

TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois

BOARD OF EDUCATION
REGULAR MEETING
January 19, 2023
6:30 p.m.
Official

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on January 20, 2022 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211’s website.

Call to Order

Roll Call

On a roll call, the following officers and members were:

- | | |
|--------------------|--|
| Physically Present | Kimberly Cavill, Secretary and Member
Mark Cramer, Member
Timothy Mc Gowan, Member
Steven Rosenblum, Vice President and Member
Anna Klimkowicz, President and Member |
| Absent: | Curtis Bradley, Member
Peter Dombrowski, Member |

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Review of Closed Session Items

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; purchase or lease of real property for use by the public body [5 ILCS 120/2 (c) (5)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

After discussion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 5-0.

The Board of Education left for executive session at 6:31 p.m. and resumed open session at 7:30 p.m.

Return to Open Session

Roll Call

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Abstain: Peter Dombrowski

The motion carried 5-0.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Recognition

There are no recognitions this evening.

Public Comments and Hearings

Public Comments

President Klimkowicz made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a

reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual's unused time or place in order may not be deferred to another individual.

The following Board Members made comments regarding Public Comments: Mr. Cramer.

The following individual addressed the Board regarding SB818 and comprehensive sex education: Pat Bernas.

The following individual addressed the Board regarding building a beloved community: Cathy Risberg.

The following individual addressed the Board regarding graphic books-sexual: Vicki Wilson.

The following individual addressed the Board regarding library book-gay men: James Pittman.

The following individual addressed the Board regarding banning books: Bonnie Miller.

The following individual addressed the Board regarding censorship: Teri Paulson.

The following individual addressed the Board regarding sex ed standards and questions: Jessica Hinkle.

The following individual addressed the Board regarding questions directed at Board Members: Jennifer Dahl.

The following individual addressed the Board regarding passing personal judgment onto others: Jane Van.

Presentations

Communications Update

The Board of Education received and reviewed the Communications Update.

Superintendent Small made the following comments:

“As a continuation of our Strategic Plan updates, Kurt Tenopir, assistant superintendent of administrative services and Erin Holmes, director of communications will present the District's progress on the Communications goal of the District 211 Strategic Plan.”

The following Board Members made comments regarding Communications Update: Ms. Cavill, Mr. Dombrowski and Mrs. Klimkowicz.

Consent Agenda Items

The following consent agenda items (indicated by an *) were enacted by one motion:

***Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$24,641,188.50 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

***Financial Report – As of December 31, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the financial report as of December 31, 2022 be approved as presented.

The following Board Member made comments regarding Financial Report – As of December 31, 2022: Mr. Cramer.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

***Investment Report – As of December 31, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the investment report as of December 31, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

***Variance Report – As of December 31, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the variance report as of December 31, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

***Student Activities Report – As of December 31, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the student activities report as of December 31, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

***Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be approved as presented.

The following Board Member made comments regarding Personnel Recommendations: Mr. Dombrowski.

Part-Time Teacher Employment Second Semester:
(Effective 2022-2023 School Year)

Herrera, Maria; English as a second language, William Fremd High School

Resignation

Baisden, Allyson; Assistant Principal, William Fremd High School

Support Staff New Hires:

Anderson, Luke; teacher assistant, William Fremd High School
Bialczak, Christine; support staff, Palatine High School
Cabral, Isidro; custodian, James B. Conant High School
Castanon, Alonzo; teacher assistant, Palatine High School
Chan, Andy; bus driver, G. A. McElroy Administration Center
Dolan, Liam; teacher assistant, William Fremd High School
Flores, Carla; teacher assistant, Palatine High School
Hernandez Salas, Andrea; teacher assistant, Hoffman Estates High School
Lehman, Laurel; teacher assistant, Palatine High School
Leon, Harrison; teacher assistant, James B. Conant High School
Little, Aletha; teacher assistant, Palatine High School
Lopez, Bret; teacher assistant, Academy North
Majdanac, Lejla; support staff, William Fremd High School
Maslan, Madeline; teacher assistant, William Fremd High School
Miehlke, Madison; support staff, Palatine High School
Novitt, Jean; bus driver, G. A. McElroy Administration Center
Patron Ramirez, Yesika; custodian, James B. Conant High School
Pope, Cameron; teacher assistant, William Fremd High School
Rodriguez, Rita; teacher assistant, Academy North
Rothers, John; student supervisor, Schaumburg High School
Sas, Karolina; teacher assistant, William Fremd High School
Scerbicke, Matthew; teacher assistant, James B. Conant High School
Solis Lopez, Rosario; custodian, Palatine High School
Stewart, Evan; custodian, Palatine High School
Stojic, Zeljka; food service, William Fremd High School
Stricker, Desi Rae; support staff, James B. Conant High School
Syzdek, Paul; teacher assistant, James B. Conant High School
Vargas, Heather; food service, Palatine High School
Zeman, Patricia; food service, William Fremd High School

Support Staff Resignations:

Domin, Sandra; transportation, G. A. McElroy Administration
 Fishkin, Angela; teacher assistant, William Fremd High School
 Kola, Mimoza; teacher assistant, William Fremd High School
 Nasti, Rosemary; support staff, James B. Conant High School
 Sarich, Daniel; student supervisor, Hoffman Estates High School
 Turbak, Rich; transportation, G. A. McElroy Administration
 Wykowski, Daniel; transportation, G. A. McElroy Administration

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
------	---

Nay:	None
------	------

The motion carried 6-0.

***Acceptance of Donations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education formally accept the donation of \$1,500 from Fifth Third Securities; \$4,274.95 from the parishioners of St. Thomas of Villanova; and \$2,750 from Residential Construction Employers Council; further, that letters of appreciation be sent, on the Board's behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
------	---

Nay:	None
------	------

The motion carried 6-0.

Approval of Minutes-Regular Meeting of December 15, 2022

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of December 15, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Abstain: Mark Cramer

The motion carried 5-0.

Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the resolution authorizing intervention in proceedings before the state property tax appeal board which seeks an assessed valuation reduction in excess of \$100,000 for property tax year 2021 (Docket No. 21-23860); and, further, authorize Franczek, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the property for which the District receives notification of appeal. (Attached to official minutes)

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: Mark Cramer
Peter Dombrowski

The motion carried 4-2.

Special Reports and Communications

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

Secondary School Cooperative Risk Management and Worker’s Compensation Insurance Programs

The Board of Education received and reviewed a report on the Secondary School Cooperative Risk Management and Worker’s Compensation Insurance Program.

Superintendent Small made the following comments:

“The Secondary School Cooperative Risk Management Program (SSCRMP) is a risk sharing insurance pool providing comprehensive insurance coverage at a lower cost than the school district can obtain individually.”

2022 Consumer Price Index for Urban Consumers

The Board of Education received and reviewed a report on the 2022 Consumer Price Index for Urban Consumers.

Superintendent Small made the following comments:

“The Bureau of Labor Statistics releases the Consumer Price Index for Urban Consumers each January for the prior calendar year. The 2022 calendar year CPIU is 6.5% - down .5% from 2021. The Board report attached to the agenda provides a 10-year history of the rates.”

Elementary and Secondary School Emergency Relief Fund

The Board of Education received and reviewed a report on the Elementary and Secondary School Emergency Relief Fund.

Superintendent Small made the following comments:

“Since March 2020, the United States Congress has passed three stimulus bills to assist with COVID emergency relief. In July 2021 the Board was presented with an overview of the funding and information regarding ESSER I. Six months ago, in July 2022 the Board was presented information regarding ESSER I and ESSER II. Tonight, information shows the final ESSER I expenditures, a modified budget for ESSER II and a proposed budget for ESSER III. All budget details must be approved by the ISBE prior to submission for reimbursement.”

The following Board Member made comments regarding the Elementary and Secondary School Emergency Relief Fund: Mark Cramer.

Unfinished Business

Student User Fees for 2023-2024 and Summer School 2024

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the 2023-2024 school year, the student textbook/instructional supply fee of \$170 be waived for all students.

After discussion, a roll call vote was held with the following results:

Aye:	Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Kimberly Cavill Mark Cramer Anna Klimkowicz
------	---

Nay:	None
------	------

The motion carried 6-0.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the 2023-2024 school year, the driver education behind-the-wheel fee remain at \$400 for the regular school year, pending approval by the General Assembly; the student parking user fee remain at \$75 per semester; the under 1.5 mile

transportation fee remain at \$200 per year; that the late registration fee for transportation remain at \$35, and that the late fee be imposed on registration payments received after July 1, 2023; the price of a standard school breakfast be set at \$1.85 for students; and that the reduced-price standard school breakfast remain at 30 cents for students; that lunch prices be set at \$2.60, \$3.10, and \$3.35 including milk for students, and that reduced-price standard school lunch remain at 40 cents, including milk for students; and that all other summer school fees remain unchanged as presented.

The following Board Members made comments regarding the Student User Fees for 2023-2024 and Summer School 2024: Mr. Cramer, Mr. Rosenblum, Ms. Cavill, Mr. Dombrowski and Mrs. Klimkowicz.

After discussion, a roll call vote was held with the following results:

Aye:	Peter Dombrowski Steven Rosenblum Kimberly Cavill Timothy Mc Gowan Mark Cramer Anna Klimkowicz
------	---

Nay:	None
------	------

The motion carried 6-0.

Policy Review: DJC Bidding Requirements

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file DJC Bidding Requirements be modified as proposed to reflect changes previously approved by the Board of Education on June 17, 2021 and November 10, 2022 and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

The following Board Members made comments regarding the Policy Review: DJC Bidding requirements: Mrs. Klimkowicz.

After discussion, a roll call vote was held with the following results:

Aye:	Mark Cramer Timothy Mc Gowan Steven Rosenblum Kimberly Cavill Anna Klimkowicz
------	---

Nay:	Peter Dombrowski
------	------------------

The motion carried 5-1.

New Business

Resolution - Grant of Easement to Commonwealth Edison Co.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education adopt the resolution to grant an easement to Commonwealth Edison Co. for service improvements on the campus of Schaumburg High School.

Superintendent Small made the following comments:

“Commonwealth Edison has requested an extension of 20 feet to the existing easement along Schaumburg Rd. for Schaumburg High School on the southwest corner of the property adjacent to the southwest corner of the parking lot. This area provides utility access to Schaumburg High School and the Schaumburg Public Safety building.”

After discussion, a roll call vote was held with the following results:

Aye:	Steven Rosenblum Mark Cramer Timothy Mc Gowan Kimberly Cavill Peter Dombrowski Anna Klimkowicz
------	---

Nay:	None
------	------

The motion carried 6-0.

Winter Curriculum Committee Report

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the curriculum committee report and recommendations be approved as presented.

Superintendent Small made the following comments:

“The report attached to the agenda details the work of the departments over the past few months and demonstrates the dedicated work of our teachers and department chairs regarding our curricular updates.”

The following Board Members made comments regarding the Winter Curriculum Committee Report: Mr. Cramer, Mr. Dombrowski, Ms. Cavill and Mrs. Klimkowicz.

After discussion, a roll call vote was held with the following results:

Aye:	Timothy Mc Gowan Steven Rosenblum Kimberly Cavill Peter Dombrowski Anna Klimkowicz
------	--

Nay: Mark Cramer

The motion carried 5-1.

Proposed Policy Revision: JEF Released Time for Religious Instruction

The Board of Education received and reviewed a report on the Proposed Policy Revision: JEF Released Time for Religious Instruction.

Proposed Policy Revision: JGA Corporal Punishment and Use of Physical Force

The Board of Education received and reviewed a report on the Proposed Policy Revision: JGA Corporal Punishment and Use of Physical Force.

Proposed Policy Revision: BCA Board of Education Organizational Meeting

The Board of Education received and reviewed a report on the Proposed Policy Revision: BCA Board of Education Organizational Meeting.

Potential Topics for Future Discussion

There were no Potential Topics for Future Discussion.

Committee Reports

Northwest Suburban Special Education Organization Report

Mrs. Klimkowitz reported on recent NSSEO activities.

Education Research Development/Legislative Report

Mr. Rosenblum reported on the recent activities of ED-RED.

Administrative Board Policy Group Report

Mrs. Klimkowitz and Mr. Cramer reported on recent activities of the Administrative Board Policy Group.

Parent Connections and Communications Report

Ms. Cavill and Mr. Dombrowski reported on recent activities of Parent Connections and Communications.

Student Wellness Report

Ms. Cavill and Mr. Mc Gowan reported on the recent activities of Student Wellness.

Announcements

Upcoming Events/Calendar Items

The following Board Members made comments regarding the Upcoming Events/Calendar Items: Mr. Rosenblum.

February 16 -- Next Regular Board of Education Meeting -- 6:30 p.m.

Closed Session**Review of Closed Session Items****Roll Call**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; purchase or lease of real property for use by the public body [5 ILCS 120/2 (c) (5)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

On which motion a roll call vote was held with the following results:

Aye:	None
Nay:	Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

The motion failed 0-6.

Release of Closed Session Minutes

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the closed session minutes of June 16, 2022; July 21, 2022; September 22, 2022; October 20, 2022; and November 10, 2022 no longer require confidential treatment and are to be approved and placed on file.

After discussion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Steven Rosenblum Timothy Mc Gowan Mark Cramer Kimberly Cavill Anna Klimkowicz
Nay:	None

The motion carried 6-0.

Acceptance of Retirement Requests

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accepts the retirement request of Todd Meador, effective May 2027 according to the Master Contract of the District 211 Teachers’ Union; Teresa Nemecek, effective May 2025 according to the Master Contract of the District 211 Teachers’ Union; and Carol Smearman, effective June 2024 according to the Master Contract of the District 211 United Support Staff.

After discussion a roll call vote was held with the following results:

Aye: Mark Cramer
Kimberly Cavill
Timothy Mc Gowan
Steven Rosenblum
Peter Dombrowski
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Administrative Appointments

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that, effective July 1, 2023, Dane Henning be appointed as 12-month assistant principal of James B. Conant High School at a gross salary of \$140,000.

After discussion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Timothy Mc Gowan
Mark Cramer
Steven Rosenblum
Peter Dombrowski
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that, effective July 1, 2023, Thomas Barlow be appointed as 12-month assistant principal of Hoffman Estates High School at a gross salary of \$140,000.

After discussion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Steven Rosenblum
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Termination of Employee Sheila M. Takeda

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education terminate employee Sheila M. Takeda effective January 19, 2023; further, that the Board Secretary notify Sheila M. Takeda of her termination by certified mail.

After discussion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Kimberly Cavill
Steven Rosenblum
Mark Cramer
Timothy Mc Gowan
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Purchase of Property for Student-Built House

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the purchase of 1527 N. Louise Lane (Lot 2) and 1517 N. Louise Lane (Lot 3) in Palatine from TDC Holdings LLC for the purchase price of \$340,000; and further, that the Superintendent be authorized to sign documents for and on the Board’s behalf to consummate the purchase.

After discussion a roll call vote was held with the following results:

Aye: Timothy Mc Gowan
Mark Cramer
Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Adjournment

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 9:20 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211