

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**CONFIDENTIAL:  
BOARD MEMBERS ONLY**

**BOARD OF EDUCATION  
CLOSED SESSION MEETING  
January 21, 2021  
Official**

**Location:** Zoom Meeting

The Board of Education entered closed session at 6:36 p.m.

**Present via Zoom meeting due to COVID-19 emergency restrictions:** Kimberly Cavill, Member  
Mark J. Cramer, Member  
Peter R. Dombrowski, Member  
Anna Klimkowicz, Vice President and Member  
Steven Rosenblum, Member  
Edward Yung, Secretary and Member  
Robert LeFevre, Jr., President and Member

**Present By Other Means:** None

**Absent:** None

Also present via Zoom were Superintendent Lisa Small, Associate Superintendent Mark Kovack, Assistant Superintendent Joshua Schumacher, and Chief Operating Officer Lauren Hummel.

**Review of Closed Session Minutes**

The Board of Education reviewed a draft of the closed session minutes of December 10, 2020 and agreed to act upon release of these minutes at a future meeting. Additionally, the Board of Education reviewed closed session minutes from June 18, 2020; July 16, 2020; October 15, 2020; October 26, 2020; and November 12, 2020 and agreed to act upon the recommendation to release those minutes in open session.

**Collective Negotiations**

The Superintendent and the Board discussed negotiations for the Teachers' Union, United Support Staff Union, and the Operations Maintenance Union.

**Probable or Imminent Litigation Against, Affecting or on Behalf of The Public Body**

The Superintendent and the Board discussed a legal matter involving a student and agreed to act upon the information in open session.

The Board of Education exited closed session at 7:30 p.m.

**Break**

The Board of Education took a break from 7:30 p.m. to 7:33 p.m.

**Motion to Return to Open Session**

Mr. Dombrowski made a motion, seconded by Mrs. Klimkowicz, that the Board of Education return to open session.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark J. Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre, Jr.
------	--

Nay:	None
------	------

The motion carried unanimously.

The Board of Education returned to open session at 7:33 p.m.

The Board of Education returned to closed session at 9:58 p.m.

**Present via Zoom meeting due to COVID-19 emergency restrictions:**

Kimberly Cavill, Member  
Mark J. Cramer, Member  
Peter R. Dombrowski, Member  
Anna Klimkowicz, Vice President and Member  
Steven Rosenblum, Member  
Edward Yung, Secretary and Member  
Robert LeFevre, Jr., President and Member

**Present By Other Means:**

None

**Absent:**

None

Also present via Zoom were Superintendent Lisa Small, Associate Superintendent Mark Kovack, Assistant Superintendent Joshua Schumacher, and Chief Operating Officer Lauren Hummel.

**Matter Relating to an Individual Student**

The Board reviewed the placement of a student for disciplinary action.

**Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees**

The Superintendent presented the Board with retirement requests for three employees. The Board agreed to act upon these requests in open session.

The Superintendent discussed discipline of an employee.

The Superintendent presented the Board with the recommendation of one administrative appointment. The Board agreed to act upon this recommendation in open session.

Associate Superintendent Mark Kovack and Chief Operating Officer Lauren Hummel exited closed session at 10:32 p.m.

The Superintendent reviewed her midterm goals with the Board.

The Board of Education exited closed session at 10:47 p.m.

**Motion to Return to Open Session**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education return to open session.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark J. Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre, Jr.
------	--

Nay:	None
------	------

The motion carried unanimously.

The Board of Education returned to open session at 10:47 p.m.

Respectfully submitted,

---

Secretary, District 211

---

President, District 211

Date to be released: \_\_\_\_\_