

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING**

May 15, 2025

6:30 p.m.

Official

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on May 15, 2025 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

Call to Order

Roll Call

On a roll call, the following officers and members were:

Physically Present:	Michelle Barron, Secretary and Member
	Kimberly Cavill, Vice President and Member
	Peter Dombrowski, Member
	Anne Lopez, Member
	Jane Russell, Member
	Kenneth Van Dyke, Member
	Steven Rosenblum, President and Member

Absent:	None
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Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Rosenblum led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Review of Closed Session Items

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and setting of a price for sale or lease of property owned by the public body [5 ILCS 120/2 (c) (6)].

After discussion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

The Board of Education left for closed session at 6:32 p.m. and resumed open session at 7:30 p.m.

Return to Open Session

Roll Call

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

Pledge of Allegiance

President Rosenblum led the Board of Education and the audience in the Pledge of Allegiance.

Recognition

President Rosenblum invited Superintendent Small to begin recognitions.

State Award Winners

Superintendent Small introduced Director of Athletics and Activities Eric Wenckowski.

Mr. Wenckowski introduced William Fremd High School Principal Mark Langer and William Fremd High School Assistant Principal Michael Smith. Mr. Smith introduced and Mr. Langer presented

medallions to Helena Roh for 1st Place in Decorated Cakes; and Nicole Saletta for 1st Place in Say Yes to FCS at the Family, Career and Community Leaders of America State Conference.

Mr. Wenckowski introduced Palatine High School Principal Tony Medina, Palatine High School Building and Grounds Dean Ashley Volgi, and HOSA Sponsor Jennifer Dahl. Ms. Dahl introduced and Mr. Medina presented a medallion to Agam Nanda for 1st Place in Research Poster at the HOSA - Future Health Professionals State Competition.

Mr. Wenckowski introduced William Fremd High School Principal Mark Langer, William Fremd High School Assistant Principal Michael Smith and HOSA Sponsor Luke Madden. Mr. Madden introduced and Mr. Langer presented medallions to Sahasra Boyina, Mahreen Gaffoor, Niyathi Girish, Riya Kukreja and Sumedha Rao for 1st Place 1st place in Mental Health Promotion Team at the HOSA - Future Health Professionals State Competition.

Mr. Wenckowski introduced James B. Conant High School Principal Julie Nowak, James B. Conant High School Athletic Director Erik Hauser, and Assistant HOSA Sponsor Monika Aubin. Ms. Aubin introduced and Ms. Nowak presented medallions to Anuva Jakher and Sabina Rajabova for 1st place in Health Career Display; and Reyna Patel for 1st place in Pharmacy Science at the HOSA - Future Health Professionals State Competition.

Mr. Wenckowski introduced Hoffman Estates High School Principal Michael Alther, Hoffman Estates High School Assistant Principal Thomas Mocon and HOSA Sponsor Dr. Octavio Rodriguez. Dr. Rodriguez introduced and Mr. Alther presented a medallion to Danielle Rose Sy for 1st Place in Biotechnology at the HOSA - Future Health Professionals State Competition.

Mr. Wenckowski introduced Palatine High School Principal Tony Medina and Math Team Sponsor Melissa Meagher. Ms. Meagher introduced and Mr. Medina presented a medallion to Patrick Schoults for 1st place in Algebra 2 at the Illinois Council of Teachers of Mathematics State Tournament.

Mr. Wenckowski introduced William Fremd High School Principal Mark Langer, William Fremd High School Assistant Principal Michael Smith and Math Team Coach Christopher Grattoni. Mr. Grattoni introduced and Mr. Langer presented medallions to Siddharth Kadiyala for 3rd place in Calculator Team; Ryan Kim and Rishi Kanchi for 4th place in Algebra 2 Written Team and 3rd place in Calculator Team; Chloe Kim, Joshua King and Sophia Lin for 3rd place in Calculator Team; Krista Liu, Dayita Mandal and Mantra Mittal for 4th place in Algebra 2 Written Team; Samuel Malcolm for 4th place in Algebra 2 Written Team and 3rd place in Calculator Team; Jason Zhou for 2nd place in Precalculus Written Team at the Illinois Council of Teachers of Mathematics State Tournament. Also mentioned were Isabella Chen for 2nd place in the Precalculus Written Team; Andrew Qian for 2nd place in Precalculus Written Team; Daniel Xiao for 4th place in Algebra 2 Written Team, 3rd place in Oralist Competition and 1st place in Junior-Senior 2-Person Tournament; Joshua Lin for 2nd place in Precalculus Written Team, 3rd place in Calculator Team and 1st place in Precalculus Written Individual; and Eddie Zhou for 2nd place in Precalculus Written Team, 3rd place in Oralist Competition and 1st place in Junior-Senior 2-Person Tournament at the Illinois Council of Teachers of Mathematics State Tournament.

Mr. Wenckowski introduced Palatine High School Principal Tony Medina and Journalism Sponsor Sean Berleman. Mr. Berleman introduced and Mr. Medina presented a medallion to Isabella Borissova for 6th place in Yearbook Copy Writing at the IHSA State Journalism Tournament.

Mr. Wenckowski introduced James B. Conant High School Principal Julie Nowak, James B. Conant High School Athletic Director Erik Hauser, and school newspaper advisor Katherine Sall. Ms. Sall introduced and Ms. Nowak presented medallions to Leyla Yurtsever for 3rd place in News Writing; Zehra Ozcan for 2nd place in Editorial Writing; and Adriana Buchanan for 1st place in Infographics at the IHSA State Journalism Tournament.

Mr. Wenckowski introduced Palatine High School Principal Tony Medina and Science Olympiad Sponsor Robert Heitz. Mr. Heitz introduced and Mr. Medina presented medallions to Evan Muller-Zelazny for 5th place in Bottle Rocket; Joaquin Flores for 3rd place in Protein Modeling and 5th place in Bottle Rocket; Krish Handa for 2nd place in Air Trajectory and 3rd place in Protein Modeling; Tyler Moi for 2nd place in Air Trajectory and 3rd place in Protein Modeling; Amy Chau for 3rd place in Geologic Mapping and Isaac Robinson for 3rd place in Geologic Mapping at the Illinois Science Olympiad Tournament. Also mentioned were Tanya Saxena for 3rd place in Anatomy & Physiology and Abi Shahid for 3rd place in Anatomy & Physiology at the Illinois Science Olympiad Tournament.

Mr. Wenckowski introduced James B. Conant High School Principal Julie Nowak, James B. Conant High School Athletic Director Erik Hauser, and Science Olympiad Sponsor Jon Babcock. Mr. Babcock introduced and Ms. Nowak presented medallions to Evelyn Qiu for 1st place in Astronomy; Atinna Zhang for 1st place in Microbe Mission and Krisha Dave for 1st place in Astronomy and Microbe Mission at the Illinois Science Olympiad Tournament.

On behalf of the Board of Education, Mr. Rosenblum thanked and congratulated all the students, parents, teachers, coaches and sponsors for their dedication and amazing successes.

Ms. Barron left the meeting at 7:27 and returned at 7:32 p.m.

Illinois High School Cheerleading Coaches Organization 2025 Hall of Fame

Superintendent Small made the following comments:

“Will Amanda Schweinebraten and Christine Scheinebraten-Melone please join us up at the front?”

“Annually, the Illinois High School Cheerleading Coaches Organization recognizes outstanding high school cheerleading coaches whose tireless efforts have significantly impacted the sport. This year, twin sisters Amanda and Christina from Conant High School were selected for the Organization’s Hall of Fame. Together, the sisters coach co-ed cheerleading at Conant. The two are proud alumni of Conant’s varsity cheerleading team and the Illinois State University co-ed cheerleading program. Together, they also were Universal Cheerleading Association instructors, traveling the Midwest and Germany to work with young athletes. They have led Conant’s co-ed program for 24 seasons, and their teams claim the following achievements: 4 MSL Championships, six IHSA Sectional Championships, 12 IHSA State Qualifiers, 7 Top 5 IHSA State Finishes, 3 IHSA State Runner-Up Podium Placements and one State Championship podium placement. You may recognize them from earlier this spring, when we honored the Conant Co-Ed Cheer Team for its second-place finish at the IHSA tournament. Their Hall of Fame induction honors their dedication to and passion for coaching. Outside of cheer, Amanda teaches Wellness and Christina teaches math at Conant. Congratulations, and thank you for your incredible support of our students.”

Illinois High School Gymnastics Coaches Association 2025 Hall of Fame

Superintendent Small made the following comments:

“Could I please have Dave Calisch join me up at the front?”

“Dave Calisch has taught English at Hoffman Estates High School since 1996, and became the head girls gymnastics coach the same year. Two years later, he began as an assistant with the boys program and continues to this day. A college gymnast at Indiana University, he continues to relay his passion for the sport to his athletes and has been named MSL Coach of the Year 12 times. This year, he was inducted into the Illinois High School Gymnastics Coaches Association 2025 Hall of Fame. He loves watching his students grow into strong, confident young adults who find ways to work together and, more importantly, push together through challenges in ways that build self-confidence. He remains proud of all his athletes, both current and former. Congratulations, Dave, on your coaching accomplishments and all you do for our athletes.”

National Board for Professional Teaching Standards Certification

Superintendent Small introduced Hoffman Estates High School Principal Michael Alther. Mr. Alther introduced and presented a certificate to Hoffman Estates High School Special Education Teacher Angela Rallidis in recognition for achieving national certification through the National Board for Professional Teaching Standards, the highest professional credential in the field of teaching.

Those Who Excel

Superintendent Small made the following comments:

“Each year, the Illinois State Board of Education sponsors the Those Who Excel Awards to honor individuals who have made significant contributions in our public schools. Tonight, I am proud to introduce the District 211 individuals honored as part of this program. This distinction recognizes them for professional contributions, leadership and dedication to our students. Each Those Who Excel Award recipient will receive a crystal apple tonight. Honorees, when I call your name, please come forward.”

Barb Peterson- Administrator (Administration Center)

“Barb Peterson joined our District more than 15 years ago after working as a certified public accountant in the private sector. As Controller and Treasurer, she has ensured we continue to operate debt-free with a focus on serving each student. She makes sure resources are available for our students to enjoy the remarkable quality of education that has made our District a beacon of educational excellence. As noted by one District administrator, “Nothing that Barb touches is done without diligence. This is particularly true when working with departments in our schools as she contemplates the full depth of a need so that she may determine how best to support it.” This recognition is bittersweet, as Barb will retire at the end of this school year. Barb, thank you for everything you have done to oversee the financial security of our District. Enjoy your much-deserved retirement.”

Mauricio Orozco - Classroom Teacher (Palatine High School)

“Mauricio Orozco is currently a bilingual biology teacher and instructional coach at Palatine High School. However, his history in District 211 goes back to 2011, when he started as a special education teacher and then department chair. He has served as both the sponsor of Palatine High School’s Best Buddies program and a member of the Palatine High School Equity team. The parent of a former student described Mauricio as “a passionate, compassionate, and innovative educator who is tireless in his dedication to students’ successes.” Mauricio leads the District’s bilingual science professional learning team where he supports teachers in meeting the diverse needs of their students. Congratulations, Mauricio, on receiving this honor and thank you for all you continue to do for our students and staff.”

Elizabeth Dopke-Jimenez - Early Career Educator (Conant High School)

“Originally a special education teacher assistant, Elizabeth Dopke-Jimenez has now been with the Conant World Language Department as a Spanish teacher for five years. She is a lifelong learner who works to provide more opportunities for students. Earlier this month, she completed her master’s degree in Latin American Literature, which will allow her to teach dual credit courses in Spanish. Outside of the classroom, Elizabeth sponsors the Cougar’s Public Forum Debate team and Student Congress Debate. A former student said, “Beyond being a sensational teacher, Ms. Dopke-Jimenez is also an outstanding person. She was always keen on spreading positivity.” Thank you, Elizabeth, for all you do for our students both in and out of the classroom.”

Alison Woytus - Educational Service Personnel (Schaumburg High School)

“As an administrative assistant in Schaumburg’s Intervention Office, Alison Woytus often sees students when they are not necessarily having their best day. Because of this, she has made it her goal to help students learn to make better personal decisions while also helping them laugh a little despite the difficult time they may be having. A Schaumburg staff member said, “She is an excellent team player who understands the importance of collaboration and has built strong relationships with both students and colleagues. Her support of our entire staff—both in the Intervention Office and beyond—has created a strong sense of unity and shared purpose within our school community. Colleagues know they can rely on her for assistance, guidance, and encouragement, and she always delivers with a high level of competence and care.” Alison, thank you for being there when our students are most vulnerable, and bringing joy to all.”

Katie Giegler and Mike Karasch: Instructional Coaches of Fremd High School

“Science Teacher Katie Giegler and Applied Technology Teacher Mike Karasch are the instructional coaches at Fremd High School. Since the team’s creation in 2022, they have worked to enhance professional development at Fremd by creating a cohesive professional learning experience. The team said its goal is to guide teachers in making student-centered choices while tracking data to measure the effectiveness of strategies. A colleague said, “Their ability to inspire collaboration, guide meaningful reflection and drive actionable change sets them apart as exceptional leaders and partners in education.” Katie and Mike, thank you for helping create an environment where our teachers are excited to continually improve their craft.”

Teaching and Learning Team: Hoffman Estates High School

“In response to the evolution of education after the pandemic, Hoffman Estates High School developed the Teaching and Learning Team. Consisting of Thomas Mocon, Jill Boomer, Dave Calisch, Hollee Czajka, Laura Mallon, Christina Ordonez, Jason Stevens, Tessa Strzempek, Tanya Meador, Kari Verdonck, and Kay Yereb, the team has worked with staff to use real-world connections to promote student independence. An administrator at Hoffman Estates said, “What truly sets the Teaching and Learning Team apart is their dedication to promoting inclusivity, innovation and excellence in teaching. They consistently tailor professional development experiences that challenge faculty to think deeply about their instructional practices, ensuring that all students receive the best possible education regardless of their background or learning needs.” Thank you all for your dedication to our students and for inspiring our staff.”

“Once again, congratulations to all of you. You truly excel in the work you do.”

Booster Club Presidents

Board President Rosenblum introduced and thanked the following school Booster Club Presidents for the work they do to make sure our schools and our students are continuing District 211's legacy of excellence: Pirate Booster Club Co-Presidents Rachel Stevens and Betsy Gharagozlou, Palatine Parents Music Club President Jennifer Krieg, Viking Booster Club President Verlyn Suderman, Fremd Music Association President Melissa Schlesinger, Cougar Booster Club Co-Presidents Traci Garcia and Cristina Zajac, Conant Band Parents Club President Debbie Lipka, Very Interested Parents President Kathy Ashenfelter, Schaumburg Band Booster Club President Michelle Pikscher, Hoffman Estates Hawk Booster Club President Pam Conway and Hoffman Estates Music Parent's Association President Jessica Augsburg.

Public Comments and Hearings

Public Comments

President Rosenblum made the following announcement:

"The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual's unused time or place in order may not be deferred to another individual.

If you wish a response from the Superintendent, please leave your name and phone number with Mr. Tenopir."

The following individual addressed the Board regarding athletics: Lee Bennett.

Presentations

Northwest Suburban Special Education Organization (NSSEO) Budget Presentation

Superintendent Small made the following comments:

"The Northwest Suburban Special Education Organization (NSSEO) is a special education cooperative of eight member districts including the following six elementary school districts: Community Consolidated School District 21, Prospect Heights School District 23, Arlington Heights School District 25, River Trails School District 26, Mount Prospect School District 57, Community Consolidated District 59, and the two high school districts of District 211 and District 214. Annually, the NSSEO budget is presented to each member district's Board of Education for approval. Tonight, Dr. Meg Schnoor, NSSEO Superintendent and Mr. Gavin McGinn, Assistant Superintendent of Business Services will present the annual NSSEO budget which will be acted upon by the Board during the New Business portion of the agenda."

The following Board Members made comments on Northwest Suburban Special Education Organization (NSSEO) Budget Presentation: Mr. Rosenblum, Ms. Cavill, Mr. Van Dyke and Mr. Dombrowski.

Consent Agenda Items

The following consent agenda items (indicated by an *) were enacted by one motion:

***Consent Agenda with the Removal of Minutes of the Regular Meeting of April 24, 2025**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Consent Agenda with the removal of minutes of the Regular meeting of April 24, 2025, be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Jane Russell Kenneth Van Dyke Steven Rosenblum
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Nay:	None
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Abstain:	Anne Lopez
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The motion carried 6-0.

***Approval of Minutes-Organizational Meeting of April 24, 2025**

Ms. Cavill made a motion, seconded by Ms. Barron, that the minutes of the Organizational meeting of April 24, 2025 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Jane Russell Kenneth Van Dyke Steven Rosenblum
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Nay:	None
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Abstain:	Anne Lopez
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The motion carried 6-0.

***Approval of Bills for Payment**

Ms. Cavill made a motion, seconded by Ms. Barron, that bills in the amount of \$4,098,408.24 be approved as presented.

Aye: Michelle Barron
Kimberly Cavill
Peter Dombrowski
Jane Russell
Kenneth Van Dyke
Steven Rosenblum

Nay: None

Abstain: Anne Lopez

The motion carried 6-0.

***Personnel Recommendations**

Ms. Cavill made a motion, seconded by Ms. Barron, that the personnel recommendations be approved as presented.

Full-Time Teacher Employment (First Semester): (Effective 2025-2026 School Year)

Campbell, Veronica; science, Schaumburg High School
Favela, Kayla; counselor, Hoffman Estates High School
Hoeft, Greigh; special education, Schaumburg High School
Santangelo, Amanda; business education, William Fremd High School
Schreiner, Timothy; special education, Higgins Education Center
Soriano, Angelica; counselor, Schaumburg High School
Stoltz, Jody; special education, Palatine High School
Sturino, Sydney; family and consumer sciences, Schaumburg High School
Wilson, Darrell; business education, Hoffman Estates High School

Part-Time Teacher Employment First Semester: (Effective 2025-2026 School Year)

Marvucic, Emilia; family and consumer sciences, James B. Conant High School/Schaumburg High School
Samayoa, Katie; music, Palatine High School

Non-Tenure Teacher Rehires: (Effective 2025-2026 School Year)

Second Year Contracts:

Baig, Safiyyah; counselor, Schaumburg High School
Behlke, Reiko; counselor, Schaumburg High School
Bogner, Samuel; mathematics, Schaumburg High School
Campos, Charlee; special education, Hoffman Estates High School
Carranza, Brenda; counselor, Palatine High School
Cummins, Samantha; social worker, William Fremd High School
DePons, Danielle; psychologist, James B. Conant High School
Dragovits, Melanie; special education, William Fremd High School
Druen, Cassandra; English, Schaumburg High School
DuBose, Joy; mathematics, Hoffman Estates High School

Ernd, Tara; science, Palatine High School/William Fremd High School
 Geiger, Hortencia; English as a second language, Hoffman Estates High School
 Hackl-Blumstein, Elise; special education, Hoffman Estates High School
 Harris, Rafaella; counselor, Hoffman Estates High School
 Herrera Bueso, Emma; special education, Schaumburg High School
 Howell, Ashley; science, Palatine High School
 Howson, Ryan; special education, Hoffman Estates High School
 Kingsmill, Christy; special education, William Fremd High School
 Krogstad, Kaitlyn; special education, Schaumburg High School
 Kuta, Justina; business education, Schaumburg High School/Hoffman Estates High School
 Madden, Luke; science, William Fremd High School
 Martinez, Michael; mathematics, William Fremd High School
 McCaliano, Megan; mathematics, James B. Conant High School
 Mercado, Alejandra; wellness, Hoffman Estates High School
 Muro, Braulio; music, Schaumburg High School
 Norris, Kayla; social studies, William Fremd High School
 Nottoli, Katherine; science, James B. Conant High School
 Openchowski, Sylvia; counselor, William Fremd High School
 Paolella, Meredith; psychologist, Schaumburg High School
 Pelaez, Nick(Kenny); special education, William Fremd High School
 Pfaff, Christy; special education, James B. Conant High School
 Rentner, Thomas; special education, Higgins Education Center
 Revis, Helen; counselor, G. A. McElroy Administration Center
 Rodriguez, Rita; special education, Academy North Campus
 Roman, Yamil; social studies, Schaumburg High School
 Schmidts, Alyssa; mathematics, Hoffman Estates High School
 Seaver, Cassandra; mathematics, William Fremd High School
 Streepy, Jessica; English as a second language, Schaumburg High School
 Torres, Cristian; social studies, Hoffman Estates High School
 Ugalde, Moises; special education, Palatine High School
 Vega, Olivia; social worker, William Fremd High School
 Venegas, Brianna; special education, Palatine High School
 Vincent, Meghan; special education, Schaumburg High School
 Weinman, Christopher; counselor, G. A. McElroy Administration Center

Third Year Contracts:

Anzalone, Eve; English, James B. Conant High School
 Barrientos, Andy; English, James B. Conant High School
 Berg, Payton; special education, Palatine High School
 Bolton, Sarah; speech and language pathologist, Hoffman Estates High School
 Buchwak, Hanna; English as a second language, James B. Conant High School
 Cardenas, Karla; social worker, William Fremd High School
 Ceja, Carole; applied tech/English as a second language, Palatine High School
 Chikeles, Evan; special education, William Fremd High School
 Constantino, Michael; mathematics, William Fremd High School
 Espinosa, Javier; wellness, James B. Conant High School/Hoffman Estates High School
 Fontanetta, Alexa; science, Schaumburg High School
 Gacek, Katherine; mathematics, William Fremd High School
 Gatz, Garrett; special education, Schaumburg High School
 Gonzalez, Jose; world language, James B. Conant High School
 Gosche, Edward; mathematics, James B. Conant High School

Hawkins, Marcquel; wellness/science, William Fremd High School
 Herrera, Maria; English as a second language, William Fremd High School
 Herrera, Ximena; counselor, Hoffman Estates High School
 Herry, Jeanne; social worker, James B. Conant High School
 Kline, Hal; social worker, Hoffman Estates High School
 Matzek, William; science, Schaumburg High School
 Pichardo-Gudino, Blanca; English as a second language, Hoffman Estates High School
 Piggott, Madelyn; social studies, Hoffman Estates High School
 Rivera, Samantha; counselor, Hoffman Estates High School
 Schiller, Jeffery; science, James B. Conant High School
 Schols, Benjamin; mathematics, Palatine High School
 Sullivan, Daniel; special education, Higgins Education Center
 Sullivan, Mary; psychologist, Academy North Campus/Schaumburg High School/Hoffman Estates High School
 Ulrich, Samantha; mathematics, Hoffman Estates High School
 Villagomez Corona, Lorena; social worker, Schaumburg High School
 Warwick, Abigail; social worker, Schaumburg High School

Fourth Year Contracts:

Arreola Nunez, Lizbeth; world language, Palatine High School
 Bourgaize-Saunderson, Caitlin; psychologist, Higgins Education Center
 Casamassimo, Danielle; counselor, Schaumburg High School
 Clark, Kevin; English as a second language, James B. Conant High School
 Crook, Katelyn; science, Hoffman Estates High School
 Davis, Sarah; special education, Palatine High School
 DeStephano, Anthony; mathematics, William Fremd High School
 Evert, Kyle; mathematics, Schaumburg High School
 Haracz, Sean; social worker, James B. Conant High School
 Herron-Cologna, Kent; English, Hoffman Estates High School
 Jackson, Kaiden; special education, Hoffman Estates High School
 Joung, Judy; science, James B. Conant High School
 Kramp, Patrick; business education, Schaumburg High School
 Kutchek, Hannah; science, James B. Conant High School
 Lyke, Janalee; mathematics, Palatine High School
 Maya, Jr. David; counselor, Hoffman Estates High School
 Michelsen, Megan; special education, Palatine High School
 Modaff Reyes, Andrea; world language, Schaumburg High School/Hoffman Estates High School
 Nieto Medina, Antonio; counselor, Hoffman Estates High School
 Oreshkov, Erin; speech/language pathologist/augmentative communication, William Fremd High School/G. A. McElroy Administration Center
 Panek, Arden; social studies, James B. Conant High School
 Peterson, Sarah; librarian, Hoffman Estates High School
 Potts, Brittany; English as a second language, James B. Conant High School
 Quijano-Colunga, Abigail; special education, Palatine High School
 Ramirez, Christopher; special education, Palatine High School
 Ramirez-Quiroz, Juan Pablo; art, James B. Conant High School/Schaumburg High School
 Rickey, Madison; mathematics, Hoffman Estates High School
 Roberson, Aniece; psychologist, Academy North Campus
 Schroeder, Jordan; counselor, Palatine High School
 Strzempek, Tessa; counselor, Hoffman Estates High School
 Tyner, Kara; special education, Palatine High School

Vargas, Karina; social worker, Palatine High School
 Weiner, Danielle; family and consumer sciences, Schaumburg High School

Tenure Contracts:

Ahne, Brandon; mathematics, Schaumburg High School
 Boland, Tegan; special education, Higgins Education Center
 Burley, Danielle; social worker, Academy North Campus
 Cullotta, Pamela; counselor, James B. Conant High School
 Dopke, Elizabeth; world language, James B. Conant High School
 Essex, Aaron; wellness, James B. Conant High School
 Ferguson, Brian; music, Hoffman Estates High School
 French, Samantha; psychologist, William Fremd High School
 Grana, Gregory; business education, James B. Conant High School
 Gutierrez, Carmen; social studies, James B. Conant High School
 Hillary, Blayne; special education, Palatine High School/James B. Conant High School/Higgins Education Center
 Hopkins, Matthew; science, William Fremd High School
 Kelly, Erin; English, William Fremd High School
 Knowles, Theresa; mathematics, William Fremd High School
 Koehler, Jillian; counselor, William Fremd High School
 Lane, Roger; business education, Palatine High School
 Malone, Shannon; science, James B. Conant High School
 Muck, Broderick; special education, Palatine High School
 Nagrant, Natalie; special education, Palatine High School
 Portera, Anthony; mathematics, Palatine High School
 Semkiv, Krista; social worker, Palatine High School
 Seymour, Daniel; wellness, Schaumburg High School
 Shirley, Samantha; mathematics, Schaumburg High School
 Stricker, Jovone; wellness, Hoffman Estates High School
 Taucher, Stephanie; family and consumer sciences, Palatine High School
 Toman, Mary; mathematics, James B. Conant High School
 Zervos, Victoria; wellness, James B. Conant High School

Support Staff New Hires:

Bueno Corona, Vanessa; transportation, G. A. McElroy Administration Center
 Galvan, Magdalena; transportation, G. A. McElroy Administration Center
 Hernandez, Nayeli; transportation, G. A. McElroy Administration Center
 Jones, Kenneth; custodial/maintenance, Schaumburg High School
 Murillo, Alfredo; custodial/maintenance, Palatine High School
 Rivera, Jake; custodial/maintenance, William Fremd High School
 Satterwhite, Kenneth; custodial/maintenance, Palatine High School
 Vokolos, Ksanthula; food service, James B. Conant High School

Support Staff Resignations:

Hernandez Valbuena, Maria; technology, Hoffman Estates High School
 Higdon, Robert; teacher assistant, Palatine High School
 Mathunny, Jose; custodial/maintenance, Hoffman Estates High School
 Rivera, Jake; custodial/maintenance, William Fremd High School

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron

Kimberly Cavill
Peter Dombrowski
Jane Russell
Kenneth Van Dyke
Steven Rosenblum

Nay: None

Abstain: Anne Lopez

The motion carried 6-0.

***Bids for Consideration**

Ms. Cavill made a motion, seconded by Ms. Barron, that for the bids listed below, the Board of Education award the business to the lowest responsive and responsible bidders, as listed in the attached administrative bid recommendation dated May 15, 2025:

1. Street salt for all the schools and the Administration Center – Midwest Salt.	\$144,000.00
2. Mototrbo R7 portable two-way radios for all the schools – Radio Express, LLC.	\$139,725.00
3. AXIS security cameras for all the schools – Riverside Technologies.	\$ 63,841.98
TOTAL:	\$347,566.98

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Kimberly Cavill
Peter Dombrowski
Jane Russell
Kenneth Van Dyke
Steven Rosenblum

Nay: None

Abstain: Anne Lopez

The motion carried 6-0.

***Acceptance of Donations**

Ms. Cavill made a motion, seconded by Ms. Barron, the Board of Education formally accept the donations of \$2,000 from the Goodman Family Foundation; a 2016 Volkswagen Tiguan from Kristeen Riforgiato; and \$1,000 from Emerson & Elder, P.C.; further, that letters of appreciation be sent, on the Board's behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron

Kimberly Cavill
Peter Dombrowski
Jane Russell
Kenneth Van Dyke
Steven Rosenblum

Nay: None

Abstain: Anne Lopez

The motion carried 6-0.

***Surplus School Property**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education authorize the sale of two (2) Rockwell 20” vertical saws; nine (9) Beseler photo enlargers Model 23C II-XL; a Beseler photo enlarger Model 45MXT; and two (2) Life Fitness ellipticals by way of public auction site, public sealed bid or company trade-in.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Kimberly Cavill
Peter Dombrowski
Jane Russell
Kenneth Van Dyke
Steven Rosenblum

Nay: None

Abstain: Anne Lopez

The motion carried 6-0.

***Resolution: Employment of Summer School Faculty**

Ms. Cavill made a motion, seconded by Ms. Barron, that the resolution to employ teachers for the 2025 summer school session be adopted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Kimberly Cavill
Peter Dombrowski
Jane Russell
Kenneth Van Dyke
Steven Rosenblum

Nay: None

Abstain: Anne Lopez

The motion carried 6-0

***Student Accident Insurance for 2025-2026**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education approve the distribution of student accident insurance information and forms prepared by Zevitz-Redfield & Associates, Incorporated and Gerber Insurance Company.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Jane Russell Kenneth Van Dyke Steven Rosenblum
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Nay:	None
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Abstain:	Anne Lopez
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The motion carried 6-0

Approval of Regular Minutes of April 24, 2025

Ms. Cavill made a motion, seconded by Ms. Barron, that the minutes of the Regular meeting of April 24, 2025 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Steven Rosenblum
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Nay:	None
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Abstain:	Jane Russell Kenneth Van Dyke
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The motion carried 5-0.

Special Reports and Communications

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

Certificate of Excellence in Financial Reporting Award

The Board of Education received and reviewed a report on Certificate of Excellence in Financial Reporting Award.

Superintendent Small made the following comments on Certificate of Excellence in Financial Reporting Award.

“I would like to acknowledge our business department under the leadership of Chief Operating Officer Lauren Hummel for earning the Certificate of Excellence for the 18th year from the Association of School Business Officials International. This award is based on a review of our Comprehensive Annual Financial Report components and independent audit. My thanks to our entire D211 business department including Accounting Supervisor Sandy-Mir Imes for their diligence and attention to financial accountability and transparency. A special note of gratitude to Controller and Treasurer Barb Peterson, who is retiring shortly, and whose unwavering integrity and financial expertise will have a lasting impact on District 211.”

Strategic Plan Update: Energy Conservation

The Board of Education received and reviewed a report on Strategic Plan Update: Energy Conservation.

Superintendent Small made the following comments on Strategic Plan Update: Energy Conservation:

“In the Board of Education’s current strategic plan, section 9.4 is to annually continue to improve safety and modernization of facilities with a specific target to annually enhance energy efficiency. District 211 maintains a comprehensive energy management program with the goal to reduce energy consumption and lower utility costs for electricity, natural gas and water. The report attached to the agenda details our work from this year.”

Unfinished Business

Board Liaison Information

The Board of Education received and reviewed a report on Board Liaison Information.

New Business

Summer Curriculum Projects

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education approve the summer curriculum projects at a cost not to exceed the following per grant:

Title I -\$57,150
Title II -\$284,880
IDEA -\$72,450

Superintendent Small made the following comments on Summer Curriculum Projects:

“During the summer, grant money is used to fund curriculum work done by teachers across all subjects. Any recommended curricular changes that are developed in the summer will go through the standard expectations of recommendation at the upcoming school year’s curriculum meetings.”

After discussion, a roll call vote was held with the following results:

Aye:	Peter Dombrowski Jane Russell Kenneth Van Dyke Anne Lopez Michelle Barron Kimberly Cavill Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

Panorama Education Software Platform

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education approve a one-year agreement with Panorama Education at a cost of \$123,537.60.

The following Board Members made comments on Panorama Education Software Platform: Mr. Dombrowski and Ms. Barron.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
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Nay:	Peter Dombrowski
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The motion carried 6-1.

ELLevation Software Platform

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education approve a one-year agreement with Curriculum Associates, LLC to purchase ELLevation at a cost of \$66,055.50.

Superintendent Small made the following comments on ELLevation Software Platform:

“The ELLevation software provides District 211 educators with the increased ability to manage English Learner programming, provide effective instruction to students and provide staff with unique professional learning opportunities. Specifically, the Strategies component is an online professional learning tool that prepares educators to support multilingual learners with actionable data, effective instructional activities and classroom-based application.”

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill
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Anne Lopez
Michelle Barron
Kenneth Van Dyke
Jane Russell
Peter Dombrowski
Steven Rosenblum

Nay: None

The motion carried unanimously.

Consolidated District Plan

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education approve the 2025-2026 Consolidated District Plan to utilize the Federal Title I, Title II, Title III, Title IV and IDEA grants totaling approximately \$4,298,810* as presented and authorize the superintendent to submit the plan as required on behalf of Township High School District 211.

Superintendent Small made the following comments on the Consolidated District Plan:

“The Consolidated District Plan includes the areas that will be presented to the ISBE for use of our Title I, II, III, IV and IDEA funds. In the Board report, each grant area has a list of uses of the projected funding that we will receive in each area for the upcoming school year.

The following Board Members made comments on the Consolidated District Plan: Ms. Barron and Ms. Cavill.

After discussion, a roll call vote was held with the following results:

Aye: Jane Russell
Peter Dombrowski
Kimberly Cavill
Kenneth Van Dyke
Michelle Barron
Anne Lopez
Steven Rosenblum

Nay: None

The motion carried unanimously.

Spring Curriculum Committee Report

Ms. Cavill made a motion, seconded by Ms. Barron, that the Spring Curriculum Committee Report and recommendations be approved as presented.

Superintendent Small made the following comments on Spring Curriculum Committee Report.

“The department chairs from each department gathered again for the final round of curriculum meetings with our principals and Assistant Superintendent Josh Schumacher. The recommendations of each committee are presented tonight to the Board for approval.”

After discussion, a roll call vote was held with the following results:

Aye:	Kenneth Van Dyke Kimberly Cavill Peter Dombrowski Anne Lopez Michelle Barron Jane Russell Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

District 211 Professional Development

Ms. Cavill made a motion, seconded by Ms. Barron, that the Superintendent be authorized to offer professional learning opportunities for in-district credit as presented.

Superintendent Small made the following comments on District 211 Professional Development.

“District 211 develops and implements a variety of professional development opportunities to support and sustain teacher learning in a culture of continual improvement. In-district courses are one form of professional development which provides an opportunity for teachers to engage in, acquire, enhance and refine the knowledge and skills necessary to create higher levels of learning, engagement and understanding for students with other teachers within the District. The proposed courses are new in-district course opportunities which will be offered to our faculty this year.”

The following Board Member made a comment on District 211 Professional Development: Mr. Dombrowski.

After discussion, a roll call vote was held with the following results:

Aye:	Anne Lopez Michelle Barron Jane Russell Kimberly Cavill Peter Dombrowski Kenneth Van Dyke Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

Resolution: Appointment of School Treasurer and Assistant Treasurer and Treasurer Bond Renewal

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education adopt the attached resolution to appoint Kathy Zalewski as School Treasurer to fulfill the remainder of the two-year treasurer term from July 1, 2025 through June 30, 2026 following retirement of Barbara Peterson;

and further, secure treasurer bonds for Kathy Zalewski and Lauren Hummel as presented with Liberty Mutual for a combined total of \$57,586.

After discussion, a roll call vote was held with the following results:

Aye:	Peter Dombrowski Jane Russell Kenneth Van Dyke Kimberly Cavill Anne Lopez Michelle Barron Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

Northwest Suburban Special Education Organization Budget

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education ratifies the NSSEO. amended 2024-2025 annual budget, ratifies the NSSEO. proposed 2025-2026 annual budget and agrees to pay the District's proportionate share of the proposed budgeted revenues.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Anne Lopez Peter Dombrowski Kenneth Van Dyke Jane Russell Kimberly Cavill Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

Northwest Suburban Special Education Organization Resolution

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education adopt the resolution as presented to establish the responsibilities of the District 211 School Board member who represents the District 211 Board as a member of the Governing Board member of the Northwest Suburban Special Education Organization.

Superintendent Small made the following comments on Northwest Suburban Special Education Organization Resolution.

“NSSEO is a cooperative that is made up of eight member districts. Each member district sends a representative to the NSSEO Governing Board meeting to vote on their behalf. The following resolution establishes the responsibilities of the District 211 NSSEO Governing Board representative in regard to communication and voting responsibilities as a representative of the D211 Board of Education. It

includes a focus on receiving information from NSSEO in a timely manner in order to provide information to District 211 Board members prior to voting on significant matters.”

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Kenneth Van Dyke Michelle Barron Jane Russell Peter Dombrowski Anne Lopez Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

Board Member Expenses

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Anne Lopez, Jane Russell and Kenneth Van Dyke to complete the online training for Illinois Association of School Boards (IASB) 2025 New Board Member Training Bundle; and Steven Rosenblum and Jane Russell to attend the IASB Joint Annual Conference/Triple I Conference, November 20-23, 2025 as submitted.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Jane Russell Anne Lopez Kenneth Van Dyke Kimberly Cavill Steven Rosenblum
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Nay:	Peter Dombrowski
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The motion carried 6-1.

Potential Topics for Future Discussion

There were no Potential Topics for Future Discussion.

Committee Reports

Northwest Suburban Special Education Organization Report

Mr. Rosenblum reported on recent NSSEO activities.

Education Research Development/Legislative Report

Mr. Rosenblum reported on the recent activities of ED-RED.

Community and Family Services Report

Ms. Barron reported on recent activities of Community and Family Services.

District 211 Foundation Report

Dr. Small reported on recent District 211 Foundation activities.

Equity Report

Mr. Schumacher reported on recent Equity activities.

Student Wellness Report

Mr. Schumacher reported on recent Student Wellness activities.

Announcements

Upcoming Events/Calendar Items

May 14 -- Higgins Education Center & Academy North -- Hoffman Estates High School -- 7:00 p.m. - Ms. Cavill Attending

May 16 -- Hoffman Estates High School Graduation -- NOW Arena -- 7:30 p.m. -- Ms. Barron and Mrs. Lopez Attending

May 18 -- Palatine High School Graduation -- NOW Arena -- 7:30 p.m. -- Mr. Dombrowski and Ms. Russell Attending

May 19 -- William Fremd High School Graduation -- NOW Arena -- 7:30 p.m. -- Mr. Rosenblum and Ms. Cavill Attending

May 20 -- Schaumburg High School Graduation -- NOW Arena -- 7:30 p.m. -- Mr. Rosenblum and Mr. Van Dyke Attending

May 21 -- James B. Conant High School Graduation -- NOW Arena -- 7:30 p.m. -- Mr. Dombrowski and Ms. Barron Attending

May 23 -- Last Day of 2024-2025 School Year

May 26 -- Memorial Day -- All Buildings Closed

June 2 -- First Semester Summer School Begins

June 12 -- Next Board of Education Meeting -- 6:30 p.m.

Closed Session

Review of Closed Session Items

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)];

probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and setting of a price for sale or lease of property owned by the public body [5 ILCS 120/2 (c) (6)].

After discussion a roll call vote was held with the following results:

Aye:	None
Nay:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum

The motion failed 0-7.

Acceptance of Workers' Compensation Settlement

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education authorize settlement in the pending workers' compensation matter as presented.

After discussion a roll call vote was held with the following results:

Aye:	Kenneth Van Dyke Michelle Barron Jane Russell Anne Lopez Kimberly Cavill Peter Dombrowski Steven Rosenblum
Nay:	None

The motion carried unanimously.

Acceptance of Retirement Requests

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education accepts the retirement requests of Michelle Calisch effective May 2029; Janine Cashman effective May 2029; Patricia Ertl effective May 2029; Russell Horvath effective May 2029; Jason Jetel effective May 2029; Renee Johansson effective May 2029; Christina Liapis effective May 2029; Gina Logue effective May 2029; Deanna Lombardo-Brown effective December 2029 Reenie Matteo effective May 2029; Kevin Mogge effective May 2029; Shannon O'Brien effective May 2029; Jacob Schlender effective May 2029; and David Spizzirri effective December 2029 in accordance with the Master Contract of the D211 Teachers' Union; and Deanna Wright effective May 2029 consistent with the Master Contract of the D211 Teachers' Union.

After discussion a roll call vote was held with the following results:

Aye: Anne Lopez

Kenneth Van Dyke
Kimberly Cavill
Peter Dombrowski
Jane Russell
Michelle Barron
Steven Rosenblum

Nay: None

The motion carried unanimously.

Administrative Appointment

Ms. Cavill made a motion, seconded by Ms. Barron, that, effective July 1, 2025, Liza Sullivan be appointed as assistant principal at Palatine High School at a gross salary of \$135,500.

After discussion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Jane Russell
Kenneth Van Dyke
Anne Lopez
Michelle Barron
Kimberly Cavill
Steven Rosenblum

Nay: None

The motion carried unanimously.

Setting a Price for Sale of a Student Building Construction House

Ms. Cavill made a motion, seconded by Ms. Barron, that an initial list price for the District owned residential property located at 1527 Louise Lane, Palatine be established as \$1,035,000; further, that the Board approve the resolution as presented and that the property be listed for sale on the multiple listing service for a minimum of 14 days as required, and that the Superintendent or designee be authorized to sign a listing agreement on the Board's behalf.

The Following Board Members made comments on Setting a Price for Sale of a Student Building Construction House: Mr. Van Dyke and Mr. Rosenblum.

After discussion a roll call vote was held with the following results:

Aye: Ms. Barron
Kimberly Cavill
Anne Lopez
Jane Russell
Kenneth Van Dyke
Peter Dombrowski
Steven Rosenblum

Nay: None

The motion carried unanimously.

Adjournment

There being no further business to come before the Board of Education, President Rosenblum thereupon declared the meeting adjourned at 9:40 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211