

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING**

July 18, 2024

6:30 p.m.

Official

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on July 18, 2024 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

Call to Order

Roll Call

On a roll call, the following officers and members were:

Physically Present:

Curtis Bradley, Member
Kimberly Cavill, Secretary and Member
Peter Dombrowski, Member
Steven Rosenblum, Vice President and Member
Anna Klimkowicz, President and Member

Absent:

Michelle Barron, Member
Timothy Mc Gowan, Member

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Review of Closed Session Items

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)].

After discussion a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 5-0.

The Board of Education left for closed session at 6:31 p.m. and resumed open session at 7:30 p.m.

Return to Open Session

Roll Call

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

President Klimkowicz made the following comments:

“I want to take a moment to acknowledge the death of a Fremd High School teaching assistant who passed away Sunday, July 14. Ray Roth was a longtime member of the Viking family, serving our students in the classroom and as a water polo coach. He will be missed by colleagues and students. Please join me in a moment of silence to honor Ray’s life and legacy.”

Recognition

There were no recognitions.

Public Comments and Hearings

Public Comments

President Klimkowicz made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual’s unused time or place in order may not be deferred to another individual.

If you wish a response from the Superintendent, please leave your name and phone number with Mr. Schumacher.”

The following individual addressed the Board regarding public education: Joyce Slavik.

The following individual addressed the Board regarding boys’ volleyball: Lee Bennett.

Presentations

There were no presentations at this portion of the meeting.

Consent Agenda Items

The following consent agenda items (indicated by an *) were enacted by one motion:

***Consent Agenda with the Removal of the Minutes of the Regular Meeting of June 20, 2024 and Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the consent agenda with the removal of the minutes of the regular meeting of June 20, 2024 and Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board of be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Curtis Bradley Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

***Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$6,780,149.72 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

***Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be approved as presented.

Full-Time Teacher Employment
(Effective 2024-2025 School Year)

Hyzer, Reese; psychologist intern, Palatine High School
Laffoon, Riley; psychologist intern, Higgins Education Center
Martinez, Michael; mathematics, William Fremd High School
Mercado, Alexander; social studies, James B. Conant High School
Openchowski, Sylvia; counselor, William Fremd High School
Pelaez, Nick; special education, William Fremd High School
Rodriguez, Rita; special education, North Campus

Part-Time Teacher Employment First Semester:
(Effective 2024-2025 School Year)

Valadez, Crystal; English, Hoffman Estates High School

Resignations

Choudhry, Zohaa; social studies, James B. Conant High School

Support Staff New Hires:

Ponce, Simon; custodial/maintenance, Hoffman Estates High School

Support Staff Resignations:

Baddick, Isabella; teacher assistant, William Fremd High School
Corriero, Marissa; teacher assistant, Higgins Education Center
Husak, Olivia; teacher assistant, Hoffman Estates High School
Pupillo, Paulette; student supervisor, James B. Conant High School
Tak-Lau, Gina; teacher assistant, Schaumburg High School

FULL TIME 12-MONTH ADMINISTRATOR EMPLOYMENT:

Allen, Christopher	SHS	Building & Grounds Manager	\$109,200.00
Alther, Michael	HEHS	Principal	\$196,173.72
Anderson, Francesca	NCAMP	Program Administrator	\$165,929.79
Ardell, Jeannette	CHS	12-Month Asst Principal- B&G	\$167,376.40
Arroyo, Luis	PHS	Athletic Director	\$169,339.25
Bafia, Tracy	FHS	Student Services Director	\$182,766.66
Barlow, Thomas	HEHS	12-Month Asst Principal- Intervention	\$145,600.00
Beers, Jennifer	HEHS	Student Services Director	\$186,180.99
Bremehr, Michelle	PHS	12-Month Asst Principal- Intervention	\$145,600.00
Britton, James	ADC	Director of Human Resources	\$196,939.24
Cain, Brigit	CHS	Student Services Director	\$173,127.60
Delgado, Yassila	SHS	Student Services Director	\$186,277.12
Erickson, Renee	ADC	Director of Special Education	\$186,607.40
Gilbert, Jacquese	ADC	Dir. of Summer School, Community Outreach	\$177,942.31
Glaser, Kimberly	PHS	12-Month Asst Principal- B&G	\$170,387.20
Gorson, Gary	ADC	Director of Technology	\$218,694.95
Grelyak, David	ADC	Facilities & Energy Manager	\$139,547.56
Harlan, Brian	SHS	Principal	\$196,173.72
Hauser, Danielle	ADC	Director of Student Services	\$193,794.01
Hauser, Erik	CHS	Athletic Director	\$156,940.00
Henning, Dane	CHS	12-Month Asst Principal- Intervention	\$145,600.00
Hildebrand, Matthew	ADC	Director of Administrative Services	\$190,371.83
Holmes, Erin	ADC	Director of Communications	\$168,814.35
Hummel, Lauren	ADC	Chief Operating Officer	\$201,140.00
Imes, Sandra Mir	ADC	Accounting Manager	\$108,524.00
Krones, Mary Pat	ADC	Assistant Director of SPED	\$166,551.89
Lacni, Steven	HEHS	Athletic Director	\$180,286.35
Langer, Mark	FHS	Principal	\$193,378.51
Legare, Alex	HEHS	Building & Grounds Manager	\$104,472.90
Manning, Martin	SHS	Athletic Director	\$174,909.62
McAllister, Allen	PHS	Building & Grounds	\$114,415.40

		Manager	
Medina, Tony	PHS	Principal	\$199,606.18
Mehreioskouei, Hamid	FHS	Athletic Director	\$162,345.40
Mikelski, Diana	ADC	Director of Transportation	\$159,640.00
Mocon, Thomas	HEHS	12-Month Asst Principal- B&G	\$170,387.20
Napier, Michele	ADC	Director of College & Careers	\$163,768.88
Nowak, Julie	CHS	Principal	\$207,891.53
Orstead, Jessica	HEC	Program Administrator	\$152,113.83
Peterson, Barbara	ADC	Controller/Treasurer	\$166,400.00
Rasmussen, Fred	PHS	Student Services Director	\$185,567.68
Sandifer, Lashaunda	ADC	Director of DEI	\$156,078.00
Schumacher, Joshua	ADC	Assistant Superintendent for C&I	\$212,409.35
Seaholm, Anita	ADC	Human Resources Assistant	\$109,598.51
Sparks, Rickey	ADC	Director of Facilities & Purchasing	\$158,541.30
Tenopir, Kurtis	ADC	Assistant Superintendent for Admin Services	\$212,286.80
Tiritilli, Lindsay	ADC	Assistant Director of SPED	\$156,737.66
Weir, Katie	ADC	Director of Food Service	\$116,390.00
Wenckowski, Eric	ADC	Director of Athletics	\$184,408.91
Woods, Alexander	CHS	Building & Grounds Manager	\$111,302.27

FULL TIME 10-MONTH ADMINISTRATOR EMPLOYMENT:

Berleman, Brittany	HEHS	10-Month Asst Principal	\$129,511.10
Farrell, Kevin	FHS	10-Month Asst Principal	\$122,252.00
Gbur, Whitney	SHS	10-Month Asst Principal	\$129,511.10
Hastings, Travis	PHS	10-Month Asst Principal	\$122,252.00
Holt, Monte	CHS	10-Month Asst Principal	\$122,252.00
Miramontes, Alex	PHS	10-Month Asst Principal	\$122,252.00
Newmark, Scott	FHS	10-Month Asst Principal	\$122,252.00

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

***Acceptance of Donations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education formally accept the donations of a 2013 Chevrolet Suburban from Kimberly Hall; and \$2,000 from Cougar Feeder Girls Basketball; further, that letters of appreciation be sent, on the Board’s behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0

***Resolution: Hazardous Transportation Areas**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the resolution identifying hazardous transportation areas for students walking to James B. Conant, Hoffman Estates, and William Fremd High Schools, as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

***Resolution: Employment of Summer School Faculty**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the resolution to employ teachers for the 2024 summer school session be adopted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Kimberly Cavill
Peter Dombrowski

Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Approval of Minutes of the Regular Meeting of June 20, 2024

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of June 20, 2024 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michele Barron
Curtis Bradley
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

Abstain: Kimberly Cavill

The motion carried 5-0.

Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2023 (Docket Nos. 2023-31643; 2023-35410; 2023-32129; 2023-30751; 2023-32613; 2023-31731; 2023-30752; 2023-31589; 2023-29203; 2023-31701; 2023-30746; 2023-31356; 2023-22418; and 2023-28727); and, further authorize Franczek, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Kimberly Cavill
Steven Rosenblum
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 5-1.

Special Reports and Communications

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

2024-2025 Tentative Budget: Transportation Fund

The Board of Education received and reviewed a report on 2024-2025 Tentative Budget: Transportation Fund.

Superintendent Small made the following comments:

“The business office continues to prepare the 2024-2025 annual budget and present funds as they are available. The Transportation Fund budget is shared tonight and the O&M Fund and Educational Fund will be presented with the tentative budget as a whole at the August Board meeting. At the August meeting, the Board takes action to allow for public inspection of the budget for 30 days prior to its adoption at the September meeting. The budget must be adopted by September 30 of each year.”

The following Board Members made comments on 2024-2025 Tentative Budget: Transportation Fund: Mr. Dombrowski, Ms. Cavill and Mrs. Klimkowicz.

Unfinished Business

Superintendent Search Planning Discussion

Hazard, Young, Attea and Associates presented and discussed with the Board the superintendent search plan.

The following Board Members made comments on Superintendent Search Planning Discussion: Mr. Bradley, Mr. Rosenblum, Ms. Cavill, Mrs. Klimkowicz, Mr. Dombrowski and Ms. Barron.

Proposed Policy Revision: CBA Qualifications and Duties of Superintendent

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file CBA Qualifications and Duties of Superintendent be modified as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye:	Steven Rosenblum Kimberly Cavill Peter Dombrowski Michelle Barron Mr. Bradley Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

New Business

2024-2025 Education Research Development Legislative Renewal

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education renew its membership in ED-RED for the 2024-2025 school year at a fee of \$5,350.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Kimberly Cavill
Steven Rosenblum
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 5-1.

Board Member Expenses

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Anna Klimkowicz to attend the Triple I Conference, November 21-24; and Steven Rosenblum to attend the Triple I Conference, November 22-24, 2024 as submitted.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Steven Rosenblum
Kimberly Cavill
Michelle Barron
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 5-1.

Potential Topics for Future Discussion

There were no Potential Topics for Future Discussion.

Committee Reports

Community and Family Services Report

There was nothing to report.

Announcements**Upcoming Events/Calendar Items**

July 18 -- Second Semester Summer School Ends

August 7 -- Teacher Institute -- No Classes

August 8 -- Teacher Institute -- No Classes

August 9 -- Teacher Institute -- No Classes

August 12 -- First Day of Classes 2024-2025 School Year

August 15 -- Board of Education Meeting -- 6:30 p.m.

Closed Session**Review of Closed Session Items**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)].

After discussion a roll call vote was held with the following results:

Aye:	None
Nay:	Michelle Barron Curtis Bradley Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz

The motion failed 6-0.

Acceptance of Retirement Requests

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accepts the retirement request of Yassila Delgado effective June 2028 consistent with the Master Contract of the D211 Teachers' Union; Holly Gannon effective May 2028 according to the Master Contract of the D211 Teachers' Union; Paula Hill effective May 2028 according to the Master Contract of the D211 Teachers' Union; Amy Olson effective December 2028 according to the Master Contract of the D211 Teachers' Union; Jennifer Stearns effective December 2028 according to the Master Contract of the D211 Teachers' Union; Agata Tatar effective May 2028 according to the Master Contract of the D211 Teachers' Union; and Jose Zepeda effective December 2028 according to the Master Contract of the D211 Teachers' Union.

After discussion a roll call vote was held with the following results:

Aye: Michelle Barron
Peter Dombrowski
Steven Rosenblum
Curtis Bradley
Kimberly Cavill
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Release of Closed Session Minutes

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the closed session minutes of December 14, 2023; January 25, 2024; February 22, 2024; March 21, 2024; April 25, 2024; and May 16, 2024 no longer require confidential treatment and are to be approved and placed on file.

After discussion a roll call vote was held with the following results:

Aye: Steven Rosenblum
Kimberly Cavill
Peter Dombrowski
Michelle Barron
Curtis Bradley
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Adjournment

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 9:12 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211