimberly Glaser, Hoffman Estates High School Dean of Students and Family and Consumer Sciences Teacher Linda Serafini, and Higgins Education Center School Psychologist Kali Zanona. Mr. Kovack, Mrs. Glaser, Ms. Serafini, and Ms. Zanona presented an overview and answered Board members' questions on Trauma Responsive Schools practices that have been implemented at the District 211 schools in order to enhance positive school cultures.

Consent Agenda

Mrs. Klimkowicz made a motion, seconded by Mr. Dombrowski, that the consent agenda be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay: None

The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

***Approval of Minutes – Regular Meeting of January 16, 2020**

Mrs. Klimkowicz made a motion, seconded by Mr. Dombrowski, that the minutes of the regular meeting of January 16, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mr. Dombrowski, that bills in the amount of \$25,696,674.85 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Financial Report – As of December 31, 2019**

Mrs. Klimkowicz made a motion, seconded by Mr. Dombrowski, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balances for the period ending December 31, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Investment Report – As of December 31, 2019**

Mrs. Klimkowitz made a motion, seconded by Mr. Dombrowski, that the investment report for the period ending December 31, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowitz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Student Activities Report – As of December 31, 2019**

Mrs. Klimkowitz made a motion, seconded by Mr. Dombrowski, that the student activity, trust fund, and convenience fund report for the period ending December 31, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowitz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Variance Report – As of December 31, 2019**

Mrs. Klimkowitz made a motion, seconded by Mr. Dombrowski, that the variance report for the period ending December 31, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowitz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***In-District Professional Learning Opportunities**

Mrs. Klimkowitz made a motion, seconded by Mr. Dombrowski, that the Superintendent be authorized to offer the following professional learning opportunities for in-district credit: *The Power of Moments* (Book Study), *Fostering Resilient Learners* (Book Study), *Teens Who Hurt* (Book Study), and *Classroom Gamification*, as proposed.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowitz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Acceptance of Donations**

Mrs. Klimkowitz made a motion, seconded by Mr. Dombrowski, that the Board of Education formally accepts the donations of a 2002 Chevrolet Trail Blazer from Edward Gozdecki, and a 1999 Toyota Camry from Howard and Sheryl Kier; further, that letters of appreciation be sent, on the Board's behalf, by the Superintendent.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowitz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

Mrs. Klimkowitz made a motion, seconded by Mr. Dombrowski, that personnel recommendations be accepted as presented.

Support Staff New Hires:

Ademovic, Fahreta; custodian, Schaumburg High School
Besirevic, Hatidza; food service, William Fremd High School
Bonney, Elizabeth; teacher assistant, Higgins Education Center
Conley, Kurt; network technician, William Fremd High School
Dhaliwal, Rajpreet; student supervisor, William Fremd High School
Iannotti, Anthony; teacher assistant, North Campus
Jones-Aken, Gina; testing assistant, Schaumburg High School

Kelly, Steven; custodian, Palatine High School
 Kirkpatrick, Christopher; teacher assistant, Palatine High School
 Laci, Liliana; food service, Palatine High School
 Martin, Patrick; bus driver, G. A. McElroy Administration Center
 Monaco, Jessica; support staff assistant, James B. Conant High School
 Nowicki, Michael; teacher assistant, Palatine High School
 Oh, Helen; teacher assistant, James B. Conant High School
 Petkova, Donka; teacher assistant, Hoffman Estates High School
 Schlichtmann, Paola; food service, William Fremd High School
 Shah, Raja; teacher assistant, James B. Conant High School

Support Staff Resignations:

Bahnick, Patricia; support staff assistant, Hoffman Estates High School
 Kostecki, John; bus driver, G. A. McElroy Administration Center
 Velazquez, Julioesar; teacher assistant, Palatine High School
 Winsett, Daniel; custodian, Palatine High School

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay:	None
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The motion carried unanimously.

***Bids for Consideration**

Mrs. Klimkowicz made a motion, seconded by Mr. Dombrowski, that for the bids listed below, the Board of Education award the business to the lowest responsible bidders as listed in the administrative bid recommendation dated February 13, 2020 (attached to official minutes):

- | | |
|---|---------------|
| 1. Locker room renovation for William Fremd High School –
Larson Equipment & Furniture Co. | \$ 458,000.00 |
| 2. Dishwashing machine for James B. Conant High School –
11400 Inc. | 125,000.00 |
| 3. Band uniforms for Schaumburg High School –
DeMoulin Brothers & Co. | 123,647.36 |
| 4. Café tables for Palatine, William Fremd, Schaumburg, and
Hoffman Estates High Schools –
Lowery McDonnell Co. | 94,778.80 |
| 5. Seminar tables for Palatine High School –
Global Equipment | 26,783.25 |

TOTAL:	\$ 828,209.41
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On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

Class Size Committee Report

The Board of Education received and reviewed a report from the Class Size Committee.

2020-2021 Financial Calendar Including Budget and Levy Sequence

The Board of Education received and reviewed a report on District 211's 2020-2021 financial calendar and the budget and levy sequence and its relationship to the overall financial planning sequence.

Proposed Policy Revision: Medication Administration in Schools

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that Board policy file: JHCD Medication Administration in Schools be revised as proposed and included in the Board Policy Manual; further; that the Superintendent be directed to make appropriate distribution. The motion carried unanimously.

Student User Fees for 2020-2021

President LeFevre announced that the Board has three suggested motions for the student user fees for 2020-2021 and that the Board is going to take the first two motions as they stand; and for all the motions incorporated in the third motion, there was a request to take each one of the items as separate motions, which the Board will do.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that for the remainder of the 2019-2020 school year, the Board waive the current fee of \$0.30 for reduced-price breakfast with milk for students and the current fee of \$0.40 for reduced-price lunch with milk for students who qualify for reduced-price meals; and further, that for the 2020-2021 school year, the fees for breakfast and lunch, including milk, be waived for students who qualify for reduced-price meals.

On which motion a roll call vote was held with the following results:

Aye: Edward Yung
Steven Rosenblum
Mark Cramer
Anna Klimkowicz
Kimberly Cavill
Robert LeFevre

Nay: Peter Dombrowski

The motion carried 6-1.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board waive the current outstanding fee balances for 2019-2020 instructional/textbook fees for students who have an established deferred fee payment plan.

On which motion a roll call vote was held with the following results:

Aye: Mark Cramer
Steven Rosenblum
Kimberly Cavill
Edward Yung
Peter Dombrowski
Anna Klimkowicz
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that for the 2020-2021 school year, the student textbook/instructional supply fee remain at \$170. The following Board members made statements concerning the student textbook/instructional supply fee: Mr. Cramer, Mr. Dombrowski, Mrs. Klimkowicz, and Ms. Cavill.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum
Edward Yung
Kimberly Cavill
Anna Klimkowicz
Robert LeFevre

Nay: Mark Cramer
Peter Dombrowski

The motion carried 5-2.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that for the 2020-2021 school year, the driver education behind-the-wheel fee remain at \$400 for the regular school year. Mr. Cramer made a statement concerning the driver education behind-the-wheel fee remaining at \$400 for the regular school year.

After discussion, a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Peter Dombrowski
Edward Yung
Kimberly Cavill
Steven Rosenblum
Robert LeFevre

Nay: Mark Cramer

The motion carried 6-1.

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that for the 2020-2021 school year, the student parking user fee remain at \$75 per semester. Mr. Cramer made a statement concerning the student parking user fee remaining at \$75 per semester.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Anna Klimkowicz
Peter Dombrowski
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: Mark Cramer

The motion carried 6-1.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that for the 2020-2021 school year, the under 1.5-mile transportation fee remain at \$200 per year.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Edward Yung
Mark Cramer
Kimberly Cavill
Steven Rosenblum
Anna Klimkowicz
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that for the 2020-2021 school year, that the late registration fee for transportation remain at \$35 and that the late fee be imposed on registration payments received after July 1, 2020.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Kimberly Cavill
Peter Dombrowski
Edward Yung
Mark Cramer
Steven Rosenblum
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that for the 2020-2021 school year, the price of a standard school breakfast be set at \$1.65 for students; and that lunch prices be set at \$2.55, \$2.85, and \$3.10 including milk for students.

On which motion a roll call vote was held with the following results:

Aye: Steven Rosenblum
Anna Klimkowicz
Edward Yung
Peter Dombrowski
Mark Cramer
Kimberly Cavill
Robert LeFevre

Nay: None

The motion carried unanimously.

In-Service Dates for 2020-2021

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education approves September 3, 2020; October 14, 2020; November 6, 2020; February 12, 2021; February 19, 2021; and May 14, 2021 as shortened days for in-service training of certified staff and special events of which each school may choose a maximum of two days for 2020-2021. The motion carried unanimously.

Proposed Policy Revision: Drug and Alcohol Free Workplace

The Board of Education received and reviewed a proposed policy revision to Board Policy file: GBCC Drug and Alcohol Free Workplace.

Proposed Policy Revision: Student Appearance Policy

The Board of Education received, reviewed, and discussed a proposed policy revision to Board Policy file: JFCA Student Appearance Policy.

Proposed Policy Revision: Student Conduct

The Board of Education received and reviewed a proposed policy revision to Board Policy file: JFC Student Conduct.

Board Member Expenses

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Robert LeFevre to attend the Illinois Association of School Boards (IASB) North Cook Division Dinner Meeting on March 18, 2020.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Steven Rosenblum Edward Yung Anna Klimkowicz Peter Dombrowski Mark Cramer Robert LeFevre
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Nay:	None
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The motion carried unanimously.

Potential Topics for Future Discussion

Mr. Cramer requested that a future meeting agenda, at a date to be determined, include the review of summer school fees. There were no objections.

Northwest Suburban Special Education Organization

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities

Education Research Development/Legislative Report

Mrs. Klimkowicz reported on recent ED-RED activities.

Budget and Finance Committee Meeting

Mr. LeFevre reported on the February 4, 2020 Budget and Finance Committee Meeting.

Partners for our Community – Evening Community Services

Mr. Kovack reported on the recent activities of the Partners for Our Community – Evening Community Services.

Parent Connections and Communications Committee

Ms. Cavill reported on the recent Parent Connections and Communications Committee meeting.

Announcements

President LeFevre made the following announcements:

A. February	17	--	Presidents' Day -- All District Buildings Closed
B.	21	--	State Girls Gymnastics Meet -- Palatine High School -- 2:00 p.m.
C.	22	--	State Girls Gymnastics Meet -- Palatine High School -- 2:00 p.m. -- Mr. Rosenblum Attending
D. March	5	--	Budget and Finance Committee Meeting -- 7:30 p.m.
E.	9	--	Hoffman Estates High School Winter Sports Awards -- 7:00 p.m. -- Mr. Rosenblum attending
F.	12	--	Next Board of Education Meeting -- 6:30 p.m.
G.	20	--	Spring Break Begins at the End of Classes
H.	30	--	Classes Resume After Spring Break
I. April	2	--	Board of Education Meeting -- 6:30 p.m.
J.	9	--	Budget and Finance Committee Meeting (if needed) -- 7:30 p.m.

Acceptance of Retirement Requests

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education accepts the retirement requests of Robert Gatti, effective December 2022 according to the Master Contract of the District 211 Operations Maintenance Group; Dolores Glogowski, effective May 2021 according to the Master Contract of the District 211 Teachers' Union; and Linda Jones, effective December 2021 consistent with the Master Contract of the District 211 United Support Staff.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Edward Yung
Steven Rosenblum
Robert LeFevre

Nay: None

The motion carried unanimously.

Administrative Appointments

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that, effective July 1, 2020, Kimberly Glaser be appointed as 12-month assistant principal at Palatine High School at a gross salary of \$145,750.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Steven Rosenblum
Anna Klimkowicz
Peter Dombrowski
Edward Yung
Mark Cramer
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that, effective July 1, 2020, Thomas Mocon be appointed as 12-month assistant principal at Hoffman Estates High School at a gross salary of \$145,750.

On which motion a roll call vote was held with the following results:

Aye: Mark Cramer
Peter Dombrowski
Edward Yung
Anna Klimkowitz
Kimberly Cavill
Steven Rosenblum
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that effective July 1, 2020, Amanda Hughes be appointed as 12-month assistant principal at William Fremd High School at a gross salary of \$134,000.

On which motion a roll call vote was held with the following results:

Aye: Edward Yung
Kimberly Cavill
Peter Dombrowski
Anna Klimkowitz
Steven Rosenblum
Mark Cramer
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that effective July 1, 2020, Mary Kate Smith be appointed as 12-month assistant principal at Schaumburg High School at a gross salary of \$135,750.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowitz
Steven Rosenblum
Mark Cramer
Peter Dombrowski
Kimberly Cavill
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that, effective August 3, 2020, Dane Henning be appointed as 10-month assistant principal at James B. Conant High School at a gross salary of \$115,000.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Steven Rosenblum
Edward Yung
Mark Cramer
Anna Klimkowicz
Kimberly Cavill
Robert LeFevre

Nay: None

The motion carried unanimously.

Approval of Proposed Settlement Agreement with Former Student to Settle Litigation in the Circuit Court of Cook County

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education approve the settlement agreement with a former student to settle litigation in the Circuit Court of Cook County and authorize the payment of \$150,000 in accordance with the settlement agreement. Mr. Dombrowski and Mr. Cramer made statements concerning the settlement agreement.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum
Anna Klimkowicz
Edward Yung
Kimberly Cavill
Robert LeFevre

Nay: Peter Dombrowski
Mark Cramer

The motion carried 5-2.

Approval of Tentative Agreement with the Teachers Union Regarding the Collaborative Pianists

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve the tentative agreement between the Board of Education and the Teachers' Union regarding the terms and conditions of employment for the collaborative pianists.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Edward Yung
Anna Klimkowicz
Steven Rosenblum
Peter Dombrowski
Robert LeFevre

Nay: None

The motion carried unanimously.

Termination of Employment of Irwin Diaz

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education terminate the employment of Irwin Diaz due to job abandonment.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Steven Rosenblum
Kimberly Cavill
Anna Klimkowicz
Edward Yung
Mark Cramer
Robert LeFevre

Nay: None

The motion carried unanimously.

Adjournment

There being no further business to come before the Board of Education, President LeFevre thereupon declared the meeting adjourned at 8:59 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211