

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING
September 18, 2014
7:30 p.m.
(Official)**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on September 18, 2014 at 7:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

ROLL CALL

On a roll call, the following officers and members were:

Physically Present:	George P. Brandt, Member Mucia Burke, Vice President and Member Richard Gerber, Member Anna Klimkowicz, Secretary and Member Robert LeFevre, Member Mike Scharringhausen, Member Bill Robertson, President and Member
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Present By Other Means:	None
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Absent:	None
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Also present were: Daniel E. Cates, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Robertson led the Board of Education and the audience in the Pledge of Allegiance.

Highest Possible Composite ACT Score

Superintendent Cates introduced James B. Conant High School Science Teacher David Torpe. Mr. Torpe introduced and President Robertson presented a plaque to Kevin Chang for receiving a 36, the highest possible composite score, on the April 2014 American College Testing (ACT) examination.

Superintendent Cates introduced James B. Conant High School English teacher Jordan Catapano. Mr. Catapano introduced and President Robertson presented a plaque to Glenn Huang and Caitlin Eder for receiving a 36, the highest possible composite score, on the April 2014 American College Testing (ACT) examination.

Superintendent Cates introduced James B. Conant High School Assistant Principal Courtney Buss. Ms. Buss introduced and President Robertson presented a plaque to Reema Patel for receiving a 36, the highest possible composite score, on the February 2014 American College Testing (ACT) examination.

Highest Possible Composite SAT Score

Superintendent Cates introduced Schaumburg High School English Teacher Darrell Robin. Mr. Robin introduced and President Robertson presented a plaque to Melissa Tran for receiving the highest possible composite score on the June 2014 Scholastic Aptitude Test (SAT) examination.

Illinois Council of Orchestras 2014 Youth Orchestra Conductor of the Year

Superintendent Cates introduced James B. Conant High School Music Teacher and Orchestra Director Joseph Malmquist and made the following comments:

“James B. Conant High School Music Teacher and Orchestra Director Joseph Malmquist is being recognized this evening for being named the Illinois Council of Orchestras 2014 Youth Orchestra Conductor of the Year.

Joe has been teaching in District 211 since 1981, working with the District Orchestra program. And, 25 years ago, Joe was the founding director of the Schaumburg Youth Orchestra, which started with less than 25 student musicians. Now, the orchestra has well over 200 members, has recorded three CDs, and has toured abroad numerous times.

On behalf of the Board of Education and our student musicians, congratulations on this well-deserved honor. We are fortunate to have you guiding our students.”

President Robertson presented a plaque to Mr. Malmquist for being selected Illinois Council of Orchestras 2014 Youth Orchestra Conductor of the Year.

Break

The Board of Education took a break from 7:46 p.m. to 7:55 p.m. while pictures were taken of recognition award winners.

Citizens’ Petitions and Appearances

President Robertson asked if there was anyone present, not on the agenda, who wished to speak before the Board of Education. No one came forward.

Public Hearing on the 2014-2015 Budget

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the public hearing on the 2014-2015 Budget of Township High School District 211 is now open. The motion carried unanimously. The public hearing opened at 7:56 p.m.

President Robertson asked if there was anyone present who wished to address the Board of Education. No one came forward.

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the public hearing on the 2014-2015 Budget of Township High School District 211 is now closed. The motion carried unanimously. The public hearing closed at 7:57 p.m.

Presentation: Depth of Knowledge: Cognitive Demand With the Classroom

Associate Superintendent for Instruction Lisa Small, William Fremd High School English Teacher Kristy Loughin-Vance, James B. Conant High School Science Teacher Sharon McCoy, and Hoffman Estates High School Social Studies Teacher Kevin Mallon provided an overview and answered Board members' questions on Depth of Knowledge and the District's professional development activities for staff.

Consent Agenda

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the consent agenda be approved.

On which motion a roll call vote was held with the following results:

Aye:	George Brandt Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

***Approval of Minutes – Regular Meeting of August 14, 2014**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the minutes of the regular meeting of August 14, 2014 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	George Brandt Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

***Closed Session Audio Tape Recordings**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that for the following Board of Education meetings at least 18 months prior to tonight’s meeting, the Board has approved written minutes of the closed session that comply with the Illinois Open Meetings Act. Furthermore, where verbatim recordings were created of those closed sessions, the Board Secretary is hereby authorized to direct the destruction of such verbatim recordings in accordance with the Illinois Open Meetings Act: February 14, 2013.

On which motion a roll call vote was held with the following results:

Aye:	George Brandt Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

***Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that bills in the amount of \$22,403,189.36 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye:	George Brandt Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

***Financial Reports – As of July 31, 2014 and August 31, 2014**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses) and Changes in Fund Balances for the periods ending July 31, 2014 and August 31, 2014 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: George Brandt
Mucia Burke
Richard Gerber
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Bill Robertson

Nay: None

The motion carried unanimously.

***Investment Reports – As of July 31, 2014 and August 31, 2014**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the investment reports for the periods ending July 31, 2014 and August 31, 2014 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: George Brandt
Mucia Burke
Richard Gerber
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Bill Robertson

Nay: None

The motion carried unanimously.

***Student Activities Reports – As of July 31, 2014 and August 31, 2014**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the student activity, trust fund, and convenience fund reports for the periods ending July 31, 2014 and August 31, 2014 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: George Brandt
Mucia Burke
Richard Gerber
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Bill Robertson

Nay: None

The motion carried unanimously.

***Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax years 2007, 2011 and 2012 (Docket Nos. 07-30959.001-C-3; 12-23686.001-I-2; 12-22064.001-C-2, 12-22064.002-C-2, 12-22064.003-C-2 and 12-22064.004-C-2; 11-31715.001-C-3, 11-31715.002-C-3, 11-31715.003-C-3 and 11-31715.004-C-3; 12-21739.001-C-3, 12-21739.002-C-3, 12-21739.003-C-3, 12-21739.004-C-3 and 12-21739.005-C-3; 12-29173.001-C-3, 12-29173.002-C-3 and 12-29173.003-C-3; and 11-31082.003-R-2); and further authorize Franczek Radelet, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the property for which the District receives notification of appeal.

On which motion a roll call vote was held with the following results:

Aye:	George Brandt Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

***New Student Activity, Trust, and Convenience Accounts for 2014-2015**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the Board of Education approve the new activity accounts as recommended.

On which motion a roll call vote was held with the following results:

Aye:	George Brandt Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

***School Recognition Applications**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the Board of Education approve the Application for Recognition for the schools of Township High School District 211; and further, that the Superintendent be authorized to submit the applications electronically to the Illinois State Board of Education.

On which motion a roll call vote was held with the following results:

Aye: George Brandt
Mucia Burke
Richard Gerber
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Bill Robertson

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that personnel recommendations be accepted as presented.

Full-Time Teacher Employment
(Effective 2014-2015 School Year)

Havens, Deana; social worker, Schaumburg High School
Roder-Manson, Leann; music, James B. Conant High School

Part-Time Teacher Employment
(Effective 2014-2015 School Year)

Alexander, Kevin; physical education, James B. Conant High School
Johansen, Evan; health education, Palatine High School
Lambert, Emily; English as a second language, William Fremd High School
Wallace, Jennifer; English, James B. Conant High School

Support Staff New Hires:

Alvarez, Leslie; teacher assistant, Palatine High School
Bogner, Elizabeth; testing coordinator, Schaumburg High School
Bradberry, Derek; teacher assistant, James B. Conant High School
Butzen, Samantha; teacher assistant, James B. Conant High School
Cox, Erin; teacher assistant, Hoffman Estates High School
Crimmins, Dina; bus aide, G. A. McElroy Administration Center

Donofrio, Anna; teacher assistant, Schaumburg High School
Dowd, Marie; teacher assistant, William Fremd High School
Dungan, David; bus aide, G. A. McElroy Administration Center
Ebel, Christopher; teacher assistant, Hoffman Estates High School
Ellefson, Luke; custodian, James B. Conant High School
Elsner, William; student supervisor, William Fremd High School
Erlich, Brian; teacher assistant, James B. Conant High School
Esturain, Daniel; teacher assistant, Academy-North
Fahey, Gavin; teacher assistant, William Fremd High School
Fallen, Nancy; bus driver; G. A. McElroy Administration Center
Ferguson, Lance; teacher assistant, Palatine High School
Ftikas, Jenna; teacher assistant, Schaumburg High School
Gamez, Christine; bus driver, G. A. McElroy Administration Center
Geegan, Brittany; teacher assistant, William Fremd High School
Gepp, Barbara; teacher assistant, Schaumburg High School
Grabanski, Stephanie; teacher assistant, Schaumburg High School
Grossman, Grant; teacher assistant, Hoffman Estates High School
Gureghian-Smith, Diana; food service, Hoffman Estates High School
Korus, Steven; teacher assistant, Palatine High School
L'Ecuyer, Cheryl; teacher assistant, Hoffman Estates High School
Lynch, Kimberly; teacher assistant, James B. Conant High School
Macnider, Danielle; teacher assistant, Academy-North
Maeder, Carl; teacher assistant, James B. Conant High School
McElwain, Mary Jo; teacher assistant, James B. Conant High School
Micucci, Allison; teacher assistant, William Fremd High School
Muhamedagic, Elvira; food service, Schaumburg High School
Ortuno-Nunez, Ma De Loudes; bus driver, G. A. McElroy Administration Center
Parikh, Kumud; bus aide, G. A. McElroy Administration Center
Piermattei, Victor; teacher assistant, Palatine High School
Rizzo, Laura; bus aide, G. A. McElroy Administration Center
Rodriguez, Patricia; test make-up clerk, James B. Conant High School
Sanchez, Kirsten; teacher assistant, Palatine High School
Sandberg, Jordan; teacher assistant, Schaumburg High School
Scheel, Brad; teacher assistant, Palatine High School
Schlender, Elizabeth; teacher assistant, Hoffman Estates High School
Service, Jeffrey; custodian, Palatine High School
Sorci, Susan; teacher assistant, Hoffman Estates High School
Soursos, Vasiliki; CRT operator, James B. Conant High School
Stenberg, Megan; teacher assistant, Schaumburg High School
Taaffe, Kathleen; food service, Hoffman Estates High School
Toler, Jenny; teacher assistant, Hoffman Estates High School
Torres, Yazmin; teacher assistant, Palatine High School
Totzke, Lisa; food service, Hoffman Estates High School
Totzka, Scott; teacher assistant, Schaumburg High School
Vellea, Catherine; teacher assistant, Academy-South
Villanueva, Khonetheep; teacher assistant, Schaumburg High School
Vojcak, Bradley; teacher assistant, Palatine High School
Wallace, Jennifer; teacher assistant, James B. Conant High School
Windall, Kate; teacher assistant, Palatine High School

Resignations:

Davis, Jeffrey; teacher assistant, Palatine High School
 Lambert, Bruce; teacher assistant, Hoffman Estates High School
 Lau, Dennis; custodian, William Fremd High School
 Lau, Dylan; teacher assistant, James B. Conant High School
 McCandless, Mike; teacher assistant, Palatine High School
 Pentz, David; teacher assistant, Hoffman Estates High School
 Rizzo, Nicole; teacher assistant, Academy-North
 Weigle, James; teacher assistant, Schaumburg High School

On which motion a roll call vote was held with the following results:

Aye: George Brandt
 Mucia Burke
 Richard Gerber
 Anna Klimkowicz
 Robert LeFevre
 Mike Scharringhausen
 Bill Robertson

Nay: None

The motion carried unanimously.

***Bid for Consideration**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that for the bid listed below, the Board of Education award the business to the lowest responsible bidder as listed in the administrative bid recommendation dated September 18, 2014 (attached to official minutes):

1. Street salt for all the schools and the Administration Center - Conserv FS	\$ 178,500.00

TOTAL:	\$ 178,500.00

On which motion a roll call vote was held with the following results:

Aye: George Brandt
 Mucia Burke
 Richard Gerber
 Anna Klimkowicz
 Robert LeFevre
 Mike Scharringhausen
 Bill Robertson

Nay: None

The motion carried unanimously.

Freedom of Information Act Request

The Board of Education received a report on Freedom of Information Act requests and responses.

Report on Professional Staff

The Board of Education received a report on professional staff new to the District for the 2014-2015 school year.

Sixth Day Enrollment

The Board of Education received a summary of the sixth day enrollments for the 2014-2015 school year showing a total enrollment of 11,999 in the District's five high schools. Total enrollment, including District 211 Academy-North, District 211 Academy-South, and off-campus special education, was 12,203.

Class Size Committee Report

The Board of Education received and discussed the report from the Class Size Committee.

Salary Compensation Report

The Board of Education received a report on salary compensation.

Adoption of the 2014-2015 Budget

Mrs. Klimkowicz made a motion, seconded by Mr. Gerber, that the Board of Education adopt the resolution as presented to establish the fiscal year of the School District to begin July 1, 2014 and end June 30, 2015, and that the budget as presented for the fiscal year 2014-2015 be adopted.

After discussion a roll call vote was held with the following results:

Aye:	Mike Scharringhausen Robert LeFevre Mucia Burke Richard Gerber Anna Klimkowicz George Brandt Bill Robertson
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Nay:	None
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The motion carried unanimously.

Health/Dental Insurance Premium Rates for 2015

Mr. Gerber made a motion, seconded by Mr. Scharringhausen, that the Board of Education approve the established premium equivalent rates, contribution percentages, and incentive structure for the applicable employee groups, effective January 1, 2015 as presented; further, that the established premium equivalent rates for the over age 65 Medicare supplement plan options through Blue Cross and Blue Shield effective January 1, 2015, be approved as presented.

After discussion a roll call vote was held with the following results:

Aye:	Richard Gerber George Brandt Mike Scharringhausen Mucia Burke Anna Klimkowicz Robert LeFevre Bill Robertson
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Nay:	None
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The motion carried unanimously.

Board Member Expenses

Mrs. Burke made a motion, seconded by Mr. Gerber, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursements for Richard Gerber and Robert LeFevre to attend the ED-RED Fall Kick-Off Luncheon on October 3, 2014; and for Anna Klimkowicz to attend the the Illinois Association of School Boards/Illinois Association of School Administrators/Illinois Association of School Business Officials Conference on November 21, 2014 through November 23, 2014 in Chicago as submitted.

On which motion a roll call vote was held with the following results:

Aye:	Robert LeFevre Anna Klimkowicz Richard Gerber Mike Scharringhausen Mucia Burke Bill Robertson
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Nay:	George Brandt
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The motion carried 6-1.

Tax Levy Information

The Board of Education received information on the proposed 2014 tax levy.

Northwest Suburban Special Education Organization

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

Education Research Development/Legislative Report

Mr. Gerber reported on the recent activities of ED-RED.

Announcements

President Robertson made the following announcements:

- | | | | |
|------------|----|----|---|
| A. October | 13 | -- | Columbus Day Holiday – All District Buildings Closed |
| B. | 16 | -- | Next Board of Education Meeting – 7:30 p.m. |
| C. | 22 | -- | District 211 College Night – Palatine High School --
6:30 p.m. |

Closed Session

Mrs. Klimkowicz made a motion, seconded by Mr. Gerber, that the Board of Education enter closed session to review closed session minutes; and discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiations; legal matters; matters pertaining to an individual student; acquisition of real property; and selling price of real estate.

On which motion a roll call vote was held with the following results:

Aye:	George Brandt Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

The Board of Education entered executive session at 8:38 p.m. and resumed its meeting at 9:17 p.m.

Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees

Mr. LeFevre made a motion, seconded by Mrs. Burke, that the Board of Education accept the retirement requests of Geraldine Brongiel, William Fremd High School (June 2014), and Nancy Ostreich, Schaumburg High School (June 2014).

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Mike Scharringhausen
Mucia Burke
George Brandt
Robert LeFevre
Richard Gerber
Bill Robertson

Nay: None

The motion carried unanimously.

Mr. Gerber made a motion, seconded by Mrs. Klimkowicz, that employee #091639 be suspended for five (5) days without pay and removed from all extra-curricular assignments; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Richard Gerber
George Brandt
Robert LeFevre
Mucia Burke
Anna Klimkowicz
Mike Scharringhausen
Bill Robertson

Nay: None

The motion carried unanimously.

Mr. Gerber made a motion, seconded by Mr. Scharringhausen, that employee #010340 be suspended for two (2) days without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Robert LeFevre
Mucia Burke
Richard Gerber
George Brandt
Mike Scharringhausen
Bill Robertson

Nay: None

The motion carried unanimously.

Collective Negotiations

Mr. LeFevre made a motion, seconded by Mr. Gerber, that the Board of Education approve the terms of the tentative negotiation agreement reached between the District administration and the Union leadership that was ratified by the District 211 Teacher's Union Local 1211 membership on August 20, 2014, effective July 1, 2014 through June 30, 2018.

On which motion a roll call vote was held with the following results:

Aye: Mike Scharringhausen
Robert LeFevre
Mucia Burke
George Brandt
Richard Gerber
Bill Robertson

Nay: Anna Klimkowicz

The motion carried 6-1.

Mr. Scharringhausen made a motion, seconded by Mrs. Burke, that the Board of Education approve the terms of the tentative negotiation agreement reached between the District administration and the Union leadership that was ratified by the District 211 United Support Staff Union Local 1211 membership on August 28, 2014, effective July 1, 2014 through June 30, 2018.

On which motion a roll call vote was held with the following results:

Aye: Richard Gerber
Mike Scharringhausen
George Brandt
Mucia Burke
Robert LeFevre
Bill Robertson

Nay: Anna Klimkowicz

The motion carried 6-1.

Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees

Mr. Gerber made a motion, seconded by Mr. LeFevre, that the Board of Education approve salaries for food service, transportation, technology, and clerical exempt employees at a base increase of 1.5%, effective July 1, 2014 for the 2014-2015 school year.

On which motion a roll call vote was held with the following results:

Aye: Robert LeFevre
Mike Scharringhausen
Mucia Burke
Richard Gerber
George Brandt
Bill Robertson

Nay: Anna Klimkowicz

The motion carried 6-1.

Mr. Gerber made a motion, seconded by Mr. Scharringhausen, that the Board of Education approve a total salary allocation for management employees at an overall amount decreased by 0.6% from the 2013-2014 school year, effective July 1, 2014 for the 2014-2015 school year.

On which motion a roll call vote was held with the following results:

Aye: Mucia Burke
George Brandt
Mike Scharringhausen
Robert LeFevre
Richard Gerber
Bill Robertson

Nay: Anna Klimkowicz

The motion carried 6-1.

Adjournment

There being no further business to come before the Board of Education, President Robertson thereupon declared the meeting adjourned at 9:27 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211