

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING  
November 19, 2024  
6:30 p.m.  
Official**

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on November 19, 2024 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

**Call to Order**

**Roll Call**

On a roll call, the following officers and members were:

Physically Present: Curtis Bradley, Member  
Kimberly Cavill, Secretary and Member  
Peter Dombrowski, Member  
Timothy Mc Gowan, Member  
Steven Rosenblum, Vice President and Member  
Anna Klimkowicz, President and Member

Absent: Michelle Barron, Member

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

**Closed Session**

**Review of Closed Session Items**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

After discussion a roll call vote was held with the following results:

Aye: Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

The Board of Education left for closed session at 6:31 p.m. and resumed open session at 7:32 p.m.

### **Return to Open Session**

### **Roll Call**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

### **Recognition**

There were no recognitions this evening.

### **Public Comments and Hearings**

### **Public Comments**

There were no Public Comments this evening.

**Presentations****Strategic Plan Update: Post-Secondary Success**

Superintendent Small made the following comments:

“The District 211 Strategic Plan focuses on all aspects of our District including post-secondary success. Tonight, Josh Schumacher, assistant superintendent for curriculum and instruction, and Michele Napier, director of college and career readiness will present on the District’s progress toward Strategic Plan Goals 7.1 and 7.3 pertaining to post-secondary success.”

The following Board Members made comments on Strategic Plan Update: Post-Secondary Success: Ms. Cavill, Mr. Dombrowski, Mr. Bradley, Mr. Rosenblum and Ms. Barron.

**Consent Agenda Items**

The following consent agenda items (indicated by an \*) were enacted by one motion:

**Consent Agenda**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Consent Agenda be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

**\*Approval of Minutes-Regular Meeting of October 17, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of October 17, 2024 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay: None

The motion carried unanimously.

**\*Approval of Minutes-Special Meeting of October 24, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the special meeting of October 24, 2024 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$4,907,438.29 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be approved as presented.

**Part-Time Teacher Employment First Semester:**  
(Effective 2024-2025 School Year)

Robertson, Bradley, special education, Palatine High School

**Resignations:**

Marasco, Patricia; science, James B. Conant High School

Support Staff New Hires:

Campion, James; transportation, G. A. McElroy Administration Center  
 Castellani, John; custodian/maintenance, Palatine High School  
 Kaplan, Sydney; teacher assistant, William Fremd High School  
 Molose, Jocelyn; custodian/maintenance, Schaumburg High School  
 Nardi, Raymond; student supervisor, Palatine High School  
 Penaloza, Karina; teacher assistant, Hoffman Estates High School  
 Ruiz, Ivan; custodian/maintenance, Hoffman Estates High School  
 Thomas, James; custodian/maintenance, Schaumburg High School  
 Yakhnevych, Nadiia; teacher assistant, Palatine High School  
 Yakobchuk, Olesia; teacher assistant, Hoffman Estates High School

Support Staff Resignations:

Castanon, Alonzo; teacher assistant, Palatine High School  
 Cisneros Guzman, Liliana; support staff, Palatine High School  
 Doubek, Terence; teacher assistant, Palatine High School  
 Hoffman, John; custodian/maintenance, William Fremd High School  
 Koumoutsos, Nicolette; student supervisor, William Fremd High School  
 Schlau, Tiphany; teacher assistant, Palatine High School  
 Webb, Arlyn; teacher assistant, Palatine High School

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

**\*Bids for Consideration**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the bids listed below, the Board of Education award the business to the lowest responsive and responsible bidders as listed in the attached administrative bid recommendation dated November 19, 2024: (attached to official minutes):

1. Locker room renovation–Palatine High School Eight vendors as listed	\$ 7,497,242.00
2. Culinary arts classroom renovation-Schaumburg High School	\$ 1,620,900.00
<b>TOTAL:</b>	<u>\$ 9,118,142.00</u>

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **\*Acceptance of Donations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education formally accept the donations of \$2,000 from the Chicago Bears; and \$2,000 from the Rotary Club of Schaumburg-Hoffman Estates; further, that letters of appreciation be sent, on the Board’s behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Special Reports and Communications**

#### **Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

#### **Placement Testing of Incoming Freshmen**

The Board of Education received and reviewed a report on Placement Testing of Incoming Freshman.

Superintendent Small made the following comments:

“We are pleased to begin the welcoming of the Class of 2029 to our schools next year. Placement testing did occur last month for incoming freshman. The transition process will continue with course selection in the winter so that staffing can be determined prior to the start of the early spring which is hiring season for licensed educators.”

## **Illinois High School Association Letter of Appreciation Recognition**

The Board of Education received and reviewed a report on the Illinois High School Association Letter of Appreciation Recognition.

## **Summary of Students Recognitions and Public Comment from November 14, 2024**

The Board of Education received and reviewed a report on the Summary of Students Recognitions and Public Comment from November 14, 2024.

## **Unfinished Business**

### **2024 Proposed Tax Levy and Truth in Taxation Resolution**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the attached resolution which sets forth the amount of \$275,822,000 as the proposed 2024 levy for Township High School District 211 and directs publication of a notice of public hearing on the proposed levy at its meeting to be held on December 12, 2024.

The following Board Members made comments on 2024 Proposed Tax Levy and Truth in Taxation Resolution: Ms. Cavill, Mrs. Klimkowitz and Mr. Dombrowski.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Timothy Mc Gowan Steven Rosenblum Curtis Bradley Kimberly Cavill Anna Klimkowitz
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Nay:	Peter Dombrowski
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The motion carried 6-1.

## **Illinois Association of School Boards Resolutions 2024**

The Board of Education received and reviewed a report on Illinois Association of Schools Boards Resolutions 2024.

The following Board Member made a comment on Illinois Association of Schools Boards Resolutions 2024: Mr. Rosenblum and Mrs. Klimkowitz.

Mr. Rosenblum stated he will vote on behalf of the consensus of the Board.

## **New Business**

### **2024 School Report Cards**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education direct the Superintendent to post access to the School Report Cards to the District and school websites no later than November 30, 2024.

Superintendent Small made the following comments:

“School Report Cards were developed by the State of Illinois to provide information about academic performance and characteristics of students, faculty, instructional resources and finances at the school, district and state level. At the high school level, summative designations are determined based on the school’s composite data on key indicators as well as data for individual student demographic subgroups. The specific categories used to determine summative ratings are English proficiency, math proficiency, science scores, English Learner progress through the ACCESS test given at every grade, graduation rate, 9<sup>th</sup> grade students on-track to graduation, chronic absenteeism and climate survey. The scores from these data points lead to one of four summative ratings: exemplary, commendable, targeted support and comprehensive support. Only 10% of the high schools in the state can achieve an exemplary rating. This year District 211 has three schools with exemplary ratings; Schaumburg, Fremd and Conant High Schools. Palatine and Hoffman Estates High Schools have been awarded a commendable rating. All of our schools continue to use this data as a data source for improvement. The District 211 Academic Goals that are also reported upon annually remain in alignment with the school report cards and are a part of continual interventions and review. Though the school report cards are currently online and accessible, tonight’s action is to post those direct links to each school’s report card on the district website as required.”

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Steven Rosenblum Michelle Barron Curtis Bradley Peter Dombrowski Timothy Mc Gowan Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

### **Fall Curriculum Committee Report**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Fall Curriculum Committee Report and recommendations be approved as presented.

Superintendent Small made the following comments:

“Each fall, winter and spring, we conduct departmental curriculum committee meetings to formalize our curricular initiatives, consider new course proposals, recommend critical learning standards, review and approve student assessments, and recommend textbooks. Assistant Superintendent Josh Schumacher leads the meetings that include all of our principals and the department chairs for each of the 16 departments. The fall round of curriculum committee meetings were held recently, and a detailed report is attached to the agenda.”

The following Board Members made comments on the Fall Curriculum Committee Report: Mr. Dombrowski, Ms. Cavill and Mr. Rosenblum.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley

Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Kimberly Cavill  
Michelle Barron  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**District 211 Professional Development**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Superintendent be authorized to offer professional learning opportunities for in-district credit as presented.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Michelle Barron  
Curtis Bradley  
Timothy Mc Gowan  
Kimberly Cavill  
Peter Dombrowski  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Bid for Consideration-James B. Conant High School Auditorium Improvements**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education award the business for auditorium improvements (base bid 2) at James B. Conant High School to the lowest responsive and responsible bidders as listed below: I. Concrete Ed Fogarty Concrete Construction, Inc. \$ 53,694.00; II. Masonry A-One Group, Ltd. \$ 22,000.00; III. General Trades RB Construction, Inc. \$ 577,500.00; IV. Tile & Flooring Consolidated Flooring of Chicago, LLC \$ 136,827.00; VIII. Electrical McWilliams Electric Co., Inc. \$924,709.00. Total \$1,714,730.00.

Superintendent Small made the following comments:

“In May 2022, the Board approved the engagement of architects for auditorium improvements at each school. Hoffman Estates High School was the first school to begin the improvement process. The recommendation tonight is for the auditorium improvements for Conant High School including for example, ADA access for performers and spectators, new lighting, curtains and carpet.”

The following Board Member made a comment on Bid for Consideration-James B. Conant High School Auditorium Improvements: Mr. Dombrowski.

After discussion, a roll call vote was held with the following results:

Aye: Timothy Mc Gowan  
Steven Rosenblum  
Kimberly Cavill  
Peter Dombrowski  
Curtis Bradley  
Michelle Barron  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Senior Graduation Products**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the Superintendent or designee to execute a contract with Jostens, Inc. for the purchase of senior graduation products for all of the schools for the 2024-2025, 2025-2026 and 2026-2027 school years.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Curtis Bradley  
Steven Rosenblum  
Timothy Mc Gowan  
Michelle Barron  
Kimberly Cavill  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Proposed Policy Revision: GCG Professional Staff Probation and Tenure**

The Board of Education received and reviewed a report on Proposed Policy Revision: GCG Professional Staff Probation and Tenure.

### **Proposed Policy Deletion: GHQB Custodial/Maintenance Grievance Procedures.**

The Board of Education received and reviewed a report on Proposed Policy Deletion: GHQB Custodial/Maintenance Grievance Procedures.

### **Proposed Policy Deletion: GIQB Cafeteria Grievance Procedures**

The Board of Education received and reviewed a report on Proposed Policy Deletion: GIQB Cafeteria Grievance Procedures.

### **Potential Topics for Future Discussion**

There were no Potential Topics for Future Discussion.

## **Committee Reports**

### **Northwest Suburban Special Education Organization Report**

Mrs. Klimkowicz reported on recent NSSEO activities.

### **Illinois Association of School Boards**

Mr. Rosenblum reported on Illinois Association of School Boards.

### **Community and Family Services Report**

Ms. Barron reported on recent activities of Community and Family Services.

### **District 211 Foundation Report**

Dr. Small reported on recent activities of District 211 Foundation Report.

### **Facilities and Building Safety Report**

Mr. Bradley reported on recent activities of Facilities and Building Safety Report.

## **Announcements**

### **Upcoming Events/Calendar Items**

November 20 -- National Honor Society Induction -- Schaumburg High School -- 7:00 p.m. -- Mr. Rosenblum Attending

November 20 -- National Honor Society Induction -- Hoffman Estates High School -- 7:00 p.m. -- Mrs. Klimkowicz Attending

November 27 -- All District Buildings Closed

November 28 -- Thanksgiving Day -- All District Buildings Closed

November 29 -- All District Buildings Closed

December 12 -- Next Regular Board of Education Meeting -- 6:30 p.m.

## **Closed Session**

### **Review of Closed Session Items**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

After discussion a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

The Board of Education left for closed session at 8:27 p.m. and resumed open session at 9:28 p.m.

### **Return to Open Session**

#### **Roll Call**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Acceptance of Retirement Request**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accepts the retirement request of Deborah Schmidt, effective December 2026 according to the Master Contract of the D211 United Support Staff.

After discussion a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Timothy Mc Gowan  
Curtis Bradley  
Steven Rosenblum  
Peter Dombrowski  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**United Support Staff Union Agreement**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve reimbursement to eligible employees including those eligible from the United Support Staff for insurance premiums as presented.

After discussion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Timothy Mc Gowan  
Michelle Barron  
Steven Rosenblum  
Curtis Bradley  
Peter Dombrowski  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Adjournment**

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 9:29 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211