

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING  
May 16, 2024  
6:30 p.m.  
Official**

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on May 16, 2024 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

**Call to Order**

**Roll Call**

On a roll call, the following officers and members were:

Physically Present: Curtis Bradley, Member  
Kimberly Cavill, Secretary and Member  
Timothy Mc Gowan, Member  
Steven Rosenblum, Vice President and Member  
Anna Klimkowicz, President and Member

Absent: Michelle Barron, Member

Present by other means: Peter Dombrowski, Member via telephone

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

**Closed Session**

**Review of Closed Session Items**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; setting of a price for sale or lease of property owned by the public body [5 ILCS 120/2 (c) (6)]; and deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2 (c) (2)].

After discussion a roll call vote was held with the following results:

Aye: Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

The Board of Education left for closed session at 6:31 p.m. and resumed open session at 7:32 p.m.

### **Return to Open Session**

### **Roll Call**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

### **Recognition**

President Klimkowicz invited Superintendent Small to begin recognitions.

### **State Award Winners**

Superintendent Small introduced Director of Athletics and Activities Eric Wenckowski.

Mr. Wenckowski introduced Palatine High School Assistant Principal Kim Glaser; William Fremd High School Principal Mark Langer and Assistant Principal Amanda Hughes; James B. Conant High School Assistant Principal Jeannette Ardell.

Mr. Wenckowski introduced Palatine High School Journalism Sponsor Sean Berleman. Mr. Berleman introduced and Ms. Glaser presented medallions to Megan Cox for third place in Advertising at the IHSA State Journalism Tournament; Karim Melek for 5<sup>th</sup> place in Headline Writing and 5<sup>th</sup> place in News Writing at the IHSA State Journalism Tournament; Tessa Faltinek for 6<sup>th</sup> place in Sports Writing at the IHSA State Journalism Tournament; Marissa Parchim for 4<sup>th</sup> place in Yearbook Theme Development at the IHSA State Journalism Tournament; Grace Wang for 4<sup>th</sup> place in Yearbook Theme Development at the IHSA State Journalism Tournament. Also mentioned was Siomara Valdez for 3<sup>rd</sup> place in Photo Storytelling at the IHSA State Journalism Tournament.

Mr. Wenckowski introduced James B. Conant High School Newspaper the Conant Crier, Advisor David Gwizdala. Mr. Gwizdala introduced and Ms. Ardell presented medallions to Alexa Orłowski for 6<sup>th</sup> place Yearbook Copy Writing at the IHSA State Journalism Tournament and Zehra Ozcan for 3<sup>rd</sup> place in Editorial Writing at the IHSA State Journalism Tournament.

Mr. Wenckowski introduced William Fremd High School FCCLA sponsor Kevin Homan. Mr. Homan introduced and Mr. Langer presented a medallion to Jaren Reyes for Most Outstanding in Culinary Arts at the Family, Career and Community Leaders of America State Conference.

Mr. Wenckowski introduced James B. Conant High School FCCLA sponsor Jackie Brown. Ms. Brown introduced and Ms. Ardell presented a medallion to Duncan Whiteside for Most Outstanding in Frosted Decorated Cake at the Family, Career and Community Leaders of America State Conference. Also mentioned was Alexander Waterman for Most Outstanding in Apparel Construction Casual Wear at the Family, Career and Community Leaders of America State Conference.

On behalf of the Board of Education, Mrs. Klimkowicz thanked and congratulated all the students, parents, teachers, coaches and sponsors for their dedication and amazing successes.

### **Golden Apple Scholar**

The recipient of the Golden Apple Scholar was not able to attend.

### **Infnitec 2024 Outstanding Student Technology Award**

Superintendent Small made the following comments:

“I’d like to welcome Michael Gannon and have him join us up front. Michael is a Special Education Teacher at Schaumburg High School, where he works closely with students as both a vision teacher and an orientation and mobility specialist for our students who are visually impaired. He will introduce one of our incredible students, who has won an Outstanding Student Technology Award that recognizes her excellence in the use of assistive technologies.”

Schaumburg High School student Abby Fisher was recognized for receiving the Infnitec 2024 Outstanding Student Technology Award.

### **Illinois Athletic Directors Association 2024 New Athletic Director of the Year Award**

Superintendent Small made the following comments:

“I’d like to welcome Hamid Mehreioskouei to join us up front. Hamid is the winner of the Illinois Athletic Directors Association New Athletic Director of the Year Award, recognizing him for his excellence and innovative approach as an athletic administrator. Hamid started with District 211 as a social studies teacher at Schaumburg High School, where he also coached soccer. He served as both a

10-month and a 12-month assistant principal at Fremd High School before being appointed Athletic Director for the Vikings in 2022. Hamid works tirelessly for his students, coaches, teams and all of Fremd High School. He wants athletes to leave the programs better than when they started. He consistently comes to the table with new ideas, including ways to better tell the story of how our Fremd athletics leave a legacy. His dedication also extends beyond the school; he has been involved in the Illinois High School Association, the Illinois Athletic Directors Association and national organizations. Congratulations, Hamid!”

### **Those Who Excel**

Superintendent Small made the following comments:

“Each year, the Illinois State Board of Education sponsors the Those Who Excel Awards to honor individuals who have made significant contributions in our public schools throughout the state. Tonight, I am proud to introduce several District 211 individuals and one employee team that have been honored as part of this awards program. This distinction recognizes them for professional contributions, leadership and dedication to our students. Each Those Who Excel Award recipient will receive a crystal apple tonight, and will be honored by the State at a banquet in Bloomington this weekend. Honorees, when I call your name, please come forward.”

### **Donna Adcock - Educational Support Personnel**

“For more than three decades, Principal’s Secretary Donna Adcock has been one of the first faces people see when entering the office at William Fremd High School. Throughout the building, Donna is known as a mentor, an inspiration, one who puts everyone first, and even a “work mom.” Fremd principal Mark Langer notes that one of her greatest strengths is her organizational skills. “She effortlessly manages the day-to-day operations of our school, ensuring that everything runs smoothly,” he said. “Her meticulous attention to detail and ability to multitask makes her an indispensable asset to our team.” Donna, thank you for your years of dedicated service to Fremd High School including the many years that you worked with me when I was at Fremd. Congratulations on this well-deserved award.”

### **Dr. Nate Elzinga – Student Support Personnel**

“For nine years, Dr. Nate Elzinga has served as a school psychologist in District 211, spending most of his time at Schaumburg High School. In his role, he provides individual and group therapeutic support to students with a range of backgrounds and needs. “He knows how to put his intellect into a ‘kid-understandable language’ on the spot, so they are willing and excited to learn more,” one colleague said. Nate’s colleagues say he comes to work every day, with positivity in mind. Congratulations on this award, Nate, and thank you for all you do for the social-emotional needs of the Saxon community and District 211.”

### **James B. Conant High School PRIDE – Team**

“PRIDE Program members honored today and accepting their awards on behalf of the program are Jeannette Ardell, 12-month assistant principal; Jennifer Langer, World Language teacher; Austin Sobey, Counselor, and Jodie Weintraub, World Language teacher. The Preparing Resourceful Individuals Determined to Excel, or PRIDE Program, at Conant High School is described as a program centered around building relationships across a diverse student and faculty population. Its purpose is to provide all freshmen with a positive transition from middle school to high school while becoming an integral part of the Conant community. One student who participated in the program said she joined because she knew what it was like to be a freshman in need of information. “I longed for something or

someone who could provide an answer to my endless questions,” she said. “That’s why PRIDE exists, to resolve anxiety, and provide a safe space for students to learn, ask questions, and form relationships.” To you and the rest of your team members, thank you for helping thousands of Cougars make the transition into high school, and congratulations.”

### **Michaela Leno – Early Career Educator**

“Hoffman Estates High School Art teacher Michaela Leno has been with District 211 only since 2020, but she has made a tremendously positive impression in multiple buildings, having taught in Schaumburg and Conant High Schools before moving to Hoffman Estates. Earlier this year, she was recognized as the Illinois Art Educators Association Early Career Teacher of the Year. A former student of Michaela’s said her focus on students goes beyond curriculum. “She’s always someone I could trust,” the student said. “There aren’t enough kind words to describe how positively she’s affected the lives of the people around her.” An administrator said the first time she observed Michaela she noticed Michaela “had an uncanny ability to put all students at ease.” Michaela, congratulations on another well-deserved award. We look forward to all you will do with future students in District 211.”

### **Adrienne Stewart – Teacher of the Year Nominee**

“Sixteen years ago, Adrienne Stewart was asked why she should be considered as a member of the Palatine High School Business team. According to Department Chair Cliff Watanuki, her response was, “Because you will have all of me.” Since then, he said that she has never faltered, remaining true to her word. “As a colleague, Adrienne is ‘all in’ and is a true innovator and collaborator.” She is a top contributor in professional learning communities and curriculum development. Her positive presence has been a staple of both her business classes and in Project Excel, a program aimed at first-generation college students. One student remarked that on first meeting Adrienne, she thought her positive attitude and enthusiasm was a mask that would eventually fall. “I patiently waited every day to be let down when the façade inevitably dropped, but it never did,” she said. Thank you, Adrienne, for all you do to make our students feel confident and prepared. Congratulations on your Those Who Excel Award.

Congratulations to all of our Illinois State Board of Education Those Who Excel Award Winners.”

### **Booster Club Presidents**

Superintendent Small states:

Mr. Bradley introduced and Mrs. Klimkowicz presented awards to the following:

“I am honored to introduce and recognize the volunteers who have stepped up to lead our District 211 Booster Clubs and Parent Music Associations this year in the role of President. For some, it was a new experience. For others, it was something they have done many years – and will continue to do for more. For all, it was a tireless effort to support our students, staff, programs and schools. Despite the rivalries that may exist among our schools, there is true partnership within this work. These individuals brainstorm together to make our programs the best they can be. This fall, I was able to attend a kickoff meeting with many of the people you are about to meet. They openly discussed strategies for increasing volunteerism and creating even more success. To those being recognized: you give your time when time is tight, and I’m sure at times it can seem like a thankless job. Please know we greatly appreciate you and all you have done. Please step forward when your name is called.

**Rachel Stevens and Mindy May** (Rachel Stevens was unable to attend)

**Palatine High School Pirate Booster Club**

Under Rachel and Mindy’s leadership, the Palatine High School Boosters hosted its most successful Dinner Auction to date, raising more than \$59,000 from in-person and online auction supporters. Additionally, the Dine and Shares were well-promoted and attended, and the Craft Fair continued to receive rave reviews from vendors and attendees. The group also helped bring a selection of new spirit wear to the school store and hosted a successful Post Prom. In totality, the Boosters awarded scholarships to 15 deserving seniors and provided school grants for a wide range of departments and clubs at Palatine. Rachel and Mindy were quick to point out it wouldn’t have been possible without support from families and the entire community.

**Jennifer Krieg**

**Palatine Parents Music Club**

Jennifer stepped up this year to serve as President of the Palatine Parents’ Music Club, the newly formed music parent organization at Palatine High School. The group saw tremendous accomplishments, running a popcorn sale that raised nearly \$2,000 and leading three student fundraisers, helping to raise more than \$12,000 over the course of the year through extra support from sponsors, donors and concert bake sales. The group provided chaperones for trips and events, held receptions after final concerts, hosted a band solo and ensemble festival and supported District 211 students for two days as host school for the District 211 Honors Band Concert. Jennifer is most proud of the fact that the group was able to provide four scholarships to graduating seniors – one from each of the four ensembles in the music department.

**Verlyn Suderman**

**William Fremd High School Viking Booster Club**

Verlyn reports the group had another successful year of student support at Fremd High School that included putting a broadened emphasis on supporting ALL Fremd students and families. The group held in-person fundraisers that brought in a combined \$60,000, and saw an increase in membership as well as a smooth transition from a post prom event to an enhanced prom in collaboration with the Junior Class Board. The Green and Gold Gala, held in mid-March, attracted approximately 250 attendees. The Boosters awarded 11 scholarships, hosted staff appreciation events and provided approximately \$75,000 in grants to school clubs and teams.

**Melissa Schlesinger**

**William Fremd Music Association**

Melissa reports the Fremd Music Association had both a fun and productive year. The group held numerous concert receptions, District 211 orchestra and marching band events, the annual band benefit and more. Additionally, the FMA helped students raise money for the choir trip to Disney World and Orchestra trip to Chicago. At every turn, group members advocated for music education and ensured the best possible experience for directors and students, supporting the department by providing clinicians, music, instrument repairs, judges and equipment and ensuring someone from the group attended every concert and performance. The group also increased its social media presence with more photos and shoutouts for performances. They note that their year isn’t yet over – they still have the Memorial Day Parade.

**Traci Garcia** (Traci Garcia was unable to attend)

**James B. Conant High School Cougar Booster Club**

Under Traci’s leadership, the club this year ran multiple fundraisers and provided support to students and staff throughout the Conant High School community. The group completed a successful craft fair, provided concessions at home volleyball games, organized dine to donate events, hosted a fundraiser at Chandler’s, sold spirit wear through the Cougar Spirit Store and ran the 50/50 raffle at homecoming. Money raised by the Cougar Boosters provided scholarships for seniors; mini grants to enhance

activities, clubs and athletics; vinyl decals for roll-up concessions and spirit store doors; a vinyl “Home of the Cougars” scoreboard banner; and open house refreshments. The group also supported the Freshman Kick-Off, welcoming new Cougars to Conant, and an attendance raffle for all students to finish the year strong. Traci thanked all the volunteers who helped at events, saying they’re the reason for the success.

### **Dawn Herman**

#### **James B. Conant High School Band Parents Club**

Dawn reports the group saw a successful year with key accomplishments, including the re-establishment of student Spring Break Trips and updated bylaws and processes that included new forms of technology to help the club function even more effectively. The group fundraised more than \$6,000 to support students on spring break trips and also provided trip chaperones. Additional fundraising helped offset other student expenses, and the group this year established a specific fund to help students with music lessons — especially those who have decided to change instruments. Additionally, support was provided for musicians and band instructors during football halftime shows, pep band performances and concerts.

### **Dawn Hoelzer**

#### **Schaumburg High School Very Interested Parents Booster Club**

Dawn happily reported on successful events and a positive year for Schaumburg’s VIP Booster Club. Among the highlights: an increase in the number of students who chose to attend the already popular Post Prom event. The group’s top fundraiser was the craft fair, held at the end of September. The club hosted more than 100 crafters and vendors and raised approximately \$10,000 with that single event. The club provided volunteers to assist at dances and events throughout the year, offered mini grants to various Schaumburg High School clubs that allowed them to provide enhanced experiences for students, and funded 12 senior scholarships.

### **Vicki Shadel**

#### **Schaumburg High School Band Booster Club**

Vicki reports a successful year of student support. The group provided student meal options to band camp musicians throughout the week, doubling as a fundraiser and ran another Jazz ’n Joe event – a fundraiser that turns the cafeteria into a jazz coffeehouse. Money raised helps pay for guest artists. The group’s holiday concert raffle raised more than \$3,000, and additional fundraisers included Dine to Donate events and 50/50 raffles. The group assisted with uniforms before each football game and marching event, helped with setup on the sidelines for halftime shows, attended marching trips and other band events as chaperones and joined students on the Disney World/Florida tour. Over the years, the group has continued to see an increase in the number of volunteers who are able to lend a hand with anything students may need.

### **Pam Conway**

#### **Hoffman Estates High School Loyal Partners Booster Club**

The group had a great year, ending by subsidizing \$20 of every prom ticket for more than 700 student attendees to make Prom more affordable for all. The group also supported monthly student activities in honor of the school’s 50th anniversary, including a school-wide “birthday party for Hercules,” purchasing and distributing 2,000 cupcakes and two sheet cakes in honor of the mascot. The group’s top fundraiser was the popular Trivia Night, raising approximately \$29,000 with the help of a matching donor. That money primarily helped Hawks Nest – a program supporting the school community in times of crisis. The Boosters funded \$9,000 in scholarships and brought back mini grant opportunities for teachers, sponsors and coaches.

**Julie Worsham** (Julie Worsham was unable to attend)

### **Hoffman Estates High School Music Parents Association**

Julie reports the HMPA successfully raised \$7,000 this school year through a variety of fundraisers, including cheesecake and popcorn sales, bake sales and dine to donate events. Additionally, the group acquired volunteers to chair fundraising committees and assist students at music events – from uniform fittings to providing refreshments. The group managed and sold spirit wear and advocated for student participation in the arts by sharing the benefits students can experience at Hoffman Estates High School. Specific student support included providing dinner for those who could not go home between the school day and music events, assisting with sending students to summer music camps, providing additional instruction for students through the lesson subsidy program, hiring a percussion expert to supplement instruction, purchasing updated outfits for vocal jazz and hiring professional musicians to support music students in concert.”

## **Public Comments and Hearings**

### **Public Comments**

President Klimkowicz made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual’s unused time or place in order may not be deferred to another individual.

If you wish a response from the Superintendent, please leave your name and phone number with Mr. Tenopir.”

The following individual addressed the Board regarding photography services for the District: Drew Hayes.

The following individual addressed the Board regarding expanded language opportunities: Sharad Jain.

## **Presentations**

### **2023-2024 Budget and Five-Year Forecast**

Superintendent Small made the following Comments:

“Tonight, Chief Operating Officer Lauren Hummel and Controller and Treasurer Barb Peterson will present the updated 5-year financial projections. The five-year projection illustrates the District’s anticipated revenues and expenditures. Several fixed, variable and projected conditions are included in the projection. These assumptions and variables are likely to change over the years but the forecast



gives the Board a perspective of current and future trends as we approach the upcoming budget and levy discussions.”

The following Board Members made comments on 2023-2024 Budget and Five-Year Forecast: Mrs. Klimkowicz, Mr. Dombrowski, Ms. Barron, Mr. Rosenblum, Mr. Mc Gowan and Ms. Cavill.

Ms. Barron requested a break while she moves to another location and joined via telephone.

The Board took a recess from 8:59-9:01

**Consent Agenda Items**

The following consent agenda items (indicated by an \*) were enacted by one motion:

**\*Consent Agenda with the Removal of Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Consent Agenda with the Removal of Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Approval of Minutes-Regular Meeting of April 25, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of April 25, 2024 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$22,002,999.94 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Financial Report – As of April 30, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the financial report as of April 30, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Investment Report – As of April 30, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the investment report as of April 30, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Variance Report – As of April 30, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the variance report as of April 30, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Student Activities Report – As of April 30, 2024**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the student activities report as of April 30, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be approved as presented.

Full-Time Teacher Employment (2024-2025 Year):  
(Effective First Semester)

Barrientos, Andy; English, James B. Conant High School  
 Bogner, Samuel, mathematics, Schaumburg High School  
 Dragovits, Melanie; special education, William Fremd High School  
 DePons, Danielle; psychologist, James B. Conant High School  
 Galvan, Jorge; science, Palatine High School  
 Haracz, Sean; social worker intern, James B. Conant High School  
 Herry, Jeanne; social worker, James B. Conant High School  
 Howell, Ashley; science, Palatine High School  
 Kanishcheva, Yuliia; English as a second language, Palatine High School  
 Kline, Hal; social worker, Hoffman Estates High School  
 Maubach, Hailey; social work intern, North Campus  
 McCaliano, Megan; mathematics, James B. Conant High School  
 Miller, Sarah; English as a second language, William Fremd High School  
 Muro, Braulio; music, Schaumburg High School  
 Phelan, Julie; special education, Hoffman Estates High School  
 Warford, Kimberly; business education, James B. Conant High School

Part-Time Teacher Employment First Semester:  
(Effective 2024-2025 School Year)

Cangelosi, Joe; music, Hoffman Estates High School  
 Ernd, Tara; science, Palatine High School/William Fremd High School  
 Kalvig, Kaylee; art, Schaumburg High School/Hoffman Estates High School  
 Schmidts, Alyssa; mathematics, Hoffman Estates High School  
 Vasylego, Diana; English as a second language, James B. Conant High School

Non-Tenure Teacher Rehires:

Second Year Contracts:

Anzalone, Eve; English, James B. Conant High School  
 Berg, Payton; special education, Palatine High School  
 Bishop, Jonathan; social studies, Palatine High School  
 Bolton, Sarah; speech and language pathologist, Hoffman Estates High School  
 Buchwak, Hanna; English as a second language, James B. Conant High School  
 Cardenas, Karla; social worker, William Fremd High School  
 Ceja, Carole; applied tech/English as a second language, Palatine High School  
 Chikeles, Evan; special education, William Fremd High School  
 Constantino, Michael; mathematics, William Fremd High School  
 Espinosa, Javier; wellness, James B. Conant High School/Hoffman Estates High School  
 Fontanetta, Alexa; science, Schaumburg High School  
 Gacek, Katherine; mathematics, William Fremd High School  
 Gatz, Garrett; special education, Schaumburg High School  
 Gonzalez, Jose; world language, James B. Conant High School  
 Gosche, Edward; mathematics, James B. Conant High School

Hawkins, Marcquel; wellness/science, William Fremd High School  
 Herrera, Maria; English as a second language, William Fremd High School  
 Herrera, Ximena; counselor, Hoffman Estates High School  
 Matzek, William; science, Schaumburg High School  
 Patel, Twinkle; English as a second language, James B. Conant High School  
 Pichardo-Gudino, Blanca; English as a second language, Hoffman Estates High School  
 Piggot, Madelyn; social studies, Hoffman Estates High School  
 Rivera, Samantha; counselor, Hoffman Estates High School  
 Schiller, Jeffery; science, James B. Conant High School  
 Schols, Benjamin; mathematics, Palatine High School  
 Sullivan, Daniel; special education, Higgins Education Center  
 Sullivan, Mary; psychologist, North Campus/Schaumburg High School/Hoffman Estates High School  
 Ulrich, Samantha; mathematics, Hoffman Estates High School  
 Vandermeulen, Susan; special education, Palatine High School  
 Villagomez Corona, Lorena; social worker, Schaumburg High School

Third Year Contracts:

Arreola Nunez, Lizbeth; world language, Palatine High School  
 Berg, Madison; mathematics, Hoffman Estates High School  
 Bourgaize-Saunderson, Caitlin; psychologist, Higgins Education Center  
 Casamassimo, Danielle; counselor, Schaumburg High School  
 Castanon, Corinna; social worker, James B. Conant High School  
 Crook, Katelyn; science, Hoffman Estates High School  
 Davis, Sarah; special education, Palatine High School  
 DeStephano, Anthony; mathematics, William Fremd High School  
 Evert, Kyle; mathematics, Schaumburg High School  
 Herron-Cologna, Kent; English, Hoffman Estates High School  
 Hortillano, Christian; English, James B. Conant High School  
 Jackson, Kaiden, special education, Hoffman Estates High School  
 Joung, Judy; science, James B. Conant High School  
 Kramp, Patrick; business education, Schaumburg High School  
 Kutchek, Hannah; science, James B. Conant High School  
 Lyke, Janalee; mathematics, Palatine High School  
 Marasco, Patricia; science/English as a second language, Palatine High School/James B. Conant High School  
 Maya, Jr., David; counselor, Hoffman Estates High School  
 Michelsen, Megan; special education, Palatine High School  
 Modaff Reyes, Andrea; world language, Schaumburg High School/Hoffman Estates High School  
 Moore-Kedzie, Tamara; special education, William Fremd High School  
 Oreshkov, Erin; speech and language pathologist/augmentative communication, William Fremd High School/Administration Center  
 Panek, Arden; social studies, James B. Conant High School  
 Peterson, Sarah; librarian, Hoffman Estates High School  
 Potts, Brittany; English as a second language, James B. Conant High School  
 Quadri, Samia; English as a second language, Hoffman Estates High School  
 Quijano-Colunga, Abigail; special education, Palatine High School  
 Ramirez, Christopher; special education, Palatine High School  
 Ramirez-Quiroz, Juan Pablo; art, James B. Conant High School/Schaumburg High School  
 Roberson, Aniece; psychologist, North Campus  
 Smason, Jordan; counselor, Palatine High School  
 Strzempek, Tessa; counselor, Hoffman Estates High School

Tyner, Kara; special education, Palatine High School  
 Vargas, Karina; social worker, Palatine High School  
 Weiner, Danielle; family and consumer sciences, Schaumburg High School

Fourth Year Contracts:

Ahne, Brandon; mathematics, Schaumburg High School  
 Baran, Danielle; social worker, Academy North Campus  
 Boland, Tegan; special education, Higgins Education Center  
 Cullotta, Pamela; counselor, James B. Conant High School  
 Dopke, Elizabeth; world language, James B. Conant High School  
 Essex, Aaron; wellness, James B. Conant High School  
 Ferguson, Brian; music, Hoffman Estates High School  
 French, Samantha; psychologist, William Fremd High School  
 Grana, Gregory; business education, James B. Conant High School  
 Gutierrez, Carmen; social studies, James B. Conant High School  
 Hillary, Blayne; special education, Palatine High School/James B. Conant High School/Higgins Education Center  
 Hopkins, Matthew; science, William Fremd High School  
 Kelly, Erin; English, William Fremd High School  
 Knowles, Theresa; mathematics, William Fremd High School  
 Kolakowski, Zachary; special education, Palatine High School  
 Kramarz, Eliza; English as a second language, Palatine High School  
 Lane, Roger; business education, Palatine High School  
 Malone, Shannon; science, James B. Conant High School  
 Muck, Broderick; special education, Palatine High School  
 Nagrant, Natalie; special education, Palatine High School  
 Petritis, Edward; applied technology, Palatine High School  
 Portera, Anthony; mathematics, Palatine High School  
 Semkiv, Krista; social worker, Palatine High School  
 Seymour, Daniel; wellness, Schaumburg High School  
 Shirley, Samantha; mathematics, Schaumburg High School  
 Stricker, Jovone; wellness, Hoffman Estates High School  
 Taucher, Stephanie; family and consumer sciences, Palatine High School  
 Toman, Mary; mathematics, James B. Conant High School  
 Zervos, Victoria; wellness, James B. Conant High School

Tenure Contracts:

Balicki, Sharon; science, Schaumburg High School  
 Belcaster, Natalie; wellness, Schaumburg High School  
 Chester, Thomas; music, Hoffman Estates High School  
 Cudney, Francesca; English, Hoffman Estates High School  
 Czajka, Hollee; social studies, Hoffman Estates High School  
 Dalman, Kayla; special education, William Fremd High School/Schaumburg High School/Hoffman Estates High School  
 Gannon, Michael; special education, Schaumburg High School  
 Giglio, Kate; family and consumer sciences, Hoffman Estates High School  
 Grapenthin, Karly; special education, Hoffman Estates High School  
 Grochowski, Emma; world language, Palatine High School  
 Hoening-Coyl, Sydney; social studies, Palatine High School  
 Hwang, Edward; science, Hoffman Estates High School

Ignatowicz, Anna; English as a second language, William Fremd High School  
Jacobsen, Ryan; special education, Higgins Education Center  
Kent, John; social studies, William Fremd High School  
Klatka, Joseph; science, Schaumburg High School  
Konsewicz, Kelli; family and consumer science, Palatine High School  
Leno, Machaela; art, Hoffman Estates High School  
Long, Michael; English, James B. Conant High School  
Lundquist, James; social studies, James B. Conant High School  
Morgan, Julia; science, William Fremd High School  
Nagorzanski, Brennen; social studies, North Campus  
Pellus, Timothy; special education, North Campus  
Reibel, Bradley; business education, Schaumburg High School  
Stella, Lori; English, James B. Conant High School  
Taaffe, Tracey; family and consumers sciences, Hoffman Estates High School  
Tooren, Karl; special education, Hoffman Estates High School  
Valacak, Thomas; special education, William Fremd High School  
Van Grondelle, Anne; special education, Hoffman Estates High School  
Warlin Buenzow, Hannah; psychologist, Hoffman Estates High School  
Wrzala, Jennifer; social studies, William Fremd High School

Resignations:

La Porta, Rebecca; Administrator, Hoffman Estates High School  
Schmidt II, Robert; teacher, Hoffman Estates High School

Support Staff Resignations:

Buda, Anna Maria; student supervisor, William Fremd High School  
Corbett, Brent; teacher assistant, Palatine High School  
Gagnon, Susan; food service, Palatine High School  
Gratzianna, Nicole; bus driver, G. A. McElroy Administration Center  
Henning, Glenn; teacher assistant, Palatine High School  
Pagenkopf, Caitlyn; support staff, Hoffman Estates High School  
Perry, Ceara; support staff, William Fremd High School  
Polonsky, Brandon; teacher assistant, William Fremd High School  
Spencer, Judy; food service, William Fremd High School

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

**\*Bid for Consideration**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the bid listed below, the Board of Education award the business to the lowest responsive and responsible bidder, as listed in the attached administrative bid recommendation dated May 16, 2024 (attached to official minutes):

- |  |   |              |
|--|---|--------------|
| 1. Asbestos abatement work for William Fremd High School | – | \$ 29,900.00 |
| Colfax Corporation                                       |   |              |

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

**\*Acceptance of Donations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education formally accept the donations of \$8,000 from the Gene Haas Foundation; and \$1,000 from Michael Alan Fox; further, that letters of appreciation be sent, on the Board's behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

**\*Resolution: Employment of Summer School Staff**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the resolution to employ teachers for the 2024 summer school session be adopted as presented.

After discussion, a roll call vote was held with the following results:



Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Student Accident Insurance for 2024-2025**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the distribution of student accident insurance information and forms prepared by Zevitz-Redfield & Associates, Incorporated and Gerber Insurance Company.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax years 2020, 2021 and 2023 (Docket Nos. 2023-24340; 2023-23272; 2020-49578; 2021-57821; 2023-22895; 2023-23128; 2023-23129; 2023-22244; 2023-23185; 2023-22107; 2023-23488; 2023-22101; 2023-22102; 2023-22591; 2023-22400; 2023-21969; 2023-22581; 2023-23895; 2023-25015; 2023-22969; 2023-22429; 2023-22115; 2023-23269; 2023-23544; 2023-22427; 2023-22431; 2023-22428; 2023-22424; 2023-22423; 2023-22432; 2023-22816; 2023-23501; 2023-22876; and 2023-23112); and, further authorize Franczek, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal. (Attached to official minutes)

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 6-1.

### **Special Reports and Communications**

#### **Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

#### **Certificate of Excellence in Financial Reporting**

The Board of Education received and reviewed a report on Certificate of Excellence in Financial Reporting.

Superintendent Small made the following comments:

“I’d like to acknowledge our business department under the leadership of Chief Operating Officer Lauren Hummel, Controller and Treasurer Barb Peterson, and Accounting Supervisor Sandy Mir-Imes for earning the Certificate of Excellence for the 17<sup>th</sup> year from the Association of School Business Officials International. This award is based on a review of our Comprehensive Annual Financial Report components and independent audit. My thanks to their diligence and attention to financial accountability and transparency.”

#### **Behavioral Interventions Standing Board Committee Meeting Report**

Behavioral Interventions Standing Board Committee Meeting co-chair Ms. Cavill summarized the meeting.

#### **Energy Conservation Update – Strategic Plan**

The Board of Education received and reviewed a report on the Energy Conservation Update – Strategic Plan.

Superintendent Small made the following comments:

“In the Board of Education’s current strategic plan, section 9.4 is to continue to improve safety and modernization of facilities with a specific target to annually enhance energy efficiency. District 211 maintains a comprehensive energy management program with the goal to reduce energy consumption and lower utility costs for electricity, natural gas and water. The report attached to the agenda details our work from this year.”

**Unfinished Business****Superintendent Search Process: Search Firm Selection**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that The Board of Education engage with Hazard Young Attea Associates at a cost not to exceed \$35,000.

The following Board Members made comments on Superintendent Search Process: Search Firm Selection: Ms. Barron, Mr. Rosenblum, Mr. Mc Gowan, Mrs. Klimkowicz, Mr. Dombrowski, Ms. Cavill and Mr. Bradley.

After discussion a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Kimberly Cavill  
Michelle Barron  
Anna Klimkowicz

Nay: Peter Dombrowski  
Curtis Bradley  
Timothy Mc Gowan

The motion carried 4-3.

**Student Photography Vendor Services**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education reconsider the vote from the April 25, 2024 Board meeting regarding Visual Imaging Photography (VIP) for student photography for the 2024-2025, 2025-2026 and 2026-2027 school years as recommended by the selection committee based on taking into account additional information the Board has received.

The following Board Members made comments on Student Photography Vendor Services: Mr. Dombrowski, Ms. Barron, Ms. Cavill and Mr. Bradley.

After discussion a roll call vote was held with the following results:

Aye: Michelle Barron  
Timothy Mc Gowan  
Steven Rosenblum  
Curtis Bradley  
Kimberly Cavill  
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 6-1.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the recommendation to select Visual Imaging Photography (VIP) for student photography for the 2024-2025, 2025-2026 and 2026-2027 school years as recommended by the selection committee.

After discussion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Steven Rosenblum  
Michelle Barron  
Curtis Bradley  
Timothy Mc Gowan  
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 6-1.

**New Business**

**Panorama Education Software Platform**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve a one-year agreement with Panorama Education at a cost of \$121,500.

Superintendent Small made the following comments:

“Panorama Education was first approved by the Board of Education in 2021, to assist in monitoring students’ mental health and supporting Multi-Tiered Systems of Support (MTSS) within District 211. The software platform provides access to student and staff survey tools, and a comprehensive system that can manage tier I, II, and III behavior, academics, and social-emotional learning intervention strategies. It is brought forth tonight for a one-year renewal.”

After discussion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Steven Rosenblum  
Michelle Barron  
Curtis Bradley  
Peter Dombrowski  
Timothy Mc Gowan  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**ELLevation Software Platform**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve a one-year agreement with Curriculum Associates, LLC to purchase ELLevation at a cost of \$41,549.00.

Superintendent Small made the following comments:

“The ELLevation platform consists of multiple products, including the platform itself and an additional component called ELLevation Strategies. Access to both components will provide District 211 education with the increased ability to manage EL programming, provide effective instruction to students and provide staff with unique professional learning opportunities.”

After discussion a roll call vote was held with the following results:

Aye: Curtis Bradley  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Kimberly Cavill  
Michelle Barron  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Consolidated District Plan**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the 2024-2025 Consolidated District Plan to utilize the Federal Title I, Title II, Title III, Title IV and IDEA grants totaling approximately \$4,298,810 as presented and authorize the superintendent to submit the plan as required on behalf of Township High School District 211.

Superintendent Small made the following comments:

“The Consolidated District Plan includes the areas that will be presented to the ISBE for use of our Title I, II, III, IV and IDEA funds. In the Board report, each grant area has a list of uses of the projected funding that we will receive for the upcoming school year.”

After discussion a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Michelle Barron  
Curtis Bradley  
Timothy Mc Gowan  
Kimberly Cavill  
Peter Dombrowski  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Spring Curriculum Committee Report**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the curriculum committee report and recommendations be approved as presented.

Superintendent Small made the following comments:

“The department chairs from each department gathered again for the final round of curriculum meetings with our principals and Assistant Superintendent Josh Schumacher. The recommendations of each committee are presented tonight to the Board for approval. Included in the report is a supplementary report of the work done this year regarding AI in connection to our staff and classrooms including guidelines, boundaries and academic integrity. This diligent work was led by our technology department chairs.”

The following Board Member made a comment on Spring Curriculum Committee Report: Ms Barron.

After discussion a roll call vote was held with the following results:

Aye: Timothy Mc Gowan  
Steven Rosenblum  
Kimberly Cavill  
Peter Dombrowski  
Curtis Bradley  
Michelle Barron  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Northwest Suburban Special Education Organization Budget**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education ratifies the NSSEO amended 2023-2024 annual budget, ratifies the NSSEO proposed 2024-2025 annual budget and agrees to pay the District's proportionate share of the proposed budgeted revenues.

Superintendent Small made the following comments:

“The District has maintained its status as a member district in the Northwest Suburban Special Education Organization cooperative (NSSEO) to meet the unique educational needs of students who have significant disabilities which exceed the supports available within District 211 programs. At its April Governing Board meeting, NSSEO approved its amended 2023-2024 budget and proposed 2024-2025 budget for transmittal to member districts, for local Board action. The NSSEO proposed annual budget is determined by the combined total cost of services purchased by the eight-member districts. The District 211 share of the budget is projected to be \$5.7 million; this is slightly higher than last year and is due to various increases and decreases that are specifically detailed in the budget chart on attached to the agenda. Lauren Hummel, chief operating officer; Barb Peterson, controller and treasurer; Renee Erickson, director of education; Rickey Sparks, director of facilities and purchasing and myself attend various committee meetings as direct liaisons with NSSEO along with President Klimkowicz’s role as a member of the NSSEO governing board.”

After discussion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Curtis Bradley  
Steven Rosenblum  
Timothy Mc Gowan  
Michelle Barron  
Kimberly Cavill  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

## **District Mass Communications Platforms**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the Superintendent or designee to execute the renewal of the Finalsite + Blackboard K-12 web community manager and mass notifications platform with technical support at an annual cost of \$38,145; and further, authorize the development, implementation and training of a new District 211 mobile application for an initial cost of \$7,100 with the option to renew for four additional one-year terms at an annual cost of \$5,200.

Superintendent Small made the following comments:

“This recommendation is to keep the current website platform and add the ability to have a District 211 mobile app to create any easily accessible spot to find the most-used components of the District’s website”

The following Board Members made comments on: District Mass Communications Platforms: Ms. Cavill and Ms. Barron.

After discussion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Timothy Mc Gowan Curtis Bradley Steven Rosenblum Peter Dombrowski Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

## **Utilization of Tax Advisor for Internal Revenue Service Federal Fuel Tax Credit**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the Superintendent or designee to execute a three-year contract with TransTax Advisors, LLC; and further, to authorize limited Power of Attorney to TransTax Advisors, LLC for the purpose of applying for the federal alternative fuel tax credit purchases made by the District.

Superintendent Small made the following comments:

“In late 2022, Congress re-enacted a Federal fuel tax credit related to liquid propane gas and compressed natural gas purchases made by businesses. The credit is provided to incentivize movement to alternative fuel sources, including vehicles of governmental entities. In 2023, District 211 submitted application to the IRS to receive the fuel tax credits. For the past year, the District has attempted to make contact with the IRS using multiple measures regarding the status of the application and associated fuel tax credits with no response. The filing period for these credits is three years, and for each year that passes, the District’s eligibility window for claims submission changes. Mr. Brett Duvall is an attorney with TransTax Advisors, LLC. His firm assists governmental agencies with pursuing tax credits through the IRS through verifying eligibility, calculations, submission of invoices eligible for credit and follow-up with the IRS to complete the process. At this time, it is estimated that the District could be eligible for approximately \$76,000 in fuel tax credits for purchases made from 2020-2022. Once 2023 purchases

can be submitted, an additional \$30,000 of possible fuel tax credits is estimated. TransTax Advisors has a fee of 20% of awarded fuel tax credits received for a three-year contractual period.”

The following Board member made a comment on Utilization of Tax Advisor for Internal Revenue Service Federal Fuel Tax Credit: Mr. Dombrowski.

After discussion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Timothy Mc Gowan  
Michelle Barron  
Steven Rosenblum  
Curtis Bradley  
Anna Klimkowicz

Nay: None

Present: Peter Dombrowski

The motion carried 6-0.

#### **Proposed Policy Revision: JFC Student Conduct**

The Board of Education received and reviewed a Proposed Policy Revision to: Proposed Policy Revision: JFC Student Conduct.

Superintendent Small made the following comments:

“Policy JFC Student Conduct has been updated to reflect the language of PRESS policies but also to consolidate the other 5 policies recommended for deletion that are related to student conduct and now a part of JFC. There is also an update to policy JFCH Prevention and Response to Student Bullying in alignment to PRESS and new legislations.”

#### **Proposed Policy Deletion: JG Student Discipline**

The Board of Education reviewed Proposed Policy Deletion: JG Student Discipline.

#### **Proposed Policy Deletion: JFCG Tobacco Use by Students**

The Board of Education reviewed Proposed Policy Deletion: JFCG Tobacco Use by Students.

#### **Proposed Policy Deletion: JFCE Student Discipline for Students on Psychotropic or Psychostimulant Medication**

The Board of Education reviewed Proposed Policy Deletion: JFCE Student Discipline for Students on Psychotropic or Psychostimulant Medication.

#### **Proposed Policy Deletion: JGC Social Suspension**

The Board of Education reviewed Proposed Policy Deletion: JGC Social Suspension.



### **Proposed Policy Deletion: JGA Corporal Punishment, Use of Physical Force, Isolated Time Out and Restraint**

The Board of Education reviewed Proposed Policy Deletion: JGA Corporal Punishment, Use of Physical Force, Isolated Time Out and Restraint.

### **Proposed Policy Revision: JFCH Prevention of and Response to Student Bullying**

The Board of Education received and reviewed Proposed Policy Revision JFCH Prevention of and Response to Student Bullying.

### **Potential Topics for Future Discussion**

The Board of Education agreed to discuss and consider the termination of the agreement with the lobbyist group for the Arlington Heights property for the potential Bears Stadium at its June meeting.

### **Committee Reports**

#### **Northwest Suburban Special Education Organization Report**

Mrs. Klimkowicz reported on recent NSSEO activities.

#### **Education Research Development/Legislative Report**

Mr. Rosenblum reported on Education Research Development/Legislative Report.

#### **Community and Family Services Report**

Ms. Barron had nothing to report.

#### **District 211 Foundation Report**

Superintendent Small reported on recent activities of District 211 Foundation Report.

#### **Illinois Association of School Boards Report**

Mr. Rosenblum reported on Illinois Association of School Boards Report.

### **Announcements**

#### **Upcoming Events/Calendar Items**

May 17 -- Hoffman Estates High School Graduation -- NOW Arena -- 7:30 p.m. -- Ms. Barron, Mr. Rosenblum and Mrs. Klimkowicz Attending

May 19 -- Palatine High School Graduation -- NOW Arena -- 7:30 p.m. -- Ms. Barron, Ms. Cavill and Mrs. Klimkowicz Attending

May 20 -- Schaumburg High School Graduation -- NOW Arena -- 7:30 p.m. -- Mr. Rosenblum and Mrs. Klimkowicz Attending

May 21 -- James B. Conant High School Graduation -- NOW Arena -- 7:30 p.m. --Mr. Dombrowski, Mr. Rosenblum and Mrs. Klimkowicz Attending

May 22 -- William Fremd High School Graduation -- NOW Arena -- 7:30 p.m. -- Mr. Bradley, Mr. Dombrowski, Mr. Mc Gowan and Mrs. Klimkowicz Attending

May 24 -- Last Day of 2023-2024 School Year

May 27 -- Memorial Day -- All Buildings Closed

June 3 -- First Day of First Semester Summer School

June 19 -- Juneteenth National Freedom Day -- All Buildings Closed

June 20 -- Board of Education Meeting -- 6:30 p.m.

**Closed Session**

**Review of Closed Session Items**

**Roll Call**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; setting of a price for sale or lease of property owned by the public body [5 ILCS 120/2 (c) (6)]; and deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2 (c) (2

On which motion a roll call vote was held with the following results:

Aye:	None
Nay:	Michelle Barron Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

The motion failed 0-7.

**Acceptance of Retirement Requests**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accept the retirement requests of Gerald Cargill, effective December 2028 according to the Master Contract of the D211 Teachers’ Union; Mary Pat Krones, effective May 2028 consistent with the Master Contract of the D211 Teachers’ Union; and Mary Schulz, effective December 2024 according to the Master Contact of the D211 United Support Staff.

After discussion a roll call vote was held with the following results:

Aye: Curtis Bradley  
Peter Dombrowski  
Kimberly Cavill  
Steven Rosenblum  
Michelle Barron  
Timothy Mc Gowan  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Termination of Employment of William Elsner**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education terminate the employment of William Elsner due to the exhaustion of leave benefits; further, that the Board Secretary notify William Elsner of his termination by certified mail.

After discussion a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Michelle Barron  
Curtis Bradley  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Termination of Employment of Jessica Rivera**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education terminate the employment of Jessica Rivera due to the exhaustion of leave benefits; further, that the Board Secretary notify Jessica Rivera of her termination by certified mail.

After discussion a roll call vote was held with the following results:

Aye: Timothy Mc Gowan  
Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Setting a Price for Sale of a Student Building Construction House**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that an initial list price for the District owned residential property located at 115 Gloria Drive, Elgin be established as \$700,000; further, that the Board approve the resolution as presented and that the property be listed for sale on the multiple listing service for a minimum of 14 days as required, and that the Superintendent or designee be authorized to sign a listing agreement on the Board’s behalf.

After discussion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Curtis Bradley  
Steven Rosenblum  
Kimberly Cavill  
Timothy Mc Gowan  
Michelle Barron  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Salary Recommendations for Non-Union Groups**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve a total salary allocation for technology, transportation, clerical exempt and management employees at an overall increase of 4.1% over the 2023-2024 school year effective July 1, 2024 for the 2024-2025 school year as presented.

After discussion a roll call vote was held with the following results:

Aye: Michelle Barron  
Timothy Mc Gowan  
Peter Dombrowski  
Steven Rosenblum  
Curtis Bradley  
Kimberly Cavill  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Adjournment**

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 10:15 p.m.

Respectfully submitted,

\_\_\_\_\_  
Secretary, District 211

\_\_\_\_\_  
President, District 211