

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING
June 20, 2024
6:30 p.m.
Official**

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on June 20, 2024 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

Call to Order

Roll Call

On a roll call, the following officers and members were:

Physically Present: Curtis Bradley, Member
Peter Dombrowski, Member
Timothy Mc Gowan, Member
Steven Rosenblum, Vice President and Member
Anna Klimkowicz, President and Member

Absent: Michelle Barron, Member
Kimberly Cavill, Secretary and Member

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Review of Closed Session Items

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; and deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2 (c) (2)].

After discussion a roll call vote was held with the following results:

Aye: Curtis Bradley
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 5-0.

The Board of Education left for closed session at 6:31 p.m. and resumed open session at 7:32 p.m.

Return to Open Session

Roll Call

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Recognition

President Klimkowicz invited Superintendent Small to begin recognitions.

Mrs. Klimkowicz asks for a moment to acknowledge the deaths of two members of our District 211 family.

“Mr. Dave Yates was a Mathematics Department Chair and girls basketball coach at Fremd High School who passed away following a valiant battle with cancer. He dedicated his life to inspiring students and demonstrating the value of hard work, respect and integrity, and will be deeply missed. Shaelyn Sherwood was a 2024 graduate tragically killed in a car accident that also took the life of a recent graduate from District 214. As one of our newest Saxon alumni, she had a bright future ahead of her. It is always devastating to experience this kind of loss, and we know their lives cannot be truly captured in only a few words. Please join me in a moment of silence to honor their legacies.”

“Thank you. Our thoughts are with their families, colleagues and friends, as well as the Schaumburg and Fremd high school communities.”

State Award Winners

Superintendent Small introduced Assistant Superintendent Josh Schumacher.

Mr. Schumacher introduced Palatine High School Athletic Director Luis Arroyo; William Fremd High School Athletic Director Hamid Mehriroskouei and Principal Mark Langer; James B. Conant High School Athletic Director Eric Hauser and Principal Julie Nowak.

Mr. Schumacher introduced William Fremd High School’s Badminton Assistant coach Jamie O’Donnell. Mr. O’Donnell introduced and Mr. Langer presented medallions to Catherine Qin for first place at the State Championship at the IHSA State Badminton Tournament and Sophia Lin for fourth place in Singles at the IHSA State Badminton Tournament. Also mentioned were Riya Maligireddy, Evangeline Lui, Samantha Ye, Elle Zeng and Sophie Zhou for first place at the State Championship at the IHSA State Badminton Tournament; Jeslin Vettikkatt and Keerthana Rajkumar for third place in Singles at the IHSA State Badminton Tournament and Yelang Lee for fifth place in Singles at the IHSA State Badminton Tournament.

Mr. Schumacher introduced James B. Conant High School Boys Baseball Coach Derek Fivelson. Mr. Fivelson introduced and Ms. Nowak presented a medallions to Aniiik Patel, Logan Gale, Julian Selmeczy, Cooper Hanson, Jake Parpet, Alexander Martinez, Jacob Szpiganowicz, Arjun Patel, Austin Potocnic, Isaiah Rhodes and Braden Hauser for second place at the IHSA State Boys Baseball Tournament. Also mentioned were Luis Avila, Joshua Barnett, Sean Caponigro, Zachary Fuesz, Shin Fujino, Connor Kehoe, Franklin Kirchner, Aidan Kovaka, Bryce Loeger, Matthew Maize, Richard Pena, Adrian Ramirez, Nicholas Santos and Brody Sievertson for second place at the IHSA State Boys Baseball Tournament.

Mr. Schumacher introduced James B. Conant High School Boys Gymnastics Coach Paul Kim. Mr. Kim introduced and Ms. Nowak presented a medallion to Sanket Vyas who placed seventh in Pommel Horse at the IHSA State Boys Gymnastics Meet.

Mr. Schumacher introduced William Fremd High School Girls Soccer Coach Steven Keller. Mr. Keller introduced and Mr. Langer presented medallions to Riley Goettsche, Natalia DiGirolamo, Gemma Gillespie, Gia Gillespie, Molly Rodino, Lillian Mayer, Natalia Wala, Samantha Serpico and Ella Castelloni, who placed second at the IHSA State Girls Soccer Tournament. Also mentioned were Andrea Bravo, Francesca Calderon, Ava Catherall, Erika D’Angelo, Natalie Dompke, Ciera Ewanio, Emily Gordon, Sophia Kennedy, Madison McMillan, Gianna Pietrini, Kate Rubens, Addison Rushing, Isabella Scesniak, Eleni Sotos, Josephine Thomas, Camryn Tofilon and Gwenyth Zimmerman who placed second at the IHSA State Girls Soccer Tournament.

Mr. Schumacher introduced William Fremd High School Boys Tennis Coach Johnny Kent. Mr. Kent introduced and Mr. Langer presented medallions to Shashwat Srivatsa and Amaye Shyani who placed third in Doubles at the IHSA State Boys Tennis Tournament and Andrew Spurck who placed third in Singles at the IHSA State Boys Tennis Tournament.

Mr. Schumacher introduced Palatine High School Boys Track and Field Coach Martell Halloran. Mr. Halloran introduced and Mr. Arroyo presented medallions to Carter Hayes for ninth place in the 800-meter run at the IHSA State Boys Track and Field Meet and Alexander Krieg for fifth place in the

3200-meter run at the IHSA State Boys Track and Field Meet.

Mr. Schumacher introduced James B. Conant High School Girls Track and Field Coach Aaron Essex. Mr. Essex introduced and Ms. Nowak presented a medallion to Daisha Brunson who placed first in the 100-meter High Hurdles and for sixth place in the 300-Meter High Hurdles at the IHSA State Girls Track and Field Meet.

Mr. Schumacher introduced Palatine High School Girls Track and Field Coach Kevin Conway. Mr. Conway introduced and Mr. Arroyo presented a medallion to Ayisha Kazeem for first place in the 300-Meter High Hurdles and seventh place in the 100-meter High Hurdles at the IHSA State Girls Track and Field Meet.

Golden Apple Scholar

Superintendent Small made the following comments:

“I’d like to ask Angela Drenth and Kayla Wang to join us up at the podium. Angela Drenth is a Family and Consumer Sciences teacher and Department Chair at Conant High School, who I first met as a student at Hoffman Estates High School, serves as the District Chair for FCS and a Hoffman Estates High School graduate. Mrs. Drenth serves as an advisor for student class councils, Greek Club and Educators Rising, a career and technical organization offering opportunities for students interested in pursuing education as a career to take leadership roles and connect with others. Angela will introduce one of her incredible students, who has earned the distinction of being a Golden Apple Scholar.”

On behalf of the Board of Education, Mrs. Klimkowicz thanked and congratulated all the students, parents, teachers, coaches and sponsors for their dedication and amazing successes.

Public Comments

President Klimkowicz made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual’s unused time or place in order may not be deferred to another individual.

If you wish a response from the Superintendent, please leave your name and phone number with Mr. Tenopir.”

There were no public comments this evening.

Presentations

There are no presentations this evening.

Consent Agenda Items

The following consent agenda items (indicated by an *) were enacted by one motion:

Consent Agenda with the Removal of Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that Consent Agenda with the Removal of Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Curtis Bradley Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

***Approval of Minutes-Regular Meeting of May 16, 2024**

Mr. Rosenblum made a motion, seconded by Mr. Bradley that the minutes of the regular meeting of May 16, 2024 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Curtis Bradley Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

***Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that bills in the amount of \$51,108,658.02 be approved as presented

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron
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Curtis Bradley
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

***Financial Report – As of May 31, 2024**

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the financial report as of May 31, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

***Investment Report – As of May 31, 2024**

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the investment report as of May 31, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

***Variance Report – As of May 31, 2024**

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the variance report as of May 31, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

***Student Activities Report – As of May 31, 2024**

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the student activities report as of May 31, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

***Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the personnel recommendations be approved as presented.

Full-Time Teacher Employment 2024-2025 School Year:
(Effective 2024-2025 School Year)

Choudry, Zohaa; social studies, James B. Conant High School
Novick, Josh; counselor, G. A. McElroy Administration Center
Rentner, Thomas; special education, Higgins Education Center
Revis, Helen; counselor, G. A. McElroy Administration Center
Torres, Cristian; social studies, Higgins Education Center
Vasylego, Diana; English as a second language, James B. Conant High School
Weinman, Christopher; counselor, G. A. McElroy Administration Center

Part-Time Teacher Employment First Semester:
(Effective 2024-2025 School Year)

Blonioarz, Adam; wellness/drivers ed, North Campus
Krogstad, Kaitlyn; special education, Schaumburg High School
Petmezas, Seanna; wellness, Hoffman Estates High School
Schuster, Lauren; family and consumer science/business education, William Fremd High School

Shintaku, Mitchell; special education, Hoffman Estates High School
Shoro, Zoe; English, James B. Conant High School

Support Staff New Hires:

Cannestra, Ashley; support staff, G. A. McElroy Administration Center
Delgado, Evelio; bus driver, G. A. McElroy Administration Center
Sparks, Thomas; safety & security personnel, Palatine High School

Support Staff Resignations:

Conner, Hunter; custodial/maintenance, Palatine High School
Deneufbourg, Francis; teacher assistant, Hoffman Estates High School
Hendrickson, Roger; support staff, Schaumburg High School
Lara, Tadeo; teacher assistant, Hoffman Estates High School
Macahon, Donna; teacher assistant, Palatine High School
Mueller, Timothy; student supervisor, Schaumburg High School
Panatera, Mikayla; teacher assistant, Hoffman Estates High School
Sample, Jeff; custodial/maintenance, Palatine High School
Schittino, Mario; custodial/maintenance, William Fremd High School
Zamora, Jose; custodial/maintenance, Schaumburg High School

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Curtis Bradley Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

***Bids for Consideration**

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that for the bid listed below, the Board of Education award the business to the lowest responsive and responsible bidder, as listed in the attached administrative bid recommendation dated June 20, 2024 (attached to official minutes):

1. Athletic supplies for winter and spring sports for all of the schools— thirteen vendors as listed	\$ 281,421.20
2. Custodial maintenance supplies for all the schools and Administration Center— seven vendors as listed	\$ 192,326.36
3. Athletic training supplies for all of the schools— seven vendors as listed	\$ 63,698.81
Total	\$ 537,446.37

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

***Acceptance of Donations**

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the Board of Education formally accept the donations of \$7,500 from the Willard and Anne Levin Foundation; and \$16,085 from the District 211 Foundation; further, that letters of appreciation be sent, on the Board’s behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

***Surplus School Property**

Mr. Rosenblum made a motion, seconded by Mr. Bradley that the Board of Education authorize the donation of 30 Dell Latitude 5410 laptops to Excel Beyond 211 after the end of the 2023-2024 school year; and further, that the Board authorize the Superintendent or designee to execute a bill of sale acknowledging that the items are donated in “as is” condition.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

***Resolution: Employment of Summer School Faculty**

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the resolution to employ teachers for the 2024 summer school session be adopted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Consent Agenda with the Removal of Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2023 (Docket Nos. 2023-29588; 2023-26989; 2023-29202; 2023-25012; 2023-25013; 2023-26958; 2023-26962; 2023-27515; 2023-28717; 2023-26143; 2023-29680; 2023-29636; 2023-25778; 2023-28247; 2023-27495; 2023-29140; 2023-29195; 2023-29149; 2023-29493; 2023-29128; and 2023-25821); and, further authorize Franczek and Hodges, Loizzi, Eisenhammer, Rodick & Kohn, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 5-1.

Special Reports and Communications

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

2024-2025 Tentative Budget: Illinois Municipal Retirement/Social Security and Working Cash Funds

Superintendent Small made the following comments:

“In February, the Board was presented a financial calendar including the budget and levy process. Budget information is presented to the Board from June through September and the levy sequence occurring from September through December. Over the next several months, the business office will be preparing the 2024-2025 annual budget. Tentative budgets will be shared by fund with the Board beginning tonight with the tentative budget for the IMRF/Social Security Fund and the Working Cash Fund. It is anticipated that the Transportation Fund will be on the July Board agenda and the O&M Fund and Educational Fund will be presented with the tentative budget as a whole at the August Board meeting. At the August meeting, the Board takes action to allow for public inspection of the budget for 30 days prior to its adoption at the September meeting. The budget must be adopted by September 30 of each year.”

The Board of Education received and reviewed a report on 2024-2025 Tentative Budget: Illinois Municipal Retirement/Social Security and Working Cash Fund.

Illinois High School Association Letter of Appreciation

The Board of Education received and reviewed a report on an Illinois High School Association Letter of Appreciation.

Graduation Dates for the Class of 2025 and 2026

The Board of Education received and reviewed a report on Graduation Dates for the Class of 2025 and 2026.

Unfinished Business

Superintendent Search: Planning Preparation and Review of Policy CBA Qualifications and Duties of Superintendent.

The Board of Education received and reviewed a report on Superintendent Search: Planning Preparation and Review of Policy CBA Qualifications and Duties of Superintendent.

The following Board Members made comments on Superintendent Search: Planning Preparation and Review of Policy CBA Qualifications and Duties of Superintendent: Mr. Rosenblum, Mrs. Klimkowicz, Mr. Dombrowski, Mr. Bradley, Mr. Mc Gowan.

Mr. Dombrowski made a motion, seconded by Mr. Mc Gowan, that the schedule agreed to originally is maintained.

After discussion, a roll call vote was held with the following results:

Aye:	Peter Dombrowski Curtis Bradley Steven Rosenblum Timothy Mc Gowan
Nay:	Michelle Barron Anna Klimkowicz

The motion carried 4-2.

Proposed Policy Revision: JFC Student Conduct

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that Board policy file JFC Student Conduct be modified as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Michelle Barron
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Proposed Policy Deletion: JG Student Discipline

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that Board policy file JG Student Discipline be deleted as a Board Policy; further, that the Superintendent be directed to remove the policy from active status on BoardDocs.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum
Michelle Barron
Curtis Bradley
Timothy Mc Gowan
Peter Dombrowski
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Proposed Policy Deletion: JFCG Tobacco Use by Students

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that Board policy file JFCG Tobacco Use by Students be deleted as a Board Policy; further, that the Superintendent be directed to remove the policy from active status on BoardDocs.

After discussion, a roll call vote was held with the following results:

Aye: Timothy Mc Gowan
Steven Rosenblum
Peter Dombrowski
Curtis Bradley

Michelle Barron
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Proposed Policy Deletion: JFCE Student Discipline for Students on Psychotropic or Psychostimulant Medication

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that Board policy file JFCE Student Discipline for Students on Psychotropic or Psychostimulant Medication be deleted as a Board Policy; further, that the Superintendent be directed to remove the policy from active status on BoardDocs.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski
Curtis Bradley
Steven Rosenblum
Timothy Mc Gowan
Michelle Barron
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Proposed Policy Deletion: JGC Social Suspension

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that Board policy file JGC Social Suspension be deleted as a Board Policy; further, that the Superintendent be directed to remove the policy from active status on BoardDocs.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Timothy Mc Gowan
Curtis Bradley
Steven Rosenblum
Peter Dombrowski
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Proposed Policy Deletion: JGA Corporal Punishment, Use of Physical Force, Isolated Time Out and Restraint

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that Board policy file JGA Corporal Punishment, Use of Physical Force, Isolated Time Out and Restraint be deleted as a Board Policy; further, that the Superintendent be directed to remove the policy from active status on BoardDocs.

After discussion, a roll call vote was held with the following results:

Aye: Timothy Mc Gowan
Michelle Barron
Steven Rosenblum
Curtis Bradley
Peter Dombrowski
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Proposed Policy Revision: JFCH Prevention of and Response to Student Bullying.

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that Board policy file JFCH Prevention of and Response to Student Bullying be modified as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Peter Dombrowski
Steven Rosenblum
Michelle Barron
Timothy Mc Gowan
Anna Klimkowicz

Nay: None

The motion carried 6-0.

New Business

Annual Review of Safety Plans, Protocols, Procedures and School Safety Drills Report

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the Board of Education accept the Annual Review of Safety Plans, Protocols, Procedures, and School Safety Drills Report and authorize the Superintendent or designee to complete and submit the required paperwork for the annual drill reviews and threat assessment records to the Regional Office of Education or other offices as designated.

Superintendent Small made the following comments.

“Annually, District 211 submits a report to the Regional Office of Education reflecting the drills conducted. Local emergency response units including the local police and fire departments are invited to contribute to this yearly review. The 2023-2024 school year was the fifteenth year the District implemented the standardized, comprehensive emergency procedures and response protocols. Representatives from both the fire and police departments from each village serving the District were closely involved with District personnel in the development of the response plan. The District continues to benefit from a very collaborative, cooperative and effective relationship with the local police and fire

departments. As started last year, the current agreements between the Villages regarding SRO and other police communication are attached to the agenda for general information.”

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum
Peter Dombrowski
Timothy Mc Gowan
Michelle Barron
Curtis Bradley
Anna Klimkowicz

Nay: None

The motion carried 6-0.

North Cook Intermediate Service Center and Regional Office of Education Intergovernmental Agreements for 2024-2025

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the Board of Education approve the North Cook Intermediate Service Center Intergovernmental Agreements as presented for the 2024-2025 academic year; further, that the Superintendent be authorized to sign the agreement on behalf of the Board of Education.

Superintendent Small made the following comments.

“District 211 has partnered with the North Cook Intermediate Service Center (NCISC) and Regional Office of Education (ROE), for many years to support students in a variety of capacities. Tonight, there are three as-needed alternative school programs presented. Each one is designed to meet the needs of specific students who are not finding success in their home school. The agreements for these three programs give District 211 the ability to use the program if needed for the upcoming school year but do not require any participation. NCISC provides an on-site Student Advocacy Alternative Learning program option to assist at-risk students directly within their home schools. NCISC Student Advocacy staff are embedded within these schools to support students and offer expanded resources within each school focusing on students with poor attendance, behavioral referrals and/or poor academic performance. Two student advocates are assigned by NCISC to each school who work closely with staff, parents and students to create and support student success plans specific to the needs of the students who are involved in the program. Last year, Palatine and Hoffman Estates High Schools had student advocacy staff for the entire year and Schaumburg for one semester. This year, NCISC staff is available to work with all five schools.”

The following Board Members made comments on North Cook Intermediate Service Center and Regional Office of Education Intergovernmental Agreements for 2024-2025: Mr. Dombrowski, Mr. Rosenblum and Ms. Barron.

After discussion, a roll call vote was held with the following results:

Aye: Timothy Mc Gowan
Michelle Barron
Curtis Bradley
Peter Dombrowski
Steven Rosenblum

Anna Klimkowicz

Nay: None

The motion carried 6-0.

Health and Dental Claims Administration Fee

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the Board of Education retain Blue Cross and Blue Shield to provide claims administration services for medical, prescription drugs, dental and utilization review; and further, to purchase 125% aggregate stop-loss insurance and specific stop-loss insurance from Blue Cross and Blue Shield at a level of \$350,000 for PPO plans and \$150,000 for HMO plans as presented.

Superintendent Small made the following comments.

“District 211 currently provides employees and eligible retirees with health and dental benefits through a modified self-insured program known as a cost-plus model. Under the cost-plus model, the costs are based on claim experience, administrative fees per program participant and stop-loss insurance. The current and proposed multi-plan structure integrates varied cost control factors for deductibles, coinsurance, prescription drugs, health savings accounts and varied levels of premiums based on plan benefits.”

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski
Curtis Bradley
Steven Rosenblum
Timothy Mc Gowan
Michelle Barron
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Illinois Association of School Board Annual Membership 2024-2025

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the Board of Education renew its membership in the Illinois Association of School Boards for 2024-2025 and authorize the Superintendent to pay the annual dues of \$19,911.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Timothy Mc Gowan
Steven Rosenblum
Curtis Bradley
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 5-1.

Resolution: Appointment of School Treasurer and Assistant Treasurer and Treasurer Bond Renewal

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the Board of Education adopt the attached resolution to reappoint Barbara Peterson as School Treasurer; and Lauren Hummel as Assistant School Treasurers of Township High School District 211, effective July 1, 2024; and further, secure treasurer bonds as presented for a combined total of \$58,388.

After discussion, a roll call vote was held with the following results:

Aye:	Curtis Bradley Peter Dombrowski Steven Rosenblum Michelle Barron Timothy Mc Gowan Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

Cozen O’Connor Public Strategies Lobbyist

The following Board Members made comments on Cozen O’Connor Public Strategies Lobbyist: Mr. Dombrowski, Mrs. Klimkowicz and Mr. Mc Gowan.

Mr. Dombrowski made a motion that the Board cancel the contract with Cozen O’Connor Public Strategies Lobbyist.

There was no second; the motion did not go forward.

District 211 Administrator Compensation and Benefit Package

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the Board of Education approve the *District 211 Administrator Compensation and Benefit Package* as presented beginning July 1, 2024.

Superintendent Small made the following comments.

“District 211 administrators work tirelessly to ensure opportunities for students. Every aspect of our students’ and parents’ and staff experiences are connected to the behind the scenes work of the administrative team. Sometimes, it is a thankless job and I want to take this opportunity to thank each one of our administrators for the time, passion, creativity and energy they put into each day. In an effort to enhance the ability of District 211 to recruit and maintain administrators, clarify current benefits, and add additional benefits to enhance the entire compensation and benefit package for administrators, a comprehensive package has been developed. Currently, there is not a single document available for administrators to review the benefits available to them and this document provides that information.”

After discussion, a roll call vote was held with the following results:

Aye:	Steven Rosenblum
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Michelle Barron
Curtis Bradley
Peter Dombrowski
Timothy Mc Gowan
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Selling Price of Real Estate

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the Board of Education hereby accept the sale of the property at 115 Gloria Drive, Elgin to Karen Zhao and Christopher Rolfe in the amount of \$690,000; further, that the Board authorize the Superintendent or designee to sign any documents for or on behalf of the Board to consummate the sale.

The following Board member made a comment on Selling Price of Real Estate: Mr. Bradley.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Michelle Barron
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Potential Topics for Future Discussion

There were no Potential Topics for Future Discussion.

Committee Reports

Northwest Suburban Special Education Organization Report

Mrs. Klimkowicz reported on recent NSSEO activities.

Community and Family Services Report

Ms. Barron reported on recent activities of Community and Family Services.

Announcements

Upcoming Events/Calendar Items

June 25 -- First Semester Summer School Ends

June 26 -- Second Semester Summer School Begins

July 4 -- Independence Day -- All Buildings Closed

July 5 -- Casimir Pulaski Day Observed -- All Buildings Closed

July 18 -- Second Semester Summer School Ends

July 18 -- Board of Education Meeting -- 6:30 p.m.

Closed Session

Roll Call

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; and deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2 (c) (2)].

After discussion a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Return to Open Session

Roll Call

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Acceptance of Retirement Requests

Mr. Rosenblum made a motion, seconded by Bradley, that the Board of Education accepts the retirement requests according to the Master Contract of the D211 Teachers' Union for the following: John Baima effective December 2028; Kara Crown effective December 2028; Tyler Donnelly effective May 2028; Anita Govic effective May 2028; Robert Higgins effective May 2028; Michelle Hinojosa effective May 2028; Eric Jacobsen effective May 2028; David Jonen effective May 2028; Thomas Letzel effective May 2028; Jeffrey Manz effective May 2028; Eric Millstone effective May 2028; David Moravek effective May 2028; Dung Pham effective May 2028; Javier Rivera effective May 2028; Christopher Smith effective May 2028; Mary Thomas effective May 2028; Tony Tosh effective May 2028; James Weaver effective May 2028; and Matt Zimolzak effective May 2028; and the Board of Education accepts the retirement request consistent with the Master Contract of the D211 Teachers' Union for Mike Alther effective June 2028; and the Board of Education accepts the retirement requests according to the Master Contract of the D211 Operations Maintenance Group for the following: Edward Grassel effective October 2026; John Montecinos effective June 2025; and Luis Sosa effective November 2024.

After discussion a roll call vote was held with the following results:

Aye:	Steven Rosenblum Michelle Barron Curtis Bradley Timothy Mc Gowan Peter Dombrowski Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

Administrative Appointment

Mr. Rosenblum made a motion, seconded by Ms. Bradley, that effective July 30, 2024 Charles Nichols be appointed as ten-month assistant principal at Hoffman Estates High School at a gross salary of \$119,000.

After discussion a roll call vote was held with the following results:

Aye:	Timothy Mc Gowan Steven Rosenblum Peter Dombrowski Curtis Bradley Michelle Barron Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

Discipline of Staff Members

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that employee Michelle Rodriguez be suspended for five (5) days without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

After discussion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Curtis Bradley
Steven Rosenblum
Timothy Mc Gowan
Michelle Barron
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that employee Kathleen Kotecki be suspended for three (3) days without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education

After discussion a roll call vote was held with the following results:

Aye: Michelle Barron
Timothy Mc Gowan
Curtis Bradley
Steven Rosenblum
Peter Dombrowski
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Salary Recommendations for Safety and Security Personnel

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the Board of Education approve a total salary allocation for safety and security personnel at an overall increase of \$56,381 over the 2023-2024 school year effective July 1, 2024 for the 2024-2025 school year as presented.

After discussion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Timothy Mc Gowan
Michelle Barron
Steven Rosenblum
Curtis Bradley
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Adjournment

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 10:22 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211