

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING
March 21, 2024
6:30 p.m.
Official**

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on March 21, 2024 at 6:30 p.m. in the auditorium of Palatine High School at 1111 N. Rohlwing Rd., Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

Call to Order

Roll Call

On a roll call, the following officers and members were:

Physically Present: Kimberly Cavill, Secretary and Member
Peter Dombrowski, Member
Steven Rosenblum, Vice President and Member
Anna Klimkowicz, President and Member

Present by other means: Michelle Barron, Member via telephone

Absent: Curtis Bradley, Member
Timothy Mc Gowan, Member

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Review of Closed Session Items

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

After discussion a roll call vote was held with the following results:

Aye: Michelle Barron
Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 5-0.

The Board of Education left for closed session at 6:31 p.m. and resumed open session at 7:30 p.m.

Return to Open Session

Roll Call

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron
Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 5-0.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Recognition

President Klimkowicz invited Superintendent Small to begin recognitions.

State Award Winners

Superintendent Small introduced Director of Athletics and Activities Eric Wenckowski.

Mr. Wenckowski introduced Palatine High School Principal Tony Medina, Activity Director Kim Glaser and Athletic Director Luis Arroyo; William J. Fremd High School Principal Mark Langer, Activity Director Amanda Hughes and Athletic Director Hamid Mehreioskouei; James B. Conant High School Principal Julie Nowak and Athletic Director Eric Hauser; Schaumburg High School Principal Brian Harlan and Athletic Director Marty Manning; Hoffman Estates High School Principal Mike Alther, Activity Director Tom Mocon and Athletic Director Steve Lacni.

Mr. Wenckowski introduced James B. Conant High School's Business Professionals of America (BPA) Sponsor, Instructional Coach and Department Chair Patti Ertl. Ms. Ertl introduced and Ms. Nowak presented a medallion to Siya Choudhary who placed first in Graphic Design Promotion; Nilan Kumar who placed first in Computer Modeling; Aneesa Shah who placed first in Administrative Support Research; Ayush Kumar Rai who placed first in Integrated Office Applications and Advanced Spreadsheet Application; Jesslyn Johnson who placed first in Intermediate Word Processing; Khushi Shah who placed first in Visual Design Team; Nataly Nikolova who placed first in Visual Design Team and Rayan Ahmed who placed first in Fundamental Spreadsheet Applications at the Business Professionals of America State Tournament. Ayoub Khaiar was also mentioned for first place in Fundamentals of Web Design at the Business Professionals of America State Tournament.

Mr. Wenckowski introduced Palatine High School High School's Business Teacher and BPA Sponsor Adrienne Stewart. Ms. Stewart introduced and Mr. Medina presented a medallion to Ishhaan Mishra who placed first in Presentation Management at the Business Professionals of America State Tournament.

Mr. Wenckowski introduced William Fremd High School High School's Special Education Teaching Assistant and BPA Sponsor John Summers. Mr. Summers introduced and Mr. Langer presented medallions to Anvita Maddali, Milena Cebula, Sahana Joseph, Ashna Saxena for First Place Presentation Team and Archita Arun for first place in Economic Research at the Business Professionals of America State Tournament.

Mr. Wenckowski introduced Hoffman Estates High School Teacher and BPA Sponsor Justin Onayemi. Mr. Onayemi introduced and Mr. Alther presented medallions to Kevin Patel who placed first in Global Marketing Team and Kush Patel and Sahil Shah who placed first in Parliamentary Procedures Team at the Business Professionals of America State Tournament. Also mentioned were Yash Dave, Krrish Matta and Yogi Patel for Global Marketing Team; Rahi Patel, Manan Patel, Juan Mun, Alisa Hilaly, Nathaniel Ham and Hitarth Dholakia who placed first in Parliamentary Procedures Team Devanshu Pandya who placed first in Extemporaneous Speech at the Business Professionals of America State Tournament.

Mr. Wenckowski introduced James B. Conant High School Teacher and Head Chess Coach Andy Barrientos. Mr. Barrientos introduced and Ms. Nowak presented a medallion to Ochirbat Lkhagvajamts for winning a gold medal at First Board at the IHSA State Chess Tournament.

Mr. Wenckowski introduced Palatine High School Girls Gymnastics Head Coach Terry Theobald. Mr. Theobald introduced and Mr. Medina presented a medallion to Jolee Waddington who placed second in All Around at the Girls Gymnastics State Meet.

Mr. Wenckowski introduced William Fremd High School Boys Assistant Wrestling Coach Johnny Perez. Mr. Perez introduced and Mr. Langer presented a medallion to Evan Gosz who placed second at the IHSA Boys State Wrestling Meet.

Mr. Wenckowski introduced Schaumburg High School Teacher and Girls Wrestling Coach Matt Gruszka. Mr. Gruszka introduced and Mr. Harlan presented a medallion to Madeline Zerafa-Lazarevic who placed second at the IHSA State Girls Wrestling Tournament and Valeria Rodriguez who placed fifth at the IHSA State Girls Wrestling Tournament.

Mr. Wenckowski introduced Hoffman Estates High School Girls Wrestling Coach Lionel Clark Johnson. Mr. Johnson introduced and Mr. Alther presented a medallion to Anjali Gonzalez who placed fifth at the IHSA State Girls Wrestling Tournament and Sophia Ball who was a State runner up at the IHSA State Girls Wrestling Tournament.

Mr. Wenckowski introduced James B. Conant High School Teachers and Girls Cheerleading Coaches Amanda Schweinebraten and Christina Schweinebraten. Both Ms. Schweinebratens introduced and Ms. Nowak presented medallions to Zoe Anderlick, Mira Santeford, Sawa Ishizuka, Alexandre Cronfel, Karin Shibata, Caylee Sabo, Naima Mwita, Nicole Weiss, Keiara Murray, Kacper Paraniuk, Mark Medyk, Melvin Williams, Nikola Zakonek, Isabella Nicchia, Molly Wheatley, Katie Yamanishi, Callie Barna, Madyson Tausend, Ava Kriepke and Eleya Jones, who placed second at the IHSA State Co-Ed Cheer Tournament. Also mentioned were Annalyse Cannataro, Amber Heishman, Mya Kiel, Mackenzie Medema, Nicole Nettin, Danika Valacak and Olivia Wzorek for placing second at the IHSA State Co-Ed Cheer Tournament.

Mr. Wenckowski introduced James B. Conant High School Teacher, Department Chair and Boys Swimming Head Coach Brian Drenth. Mr. Drenth introduced and Ms. Nowak presented a medallion to Ayden Woo who placed 14th in the 200-yard freestyle relay and 15th in the 400-yard freestyle relay; Dominik Kurek who placed 12th in the 200-yard medley relay and 14th in the 400-yard medley relay and Trevor Hanson who placed 10th in 50-yard freestyle and 9th in 100-yard freestyle. Also mentioned were Bryce Loeger who placed 12th in the 200-yard medley, 6th in 50-yard freestyle, 14th in the 200-yard freestyle relay and 15th in the 400-yard freestyle relay; Thomas Seeman who placed 12th in the 200-yard medley, 14th in the 200-yard freestyle relay and 15th in the 400-yard freestyle relay and Yimmy Caicedo who placed 12th in the 200-yard medley relay and 15th in the 400-yard freestyle relay.

Mr. Wenckowski introduced William Fremd High School Boys Swimming Head Coach Andrew Adams. Mr. Adams introduced and Mr. Langer presented a medallion to Sean Grady who placed 2nd in the 200-yard freestyle, 50-yard freestyle, 100-yard freestyle and the 100-yard breaststroke. Also mentioned was Jaden Heinlein who placed 11th in 200-yard Medley and 11th in 100-yard backstroke.

Mr. Wenckowski introduced Hoffman Estates High School Boys Swimming and Diving Coach Adam Longo. Mr. Longo introduced and Mr. Alther presented a medallion to Conor Nestler who placed 7th in 50-yard freestyle, 8th in 100-yard freestyle and 5th in the 100-yard breaststroke.

Mr. Wenckowski introduced William Fremd High School Teacher, Department Chair and Girls Assistant Bowling Head Coach, Paul Radek. Mr. Radek introduced and Mr. Langer presented a medallion to Elena Banzen who placed second at the IHSA State Girls Bowling Tournament.

On behalf of the Board of Education, Mrs. Klimkowicz thanked and congratulated all the students, parents, teachers, coaches and sponsors for their dedication and amazing successes.

Congressional App Challenge

Superintendent Small made the following comments:

“Mr. Richard Cortez is a member of our Conant mathematics department for three decades. He sponsors Conant’s math team, tirelessly promotes his students and their work in coding, and has mentored multiple students to top awards at the Congressional App Challenge. This time, we have two first -place winners in this challenge. I am pleased to welcome Mr. Cortez to the podium to introduce his students to us.”

James B. Conant High School Teacher and Coach Rich Cortez. Mr. Cortez introduced and Ms. Nowak presented certificates to Siya Choudhary and Siya Jariwala who placed first in the Congressional App Challenge for the 8th District.

Public Comments and Hearings

Public Comments

There were no public comments this evening.

Public Hearing on the Proposed Reduction-in-Force of Teaching Positions

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the public hearing on the proposal to conduct a reduction-in-force of teaching positions in Township High School District 211 is now open.

Public Hearing opened at 8:17 p.m.

Superintendent Small made the following comments:

“This agenda items allow for the honorable dismissal of part-time faculty who are on a one-semester contract. Depending on the needs of the schools for the upcoming school year, these employees may be offered new contracts.”

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried 5-0.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the public hearing on the proposal to conduct a reduction-in-force of teaching positions in Township High School District 211 is now closed.

Public hearing closed at 8:18 p.m.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried 5-0.

Presentations

Strategic Plan Update: Facilities and Capital Improvements

Superintendent Small made the following comments:

“Through well-planned fiscal responsibility, D211 continues its commitment to provide safe, functional, and adaptable facilities that enhance the student experience. As a component of the Strategic Plan and the District’s long-range capital outlay the plan is designed to align with building utilization, improvement and maintenance schedules, and serve its educational goals. Chief Operating Officer Lauren Hummel and Director of Facilities and Purchasing Rickey Sparks will present an update on our facilities and capital improvement plan.”

The following Board Member made comments on Strategic Plan Update: Facilities and Capital Improvements: Ms. Barron and Ms. Cavill.

Consent Agenda Items

The following consent agenda items (indicated by an *) were enacted by one motion:

Consent Agenda with the Removal of Minutes of the Regular Meeting of February 22, 2024

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Consent Agenda, with the removal of minutes of the regular meeting of February 22, 2024 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz
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Nay:	None
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Abstain:	Michelle Barron
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The motion carried 4-0.

***Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$25,581,966.67 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz
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Nay:	None
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Abstain:	Michelle Barron
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The motion carried 4-0.

***Financial Report – As of February 29, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the financial report as of February 29, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

Abstain: Michelle Barron

The motion carried 4-0.

***Investment Report – As of February 29, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the investment report as of February 29, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

Abstain: Michelle Barron

The motion carried 4-0.

***Variance Report – As of February 29, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the variance report as of February 29, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

Abstain: Michelle Barron

The motion carried 4-0.

***Student Activities Report – As of February 29, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the student activities report as of February 29, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

Abstain: Michelle Barron

The motion carried 4-0.

***Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be approved as presented.

Resignations:

Ayers, Sunni; teacher, Schaumburg High School
Blase, Elijah; social worker, William Fremd High School
Dibek, Harris; teacher, James B. Conant High School
Freiman, Alexis; teacher, William Fremd High School
Kostalek, Nick; counselor, Schaumburg High School
Mikrut, Jennifer; teacher, James B. Conant High School
Smith, Mary Kate; 12-month Assistant principal, Schaumburg High School
Teberg, Suzanne; teacher, William Fremd High School
Zadoks, Jessica; teacher, Palatine High School

Support Staff New Hires:

Barraza, Sonia; bus driver, G. A. McElroy Administration Center
Castro Contreras, John; teacher assistant, James B. Conant High School
Guerrero, Ruben; technology, G. A. McElroy Administration Center
Hanson, Scott; student supervisor, James B. Conant High School
Humeniuk, Sofii; teacher assistant, Palatine High School
Moreno, Jason; teacher assistant, Palatine High School
Parsons, Jake; teacher assistant, Hoffman Estates High School
Santillan, Yadi; support staff, G. A. McElroy Administration Center
Stepp, Donna; teacher assistant, Palatine High School
Wahl, Cynthia; food service, Schaumburg High School
Woods, Geraldine; teacher assistant, James B. Conant High School
Wright, Ronald; teacher assistant, Palatine High School

Support Staff Resignations:

Andrews, Amanda; teacher assistant, Palatine High School
Madden, Gerard; teacher assistant, Palatine High School

ESSER Staff Contract Nonrenewal

Allard, Peter; teacher, Hoffman Estates High School
Bertrand, Rachel; counselor, Palatine High School

Chong, Solimna; social worker, William Fremd High School
 Clark, Kevin; teacher, James B. Conant High School
 Da Silva, Rovilson Artur; teacher, Palatine High School
 Doody, Robert; counselor, Hoffman Estates High School
 Favela, Kayla, counselor, James B. Conant High School
 Haracz, Sean; social worker, James B. Conant High School
 Henry, Heather; counselor, Schaumburg High School
 Herry, Jeanne; social worker, James B. Conant High School
 Hiyama, Zach; social worker, Schaumburg High School
 Kline, Hal; social worker, Hoffman Estates High School
 Koehler, Jilian; counselor, William Fremd High School
 Medina, Antonio; counselor, Palatine High School
 Warwick, Abigail; social worker, Schaumburg High School
 Zwirkowski, Kara; counselor, Palatine High School

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
 Peter Dombrowski
 Steven Rosenblum
 Anna Klimkowicz

Nay: None

Abstain: Michelle Barron

The motion carried 4-0.

***Bids for Consideration**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education award the business to the lowest responsive and responsible bidders, as listed in the attached administrative bid recommendation dated March 21, 2024. (attached to official minutes):

1. Paving work at all the schools- Maneval Construction	\$ 921,264.00
2. Roller shade window treatments at all the schools- and the Administration Center. Frank Cooney	\$ 151,874.62
3. Grass seed, fertilizer and field/traffic paint at all the schools- and Administration Center.	\$ 36,699.90
	\$ 1,109,838.52

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
 Peter Dombrowski
 Steven Rosenblum
 Anna Klimkowicz

Nay: None

Abstain: Michelle Barron

The motion carried 4-0.

***Acceptance of Donations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education formally accept the donations of a 2013 Chevrolet Cruze from Triton College; and \$8,000 from the Goodman Family Foundation; further, that letters of appreciation be sent, on the Board’s behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

Abstain: Michelle Barron

The motion carried 4-0.

Approval of Minutes-Regular Meeting of February 22, 2024

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of February 22, 2024 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

Abstain: Michelle Barron
Kimberly Cavill

The motion carried 3-0.

Special Reports and Communications

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

Enrollment Projections

The Board of Education received and reviewed a report on Enrollment Projections.

Superintendent Small made the following comments on Enrollment Projections:

“The detailed information attached to the agenda are the enrollment projections for the District and individual schools. Though these are only projections, we update them each year based on the information we receive from Districts 15 and 54.”

Illinois High School Association Letter of Appreciation Recognition

The Board of Education received and reviewed a report on Illinois High School Association Letter of Appreciation.

Student Engagement in Elections

The Board of Education received and reviewed a report on Student Engagement in Elections.

Unfinished Business

Superintendent Small made the following comments:

“The policies presented tonight are for second review and possible action by the Board. The updates are based on legislative changes as well as alignment to the PRESS 5-year policy review cycle.”

Proposed Policy Revision: JHCE Suicide and Depression Awareness and Prevention

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file JHCE Suicide and Depression Awareness and Prevention policy be modified as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye:	Peter Dombrowski Kimberly Cavill Steven Rosenblum Michelle Barron Anna Klimkowicz
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Nay:	None
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The motion carried 5-0.

Proposed Policy Revision: IFA Local Wellness

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file IFA Local Wellness policy be modified as proposed with the change to line 109 and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

The following Board Member made a comment on Proposed Policy Revision: IFA Local Wellness: Mr. Dombrowski.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum
Kimberly Cavill
Peter Dombrowski
Michelle Barron
Anna Klimkowicz

Nay: None

The motion carried 5-0.

Proposed Policy Revision: JFCA Student Appearance

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file JFCA Student Appearance policy be modified as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 5-0.

Proposed Policy Revision: IKFB Graduation Exercises

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file IKFB Graduation Exercises policy be modified as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski
Steven Rosenblum
Kimberly Cavill
Michelle Barron
Anna Klimkowicz

Nay: None

The motion carried 5-0.

Proposed Policy Revision: KK Visitors to the Schools

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file KK Visitors to the Schools policy be modified as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

The following Board Member made a comment on Proposed Policy Revision: KK Visitors to the Schools: Mr. Dombrowski.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Peter Dombrowski Steven Rosenblum Kimberly Cavill Anna Klimkowicz
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Nay:	None
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The motion carried 5-0.

Proposed Policy Revision: JEDB Student Attendance and Truancy

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file JEDB Student Attendance and Truancy policy be modified as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Steven Rosenblum Michelle Barron Peter Dombrowski Anna Klimkowicz
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Nay:	None
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The motion carried 5-0.

Proposed Policy Revision: JECB Residency and Tuition

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file JECB Residency and Tuition policy be modified as proposed with the change to line 171 and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

The following Board Member made comments on Proposed Policy Revision: JECB Residency and Tuition: Mr. Dombrowski.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski
Steven Rosenblum
Kimberly Cavill
Michelle Barron
Anna Klimkowicz

Nay: None

The motion carried 5-0.

New Business

Resolution Authorizing Reduction-in-Force and Release of Non-Tenured Teachers

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education adopts the attached resolution authorizing the reduction-in-force of all part-time non-tenured teachers.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum
Michelle Barron
Kimberly Cavill
Peter Dombrowski
Anna Klimkowicz

Nay: None

The motion carried 5-0.

Resolution: Notice of Appointment of Illinois Municipal Retirement Fund Authorized Agent

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the attached resolution authorizing Director of Insurance and Group Benefits-Elect, Helen Miller, as the Township High School District 211 IMRF Authorized Agent effective July 1, 2024.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum
Kimberly Cavill
Peter Dombrowski
Michelle Barron
Anna Klimkowicz

Nay: None

The motion carried 5-0.

Graphic Annunciator and Fire Alarm Control Panel

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education award the replacement components of the fire alarm control panel at Palatine High School to Johnson Controls, Incorporated at a cost of \$58,286.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski
Steven Rosenblum
Michelle Barron
Kimberly Cavill
Anna Klimkowicz

Nay: None

The motion carried 5-0.

Board Member Expenses

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Anna Klimkowicz and Steven Rosenblum to attend the IASB Board Presidents' Academy 2024 for Current and Aspiring School Board Presidents and Vice Presidents on June 15, 2024 as submitted.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Kimberly Cavill
Steven Rosenblum
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 4-1.

Potential Topics for Future Discussion

There were no Potential Topics for Future Discussion.

Committee Reports

Northwest Suburban Special Education Organization Report

Mrs. Klimkowicz reported on recent NSSEO activities.

Community and Family Services Report

No information was reported

Facilities and Building Safety Report

Mrs. Hummel reported on recent activities of Facilities and Building Safety.

Announcements

Upcoming Events/Calendar Items

March 22 -- Last Day of Classes Before Spring Break

March 25 -- Spring Break Begins

March 29 -- Day of Non-Attendance

April 1 -- Classes Resume After Spring Break

April 18 -- Palatine High School Academic Awards Night -- 7:00 p.m. -- Mr. Rosenblum Attending

April 22 -- Palatine High School National Honor Society Induction -- 7:00 p.m. -- Mr. Dombrowski Attending

April 25 -- Next Board of Education Meeting -- 6:30 p.m.

Closed Session

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

After discussion a roll call vote was held with the following results:

Aye:	None
Nay:	Michelle Barron Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz

The motion failed 5-0.

The Board of Education remained in Open Session.

Worker's Compensation Settlement

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize settlement in the pending workers' compensation matter as presented.

After discussion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Michelle Barron Steven Rosenblum Peter Dombrowski Anna Klimkowicz
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Nay: None

The motion carried 5-0.

Acceptance of Retirement Requests

Mr. Rosenblum made a motion, seconded by Ms. Cavill, That the Board of Education accepts the retirement request of Kathryn Hardney, effective December 2025 according to the Master Contact of the D211 United Support Staff.

After discussion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Kimberly Cavill
Steven Rosenblum
Michelle Barron
Anna Klimkowicz

Nay: None

The motion carried 5-0.

Discipline of a Staff Member

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that employee Nicole Albano be suspended for four (4) days without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

After discussion a roll call vote was held with the following results:

Aye: Steven Rosenblum
Kimberly Cavill
Peter Dombrowski
Michelle Barron
Anna Klimkowicz

Nay: None

The motion carried 5-0.

Administrative Appointments

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that, effective July 1, 2024, Anthony Ganas be appointed as twelve-month assistant principal in the intervention office at Schaumburg High School at a gross salary of \$142,500.

After discussion a roll call vote was held with the following results:

Aye: Michelle Barron
Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 5-0.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that, effective July 30, 2024, Teresa Brandt be appointed as program director at the Alternative Learning Academy at a gross salary of \$100,000.

After discussion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Steven Rosenblum
Kimberly Cavill
Michelle Barron
Anna Klimkowicz

Nay: None

The motion carried 5-0.

Ratification of Master Contract with Teachers' Union

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the terms of the tentative agreement reached with the Teachers' Union effective July 1, 2024 through June 30, 2029.

The following Board Member made a comment on Ratification of Master Contract with Teachers' Union: Mrs. Klimkowicz.

After discussion a roll call vote was held with the following results:

Aye: Michelle Barron
Peter Dombrowski
Steven Rosenblum
Kimberly Cavill
Anna Klimkowicz

Nay: None

The motion carried 5-0.

Adjournment

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 8:56 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211