TOWNSHIP HIGH SCHOOL DISTRICT 211 Palatine, Illinois

BOARD OF EDUCATION REGULAR MEETING February 20, 2025 6:30 p.m. Official

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on February 20, 2025 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

Call to Order

Roll Call

On a roll call, the following officers and members were:

Physically Present: Michelle Barron, Member

Curtis Bradley, Member Peter Dombrowski, Member Timothy Mc Gowan, Member

Steven Rosenblum, Vice President and Member Anna Klimkowicz, President and Member

Absent: None

Present by other means: Kimberly Cavill, Secretary and Member via telephone.

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Review of Closed Session Items

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and matter pertaining to an individual student [5 ILCS 120/2 (c) (10)].

After discussion a roll call vote was held with the following results:

Aye: Michelle Barron

Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

The Board of Education left for closed session at 6:31 p.m. and resumed open session at 7:30 p.m.

Return to Open Session

Roll Call

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron

Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Recognition

President Klimkowicz invited Superintendent Small to begin recognitions.

State Award Winners

Superintendent Small introduced Director of Athletics and Activities Eric Wenckowski.

Mr. Wenckowski introduced William Fremd High School Principal Mark Langer, William Fremd High School Assistant Principal Michael Smith, and Band Director Michael Moore. Mr. Moore

introduced and Mr. Langer presented medallions to Christopher Chung for second chair in clarinet at the Illinois Music Educators Association All-State Honorees Band; Yechan Kim for first chair in percussions in the Illinois Music Educators Association All-State Honorees Orchestra; Ashwin Mahidhara for percussions in the Illinois Music Educators Association All-State Honorees Band; and Elyse Schlesinger for principal horn in the Illinois Music Educators Association All-State Honorees Band.

Mr. Wenckowski introduced William Fremd High School Choir Director Christine Collins. Ms. Collins presented medallions to Christian DeJesus who sang bass 2 at the Illinois Music Educators Association All-State Honorees Choir; Max Gould who sang bass 1 at the Illinois Music Educators Association All-State Honorees Choir; and Madeleine Ranieri who sang alto 2 at the Illinois Music Educators Association All-State Honorees Choir.

Mr. Wenckowski introduced William Fremd High School Orchestra Director Marla Caballero. Ms. Caballero presented medallions to Maxwell Blanco and Malavika Pisharody, members of the bass section at the Illinois Music Educators Association All-State Honorees Orchestra; Minhee Cho and Nadia Rosadi for violin in the Illinois Music Educators Association All-State Honorees Orchestra.

Mr. Wenckowski introduced James B. Conant High School Principal Julie Nowak and Assistant Band Director Leann Roder-Manson. Ms. Roder-Manson introduced and Ms. Nowak presented a medallion to Jiho Park for clarinet at the Illinois Music Educators Association All-State Honorees Band. Also mentioned were: Lily Yoshihara for violin at the Illinois Music Educators Association All-State Honorees Orchestra; Suhani Bhanderi for participation at the Illinois Music Educators Association All-State Honorees Choir; Cordell Cady as bass 1 at the Illinois Music Educators Association All-State Honorees Choir and Nina Rosiles for participation at the Illinois Music Educators Association All-State Honorees Choir.

Mr. Wenckowski introduced Schaumburg High School Principal Brian Harlan and Choral Director Braulio Muro. Mr. Muro introduced and Mr. Harlan presented medallions to Mya McCurdy and Ava Ramirez for participation at the Illinois Music Educators Association All-State Honorees Choir.

Mr. Wenckowski introduced Schaumburg High School Orchestra Director Susan Carlson. Ms Carlson introduced and Mr. Harlan presented medallions to Amelia Sanders for viola at the Illinois Music Educators Association All-State Honorees Orchestra; Sarah Sekiguchi for piano and cello at the Illinois Music Educators Association All-State Honorees Orchestra and Evangeline Silker for viola at the Illinois Music Educators Association All-State Honorees Orchestra. Also mentioned were Brandon Padillo for participation in the Illinois Music Educators Association All-State Honorees Orchestra and Esteban Avila for participation at the Illinois Music Educators Association All-State Honorees Band.

Also mentioned was Lauren Kim, Hoffman Estates High School, for participation at the Illinois Music Educators Association All-State Honorees Orchestra.

On behalf of the Board of Education, Mrs. Klimkowicz thanked and congratulated all the students, parents, teachers, coaches and sponsors for their dedication and amazing successes.

Public Comments and Hearings

Public Comments

President Klimkowicz made the following announcement:

"The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual's unused time or place in order may not be deferred to another individual.

If you wish a response from the Superintendent, please leave your name and phone number with Mr. Tenopir."

The following individual addressed the Board regarding appreciation: Kristin Wagner.

Presentations

Strategic Plan Update: Technology

Superintendent Small made the following comments:

"Chief Technology Officer Gary Gorson will present an update on the District's progress toward the technology goal of the strategic plan."

The following Board Members made comments on Strategic Plan Update: Technology: Ms. Cavill, Ms. Barron, Mr. Dombrowski, Mr. Bradley, Mr. Rosenblum, Mr. Mc Gowan and Mrs. Klimkowicz.

Consent Agenda Items

The following consent agenda items (indicated by an *) were enacted by one motion:

*Consent Agenda with the Removal of Minutes of the Regular Meeting of January 23, 2025

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the Consent Agenda with the removal of minutes of the regular meeting of January 23, 2025, be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron
	Curtis Bradley
	Kimberly Cavill
	Peter Dombrowski
	Timothy Mc Gowan
	Steven Rosenblum
	Anna Klimkowicz

Nay: None

The motion carried unanimously.

*Approval of Bills for Payment

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that bills in the amount of \$26,491,295.62 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron

Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

*Financial Report – As of January 31, 2025

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the financial report as of January 31, 2025 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron

Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

*Investment Report – As of January 31, 2025

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the investment report as of January 31, 2025 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron

Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

The motion carried unanimously.

*Variance Report – As of January 31, 2025

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the variance report as of January 31, 2025 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron

Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

*Student Activities Report – As of January 31, 2025

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the student activities report as of January 31, 2025 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron

Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

*Personnel Recommendations

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the personnel recommendations be approved as presented.

<u>Part-Time Teacher Employment Second Semester:</u> (Effective 2024-2025 School Year)

Deneufbourg, Francis; special education, Higgins Education Center

Warren, Tyler; English, Palatine High School

Resignations:

Manning, Cindi; English, Schaumburg High School

Support Staff New Hires:

Aguirre, Alejandra; support staff, Palatine High School

Antol, Joseph; custodial/maintenance, Schaumburg High School

Baradna, Yuliia; teacher assistant, Palatine High School

Giannopoulos, Ellen; food service, William Fremd High School

Griffin, Riley; teacher assistant, Palatine High School

Guild, William; teacher assistant, Palatine High School

Hurst, Willis; transportation, Palatine High School

Larkin, Riley; teacher assistant, Palatine High School

Lopez Gonzalez Sr, Fernando; custodial/maintenance, Palatine High School

Parker, Marguerite; teacher assistant, Hoffman Estates High School

Parks, Christopher; custodial/maintenance, Schaumburg High School

Support Staff Resignations:

Chavez, Jorge; student supervisor, Hoffman Estates High School Johnson, Magalene; teacher assistant, James B. Conant High School Khan, Salma; support staff, Palatine High School Kollias, Quinn; teacher assistant, Palatine High School Molose, Jocelyn; custodial/maintenance, Schaumburg High School Schild, Marietta; bus driver, G. A. McElroy Administration Center Sturino, Sydney; teacher assistant, Schaumburg High School

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron

Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

*Bids for Consideration

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that for the bids listed below, the Board of Education award the business to the lowest responsive and responsible bidders, as listed in the attached administrative bid recommendation dated February 20, 2025:

1. Roof repairs at James B. Conant High School – L. Marshall, Inc.

\$ 1,254,000.00

2. Fuel tank replacement at James B. Conant High School – Crowne Industries, Ltd.

\$ 516,590.00

3. Athletic equipment at all the schools-Two vendors as listed.

\$ 208,368.25

4. Physical education uniforms at all the schools – Jayour, LLC.

\$ 35,892.80

TOTAL: \$2,014.851.05

After discussion, a roll call vote was held with the following results:

Michelle Barron Aye:

> **Curtis Bradley** Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

*Acceptance of Donations

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the Board of Education formally accept the donations of a 2002 Cadillac DeVille DHS from Cynthia A. Stackwell; and \$1,000 from Emerson and Elder, P.C.; further, that letters of appreciation be sent, on the Board's behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron

Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

Approval of Minutes-Regular Meeting of January 23, 2025

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the minutes of the regular meeting of January 23, 2025 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron

Curtis Bradley Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz

Nay: None

Abstain: Timothy Mc Gowan

The motion carried 6-0.

Special Reports and Communications

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

Class Size Committee Report

The Board of Education received and reviewed a report on Class Size Committee Report.

Superintendent Small made the following comments on Class Size Committee Report.

"The master schedule development at each school is a tremendous task taken on by our student services directors who work to develop a schedule to accommodate as many students as possible in their graduation requirements and chosen electives. The creation of this schedule involves class size agreements, room assignments and teacher availability and involves algorithms followed by hand adjustments for the unique instances that are a part of any complex system. The report is presented to the Board after each semester showing the number of individual classes that have more students than prescribed by the scheduling guidelines. This semester the report indicates that 8 of 3,351 individual classes are in that category and six were resolved within the first six days of school. I would like to acknowledge the student services directors at each school including Fred Rasmussen at Palatine High School; Tracy Bafia at Fremd High School; Bridgit Cain at Conant High School; Yassi Delgado at Schaumburg High School; and Jennifer Beers at Hoffman Estates High School for the work they have done in creating the master system schedule within the parameters given to them."

2025-2026 Financial Calendar Including Budget and Levy Sequence

The Board of Education received and reviewed a report on 2025-2026 Financial Calendar Including Budget and Levy Sequence.

Superintendent Small made the following comments on 2025-2026 Financial Calendar Including Budget and Levy Sequence.

"Attached to tonight's agenda is the 2025-2026 financial calendar including the development of the budget and levy adoption sequence. The year-long financial calendar is outlined in this information as a reminder of the process."

Behavioral Interventions Standing Board Committee Report

The Board of Education received a report on Behavioral Interventions Standing Board Committee Report.

The following Board Member made a comment on Behavioral Interventions Standing Board Committee Report: Mrs. Klimkowicz.

ISBE Non-Regulatory Guidance on Immigration Enforcement Actions

The Board of Education received and reviewed a report on ISBE Non-Regulatory Guidance on Immigration Enforcement Actions.

Superintendent Small made the following comments on ISBE Non-Regulatory Guidance on Immigration Enforcement Actions.

"The ISBE non-regulatory guidance on immigration enforcement actions recommends that districts have clear steps should immigration officials arrive at school, designate administrators who review information being requested, and staff member directives. Based on information from our attorneys, District 211 has procedures in place should an immigration agent come to a school. This would be similar procedures that would happen should any person who is not a parent or guardian come to the school or contact us requesting information about a student. We remove the person to a secure meeting room, ask for identification and information, and call the superintendent's office. Myself or my designees then review the information according to District 211 policies, school code and law. District 211 attorneys are available to review subpoenas and warrants as these documents have different authority depending on their status. This is explained in detail in the document attached to the Board agenda. District 211 also has two policies that additionally protect our students. The first does not allow students to be interviewed during the school day by any person who is not an employee unless the person has a required court order – this would need to be a criminal order signed by a judge. Criminal warrants are not what immigration officials are known to have as paperwork. The second policy designates that parents must be notified should there be any request regarding a student in connection with law enforcement agencies. Both of these policies add to the protection of our students. Again, no authorities can engage with students without a court order that has been reviewed by District 211 attorneys to ensure that the connection to the student is required by law and action must occur during the school day. In terms of immigration status, District 211 does not require information on immigration status as that is not allowed by the administrative code. The ISBE non-regulatory guidance document contains a thorough reference page for those who are seeking additional references connected to their guidance. District 211 staff continues to be dedicated to ensuring all students feel safe, valued, and welcomed in our schools so they can truly engage in the opportunities we provide for our students."

The following Board members made comments on ISBE Non-Regulatory Guidance on Immigration Enforcement Actions: Ms. Barron, Mrs. Klimkowicz and Ms. Cavill.

Unfinished Business

<u>Five-Year Financial Projection Update and Acceptance or Abatement of the 2024 Recapture Levy</u> Under Section 18-233 of the Property Tax Code

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accept the 2024 recapture levy under section 18-233 of the Property Tax Code in the full amount extended by the Cook County Clerk.

Superintendent Small made the following comments on Five-Year Financial Projection Update and Acceptance or Abatement of the 2024 Recapture Levy Under Section 18-233 of the Property Tax Code.

"Tonight, the Board is provided an updated 5-year projection to assist in the consideration of accepting or abating the property tax recapture levy. The major changes in the 5-year projection are documented in the details of the Board write-up. There are 2 significant changes we are currently experiencing as a district at unprecedented rates. First, our health benefits for our employees are currently \$2.5 million above our original budget from the fall. This increase is adjusted in the updated projections. Secondly, at the chart on the top of page 3 of the write-up indicates, we are experiencing the highest property tax refund rate since 2016. Therefore, the updated 5-year projection you see tonight has been adjusted by \$4.5 million – a loss in our revenue – to budget for these tax refunds. On the screens is the chart from page 5 of the Board write up. This is the most updated information for the Board to consider. The 2024 recapture levy of \$4.2 million would increase the fund balance by approximately one percentage point each year and would have a financial impact on the average taxpayer of \$40 a year."

The following Board members made comments on Five-Year Financial Projection Update and Acceptance or Abatement of the 2024 Recapture Levy Under Section 18-233 of the Property Tax Code.: Ms. Cavill and Mrs. Klimkowicz.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum

Kimberly Cavill Timothy Mc Gowan Curtis Bradley Anna Klimkowicz

Nay: Peter Dombrowski

Michelle Barron

The motion carried 5-2.

New Business

In-Service Dates and Early Morning Work Sessions for 2025-2026

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the Board of Education approves the following shortened days: August 28, 2025 for Parent Open House; March 5, 2026 for College Night; and Friday, November 7, 2025; Friday, February 13, 2026; Friday, February 20, 2026; and Friday, May 8, 2026 as shortened days for in-service training of certified staff and special events of which each school may choose a maximum of two days for 2025-2026; two shortened days for state-required testing days as determined by the Illinois State Board of Education; and implementation of 14 morning work sessions each of which would be 75 minutes on the following Tuesdays: August 19, 2025, September 2, 2025, September 16, 2025, September 30, 2025, October 28, 2025, November 18, 2025, December 2, 2025, January 13, 2026, January 27, 2026, February 10, 2026, February 24, 2026, March 10, 2026, March 31, 2026, and April 28, 2026.

After discussion, a roll call vote was held with the following results:

Aye:	Timothy Mc Gowan

Michelle Barron Curtis Bradley Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz

Nay: None

The motion carried unanimously.

TIPS-USA Cooperative Purchasing Agreement for Stadium Lighting Upgrades to LED Fixtures

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that that the Board of Education award the replacement of stadium lighting to Impact Sport Lighting, LLC as presented, with approval of ComEd rebates.

The following Board member made a comment on TIPS-USA Cooperative Purchasing Agreement for Stadium Lighting Upgrades to LED Fixtures: Mr. Dombrowski.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski

Curtis Bradley Steven Rosenblum Kimberly Cavill Timothy Mc Gowan Michelle Barron Anna Klimkowicz

Nay: None

The motion carried unanimously.

OMNIA-National Cooperative Purchasing Agreement-White Magnetic Marker Boards

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the Board of Education approve the purchase of white magnetic marker boards from Educational Environments using the OMNIA Partners purchasing agreement, in the amount of \$63,340.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron

Timothy Mc Gowan Peter Dombrowski Steven Rosenblum Curtis Bradley Kimberly Cavill Anna Klimkowicz

Nay: None

The motion carried unanimously.

Sourcewell Cooperative Purchasing Agreement-Track Resurfacing

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the purchase of track resurfacing services from FieldTurf USA using the Sourcewell Cooperative Purchasing Agreement, in the amount of \$323,105.

The following Board Members made a comment on Sourcewell Cooperative Purchasing Agreement-Track Resurfacing: Mr. Mc Gowan and Mr. Rosenblum.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill

Steven Rosenblum Michelle Barron Curtis Bradley Peter Dombrowski Timothy Mc Gowan Anna Klimkowicz

Nay: None

The motion carried unanimously.

Proposed Policy Revision: BCA Board of Education Organizational Meeting

The Board of Education received and reviewed a report on Proposed Policy Revision: BCA Board of Education Organizational Meeting.

The following Board Members made comments on Proposed Policy Revision: BCA Board of Education Organizational Meeting: Mrs. Klimkowicz, Mr. Mc Gowan, Mr. Rosenblum, Mr. Cavill and Ms. Barron.

The Board asked that a revision be made to the policy regarding candidates being able to speak towards their nominations before a vote occurred.

Proposed Policy Revision: BBA Board Powers and Duties

The Board of Education received and reviewed a report on Proposed Policy Revision: BBA Board Powers and Duties.

Proposed Policy Revision: BDDB Agenda Format

The Board of Education received and reviewed a report on Proposed Policy Revision: BDDB Agenda Format.

The following Board Members made comments on Proposed Policy Revision: BDDB Agenda Format: Mr. Dombrowski, Ms. Barron, Ms. Cavill, Mr. Bradley and Mrs. Klimkowicz.

The Board asked that a revision be made to the policy regarding notification of potential topics before a meeting whenever possible.

A recess was taken from 9:18-9:21.

Proposed Policy Revision: BD School Board Meetings

The Board of Education received and reviewed a report on Proposed Policy Revision: BD School Board Meetings.

The following Board Members made comments on Proposed Policy Revision: BD School Board Meetings: Mr. Dombrowski and Ms. Cavill.

The Board asked that a review be made to the policy regarding changing "its committees" to "Board Committees."

Proposed Policy Deletion: BDA Regular Board Meetings

The Board of Education received and reviewed a report on Proposed Policy Deletion: BDA Regular Board Meetings.

Proposed Policy Deletion: BDB Special Board Meetings

The Board of Education received and reviewed a report on Proposed Policy Deletion: BDB Special Board Meetings.

Proposed Policy Deletion: BDDD Quorum

The Board of Education received and reviewed a report on Proposed Policy Deletion: BDDD Quorum.

Proposed Policy Deletion: BDDE Rules of Order

The Board of Education received and reviewed a report on Proposed Policy Deletion: BDDE Rules of Order.

Proposed Policy Deletion: BDDG Minutes of Board of Education Meetings

The Board of Education received and reviewed a report on Proposed Policy Deletion: BDDG Minutes of Board of Education Meetings.

Proposed New Policy: IGCFB High School Credit for Students in Grade 7 or 8

The Board of Education received and reviewed a report on Proposed New Policy: IGCFB High School Credit for Students in Grade 7 or 8.

Board Member Expenses

Mr. Rosenblum made a motion, seconded by Mr. Mc Gowan, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Anna Klimkowicz and Steven Rosenblum to attend the North Cook Division Dinner Meeting on March 4, 2025 as submitted.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley

Timothy Mc Gowan Steven Rosenblum Kimberly Cavill Michelle Barron Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 6-1.

Potential Topics for Future Discussion

There were no Potential Topics for Future Discussion.

Committee Reports

Northwest Suburban Special Education Organization Report

Mrs. Klimkowicz reported on recent NSSEO activities.

Education Research Development/Legislative Report

Mr. Rosenblum reported on the recent activities of ED-RED.

Community and Family Services Report

Ms. Barron reported on recent activities of Community and Family Services.

District 211 Foundation Report

Mrs. Klimkowicz reported on recent District 211 Foundation Report activities.

Illinois Association of School Boards Report

Mr. Rosenblum reported on the recent activities of the Illinois Association of School Boards.

Parent Connections and Communications Report

Kurt Tenopir reported on recent activities of Parent Connections and Communications.

Announcements

Upcoming Events/Calendar Items

March 20 -- Next Board of Education Meeting -- 6:30 p.m.

March 21 -- Last Day of Classes Before Spring Break

March 31 -- Classes Resume After Spring Break

Closed Session

Review of Closed Session Items

Mr. Rosenblum made a motion, seconded by Mr. Mc Gowan, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and matter pertaining to an individual student [5 ILCS 120/2 (c) (10)].

After discussion a roll call vote was held with the following results:

Aye: None

Nay: Michelle Barron

Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

The motion failed 0-7.

Acceptance of Retirement Requests

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the Board of Education accepts the retirement of Roger Snyder, effective July 2025 consistent with the Master Contract of the District 211 United Support Staff; and Lanette Urven, effective November 2028 consistent with the Master Contract of the District 211 United Support Staff.

After discussion a roll call vote was held with the following results:

Aye: Steven Rosenblum

Michelle Barron Curtis Bradley Timothy Mc Gowan Kimberly Cavill Peter Dombrowski

Anna Klimkowicz

Nay: None

The motion carried unanimously.

Discipline of a Staff Member

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that employee Victor Cifuentes be suspended for seven (7) workdays without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

After discussion a roll call vote was held with the following results:

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F	Aye: Michelle Barron	Kimberly Cavill Timothy Mc Gowan Curtis Bradley Steven Rosenblum Peter Dombrowski Anna Klimkowicz	
N	Nay:	None	
Т	The motion carried unanimously.		
Adminis	strative Appointment		
	Wells be appointed as associate prin	onded by Mr. Dombrowski, that, effective July 1, 2025, La ncipal at Hoffman Estates High School at a gross salary of	
After discussion a roll call vote was held with the following results:			
A	Aye:	Timothy Mc Gowan Steven Rosenblum Kimberly Cavill Peter Dombrowski Curtis Bradley Michelle Barron Anna Klimkowicz	
N	Nay:	None	
Т	The motion carried unanimously.		
<u>Adjourr</u>	<u>nment</u>		
	There being no further business to con declared the meeting adjourned at	come before the Board of Education, President Klimkowicz 9:53 p.m.	
		Respectfully submitted,	
		Secretary, District 211	

President, District 211