

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**CONFIDENTIAL:  
BOARD MEMBERS ONLY**

**BOARD OF EDUCATION  
CLOSED SESSION MEETING**

**July 16, 2020**

**Official**

**Location:** Hoffman Estates High School

The Board of Education entered closed session at 6:39 p.m.

**Physically Present:** Kimberly Cavill, Member  
Peter R. Dombrowski, Member  
Anna Klimkowicz, Vice President and Member  
Steven Rosenblum, Member  
Robert LeFevre, Jr., President and Member

**Present By Other Means:** Mark J. Cramer, Member, via telephone  
Edward Yung, Secretary and Member, via telephone

**Absent:** None

Also present were Superintendent Lisa Small, Associate Superintendent Mark Kovack, Assistant Superintendent Joshua Schumacher, Chief Operating Officer Lauren Hummel, and Board Attorney Sally Scott. Attorney James Messineo was present from 6:52 p.m. to 7:21 p.m.

**Review of Closed Session Minutes**

The Board of Education reviewed a draft of the closed session minutes of June 18, 2020 and agreed to act upon release of these minutes at a future meeting. Additionally, the Board of Education reviewed closed session minutes from December 12, 2019; January 16, 2020; February 13, 2020; March 12, 2020; and May 21, 2020 and agreed to act upon the recommendation to release those minutes in open session.

**Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees**

The Superintendent and the Board of Education discussed the retirement requests for six employees. The Board agreed to act upon these requests in open session.

The Superintendent and the Board of Education discussed the conduct of an employee and the Superintendent's recommendation of suspension. The Board agreed to act upon the recommendation in open session.

The Superintendent presented to the Board of Education a recommendation to suspend and dismiss an employee. Mr. James Messineo appeared on behalf of the employee and addressed the Board regarding the Superintendent's recommendation. Mr. Messineo arrived at 6:52 p.m. and he left the meeting at 7:21 p.m.

The Board of Education exited closed session at 7:21 p.m.

**Break**

The Board of Education took a break from 7:21 p.m. to 7:30 p.m.

**Motion to Return to Open Session**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education return to open session.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark J. Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre, Jr.

Nay: None

The motion carried unanimously.

The Board of Education returned to open session at 7:30 p.m.

The Board of Education returned to closed session at 10:11 p.m.

**Physically Present:** Kimberly Cavill, Member  
Peter R. Dombrowski, Member  
Anna Klimkowicz, Vice President and Member  
Steven Rosenblum, Member  
Robert LeFevre, Jr., President and Member

**Present By Other Means:** Mark J. Cramer, Member, via telephone  
Edward Yung, Secretary and Member, via telephone

**Absent:** None

Also present were Superintendent Lisa Small, Associate Superintendent Mark Kovack, Assistant Superintendent Joshua Schumacher, Chief Operating Officer Lauren Hummel, and Board Attorney Sally Scott.

**Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees**

Board Attorney Sally Scott, Superintendent Small, and the Board of Education continued to discuss the suspension and dismissal of an employee and agreed to act upon the recommendation in open session.

The Board of Education exited closed session at 10:39 p.m.

**Break**

The Board of Education took a break from 10:39 p.m. to 10:42 p.m.

**Motion to Return to Open Session**

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that the Board of Education return to open session.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark J. Cramer Peter Dombrowski Anna Klimkowitz Steven Rosenblum Edward Yung Robert LeFevre, Jr.
------	--

Nay:	None
------	------

The motion carried unanimously.

The Board of Education returned to open session at 10:42 p.m.

Respectfully submitted,

---

Secretary, District 211

---

President, District 211

Date to be released: \_\_\_\_\_