

EQUAL EDUCATIONAL OPPORTUNITIES

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, actual or potential marital or parental status, including pregnancy. Any student may file a discrimination grievance by using Board policy GAC/JA/KAA, *Uniform Grievance Procedure*.

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities. Students shall be treated and supported in a manner consistent with their gender identity, which shall include students having access to restrooms and locker rooms that correspond to their gender identity.

The Superintendent shall appoint a Nondiscrimination Coordinator.

Legal References: 20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972, implemented by 34 C.F.R. Part 106
29 U.S.C. §791 et seq., Rehabilitation Act of 1973
42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act
Ill. Constitution, Art. I, §18
105 ILCS 5/3.25b, 5/3.25d(b), 5/10-20.12, 5/10-20.60, 5/10-22.5, and 5/27-1
775 ILCS 5/1-101 et seq., Illinois Human Rights Act
775 ILCS 35/5, Religious Freedom Restoration Act
23 Ill.Admin.Code §1.240 and Part 200

Policy References: GAC/JA/KAA Uniform Grievance Procedure
JFCM/GBCBA Non-Discrimination of Staff and Students
JFCH Prevention of and Response to Student Bullying