

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING  
December 15, 2022  
6:30 p.m.  
Official**

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on December 15, 2022 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

**Call to Order**

**Roll Call**

On a roll call, the following officers and members were:

Physically Present: Kimberly Cavill, Secretary and Member  
Peter Dombrowski, Member  
Timothy Mc Gowan, Member  
Steven Rosenblum, Vice President and Member  
Anna Klimkowicz, President and Member

Absent: Curtis Bradley, Member  
Mark Cramer, Member

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

**Closed Session**

**Review of Closed Session Items**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)] .

After discussion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

The Board of Education left for executive session at 6:31 p.m. and resumed open session at 7:30 p.m.

### **Return to Open Session**

#### **Roll Call**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

### **Recognition**

President Klimkowicz invited Superintendent Small to begin recognitions.

### **State Award Winners**

Superintendent Small introduced Director of Athletics and Activities Eric Wenckowski.

Mr. Wenckowski introduced Palatine High School Principal Tony Medina, Palatine High School Athletic Director Luis Arroyo, Fremd High School Principal Mark Langer, Fremd High School Athletic Director Hamid Mehreioskouei and Schaumburg High School Athletic Director Marty Manning.

Palatine High School Girls Cross Head Country Coach Anthony DeStephano introduced and Mr. Medina presented a medallion to Abigail Jordan who placed 15<sup>th</sup> in Girls Cross Country at the State Meet. Boys Cross Country Coach Joe Parks introduced and Mr. Medina presented a medallion to Mason Kreig who placed 12<sup>th</sup> in Boys Cross Country at the State Meet. Varsity Girls Swim and Dive Coach Sam Truppa introduced and Mr. Medina presented a medallion to Yugene Shin for her 11<sup>th</sup> place in 100 yd. backstroke at the State Meet. Riley Strahl was mentioned for her 12<sup>th</sup> place finish in diving.

Fremd High School Head Girls Swimming Coach Andrew Kittrell introduced and Mr. Langer presented medallions to Katie Kuehn who placed 3<sup>rd</sup> in 50 yd. freestyle and 7<sup>th</sup> in 100 yd. freestyle at the State Meet and Jacqueline Genet for placing 3<sup>rd</sup> in diving at the State Meet.

Schaumburg High School Girls Swimming Coach, Timothy O’Grady introduced and Mr. Harlan presented a medallion to Zuzanna Krasnicki who placed 9<sup>th</sup> in 50 yd. freestyle and 4<sup>th</sup> in 100 yd. freestyle at the State Meet.

Palatine High School Boys Head Golf Coach Mr. Johnson introduced and Mr. Medina presented a medallion to Pablo Castro for his 10<sup>th</sup> place finish in Boys Golf at the State Meet.

On behalf of the Board of Education, Mrs. Klimkowicz thanked and congratulated all the students, parents, teachers, coaches and sponsors for their dedication and amazing successes.

## **Public Comments and Hearings**

### **Public Comments**

President Klimkowicz made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual’s unused time or place in order may not be deferred to another individual.

The following individual addressed the Board regarding discussions that divide us: Jane Van.

The following individual addressed the Board regarding student exchange program: Rachel Hyman.

The following individual addressed the Board regarding being against book banning: Robert Frankel.

The following individual addressed the Board regarding campaign funds and disruptive actions: Jerry Freda.

The following individual addressed the Board regarding applied technology classroom cooling: Joyce Slavik.

The following individual addressed the Board regarding private and home schooling: Michael Gasso.

The following individual addressed the Board regarding sex ed vote: Teri Paulson.

The following individual addressed the Board regarding IIAA: Stacy Gale.

The following individual addressed the Board regarding comprehensive sex education curriculum: Vicki Wilson.

The following individual addressed the Board regarding objecting to those who say they speak for her: Myrna Frankel.

### **Public Hearing on the Proposed 2022 Tax Levy**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that in accordance with Section 5/17-1.3 of the Illinois School Code, cash balances are reported in item 7.C. of tonight's meeting agenda and the public hearing on the proposed 2022 tax levy of Township High School District 211 is now open. On which motion a voice vote was held. The motion carried unanimously.

The public hearing opened at 8:21 p.m.

No members of the public addressed the Board during the hearing.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the public hearing on the proposed 2022 tax levy of Township High School District 211 is now closed. On which motion a voice vote was held. The motion carried unanimously.

The public hearing closed at 8:22 p.m.

### **Presentations**

#### **Post-Secondary Success**

The Board of Education received and reviewed a report Post-Secondary Success.

Superintendent Small made the following comments:

“The five-year District 211 Strategic Plan: Forward Together was approved by the Board of Education six months ago in June. This plan includes goals centered around the priorities of Involvement, Academic Growth, College & Career Readiness, Graduation, Wellness, Equity, Post-Secondary Success, Excellent Staff, Facilities & Finances, and Communication. Tonight, we begin a series of updates regarding our progress toward targets for this year. I join you in welcoming Dr. Danielle Hauser, director of student services; Michele Napier, director of college & career readiness; and Josh Schumacher, assistant superintendent for curriculum and instruction. They will provide an update on career pathway exploration.”

The following Board Members made comments on the Post-Secondary Success: Mr. Dombrowski, Ms. Cavill and Mrs. Klimkowicz.

**Consent Agenda Items**

The following consent agenda items (indicated by an \*) were enacted by one motion:

**\*Approval of Minutes-Regular Meeting of November 10, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of November 10, 2022 be approved as presented.

The following Board Members made comments on the Consent Agenda: Mr. Dombrowski and Ms. Cavill.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$45,014,986.25 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Financial Report – As of October 31, 2022 and November 30, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the financial reports as of October 31, 2022 and November 30, 2022 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Investment Report – As of October 31, 2022 and November 30, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the investment reports as of October 31, 2022 and November 30, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Variance Report – As of October 31, 2022 and November 30, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the variance reports as of October 31, 2022 and November 30, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Student Activities Report – As of October 31, 2022 and November 30, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the student activities report as of October 31, 2022 and November 30, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be approved as presented.

Part-Time Teacher Employment Second Semester:  
(Effective 2022-2023 School Year)

Ayers, Hannah; art, Schaumburg High School  
 Bolton, Sarah; speech & language pathologist, Hoffman Estates High School  
 Britton, Tanya; social worker, Palatine High School  
 Chikeles, Evan; special education, William Fremd High School  
 Dangerfield, Breanna; family & consumer science, Hoffman Estates High School  
 Dibek, Harris; mathematics, James B. Conant High School  
 Edmunds, Sydney; art, James B. Conant High School/William Fremd High School  
 Espinosa, Javier; wellness, James B. Conant High School/Hoffman Estates High School  
 Fasolo, Maria; speech & language pathologist, Schaumburg High School  
 Gonzalez, Jose; world language, James B. Conant High School  
 Hawkins, Marcquel; wellness/science, William Fremd High School  
 Herrera, Ximena; counselor, Hoffman Estates High School  
 Homan, Kevin; family & consumer science, William Fremd High School  
 Klein, Joseph; English, James B. Conant High School  
 Lyons, Erin; mathematics, Hoffman Estates High School  
 Martinez, Karla; social worker, William Fremd High School  
 Meikel, Katie; science, William Fremd High School  
 Nestic, Dusica; science, Palatine High School  
 Norris, Kayla; social studies, William Fremd High School  
 Patel, Twinkle; English as a second language, James B. Conant High School  
 Pena, Alissa; English, Hoffman Estates High School  
 Pichardo-Gudino, Blanca; English as a second language, Hoffman Estates High School  
 Rodriguez, Alejandra; counselor, James B. Conant High School  
 Rysavy, Amber; English as a second language, Schaumburg High School  
 Samayoa, Katie; music, Palatine High School  
 Schaefer, Lauren; family & consumer science, Palatine High School  
 Schultz, Eden; music, Hoffman Estates High School  
 Shoro, Zoe; English, Schaumburg High School  
 Sobota, Aleksandra; counselor, William Fremd High School/Schaumburg High School  
 Sturtevant, Taylor; mathematics, Schaumburg High School  
 Tsoulos, Nikoletta; science, James B. Conant High School  
 Tuttle, Jacob; social worker, North Campus/Schaumburg High School  
 Velazquez, Edith; English as a second language, William Fremd High School  
 Warford, Kimberly; business education, Hoffman Estates High School

Support Staff New Hires:

Aguilera Torres, Stephanie; support staff, Palatine High School  
 Andersen, Suzanne; technology, James B. Conant High School  
 Anzalone, Eve; teacher assistant, William Fremd High School  
 Golle-Goodenough, Victoria; bus driver, G. A. McElroy Administration Center  
 Groth, Cynthia; support staff, Palatine High School  
 Herrera, Maria; teacher assistant, William Fremd High School  
 Hepko, Olivia; teacher assistant, Schaumburg High School  
 Highline, Brooke; support staff, Schaumburg High School

Hodzic, Adisa; food service, Schaumburg High School  
 Keprdova, Iveta; food service, Schaumburg High School  
 Kola, Mimoza; teacher assistant, William Fremd High School  
 McQuade, Sean; student supervisor, Palatine High School  
 Patel, Vaishali; teacher assistant, Hoffman Estates High School  
 Safakas, Christina; teacher assistant, Palatine High School  
 Satcher III, Johnny; student supervisor, James B. Conant High School  
 Salaverry Hernandez, Marissa; teacher assistant, Hoffman Estates High School  
 Tapia Pena, Sergio; custodian, Hoffman Estates High School  
 Todd-Middleditch, Stuart; student supervisor, Palatine High School  
 Truver, Stephen; bus driver, G. A. McElroy Administration Center  
 Villa, Michelle; teacher assistant, Palatine High School  
 Wanaski, Angela; support staff, James B. Conant High School  
 Wiley, Amelia; support staff, James B. Conant High School  
 Yevstratenko, Viktoriia; teacher assistant, Palatine High School

Support Staff Resignations:

Birkholz, Michelle; support staff, William Fremd High School  
 Guardino, Janet; support staff, William Fremd High School  
 Wenrich, Mark; student supervisor, William Fremd High School

After discussion, a roll call vote was held with the following results:

|      |  |
|------|--|
| Aye: | Kimberly Cavill<br>Peter Dombrowski<br>Timothy Mc Gowan<br>Steven Rosenblum<br>Anna Klimkowicz |
| Nay: | None   |

The motion carried unanimously.

**\*Bids for Consideration**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the bids listed below, the Board of Education award the business to the lowest responsible bidders, as listed in the attached administrative bid recommendation dated December 15, 2022:

|   |               |
|---|---------------|
| 1. Bus garage roof-top unit replacement for Palatine High School –<br>Quality Mechanical Inc. | \$364,990.00  |
| 2. Fall sports supplies for all the schools –<br>Twelve vendors as listed                     | \$237,651.16  |
| 3. Continuing education course and summer school course catalog printing<br>Indiana Printing. | \$43,987.71   |
| TOTAL:  | \$ 646,628.87 |

After discussion, a roll call vote was held with the following results:



Aye: Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Acceptance of Donations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education formally accept the donations of \$3,000 from The Rotary Club of Schaumburg; \$2,000 from The Rotary Club of Schaumburg; \$1,200 from Tate & Lyle; and \$4,199.73 from Rick and Carrie Fulk; further, that letters of appreciation be sent, on the Board’s behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Surplus School Property**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the sale of a 2009 IC CE 71-passenger school bus; two (2) 2010 IC CE 71-passenger school buses; Magnum lat pull down machine; Magnum biangular lat machine; Magnum biangular row machine; and miscellaneous kitchen equipment by way of public auction site, public sealed bid or company trade-in.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Special Reports and Communications**

## **Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

## **Unfinished Business**

### **Adoption of the 2022 Tax Levy, Certification that the Levy is Less than the Maximum Allowed Under the Property Tax Extension Limitation Law, and Resolution Authorizing Abatement of the 2022 Recapture Levy**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the amount of \$251,225,000 as the 2022 levy of Township High School District 211.

Superintendent Small made the following comments:

“There are 3 recommended actions tonight. The first is to approve the levy amount. The maximum Property Tax Extension Law Limit (PTELL) amount of 5% plus .3% for new property growth. The recommended increase over last year is 3.5% plus 0.3% of new property growth.”

The following Board Member made comments on the Adoption of the 2022 Tax Levy, Certification that the Levy is Less than the Maximum Allowed Under the Property Tax Extension Limitation Law, and Resolution Authorizing Abatement of the 2022 Recapture Levy: Ms. Cavill.

After discussion, a roll call vote was held with the following results:

|      |  |
|------|--|
| Aye: | Timothy Mc Gowan<br>Kimberly Cavill<br>Anna Klimkowicz |
| Nay: | Steven Rosenblum<br>Peter Dombrowski                   |

The motion carried 3-2.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the Certification Required by 35 ILCS 200/18-190.7 that the 2022 Real Estate Tax Extension of the Board of Education is less than the maximum allowed under the Property Tax Extension Limitation Law.

Superintendent Small made the following comments:

“The second recommended action is to approve the certification with the county that District 211 has approved a levy that is less than the maximum allowed by the Property Tax Extension Limitation Law. This action allows the Board to have the option of recapturing the amount not levied for the next three years as long as the total levy does not exceed the 5% increase over the prior year. This action does not require the Board to use the look-back recapture law but is a necessary step to have on file with the County for the Board to have that option in the future.”

After discussion, a roll call vote was held with the following results:

Aye: Timothy Mc Gowan  
Steven Rosenblum  
Kimberly Cavill  
Peter Dombrowski  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the resolution abating the full 2022 recapture real estate tax levy amount certified by the Cook County Treasurer due to section 18-233 of the property tax code as presented.

“The third recommended action is to abate the full 2022 recapture real estate tax levy amount certified by the Cook County Treasurer and provide that amount as full tax relief to the taxpayers. This amount is currently \$4,772,584. If the Board does not approve this action, the taxpayers will automatically be required to pay the District \$4,772,584 in addition to the levy.”

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Timothy Mc Gowan  
Kimberly Cavill  
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 4-1.

## **New Business**

### **2021-2022 Annual Comprehensive Financial Report (ACFR) of Board of Education Funds**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education acknowledges receipt of the June 30, 2022 Annual Comprehensive Financial Report (ACFR), which includes the financial statements as prepared by Township High School District 211 and audited by Baker Tilly US, LLP, Certified Public Accountants.

Superintendent Small made the following comments:

“In accordance with requirements of the Governmental Accounting Standards Board, the District is required to have an independent audit of its financial records, including a test of financial controls, completed on an annual basis. The firm of Baker Tilly US, LLP recently completed the audit of the District’s financial statements for the year ended June 30, 2022 and have issued an opinion thereon. The District’s 2022 Annual Comprehensive Financial Report, referred to as the ACFR, was prepared by Baker Tilly in cooperation with the Business Office.

I am pleased to introduce to you Audit Partner Michael Malatt who is here this evening on behalf of the Board’s accounting firm Baker Tilly US, LLP. Mr. Malatt will present the Board of Education with a brief review of the audit this evening.”

Michael Mallat, Baker Tilly US, LLP presented a review of the audit.

The following Board Member made comments on the 2021-2022 Annual Comprehensive Financial Report (ACFR) of Board of Education Funds: Mrs. Klimkowicz.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Timothy Mc Gowan  
Steven Rosenblum  
Peter Dombrowski  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Operating Fund Balance for the Period Ending June 30, 2022**

The Board of Education received and reviewed a report on Operating Fund Balance for the Period Ending June 30, 2022.

### **2021-2022 Popular Annual Financial Report (PAFR) of Board of Education Funds**

The Board of Education received and reviewed a report on 2021-2022 Popular Annual Financial Report (PAFR) of Board of Education Funds.

Superintendent Small made the following comments:

“While the ACFR under agenda item 10.A includes the information required within a complete audit, we have again prepared a Popular Annual Financial Report (PAFR) to facilitate informed understanding in a different format from the ACFR.

Once again, the auditors expressed their high praise for the quality of work conducted by the members of our business team and I want to express our thanks to Barb Peterson, Sandy Imes, Lisa Ochoa and Lauren Hummel for their diligent and highly accomplished work to conduct the review of our finances and to produce the ACFR as well as Erin Holmes, director of communications and her team to assist with the design of the PAFR documents.”

### **Student User Fees Introduction**

The Board of Education received and reviewed a report on Student User Fees Introduction.

Superintendent Small made the following comments:

“This is an introduction to the fee structure in District 211 for the 2023-2024 school year. There is no action tonight only information in preparation for the January meeting where the Board will take action on the fees for the upcoming school year.”

## **Facility Assessment and Asset Management Plan Proposal**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve ARCON to complete a Facility Assessment and Asset Management Plan at a cost of \$206,820.

Superintendent Small made the following comments:

“The Strategic Plan under the Facility Enhancements of Goal 9 has a target for this year that includes the engagement of an architect in the development of a 10-year master facility plan. The recommended action tonight is to allow for the completion of the Facility Assessment and Asset Management Plan to allow the District to evaluate the condition of its facilities to plan for future maintenance and replacement. A Facility Assessment will include such things as the exterior grounds including sidewalks, curbs and drives, and athletic fields; the building envelope including roofs, walls and windows; interior items such as floor systems, walls, doors, ceiling systems, mechanical equipment, plumbing systems and fixtures, and lighting levels and fixture conditions; and analysis of power infrastructure adequacy and distribution.

The Facility Assessment will help the District to determine where best to invest its resources over the next decade. The Facility Assessment will also incorporate a life expectancy projection with replacement costs for years 1 through 10.”

The following Board Members made comments on the Facility Assessment and Asset Management Plan Proposal: Mr. Dombrowski, Mrs. Klimkowitz, Mr. Rosenblum and Ms. Cavill.

After discussion, a roll call vote was held with the following results:

|      |  |
|------|--|
| Aye: | Kimberly Cavill<br>Timothy Mc Gowan<br>Steven Rosenblum<br>Anna Klimkowitz |
|------|--|

|      |                  |
|------|------------------|
| Nay: | Peter Dombrowski |
|------|------------------|

The motion carried 4-1.

## **Establish Time, Place and Date of Regular Board of Education Meetings**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education schedule regular Board meetings in the G.A. McElroy Administration Center to begin at 6:30 p.m. for the purpose of entering closed session, with the public portion of the Board meetings beginning at 7:30 p.m. for Thursday, July 20, 2023; Thursday, August 17, 2023; Thursday, September 21, 2023; Thursday, October 19, 2023; Thursday, November 9, 2023; Thursday, December 14, 2023; Thursday, January 25, 2024; Thursday, February 22, 2024; Thursday, March 21, 2024; Thursday, April 25, 2024; Thursday, May 16, 2024; and Thursday, June 20, 2024; further, that the Board Secretary be directed to post proper notice.

The following Board Member made comments on the Establish Time, Place and Date of Regular Board of Education Meetings: Mr. Rosenblum.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Kimberly Cavill  
Steven Rosenblum  
Timothy Mc Gowan  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **MaiaLearning Software Platform**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve an initial six-month implementation agreement with MaiaLearning at a cost of \$15,862.50 and a five-year term agreement, beginning in July 2023, at a cost of \$68,975 per year.

The following Board Member made comments on the MaiaLearning Software Platform: Ms. Cavill.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Board Member Expenses**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Steven Rosenblum and Anna Klimkowicz to attend the ED-RED Legislative Dinner Meeting, January 23, 2023 as submitted.

After discussion, a roll call vote was held with the following results:

Aye: Timothy Mc Gowan  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

## **Potential Topics for Future Discussion**

The Board agreed to have policy JFCD Academic Dishonesty reviewed by the policy committee because of new technologies available to students. Information will be sent to the Board regarding two speakers during public comment regarding foreign exchange students and policy IIAA.

## **Committee Reports**

### **Northwest Suburban Special Education Organization Report**

Mrs. Klimkowicz reported on the recent NSSEO activities.

### **Education Research Development/Legislative Report**

Mr. Rosenblum reported on the recent activities of ED-RED.

### **Administrative Board Policy Group Report**

Mrs. Klimkowicz reported on the recent activities of the Administrative Board Policy Group.

### **Community and Family Services Report**

Mr. Dombrowski and Mr. Mc Gowan reported on recent activities of the Community and Family Services committee.

### **Equity Report**

Mr. Bradley and Mrs. Klimkowicz reported on recent activities of the Equity committee.

### **Illinois Association of School Boards Report**

Mr. Rosenblum reported on the recent activities of the Illinois Association of School Boards.

### **Parent Connections and Communications Report**

Ms. Cavill and Mr. Dombrowski reported on recent activities of the Parent Connections and Communications committee.

## **Announcements**

### **Upcoming Events/Calendar Items**

December 22 -- End of First Semester 2022-2023

December 23 -- Winter Break Begins

December 23 -- Christmas Eve Observed -- All District Buildings Closed

December 26 -- Christmas Day Observed -- All District Buildings Closed

December 27 -- Casimir Pulaski Day Observed -- All District Buildings Closed

December 30 -- New Year's Eve Observed -- All District Buildings Closed

January 2 -- New Year's Day Observed -- All District Buildings Closed

January 9 -- Teacher Institute Day -- No Classes

January 10 -- Opening Day of Second Semester 2022-2023

January 16 -- Martin Luther King, Jr. Holiday -- All District Buildings Closed

January 19 -- Next Regular Board of Education Meeting -- 6:30 p.m.

### **Closed Session**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

On which motion a roll call vote was held with the following results:

|      |  |
|------|--|
| Aye: | None   |
| Nay: | Kimberly Cavill<br>Peter Dombrowski<br>Timothy Mc Gowan<br>Steven Rosenblum<br>Anna Klimkowicz |

The motion failed 0-5.

### **Acceptance of Retirement Requests**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accepts the retirement requests of Joyce Doyle, effective December 2023 according to the Master Contract of the District 211 United Support Staff; Laura Karbowski, effective May 2023 according to the Master Contract of the District 211 United Support Staff; and Tina Riemer, effective May 2024 according to the Master Contract of the District 211 Teachers' Union.

After discussion a roll call vote was held with the following results:

|      |  |
|------|--|
| Aye: | Peter Dombrowski<br>Steven Rosenblum<br>Kimberly Cavill<br>Timothy Mc Gowan<br>Anna Klimkowicz |
| Nay: | None   |

The motion carried unanimously.



**Discipline of a Staff Member**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that employee Sheila Takeda be suspended for ten (10) days without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

After discussion a roll call vote was held with the following results:

Aye: Timothy Mc Gowan  
Peter Dombrowski  
Steven Rosenblum  
Kimberly Cavill  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Administrative Appointment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that, effective July 1, 2023, Erik Hauser be appointed as Athletic Director of James B. Conant High School at a gross salary of \$148,500.

After discussion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Steven Rosenblum  
Peter Dombrowski  
Timothy Mc Gowan  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Adjournment**

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 10:17 p.m.

Respectfully submitted,

\_\_\_\_\_  
Secretary, District 211

\_\_\_\_\_  
President, District 211