

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING**

March 20, 2025

6:30 p.m.

Official

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on March 20, 2025 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

Call to Order

Roll Call

On a roll call, the following officers and members were:

Physically Present: Kimberly Cavill, Secretary and Member
Peter Dombrowski, Member
Steven Rosenblum, Vice President and Member
Anna Klimkowicz, President and Member

Absent: Michelle Barron, Member
Curtis Bradley, Member
Timothy Mc Gowan, Member

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Review of Closed Session Items

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; and deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2 (c) (2)].

After discussion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 4-0.

The Board of Education left for closed session at 6:31 p.m. and resumed open session at 7:30 p.m.

Return to Open Session

Roll Call

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron
Kimberley Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 5-0.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Mrs. Klimkowicz acknowledged the passing of Conant High School students Litzy Flores and Yeferson Flores Ramos. Also acknowledged was the passing of Hoffman Estates High School teacher Jennifer Winfield.

Recognition

President Klimkowicz invited Superintendent Small to begin recognitions.

State Award Winners

Superintendent Small introduced Director of Athletics and Activities Eric Wenckowski.

Mr. Wenckowski introduced Hoffman Estates High School Principal Mike Alther, Hoffman Estates High School Assistant Principal Tom Mocon, and Speech Coach Naz Ahmed. Ms. Ahmed introduced and Mr. Alther presented a medallion to Samuel Wickey for 3rd place in Extemporaneous Speaking at the IHSA Speech Tournament; and Aiden Singh, Aime Suarez-Liccioni, Giovanni Bunay, Hammad Ali, Hana Jocovic, Hannah Ohki, Huma Hashim, Madison Morris, Nadia Badal, Riya Patel, Pratiksha Ravishankar and Audrey Boehm for 6th Place Performance in the Round at the IHSA Speech

Tournament. Also mentioned were Alexa Ayala, Valeria Cabrera, Joaquin Castenada and Gabriella Cordova for 6th Place Performance in the Round at the IHSA Speech Tournament.

Mr. Wenckowski introduced William Fremd High School Principal Mark Langer, William Fremd High School Assistant Principal Michael Smith, and Chess Assistant Coach Grant Dawson. Mr. Dawson introduced and Mr. Langer presented a medallion to Paul Hanrahan, Jason Zhou, Ryan Barretto, James Montella, Vinay Sridhar, Palash Gupta and Arnav Gupta for 3rd Place at the IHSA State Chess Tournament. Also mentioned were Aayush Bennur, Niyathi Girish, Mario Mc Minn, Cole Murray and Gautam Muthukumar for 3rd Place at the IHSA State Chess Tournament.

Mr. Wenckowski introduced Hoffman Estates High School Principal Mike Alther, Hoffman Estates High School Assistant Principal Tom Mocon, and Assistant Boys Swimming and Diving Coach Jason Gessert. Mr. Gessert introduced and Mr. Alther presented a medallion to Conor Nestler for 5th place in 50 Yard Freestyle, 6th Place in 100 Yard Freestyle and 3rd Place in 100 Yard Breaststroke at the IHSA Boys Swimming and Diving State Competition.

Mr. Wenckowski introduced James B. Conant High School Principal Julie Nowak, James B. Conant High School Athletic Director Erik Hauser, and Boys Head Swimming and Diving Coach Brian Drenth. Mr. Drenth introduced and Ms. Nowak presented a medallion to Michal Ryba, Ayden Woo and Trevor Hanson for 14th Place in 400 Yard Freestyle Relay at the IHSA Boys State Swimming and Diving Competition; Trevor Hanson for 1st Place in 50 Yard Freestyle, 1st Place in 100 Yard Freestyle, and 1st Place in 100 Yard Backstroke at the IHSA Boys State Swimming and Diving Competition. Also mentioned were Thomas Seeman and Dominik Kurek for 14th Place in 400 Yard Freestyle Relay at the IHSA Boys State Swimming and Diving Competition.

Mr. Wenckowski introduced Schaumburg High School Principal Brian Harlan and Schaumburg High School Athletic Director Marty Manning. Mr. Manning introduced and Mr. Harlan presented a medallion to Callen Kirchner for 6th Place at the IHSA Boys State Wrestling Tournament and Brady Phelps for 2nd Place at the IHSA Boys State Wrestling Tournament.

Mr. Wenckowski introduced William Fremd High School Principal Mark Langer, William Fremd High School Assistant Principal Michael Smith, and Assistant Coach Mark Chereso. Mr. Chereso introduced and Mr. Langer presented a medallion to Drew Fifield for 6th Place at the IHSA Boys State Wrestling Tournament; Owen Jakubczak for 5th Place at the IHSA Boys State Wrestling Tournament; and Evan Gosz for 1st Place at the IHSA Boys State Wrestling Tournament.

Mr. Wenckowski introduced Hoffman Estates High School Principal Mike Alther, Hoffman Estates High School Assistant Principal Tom Mocon, and Head Wrestling Coach Leo Clark. Mr. Clark introduced and Mr. Alther presented a medallion to Sophia Ball for 1st Place in Girls Wrestling at the IHSA Girls State Wrestling Tournament.

Mr. Wenckowski introduced Schaumburg High School Principal Brian Harlan, Schaumburg High School Athletic Director Marty Manning and Girls Cheerleading Coach Natalie Belcaster. Ms. Belcaster introduced and Mr. Harlan presented a medallion to Jianna Kerimi, Madison Henschel, Abigail Hanson, Alaina Duever, Katelyn Freeman, Kaylee Schmidt, Mia Garcia, Jhyla Johnson, Corynn Smith, Karina Bahena-Acosta, Gracie Heydecker, Kylie Hellmer, Daniela Woodrich, Audrey Gilford, Kallie Tabata, Alyssa Di Vincenzo, Sofia Morabito, McKenna Davis, Victoria Szczepanski, Grace Lorang and Maya Zubcek. Also mentioned were Emma Adams, Haley Michalides, Perry Thomas and Valeria Zaporozjan for 2nd Place at the IHSA State Cheer Competition.

On behalf of the Board of Education, Mrs. Klimkowicz thanked and congratulated all the students, parents, teachers, coaches and sponsors for their dedication and amazing successes.

Illinois High School Association Chess Coach of the Year

Superintendent Small made the following comments on Illinois High School Association Chess Coach of the Year.

“Adam Levy is the 2025 Coach of the Year of the Illinois Chess Coaches Association. He is known by many for his passion for the game and dedication to fostering a strong team environment that balances community and friendship in a competitive arena. The Palatine High School chess team is a regular at the state finals, and Adam’s dedication is a reflection of his passion for the game and his greater love of working with students. Congratulations Adam, and thank you for all you do for our Palatine High School chess team.”

Public Comments and Hearings

Public Comments

President Klimkowicz made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual’s unused time or place in order may not be deferred to another individual.

If you wish a response from the Superintendent, please leave your name and phone number with Mr. Tenopir.”

The following individual addressed the Board regarding safe gun storage: Cathy Risberg.

The following individual addressed the Board regarding safe gun storage: Joyce Slavik.

The following individual addressed the Board regarding support for special needs: Kelly Lakas.

Public Hearing on the Proposed Reduction-in-Force of Teaching Positions

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the public hearing on the proposal to conduct a reduction-in-force of teaching positions in Township High School District 211 is now open.

Public Hearing opened at 8:21 p.m.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 5-0.

There were no public comments during the public hearing.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the public hearing on the proposal to conduct a reduction-in-force of teaching positions in Township High School District 211 is now closed.

Public hearing closed at 8:22 p.m.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 5-0.

Presentations

Strategic Plan Update: Facilities and Capital Improvements

Superintendent Small made the following comments on Strategic Plan Update: Facilities and Capital Improvements.

“Through well-planned fiscal responsibility, D211 continues its commitment to provide safe, functional, and adaptable facilities that enhance the student experience. Chief Operating Officer Lauren Hummel and Director of Facilities and Purchasing Rickey Sparks will present an update on our facilities and capital improvement plan.”

The following Board Members made comments on Strategic Plan Update: Facilities and Capital Improvements: Ms. Cavill, Mr. Rosenblum, Ms. Barron and Mrs. Klimkowicz.

Consent Agenda Items

The following consent agenda items (indicated by an *) were enacted by one motion:

***Approval of Minutes-Regular Meeting of February 20, 2025**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of February 20, 2025 be approved as presented.

After discussion, a roll call vote was held with the following results:

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| Aye: | Michelle Barron Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz |
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| Nay: | None |
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The motion carried 5-0.

***Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$28,994,326.95 be approved as presented.

After discussion, a roll call vote was held with the following results:

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|------|---|
| Aye: | Michelle Barron Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz |
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| Nay: | None |
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The motion carried 5-0.

***Financial Report – As of February 28, 2025**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the financial report as of February 28, 2025 be accepted as presented.

After discussion, a roll call vote was held with the following results:

| | |
|------|---|
| Aye: | Michelle Barron Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz |
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|------|------|
| Nay: | None |
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The motion carried 5-0.

***Investment Report – As of February 28, 2025**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the investment report as of February 28, 2025 be accepted as presented.

After discussion, a roll call vote was held with the following results:

| | |
|------|---|
| Aye: | Michelle Barron Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz |
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| Nay: | None |
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The motion carried 5-0.

***Variance Report – As of February 28, 2025**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the variance report as of February 28, 2025 be accepted as presented.

After discussion, a roll call vote was held with the following results:

| | |
|------|---|
| Aye: | Michelle Barron Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz |
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| Nay: | None |
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The motion carried 5-0.

***Student Activities Report – As of February 28, 2025**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the student activities report as of February 28, 2025 be accepted as presented.

After discussion, a roll call vote was held with the following results:

| | |
|------|---|
| Aye: | Michelle Barron Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz |
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| Nay: | None |
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The motion carried 5-0.

***Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be approved as presented.

Resignations:

Allard, Peter; social studies, Hoffman Estates High School
 Bishop, Jonathan; social studies, Palatine High School
 Bremehr, Michelle; assistant principal, Palatine High School
 Castanon, Corinna; social worker, James B. Conant High School
 Coronado, Ruth; English as a second language, Palatine High School
 Da Silva, Rovilson Artur; English as a second language, Palatine High School
 Galvan, Jorge; science, Palatine High School
 Hong, Jenny; applied tech, William Fremd High School
 Hortillano, Christian; English, James B. Conant High School
 Kanishcheva, Yuliia; English as a second language, Palatine High School
 Kolakowski, Zachary; special education, Palatine High School
 Kramarz, Eliza; English as a second language, Palatine High School
 Mercado, Alexander; social studies, James B. Conant High School
 Miller, Sarah; English, William Fremd High School
 Moore-Kedzie, Tamara; special education, William Fremd High School
 Novick, Joshua; counselor, G. A. McElroy Administration Center
 Patel, Twinkle; English as a second language, James B. Conant High School
 Petritis, Edward; applied tech, Palatine High School
 Phelan, Julie; special education, Hoffman Estates High School
 Quadri, Samia; English as a second language, Hoffman Estates High School
 Sentovich, Olivia; occupational therapist, Palatine High School
 Vandermeulen, Susan; English as a second language, Palatine High School
 Vasylego, Diana; English as a second language, James B. Conant High School
 Warford, Kimberly; business education, James B. Conant High School

Support Staff New Hires:

Carmody, Terrence; transportation, Schaumburg High School
 Castaneda, Elisa; support staff, Palatine High School
 Davey, Joseph; teacher assistant, James B. Conant High School
 Diaz, Kimberly; food service, James B. Conant High School
 Hardimon, Hannah; teacher assistant, Schaumburg High School
 Monaco, Joseph; custodial/maintenance, William Fremd High School
 Moore, Christopher; custodial/maintenance, Palatine High School
 Pecson, Enrico; student supervisor, Hoffman Estates High School
 Quku, Dita; custodial/maintenance, Schaumburg High School
 Reid, Paige; transportation, Palatine High School

Support Staff Resignations:

Crimmons, Dina; teacher assistant, Higgins Education Center
 Dunn, McKenna; teacher assistant, Palatine High School
 Gentry, Jeremy; teacher assistant, James B. Conant High School
 Halloran, Terry; teacher assistant, Palatine High School
 Mays, Lindsay; teacher assistant, Palatine High School
 Pate, Mary; transportation, James B. Conant High School

Reid, Paige; transportation, Palatine High School
 Schreiner, Timothy; teacher assistant, Palatine High School
 Smearman, Joseph; teacher assistant, Palatine High School
 Wallace, John; teacher assistant, Palatine High School

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
 Kimberly Cavill
 Peter Dombrowski
 Steven Rosenblum
 Anna Klimkowicz

Nay: None

The motion carried 5-0.

***Bids for Consideration**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the bid listed below, the Board of Education award the business to the lowest responsive and responsible bidder, as listed in the attached administrative bid recommendation dated March 20, 2025 (attached to official minutes):

- | | |
|---|----------------|
| 1. Paving work at all the schools-- Accu-Paving Co. | \$1,214,370.00 |
| 2. Wood floor refinishing as resilient floor replacement at all the schools-- two vendors as listed. | \$ 444,209.00 |
| 3. Mechanical improvements at James B. Conant High School-- Great Lakes Plumbing & Heating Company. | \$ 379,700.00 |
| 4. Stadium sound system improvements at Palatine and William Fremd High Schools-- Interstate Electronics Company. | \$ 376,041.00 |
| 5. PE towel service at all the schools-- (total cost of a three-year contract) Vestis Services LLC. | \$ 249,600.00 |
| 6. Printing of school calendars/handbooks and curriculum guides for all the schools-- (total cost of a three-year contract) Paulson Press Inc. | \$ 79,000.00 |
| 7. Digital sign display at James B, Conant High School-- Omega Sign and Lighting Inc. | \$ 52,339.00 |

Total \$ 2,795,259.00

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
 Kimberly Cavill
 Peter Dombrowski
 Steven Rosenblum
 Anna Klimkowicz

Nay: None

The motion carried 5-0.

***Acceptance of Donations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education formally accept the donations of 42 Mitsubishi automobile engines from Power Solutions International; 21 fuel rails with fuel injectors from Power Solutions International; \$2,000 from the Chicago Bears Football Club; \$60,000 from the McKenzie Foundation through the District 211 Foundation; \$4,000 from the Goodman Family Foundation; \$9,000 from the District 211 Foundation; and prom dresses from Barbara Martin and Roy Surdej; further, that letters of appreciation be sent, on the Board's behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
 Kimberly Cavill
 Peter Dombrowski
 Steven Rosenblum
 Anna Klimkowicz

Nay: None

The motion carried 5-0.

***Illinois High School Association Renewal of Membership for 2025-2026**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize membership in the Illinois High School Association for the period of July 1, 2025 through June 30, 2026 for each District school and designate each District 211 principal as an IHSA delegate.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
 Kimberly Cavill
 Peter Dombrowski
 Steven Rosenblum
 Anna Klimkowicz

Nay: None

The motion carried 5-0.

***Authorization to Release Purchase Orders**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorizes the Superintendent to release purchase orders against the 2025-2026 budget in the following amounts: Educational Fund Capital \$2,500,000; Educational Fund Supplies \$2,500,000; Operations and Maintenance Fund Capital \$9,500,000; Operations and Maintenance Fund Supplies \$500,000; Transportation Fund Capital \$1,500,000; and Transportation Fund Supplies \$250,000.

After discussion, a roll call vote was held with the following results:

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|------|---|
| Aye: | Michelle Barron Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz |
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| Nay: | None |
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The motion carried 5-0.

Special Reports and Communications

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

Enrollment Projections

The Board of Education received and reviewed a report on Enrollment Projections.

Superintendent Small made the following comments on Enrollment Projections.

“There is a detailed report attached to the agenda regarding enrollment projects for the District and individual schools. Though these are only projections, we update them each year based on the information we receive from Districts 15 and 54.”

Illinois High School Association Letter of Appreciation

The Board of Education received and reviewed a report on Illinois High School Association Letter of Appreciation.

Parent-Teacher Advisory Standing Board Committee Meeting Report

The Board of Education received a report on Parent-Teacher Advisory Standing Board Committee Meeting Report from Director of Administrative Services Matt Hildebrand.

The following Board Member made a comment on Parent-Teacher Advisory Standing Board Committee Meeting Report: Ms. Barron.

Starting Times for 2025-2026

The Board of Education received and reviewed a report on Starting Times for 2025-2026.

Unfinished Business**Proposed Policy Revision: BCA Board of Education Organizational Meeting**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file BCA Board of Education Organizational Meeting policy be modified as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

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|------|---|
| Aye: | Kimberly Cavill Michelle Barron Steven Rosenblum Peter Dombrowski Anna Klimkowicz |
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| Nay: | None |
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The motion carried 5-0.

Proposed Policy Revision: BBA Board Powers and Duties

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file BBA Board Powers and Duties policy be modified as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

| | |
|------|---|
| Aye: | Peter Dombrowski Kimberly Cavill Steven Rosenblum Michelle Barron Anna Klimkowicz |
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| Nay: | None |
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The motion carried 5-0.

Proposed Policy Revision: BDDB Agenda Format

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file BDDB Agenda Format policy be modified as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum
Kimberly Cavill
Peter Dombrowski
Michelle Barron
Anna Klimkowicz

Nay: None

The motion carried 5-0.

Proposed Policy Revision: BD School Board Meetings

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file BD School Board Meetings policy be modified as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 5-0.

Mrs. Klimkowicz, with the Board's consent, combined the five Board Policy recommended deletions into one motion.

Proposed Policy Deletion: BDA Regular Board Meetings, BDB Special Board Meetings, BDDD Quorum, BDDE Rules of Order, and BDDG Minutes of Board of Education Meetings

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy files BDA Regular Board Meetings be deleted as a Board Policy; that Board policy file BDB Special Board Meetings be deleted as a Board Policy; that Board policy file BDDD Quorum be deleted as a Board Policy; that Board policy file BDDE Rules of Order be deleted as a Board Policy; and that Board policy file BDDG Minutes of Board of Education Meetings be deleted as a Board Policy; further, that the Superintendent be directed to remove the policies from active status on BoardDocs.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski
Steven Rosenblum
Kimberly Cavill
Michelle Barron
Anna Klimkowicz

Nay: None

The motion carried 5-0.

Proposed New Policy: IGCFB High School Credit for Students in Grade 7 or 8

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file IGCFB High School Credit for Students in Grade 7 or 8 policy be adopted as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

The following Board Member made a comment on: Proposed New Policy IGCFB High School Credit for Students in Grade 7 or 8: Mr. Rosenblum.

After discussion, a roll call vote was held with the following results:

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| Aye: | Steven Rosenblum |
| | Kimberly Cavill |
| | Peter Dombrowski |
| | Michelle Barron |
| | Anna Klimkowicz |

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| Nay: | None |
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The motion carried 5-0.

New Business

Resolution Authorizing the Reduction-in-Force and Release of Part-Time Non-Tenured Teachers

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education adopts the attached resolution authorizing the reduction-in-force of all part-time non-tenured teachers.

After discussion, a roll call vote was held with the following results:

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| Aye: | Peter Dombrowski |
| | Steven Rosenblum |
| | Michelle Barron |
| | Kimberly Cavill |
| | Anna Klimkowicz |

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| Nay: | None |
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The motion carried 5-0.

Sourcewell Joint Purchasing Master Contract-Passenger Vans

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the purchase of five 10-passenger conversion vans from Olathe Ford Sales, Inc. through the Sourcewell purchasing cooperative at a total cost of \$322,015.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
 Kimberly Cavill
 Steven Rosenblum
 Peter Dombrowski
 Anna Klimkowicz

Nay: None

The motion carried 5-0.

Change Order for Tennis Court Improvements at Fremd High School

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve change order costs in the amount of \$40,955 for payment to Chicagoland Paving Contractors, Inc. for tennis court improvements at William Fremd High School.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
 Michelle Barron
 Steven Rosenblum
 Peter Dombrowski
 Anna Klimkowicz

Nay: None

The motion carried 5-0.

One-to-One Program and Electronic Device Purchase

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorizes the District to purchase 4,500 iPads from Apple at a total cost of \$1,458,000.00; 4,830 cases from UZBL at a total cost of \$106,798.50; and AppleCare OS Preferred Support from Apple at a cost of \$13,596.00 to support the one-to-one learning program during the 2025-2026 school year.

Superintendent Small made the following comments on One-to-One Program and Electronic Device Purchase.

“This purchase includes iPads for incoming freshman for the 2025-2026 school year. These iPads will be used by the incoming freshman for their four years in high school. Even though the iPad is a newer model, the price is \$5.00 less than last year.”

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski
 Kimberly Cavill
 Steven Rosenblum
 Michelle Barron
 Anna Klimkowicz

Nay: None

The motion carried 5-0.

Illinois Joint Purchasing Master Contract - Dump Trucks

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the purchase of two 2026 dump trucks from Rush Truck Centers of Illinois, Inc. using the Illinois Joint Purchasing Master Contract, in the amount of \$401,926.

The following Board Member made a comment on Illinois Joint Purchasing Master Contract - Dump Trucks: Mr. Rosenblum.

After discussion, a roll call vote was held with the following results:

| | |
|------|---|
| Aye: | Steven Rosenblum Kimberly Cavill Peter Dombrowski Michelle Barron Anna Klimkowicz |
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| Nay: | None |
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The motion carried 5-0.

Potential Topics for Future Discussion

There were no Potential Topics for Future Discussion.

Committee Reports

Northwest Suburban Special Education Organization Report

Mrs. Klimkowicz reported on recent NSSEO activities including the support of the District 211 Board for an Operational Board for NSSEO.

Education Research Development/Legislative Report

Mr. Rosenblum reported on the recent activities of ED-RED.

Community and Family Services Report

Ms. Barron reported on recent activities of Community and Family Services.

District 211 Foundation Report

Dr. Small reported on recent activities of District 211 Foundation.

Equity Report

Mr. Schumacher reported on recent Equity activities.

Facilities and Building Safety Report

Mrs. Hummel reported on recent activities of Facilities and Building Safety.

Illinois Association of School Boards Report

Mr. Rosenblum reported on recent activities of Illinois Association of School Boards.

Student Wellness Report

Mr. Schumacher reported on recent activities of Student Wellness.

Announcements

Upcoming Events/Calendar Items

March 21 -- Last Day of Classes Before Spring Break

March 31 -- Classes Resume After Spring Break

April 18 -- Non-Attendance Day -- All Buildings Closed

April 21 -- Palatine High School National Honor Society Induction -- 7:00 p.m. -- Mrs. Klimkowicz Attending

April 21 -- Schaumburg High School Academic Scholar Recognition -- 5:30 p.m. -- Mr. Rosenblum Attending

April 21 -- Schaumburg High School Honors Convocation -- 7:30 p.m. -- Mr. Rosenblum Attending

April 23 -- Palatine High School Academic Awards Night -- 7:00 p.m. -- Ms. Barron Attending

April 24 -- Next Board of Education Meeting -- 6:30 p.m.

Closed Session

Review of Closed Session Items

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; and deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2 (c) (2)].

After discussion a roll call vote was held with the following results:

Aye:

None

Nay:

Michelle Barron
 Kimberly Cavill
 Peter Dombrowski
 Steven Rosenblum
 Anna Klimkowicz

The motion failed 0-5.

Acceptance of Retirement Requests

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accepts the retirement requests of Carla Liewehr, effective December 2025 according to the Master Contract of the District 211 United Support Staff; Teresa Marquez, effective December 2027 consistent with the Master Contract of the District 211 United Support Staff; and Sandra Prokuski, effective May 2027 according to the Master Contract of the D211 United Support Staff.

After discussion a roll call vote was held with the following results:

Aye:

Michelle Barron
 Kimberly Cavill
 Peter Dombrowski
 Steven Rosenblum
 Anna Klimkowicz

Nay: None

The motion carried 5-0.

Administrative Appointments

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that, effective April 21, 2025, Meghan Mikes be appointed as human resources administrator at the Administration Center at an annual gross salary of \$115,000 prorated to her start date.

After discussion a roll call vote was held with the following results:

Aye:

Peter Dombrowski
 Steven Rosenblum
 Kimberly Cavill
 Michelle Barron
 Anna Klimkowicz

Nay: None

The motion carried 5-0.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that, effective July 1, 2025, Thomas Smith be appointed as building and grounds manager at Conant High School at a gross salary of \$115,000.

After discussion a roll call vote was held with the following results:

Aye: Michelle Barron
 Peter Dombrowski
 Steven Rosenblum
 Kimberly Cavill
 Anna Klimkowicz

Nay: None

The motion carried 5-0.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that, effective March 21, 2025, Luis Rey Ramos be appointed as building and grounds manager at Schaumburg High School at an annual gross salary of \$119,000 prorated to his start date.

After discussion a roll call vote was held with the following results:

Aye: Kimberly Cavill
 Steven Rosenblum
 Michelle Barron
 Peter Dombrowski
 Anna Klimkowicz

Nay: None

The motion carried 5-0.

Salary Recommendations for Non-Union Groups

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve a total salary allocation for technology, transportation, safety and security personnel, clerical exempt and management employees at an overall increase of 3.9% over the 2024-2025 school year effective July 1, 2025 for the 2025-2026 school year as presented.

The following Board Member made a comment on Salary Recommendations for Non-Union Groups: Mr. Dombrowski.

After discussion a roll call vote was held with the following results:

Aye: Steven Rosenblum
 Kimberly Cavill
 Michelle Barron
 Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 4-1.

Adjournment

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 9:23 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211