

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING  
January 25, 2024  
6:30 p.m.  
Official**

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on January 25, 2024 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

**Call to Order**

**Roll Call**

On a roll call, the following officers and members were:

Physically Present: Michelle Barron, Member  
Curtis Bradley, Member  
Kimberly Cavill, Secretary and Member  
Steven Rosenblum, Vice President and Member  
Anna Klimkowicz, President and Member

Absent: Timothy Mc Gowan, Member

Present by other means: Peter Dombrowski, Member via telephone

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

**Closed Session**

**Review of Closed Session Items**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

After discussion a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

The Board of Education left for closed session at 6:31 p.m. and resumed open session at 7:30 p.m.

### **Return to Open Session**

#### **Roll Call**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

### **Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

President Klimkowicz asked for a moment of silence to acknowledge the loss of Kathy Bruening who was a special education job coach.

### **Recognition**

There are no recognitions this evening.

### **Public Comments and Hearings**

#### **Public Comments**

There were no Public Comments this evening.

## **Presentations**

### **Strategic Plan Update: Post-Secondary Success through College and Career Readiness**

Superintendent Small made the following comments:

“Assistant Superintendent Josh Schumacher and Director of College and Career Readiness Michele Napier are joining us to give us an update on the District 211 Strategic Plan Goal 7 – Post-Secondary Success.”

The following Board Members made comments on Strategic Plan Update: Post-Secondary Success through College and Career Readiness: Mrs. Klimkowicz, Ms. Barron, Mr. Dombrowski, Mr. Bradley, Ms. Cavill and Mr. Rosenblum.

## **Consent Agenda Items**

The following consent agenda items (indicated by an \*) were enacted by one motion:

### **Consent Agenda with the Removal of Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board.**

Mr. Rosenblum made a motion, seconded by Ms. Cavill that the Consent Agenda with the Removal of Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Curtis Bradley Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

### **\*Approval of Minutes-Regular Meeting of December 14, 2023**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of December 14, 2023 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Curtis Bradley Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

**\*Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$26,844,127.11 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\*Financial Report – As of December 31, 2023**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the financial report as of December 31, 2023 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\*Investment Report – As of December 31, 2023**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the investment report as of December 31, 2023 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\*Variance Report – As of December 31, 2023**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the variance report as of December 31, 2023 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\*Student Activities Report – December 31, 2023**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the student activities report as of December 31, 2023 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\*Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be approved as presented.

**Full-Time Teacher Employment**  
**(Effective 2024-2025 Year):**

Hackl-Blumstein, Elise; special education, Hoffman Estates High School

**Part-Time Teacher Employment Second Semester:**  
**(Effective 2023-2024 School Year)**

Dragovits, Melanie; special education, William Fremd High School  
Mercado, Alejandra; wellness, Hoffman Estates High School  
Plantz, Hailey; family and consumers sciences, Palatine High School

Resignations:

Hughes, Amanda; administrator, William Fremd High School

Support Staff New Hires:

Altamirano Guerrero, Lorena; teacher assistant, Palatine High School  
Baunach, Christine; bus driver, G. A. McElroy Administration Center  
Castro Veloz, Alfredo; teacher assistant, Schaumburg High School  
Cluchey, Jessica; teacher assistant, Palatine High School  
Dmytryuk, Mariya; teacher assistant, William Fremd High School  
Gawel, Malgorzata; teacher assistant, Palatine High School  
Gordon, Walter; safety and security personnel, Hoffman Estates High School  
Hall, Heather; food service, James B. Conant High School  
Hermanovych, Lesia; teacher assistant, Hoffman Estates High School  
Hurd, Bailey; teacher assistant, Higgins Education Center  
Jimenez, Araceli; student supervisor, William Fremd High School  
Kaur, Mandip; support staff, James B. Conant High School  
Miller, James; custodial/maintenance, G. A. McElroy Administration Center  
Mitch, Ralph; safety and security personnel, Schaumburg High School  
Ortega, Wilibaldo; support staff, Hoffman Estates High School  
Palatty, Daisy; student supervisor, William Fremd High School  
Pate, Mary; bus driver, G. A. McElroy Administration Center  
Pfeifer, Cindy; support staff, Schaumburg High School  
Rahmoun, Jergis; teacher assistant, William Fremd High School  
Schar, Ryan; teacher assistant, Higgins Education Center  
Scheffler, John; safety and security personnel, Schaumburg High School  
Schittino, Salvatore; custodial/maintenance, William Fremd High School  
Sosa Garduno, Abigail; teacher assistant, William Fremd High School  
Tomlin, Klaudia; student supervisor, James B. Conant High School

Support Staff Resignations:

Farris, Joseph; technology support staff, William Fremd High School  
McGowan, Robert; student supervisor, Hoffman Estates High School  
O'Brien, Helen; bus driver, G. A. McElroy Administration Center

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\*Acceptance of Donations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education formally accept the donations of \$1,000 from Palatine Lions Club; and a 2013 Cadillac SRX from Triton College; further, that letters of appreciation be sent, on the Board’s behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2022 (Docket Nos. 2022-39236; 2022-24607; and 2022-24615); and, further authorize Franczek, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal. (Attached to official minutes)

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Steven Rosenblum  
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 5-1.

**Special Reports and Communications****Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

**2023 Consumer Price Index for Urban Consumers**

The Board of Education received and reviewed a report on 2023 Consumer Price Index for Urban Consumers.

## **Secondary School Cooperative Risk Management and Workers' Compensation Insurance**

The Board of Education received and reviewed a report on Secondary School Cooperative Risk Management and Workers' Compensation Insurance.

Superintendent Small made the following comments:

“The Secondary School Cooperative Risk Management Program (SSCRMP) is a risk sharing insurance pool providing comprehensive insurance coverage at a lower cost than the school district can obtain individually. This risk sharing insurance pool is governed by Township High School District 211, Maine Township High School District 207, High School District 214, Northfield High School District 225 and Leyden Township District 212. This agenda item shows the annual information that is presented to the Board regarding SSCRMP. Later on, the agenda, the Board will act on the recommendation to continue our participation in this risk sharing insurance pool.”

## **Unfinished Business**

### **Student User Fees 2024-2025 and Summer 2025**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the 2024-2025 school year, the driver education behind-the-wheel fee remain at \$400 for the regular school year; the student parking user fee remain at \$75 per semester; the under 1.5 mile transportation fee be set at \$250 per year; that the late registration fee for transportation remain at \$35, and that the late fee be imposed on registration payments received after July 1, 2024; the price of a standard school breakfast be set at \$2.00 for students; and that the reduced-price standard school breakfast remain at 30 cents for students; that lunch prices be set at \$2.75, \$3.25, and \$3.50 including milk for students, and that reduced-price standard school lunch remain at 40 cents, including milk for students; and that all other summer school fees remain unchanged as presented.

The following Board Member made comments on Student User Fees 2024-2025 and Summer 2025: Ms. Cavill.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Peter Dombrowski Steven Rosenblum Curtis Bradley Kimberly Cavill Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the 2024-2025 school year, the student textbook/instructional supply fee be set at \$170.

The following Board members made comments on Student User Fees 2024-2025: Ms. Cavill, Mr. Bradley, Mr. Rosenblum, Mrs. Klimkowicz, Mr. Dombrowski and Ms. Barron.

After discussion, a roll call vote was held with the following results:



Aye: Anna Klimkowicz

Nay: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum

The motion failed 1-5.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the 2024-2025 school year, the student textbook/instructional supply fee be set at \$75.

The following Board Member made a comment on Student User Fees 2024-2025: Mrs. Klimkowicz.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Steven Rosenblum  
Kimberly Cavill  
Michelle Barron  
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 5-1.

**Proposed New Policy: BCBB Board Member Development**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file BCBB Board Member Development policy be adopted as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Steven Rosenblum  
Michelle Barron  
Curtis Bradley  
Peter Dombrowski  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**Proposed Policy Revision: JHCD Medication Administration in Schools**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file JHCD Medication Administration in Schools Policy be modified as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Peter Dombrowski  
Steven Rosenblum  
Kimberly Cavill  
Michelle Barron  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**Proposed Policy Revision: JHCB Anaphylaxis Prevention, Response, and Management Program**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file JHCB Anaphylaxis Prevention, Response, and Management Program Policy be modified as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**Proposed Policy Revision: GBL Personnel Records**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file GBL Personnel Records policy be modified as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Michelle Barron  
Steven Rosenblum  
Curtis Bradley  
Peter Dombrowski  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**Proposed Policy Revision: DIF/IGDG Student Activities, Trust and Agency, and Convenience Funds Management**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file DIF/IGDG Student Activities, Trust and Agency, and Convenience Funds Management policy be modified as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Peter Dombrowski  
Kimberly Cavill  
Steven Rosenblum  
Michelle Barron  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**Proposed New Policy: FC Environmental Quality of Buildings and Grounds**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file FC Environmental Quality of Buildings and Grounds policy be adopted as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Kimberly Cavill  
Peter Dombrowski  
Michelle Barron  
Curtis Bradley  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**Proposed Policy Revision: IGAA Student Social and Emotional Development**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file IGAA Student Social and Emotional Development Policy be modified as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Kimberly Cavill  
Curtis Bradley  
Michelle Barron  
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 5-1.

**Proposed Policy Revision: EFB Free and Reduced-Price Food Service**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file EFB Free and Reduced-Price Food Service policy be modified as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Curtis Bradley  
Steven Rosenblum  
Michelle Barron  
Kimberly Cavill  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**Proposed Policy Revision: ICA School Calendar**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file ICA School Calendar Policy be modified as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Curtis Bradley  
Steven Rosenblum  
Peter Dombrowski  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**New Business**

### **Standing Board Committees**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the committee members as presented.

The following Board Member made a comment on Standing Board Committees: Mrs. Klimkowicz.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

### **Winter Curriculum Committee Report**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the curriculum committee report and recommendations be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Curtis Bradley  
Steven Rosenblum  
Kimberly Cavill  
Michelle Barron  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

### **Elementary and Secondary School Emergency Relief Fund (ESSER) Update**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education support adding 13 licensed student services staff members to the typical staffing allotments beginning the 2024-2025 school year.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Steven Rosenblum  
Curtis Bradley  
Kimberly Cavill  
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 5-1.

### **Security Camera Update**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the purchase of security cameras from Essco in the amount of \$72,741.62.

Superintendent Small made the following comments:

“Every year, the District has expanded camera system capabilities by adding new camera units, replacing analog cameras with digital units, expanding camera system infrastructures and closing gaps in camera coverage in all facilities. The District has prioritized the replacement of analog exterior security cameras with high-definition technology. Palatine and Fremd High Schools have been completed. Tonight’s action is to replace and extend the prioritized camera views at Conant, Schaumburg and Hoffman Estates High Schools. After this first phase of replacements are completed at each school, the next priority areas within the schools will be brought forth in stages to the Board for review and approval.”

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Steven Rosenblum  
Michelle Barron  
Curtis Bradley  
Peter Dombrowski  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

### **Graduation Site Agreement for the Class of 2025 and Class of 2026**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the Superintendent to enter into a license agreement with the NOW Arena at a total cost of \$183,855 for the off-site 2025 graduation ceremonies and \$189,371 for the off-site 2026 graduation ceremonies for Palatine High School, William Fremd High School, James B. Conant High School, Schaumburg High School and Hoffman Estates High Schools.

The following Board Members made comments on Graduation Site Agreement for the Class of 2025 and Class of 2026: Mr. Rosenblum and Ms. Cavill.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Peter Dombrowski  
Steven Rosenblum  
Kimberly Cavill  
Michelle Barron  
Anna Klimkowicz

Nay: None

The motion carried 6-0

### **Technology Security Software**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the Superintendent or designee to enter into a three-year license agreement with KnowBe4 for an annual cost of \$24,698.23 for each of the three years of the agreement.

Superintendent Small made the following comments:

“In order to retain cyber liability insurance coverage and remain compliant under the Illinois Student Online Personal Protection Act, the District must have an ongoing security awareness training program for employees that includes regular simulated phishing attacks. KnowBe4 is the company D211 has been using to conduct ongoing phishing simulations and training for all 2,000 district employees regarding cyber security awareness for our work environment.”

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Anna Klimkowicz

Nay: None

The motion carried 6-0

### **Secondary School Cooperative Risk Management Program Term Extension**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education support a five-year term extension for membership of Township High School District 211 in the Secondary School Cooperative Risk Management Program, effective January 1, 2024 through December 31, 2028.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Kimberly Cavill  
Peter Dombrowski  
Curtis Bradley  
Michelle Barron  
Anna Klimkowicz

Nay: None

The motion carried 6-0

## **Format of Committee Reports**

The following Board Members made comments on Format of Committee Reports: Mr. Bradley, Mr. Rosenblum, Ms. Cavill, Mrs. Klimkowicz and Mr. Dombrowski.

President Klimkowicz stated that Board members who wish to submit a written committee report for attachment to the Committee Report agenda item should send it to her by the Thursday before the meeting.

## **Board Member Expenses**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Steven Rosenblum to attend the IASB North Cook Division Dinner Meeting on February 28, 2024 as submitted.

After discussion, a roll call vote was held with the following results:

Aye:	Peter Dombrowski Curtis Bradley Steven Rosenblum Michelle Barron Kimberly Cavill Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

## **Potential Topics for Future Discussion**

There were no Potential Topics for Future Discussion.

## **Committee Reports**

### **Northwest Suburban Special Education Organization Report**

Mrs. Klimkowicz reported on recent NSSEO activities.

### **Community and Family Services Report**

Ms. Barron reported on recent activities of Community and Family Services.

### **District 211 Foundation Report**

Mrs. Klimkowicz reported on recent activities of the District 211 Foundation.

## **Announcements**



**Upcoming Events/Calendar Items**

February 19 -- Presidents' Day -- All District Buildings Closed

February 22 -- Next Regular Board of Education Meeting -- 6:30 p.m.

**Closed Session**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

After discussion a roll call vote was held with the following results:

Aye:	None
Nay:	Michelle Barron Curtis Bradley Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz

The motion failed 0-6.

**Release of Closed Session Minutes**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the closed session minutes of June 15, 2023; July 20, 2023; August 17, 2023; September 21, 2023; October 19, 2023; and November 9, 2023 no longer require confidential treatment and are to be approved and placed on file.

After discussion a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Curtis Bradley Steven Rosenblum Peter Dombrowski Anna Klimkowicz
Nay:	None

The carried 6-0.

**Acceptance of Retirement Requests**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accepts the retirement requests of Deborah Madaj, effective December 2026 according to the Master Contract of the District 211 United Support Staff; Sandra Mir Imes, effective December 2027 consistent with the Master

Contract of the District 211 Teachers’ Union; Kenneth Novak, effective December 2026 according to the Master contract of the District 211 Operations Maintenance Group; and Robert Zimmerman, effective June 2027 according to the Master Contract of the District 211 Operations Maintenance Group.

After discussion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Michelle Barron  
Steven Rosenblum  
Curtis Bradley  
Peter Dombrowski  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**Administrative Appointment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that, effective February 5, 2024, Helen Miller be appointed as Director of Insurance and Group Benefits at a gross salary of \$115,000.

After discussion a roll call vote was held with the following results:

Aye: Curtis Bradley  
Peter Dombrowski  
Kimberly Cavill  
Steven Rosenblum  
Michelle Barron  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**Notice to Remedy/Disciplinary Action for Leonel Clark-Johnson**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the employee Leonel Clark-Johnson be suspended for two (2) days without pay, that the Board of Education adopt a Resolution authorizing a notice to remedy for Leonel Clark-Johnson, and that such Notice be provided to the employee by the Secretary of the Board of Education.

After discussion a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Kimberly Cavill  
Peter Dombrowski  
Curtis Bradley  
Anna Klimkowicz

Nay: None

Abstain: Michelle Barron

The motion carried 5-0.

**Adjournment**

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 9:07 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211