

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING  
December 12, 2024  
6:30 p.m.  
Official**

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on December 12, 2024 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

**Call to Order**

**Roll Call**

On a roll call, the following officers and members were:

Physically Present:

Michelle Barron, Member  
Kimberly Cavill, Secretary and Member  
Peter Dombrowski, Member  
Timothy Mc Gowan, Member  
Steven Rosenblum, Vice President and Member  
Anna Klimkowicz, President and Member

Absent: Curtis Bradley, Member

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

**Closed Session**

**Review of Closed Session Items**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; and appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)].

After discussion a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

The Board of Education left for closed session at 6:31 p.m. and resumed open session at 7:34 p.m.

### **Return to Open Session**

### **Roll Call**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

### **Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

### **Recognition**

President Klimkowicz invited Superintendent Small to begin recognitions.

### **State Award Winners**

Superintendent Small introduced Assistant Superintendent for Curriculum and Instruction Josh Schumacher.

Mr. Schumacher introduced Palatine High School Principal Tony Medina and Boys Cross Country Head Coach Joe Parks. Mr. Parks introduced and Mr. Medina presented a medallion to Alexander Krieg who placed 8<sup>th</sup> at the IHSA Boys Cross Country State Meet.

Mr. Schumacher introduced William Fremd High School Principal Mark Langer and Boys Cross Country Head Coach Matt Zaluckyj. Mr. Zaluckyj introduced and Mr. Langer presented a medallion to Rory Gaan who placed 7<sup>th</sup> at the IHSA Boys Cross Country State Meet.

## **Public Comments and Hearings**

### **Public Comments including Wendy Crosley**

President Klimkowicz made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to three minutes. You will receive a notification when you have one minute remaining. Any individual's unused time or place in order may not be deferred to another individual.

If you wish a response from the Superintendent, please leave your name and phone number with Mr. Tenopir.”

The following individual addressed the Board regarding guns in school: Magda Roth.

The following individual addressed the Board regarding the M328 program: Sophia Pellicei.

The following individual addressed the Board regarding Board accountability: Jessica Hinkle.

The following individual addressed the Board regarding voter registration and education: Jax George.

The following individual addressed the Board regarding voter registration and education: Alan Allende.

The following individual addressed the Board regarding voter registration and education: Isabella Amanieh.

The following individual addressed the Board regarding voter registration and education: Junya Liu.

The following individual addressed the Board regarding of boys and men: Lee Bennett.

The following individual addressed the Board regarding the M328 program: Wendy Crosley.

### **Public Hearing on the Proposed 2024 Tax Levy**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that in accordance with Section 5/17-1.3 of the Illinois School Code, cash balances are reported in item 7.C. of tonight's meeting agenda and the public hearing on the proposed 2024 tax levy of Township High School District 211 is now open. On which motion a voice vote was held. The motion carried.

The public hearing opened at 8:12 p.m.

The following community member made a comment: Jessica Hinkle

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the public hearing on the proposed 2024 tax levy of Township High School District 211 is now closed. The motion carried.

The public hearing closed at 8:15 p.m.

The Board took recess from 8:15 p.m. until 8:17 p.m.

### **Presentations**

#### **Strategic Plan Update: Excellent Staff**

Superintendent Small made the following comments:

“Tonight, Director of Human Resources Dr. Jim Britton and Assistant Superintendent Mr. Kurt Tenopir will present an update on the work within the Strategic Plan regarding the over 2,000 employees that are part of our organization.”

The following Board Members made comments on Strategic Plan Update: Excellent Staff: Ms. Barron, Mr. Rosenblum, Ms. Cavill, Mr. Dombrowski, Mr. Mc Gowan and Mrs. Klimkowicz.

### **Consent Agenda Items**

The following consent agenda items (indicated by an \*) were enacted by one motion:

#### **Consent Agenda with the Removal of Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Consent Agenda with the Removal of Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

#### **\*Approval of Minutes-Regular Meeting of November 19, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of November 19, 2024 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\*Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$26,169,852.61 be approved as presented

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\*Financial Report – As of October 31, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the financial report as of October 31, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\*Investment Report – As of October 31, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the investment report as of October 31, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

**\*Variance Report – As of October 31, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the variance report as of October 31, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

**\*Student Activities Report – As of October 31, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the student activities report as of October 31, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

## **\*Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be approved as presented.

### **Part-Time Teacher Employment Second Semester:** (Effective 2024-2025 School Year)

Aylward, Kaitlin; counselor, Schaumburg High School  
 Bloniarz, Adam; wellness/driver education, North Campus  
 Britton, Tanya; social worker, Palatine High School  
 Cangelosi, Joe; music, Hoffman Estates High School  
 Cardenas, Marni; world language, Schaumburg High School  
 Caruso, Dean'na; counselor, Palatine High School  
 Eldridge, Victoria; English, William Fremd High School  
 Fasolo, Maria; speech and language pathologist, Schaumburg High School  
 Favela, Kayla; counselor, Hoffman Estates High School  
 Kalvig, Kaylee; art, Schaumburg High School  
 Nevins, Nicholas; family and consumer sciences, Hoffman Estates High School  
 Petmezas, Seanna; wellness, Hoffman Estates High School  
 Robertson, Bradley; special education, Palatine High School  
 Samayoa, Katie; music, Palatine High School/ William Fremd High School  
 Schuster, Lauren; family and consumer sciences/business education, William Fremd High School  
 Shintaku, Mitchell; special education, Palatine High School/ Hoffman Estates High School  
 Shoro, Zoe; English, James B. Conant High School  
 Soto Alvarez, Denisse; mathematics, James B. Conant High School  
 Valadez, Crystal; English, Hoffman Estates High School

### **Support Staff New Hires:**

Guerrero, Wendy; support staff, William Fremd High School  
 Hernandez, Anthony; custodian/maintenance, James B. Conant High School  
 Hernandez, Vicente; teacher assistant, Hoffman Estates High School  
 Madirakhimov, Komron; teacher assistant, Palatine High School  
 Moran-Ortiz, Graciela; teacher assistant, Hoffman Estates High School  
 Munoz, Ma Carmen; custodian/maintenance, Schaumburg High School  
 Yahozyńska, Natalia; teacher assistant, Hoffman Estates High School

### **Support Staff Resignations:**

Allen, Christopher; buildings and grounds manager, Schaumburg High School  
 Camargo, Esmeralda; teacher assistant, Palatine High School  
 Hurd, Bailey; teacher assistant, Higgins Education Center  
 Koumoutsos, Nicolette; student supervisor, William Fremd High School  
 Rivera Perez, Gustavo; custodian/maintenance, Palatine High School

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron
	Kimberly Cavill
	Peter Dombrowski
	Timothy Mc Gowan
	Steven Rosenblum
	Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\*Bid for Consideration**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the bid listed below, the Board of Education award the business to the lowest responsive and responsible bidder, as listed in the attached administrative bid recommendation dated December 12, 2024 (attached to official minutes):

- |   |              |
|---|--------------|
| 1. Fall sports supplies for all of the schools –<br>Sixteen vendors as listed | \$193,132.25 |
|---|--------------|

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay: None

The motion carried 6-0.

**\*Acceptance of Donations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education formally accept the donations of \$1,000 from the Danube Swabian Fund, Inc.; \$2,000 from the Chicago Bears; \$3,625 from Palatine Township; 2009 Ford Escape from Dianne Dopka; \$1,000 from the Litchfield Family; \$10,700 from Residential Construction Employers Council, Mid-America Carpenters Regional Council and Monarch Construction; 2008 Saturn Vue from Sanjay Patel; and \$30,000 from Bosch through the District 211 Foundation; further, that letters of appreciation be sent, on the Board's behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay: None

The motion carried 6-0.



## **Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2023 (Docket Nos. 2023-30559; 2023-35416; 2023-34720; 2023-30589; 2023-23557; 2023-24036; 2023-31283; 2023-29165; and 2023-22113); and, further authorize Franczek, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	Peter Dombrowski
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The motion carried 5-1.

## **Special Reports and Communications**

### **Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

### **Unfinished Business**

#### **Adoption of the 2024 Tax Levy**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the amount of \$275,822,000 as the 2024 levy for Township High School District 211.

Superintendent Small made the following comments:

“Tonight’s recommendation does not include any action on the property tax refund levy. As more details are put forth by the Cook County Treasurer, this information will be brought to the Board in February to review and review any action needed by the March deadline.”

The following Board Members made comments on the Adoption of the 2024 Tax Levy: Mr. Dombrowski, Ms. Cavill, Ms. Barron and Mr. Rosenblum.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Timothy Mc Gowan  
Michelle Barron  
Steven Rosenblum  
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 5-1.

**Proposed Policy Revision: GCG Professional Staff Probation and Tenure**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file GCG Professional Staff Probation and Tenure policy be modified as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Michelle Barron  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**Proposed Policy Deletion: GHQB Custodial/Maintenance Grievance Procedures**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file GHQB Custodial/Maintenance Grievance Procedures be deleted as a Board Policy; further, that the Superintendent be directed to remove the policy from active status on BoardDocs.

After discussion, a roll call vote was held with the following results:

Aye: Timothy Mc Gowan  
Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

### **Proposed Policy Deletion: GIQB Cafeteria Grievance Procedures**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file GIQB Cafeteria Grievance Procedures be deleted as a Board Policy; further, that the Superintendent be directed to remove the policy from active status on BoardDocs.

After discussion, a roll call vote was held with the following results:

Aye:	Peter Dombrowski Steven Rosenblum Kimberly Cavill Timothy Mc Gowan Michelle Barron Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

### **New Business**

#### **2023-2024 Annual Comprehensive Financial Report (ACFR) of Board of Education Funds**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education acknowledges receipt of the June 30, 2024 Annual Comprehensive Financial Report (ACFR), which includes the financial statements as prepared by Township High School District 211 and audited by Baker Tilly US, LLP, Certified Public Accountants.

Superintendent Small made the following comments:

“In accordance with requirements of the Governmental Accounting Standards Board, the District is required to have an independent audit of its financial records, including a test of financial controls, completed on an annual basis. The firm of Baker Tilly recently completed the audit of the District’s financial statements for the year ended June 30, 2024 and have issued an opinion thereon. The District’s Annual Comprehensive Financial Report, referred to as the ACFR, was prepared by Baker Tilly in cooperation with the Business Office. I am pleased to introduce to you Sebastian Dabrowski who is here this evening on behalf of the Board’s accounting firm Baker Tilly. Mr. Dabrowski has been on our account for several years and will present the Board of Education with a brief review of the audit this evening.”

The following Board Member made comments on 2023-2024 Annual Comprehensive Financial Report (ACFR) of Board of Education Funds: Mr. Rosenblum

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Timothy Mc Gowan Peter Dombrowski Steven Rosenblum Kimberly Cavill Anna Klimkowicz
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Nay: None

The motion carried 6-0.

### **Operating Fund Balance for the Period Ending June 30, 2024**

The Board of Education received and reviewed a report on Operating Fund Balance for the Period Ending June 30, 2024.

Superintendent Small made the following comments:

“The information in the ACFR allows us to also bring you a stand-alone report detailing our fund balances as of June 30, 2024. The fund balance levels are maintained to ensure adequate levels for consistent operational and financial planning purposes including avoiding short-term borrowing.”

### **2023-2024 Popular Annual Financial Report (PAFR) of Board of Education Funds**

The Board of Education received and reviewed a report on 2023-2024 Popular Annual Financial Report (PAFR) of Board of Education Funds.

Superintendent Small made the following comments:

“While the ACFR includes the information required within a complete audit, we have again prepared a Popular Annual Financial Report (PAFR) to facilitate informed understanding in a different format from the ACFR. The auditors presented high praise for the quality of work conducted by the members of our business team and I want to express our thanks to Barb Peterson, Sandy Imes, Kathy Zalewski and Lauren Hummel for their diligent and highly accomplished work to conduct the review of our finances and to produce the ACFR as well as Erin Holmes, director of communications, and her team to assist with the design of the PAFR documents.”

### **Student User Fees Introduction**

The Board of Education received and reviewed a report on Student User Fee Introduction

Superintendent Small made the following comments:

“This is an introduction to the fee structure in District 211 for the 2025-2026 school year. There is no action tonight, only information in preparation for the January meeting where the Board will take action on the fees for the upcoming school year. As a reminder, prior to COVID-19, the enrollment fee was \$170, during COVID-19 the fee was waived for four years and the fee was set at \$75 for the current year.”

### **Intergovernmental Agreement Between Boards of Education of Township High School District 211, Palatine, Illinois and Community Unit School District 220, Barrington, Illinois for Participation in Course Exchange/Reciprocity Program**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the Intergovernmental Agreement between the District 211 Board of Education and the Community Unit District 220 Board of Education for participation in a course exchange/reciprocity program.

Superintendent Small made the following comments:

“District 211 has been partnering with Barrington District 220 since prior to 2010 to engage in a course exchange/reciprocity program. Through this program, students enrolled in District 211 are permitted to enroll in certain courses of study offered by District 220, and students enrolled in District 220 are permitted to enroll in certain courses of study offered by District 211. The Intergovernmental Agreement provides legal standing and protections for both districts and allows the program to continue by mutual agreement.”

The following Board Member made comments on Intergovernmental Agreement Between Boards of Education of Township High School District 211, Palatine, Illinois and Community Unit School District 220, Barrington, Illinois for Participation in Course Exchange/Reciprocity Program: Ms. Cavill.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Steven Rosenblum Michelle Barron Peter Dombrowski Timothy Mc Gowan Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

**Memorandum of Understanding Between the Village of Arlington Heights, The Board of Education of Community Consolidated School District 15, The Board of Education of Township High School District 211, The Board of Education of Township High School District 214, and CBFC Development, LLC**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the Memorandum of Understanding Between the Village of Arlington Heights, The Board of Education of Community Consolidated School District 15, The Board of Education of Township High School District 211, the Board of Education of Township High School District 214, and CBFC Development, LLC.

Superintendent Small made the following comments:

“Tonight’s vote on the Memorandum of Understanding is the culmination of months of thoughtful negotiation and collaboration between High School District 211, Community Consolidated School District 15, Township High School District 214, the Village of Arlington Heights, and the Chicago Bears Football Club. The document we are considering tonight reflects our commitment to ensuring that the redevelopment of the Arlington Park site is managed to prioritize the long-term interests of our students, schools, and community. It results from months of careful negotiation and collaboration among the three school districts, the Village of Arlington Heights, and the Chicago Bears Football Club. Each organization, whether it be the school districts, Bears or Village of Arlington Heights, brought their key concerns to the table for the MOU discussions. The school districts consistently sent a common message that is documented in the MOU. That message included full financial support for any new students that may come from any residential development on the property; true voting power for any TIF decisions or Pilot-like agreements; and a tax agreement that is in line with the most recent Cook County Assessor’s Office assessment which rises between 2-5% if there is no completion of stadium building milestones in the next three tax years. While the Chicago Bears have not yet committed to Arlington Heights, this agreement reflects our readiness and optimism. It provides a roadmap that balances the opportunities

presented by this redevelopment with the protections needed to safeguard our schools and community. I want to thank my colleagues in Districts 15 and 214, the Village of Arlington Heights, and the Chicago Bears for their collaboration and dedication throughout this process. Now, to provide more details on the MOU and the negotiation process, I would like to introduce Franczek Attorney Scott Metcalf and Cozen Lobbyist Matt Glavin who have been integral partners for the three school districts as we navigated these complex negotiations. They will provide a more detailed summary, provide insights and address any questions you may have.”

The following Board Members made comments on Memorandum of Understanding Between the Village of Arlington Heights, The Board of Education of Community Consolidated School District 15, The Board of Education of Township High School District 211, The Board of Education of Township High School District 214, and CBFC Development, LLC.: Mr. Mc Gowan, Ms. Cavill, Mrs. Klimkowicz, Ms. Barron, Mr. Rosenblum and Mr. Dombrowski.

After discussion, a roll call vote was held with the following results:

Aye:	Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Michelle Barron Anna Klimkowicz
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Nay:	Kimberly Cavill
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The motion carried 5-1.

### **Bid for Consideration – Buses**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education award the business for buses for the transportation department to the lowest responsive and responsible bidder, Central States Bus Sales, in the amount of \$1,342,770.

Superintendent Small made the following comments:

“The recommendation before the Board is to purchase gasoline and propane-fueled buses. Our transportation department continues to review the efficiency and practicality of electric buses annually. At this point, we continue to find the alternatives to diesel of gasoline and propane to be the most effective option for the transportation requirements of our District.”

The following Board Members made comments on Bid for Consideration – Buses: Ms. Cavill, Mr. Mc Gowan and Mr. Rosenblum.

After discussion, a roll call vote was held with the following results:

Aye:	Steven Rosenblum Michelle Barron Timothy Mc Gowan Kimberly Cavill Peter Dombrowski Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

### **School Maintenance Project Grant Application**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the District to complete an application for the School Maintenance Program Grant for the replacement of fire display panels; and further, that funds be allocated in the 2024-2025 and 2025-2026 Operations and Maintenance budgets for completion of this project.

After discussion, a roll call vote was held with the following results:

Aye:	Timothy Mc Gowan Steven Rosenblum Kimberly Cavill Peter Dombrowski Michelle Barron Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

### **Establish Time, Place and Date of Board of Education Meetings**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education schedule regular Board meetings in the G.A. McElroy Administration Center to begin at 6:30 p.m. for the purpose of entering closed session, with the public portion of the Board meetings beginning at 7:30 p.m. for Thursday, July 17, 2025; Thursday, August 14, 2025; Thursday, September 18, 2025; Thursday, October 16, 2025; Thursday, November 6, 2025; Thursday, December 11, 2025; Thursday, January 22, 2026; Thursday, February 19, 2026; Thursday, March 19, 2026; Thursday, April 16, 2026; Thursday, May 14, 2026; and Thursday, June 18, 2026; further, that the Board Secretary be directed to post proper notice.

Superintendent Small made the following comments:

“Each year the Board of Education sets the dates for the upcoming fiscal year. At the high school level, the major events and building usage calendars begin development by February. By approving the dates of Board meetings at the beginning of the calendar year, the buildings have the ability to schedule events outside of the Board meetings whenever possible.”

After discussion, a roll call vote was held with the following results:

Aye:	Peter Dombrowski Steven Rosenblum Timothy Mc Gowan Michelle Barron Kimberly Cavill Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

## **Board Member Expenses**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Steven Rosenblum to attend the ED-RED Annual Legislative Dinner Meeting on January 27, 2025 as submitted.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	Peter Dombrowski
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The motion carried 5-1.

## **Potential Topics for Future Discussion**

The Board agreed through consensus to discuss and possibly agree to support Illinois Vision 2030 via resolution.

The Board agreed through consensus to discuss a potential policy regarding 8<sup>th</sup> graders receiving credit through their junior year high for M328.

## **Committee Reports**

### **Northwest Suburban Special Education Organization Report**

Mr. Rosenblum reported on recent NSSEO activities.

### **Education Research Development/Legislative Report**

Mr. Rosenblum reported on the recent activities of ED-RED.

### **Community and Family Services Report**

Ms. Barron reported on the recent activities of Community and Family Services.

### **Illinois Association of School Boards Report**

Mr. Rosenblum reported on recent activities of the Illinois Association of School Boards.

### **Parent Connections and Communications Report**

Mr. Tenopir reported on recent activities of Parent Connections and Communications.

## **Announcements**



## **Upcoming Events/Calendar Items**

December 20 -- End of First Semester 2024-2025

December 20 -- Winter Break Begins

December 24 -- Christmas Eve -- All District Buildings Closed

December 25 -- Christmas Day -- All District Buildings Closed

December 31 -- New Year's Eve -- All District Buildings Closed

January 1 -- New Year's Day -- All District Buildings Closed

January 6 -- Teacher Institute Day -- No Classes

January 7 -- Opening Day of Second Semester 2024-2025

January 20 -- Martin Luther King, Jr. Holiday -- All District Buildings Closed

January 23 -- Next Regular Board of Education Meeting -- 6:30 p.m.

## **Closed Session**

### **Review of Closed Session Items**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; and appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)].

After discussion a roll call vote was held with the following results:

Aye: None

Nay: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

The motion failed 0-6.

## **Acceptance of Retirement Requests**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accepts the retirement requests of Renee Arredia, effective June 2028 consistent with the Master Contract of the District 211 United Support Staff; Lori Hafner, effective May 2025 according to the Master Contract of the D211 United Support Staff; and David Polly, effective June 2027 consistent with the Master Contract

of the District 211 United Support Staff; and rescind the retirement request of Kathy Kass that was previously accepted by the Board of Education on February 22, 2024.

After discussion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Timothy Mc Gowan Michelle Barron Steven Rosenblum Peter Dombrowski Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

### **Administrative Appointment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that, effective January 6, 2025 until June 30, 2025, Michael Slife be appointed as Interim Director of Transportation at the Administration Center at a gross annual salary of \$148,000; and further, that he assume the role of Director of Transportation effective July 1, 2025.

After discussion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Kimberly Cavill Steven Rosenblum Michelle Barron Timothy Mc Gowan Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

### **Appointment of Superintendent of Schools Effective July 1, 2025**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education appoint Dr. Judith Campbell as the Superintendent of Township High School District 211, effective July 1, 2025 and authorizes the Board President and Secretary to sign a performance-based superintendent's contract as reviewed by the Board in closed session for the period beginning July 1, 2025 through June 30, 2029 at an initial base annual salary of \$275,000.

The following Board Member made a comment on Appointment of Superintendent of Schools Effective July 1, 2025: Mrs. Klimkowicz.

After discussion a roll call vote was held with the following results:

Aye:

Steven Rosenblum  
Kimberly Cavill  
Timothy Mc Gowan  
Michelle Barron  
Anna Klimkowicz

Nay:

Peter Dombrowski

The motion carried 5-1.

**Adjournment**

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 10:08 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211