

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING
November 9, 2017
7:30 p.m.
(Official)**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on November 9, 2017 at 7:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

ROLL CALL

On a roll call, the following officers and members were:

Physically Present:	Peter R. Dombrowski, Member Will Hinshaw, Vice President Anna Klimkowicz, Secretary and Member Robert J. LeFevre, Jr., Member Steven Rosenblum, Member Edward M. Yung, Member Mucia A. Burke, President and Member
---------------------	--

Present By Other Means:	None
-------------------------	------

Absent:	None
---------	------

Also present were: Superintendent Daniel E. Cates; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Burke led the Board of Education and the audience in the Pledge of Allegiance.

Those Who Excel

Superintendent Cates made the following comments:

“Welcome to everyone who has joined us this evening. Each year, the Illinois State Board of Education sponsors ‘Those Who Excel’ awards to honor individuals who have made significant contributions to our state’s schools.

Tonight, we are proud to recognize individuals who have been honored statewide for their professional contributions, leadership, and community service on behalf of the students in District 211. Each ‘Those Who Excel’ award recipient will receive a crystal apple, similar to the one displayed here on the Board table.

Palatine High School Assistant Principal Mike Alther received the ‘Those Who Excel’ award in the school administrator category. Mike has provided a nearly constant presence around Palatine High School for the past 15 years. As one parent of two Palatine graduates said, ‘No matter where you go in the Palatine High School building, you are certainly going to witness that Mr. Alther has left his mark.’ One way he has left his mark has been in the support of students. One student stated that ‘he seemed to have more faith in me than I did.’ One of Mike’s core beliefs is the need to build a rapport with everyone involved in a student’s education. His selection for this award is a testament to the many ways he has done just that. Congratulations, Mike, on your ‘Those Who Excel’ award, and thank you for going that extra mile for so many students all the time.”

President Burke presented a crystal apple to Mr. Alther for receiving a “Those Who Excel” award in the School Administrator category from the Illinois State Board of Education.

Superintendent Cates made the following comments:

“Conant High School Science Teacher Erik Hauser received the ‘Those Who Excel’ award in the classroom teacher category. Erik is a man of many talents. Serving as a teacher, coach, and mentor, Erik has worked to not only teach, he inspires his students. One student commented, ‘Mr. Hauser’s compassion for his students and his family has taught me the value of relationships.’ One parent who has observed those relationships through students who worked with both ‘Coach Hauser’ and ‘Mr. Hauser’ said this about Erik, ‘The true determination of what makes an outstanding teacher is the impact on society those students make years after they were taught by that teacher.’ Erik will readily share how his teaching is in part inspired by his mother, herself a teacher for 41 years, as well as by teachers he had as his students. I’d like to thank you, Erik, for your outstanding efforts and compassion. I congratulate you on this well-deserved award for all that you do for the students at Conant High School.”

President Burke presented a crystal apple to Mr. Hauser for receiving a “Those Who Excel” award in the Classroom Teacher category from the Illinois State Board of Education.

Superintendent Cates made the following comments:

“Fremd High School Counselor Antonette Minniti was recognized in the student support personnel category. Having worked at Fremd High School as both a teacher and now a counselor, Antonette has been described as a ‘trusted sounding board.’ She is involved in a variety of organizations focused on student well-being, including the Viking Ambassador Mentoring Program for incoming freshmen and the Adolescent Depression Awareness Program. Parents describe Antonette as a pleasure to be associated with, while one student who worked with Antonette said, ‘She makes students want to strive to do the best they can, inside the classroom and out.’ We are very proud to have you in our District, Antonette, and we congratulate you on this honor. Thank you for all that you have done for us and will continue to do in the years ahead.”

President Burke presented a crystal apple to Ms. Minniti for receiving a “Those Who Excel” award in the Student Support Personnel category from the Illinois State Board of Education.

Superintendent Cates made the following comments:

“Conant High School Science Teacher John Reyes is not here tonight; however, I am going to honor John as a testament to his presence. John was recognized in the category of early career educator that recognizes teachers in their second to fifth year in education. John teaches a

challenging course that offers students the opportunity to receive both high school and college credit and to obtain certification as a nursing assistant. An administrator who has worked with John for several years commented that ‘John sees the interwoven connection between nursing and teaching whenever he teaches his students.’ On some weekends when John is not teaching lifesaving skills to his students, he oversees their clinical experience at area health care facilities. One of his students said, ‘He uses dynamic perspectives and dynamic scenarios to show exactly how to approach different patients and adapt to assist them in the best way possible. In doing so, he always upheld his respectable and professional figure as a role model.’ We are very proud to have John honored with his ‘Those Who Excel’ award.”

I am sure James B. Conant High School Principal Julie Nowak will pass along our congratulations to Mr. Reyes when she presents him a crystal apple from the Board of Education in recognition of his ‘Those Who Excel’ award in the Early Career Educator category from the Illinois State Board of Education.”

Superintendent Cates made the following comments:

“Bilingual Translator Grace Sordini from Hoffman Estates High School received her ‘Those Who Excel’ award in the education support category. Grace came to America from Argentina with her parents and brother. She witnessed firsthand the difficulty a language barrier can present, and as a parent herself, she wanted to do something to help those struggling with this in her community. One administrator said she has been much more than simply a translator. ‘With the work she does and the connections she makes with students and parents, Mrs. Sordini truly is a community liaison.’ One parent referred to Grace as a blessing and said, ‘It does not matter when you call her with a question or a concern, she is always attentive to your needs. If she does not know the answer, she will direct you to the person who does.’ Thank you, Grace, for all your hard work and assistance you offer for anyone who seeks help in the District 211 community. Congratulations on your award.”

President Burke presented a crystal apple to Mrs. Sordini for receiving a “Those Who Excel” award in the Education Support category from the Illinois State Board of Education.

Superintendent Cates made the following comments:

“In the team category, we will celebrate Schaumburg High School’s Saxon Solution Team members who were recognized with a ‘Those Who Excel’ award.”

President Burke presented crystal apples to Schaumburg High School Business Education Teacher Joseph Carey, Schaumburg High School Music Teacher Ann Espel, Schaumburg High School Music Department Chair Vincent Inendino, Schaumburg High School Assistant Principal Daniel Lanser, Schaumburg High School Assistant Principal Enrico Matarazzo, and William Fremd High School Assistant Principal Hamid Mehreioskouei for receiving “Those Who Excel” awards in the Team category from the Illinois State Board of Education.

Superintendent Cates made the following comments:

“The Saxon Solutions Team evaluated a variety of challenges facing students within our modern technology-filled classrooms. The first issue the team tackled was cell phones. After studying how the presence of these devices appeared to impact in-class participation and meeting with teachers from departments throughout the school, the team created a new classroom practice to help students and teachers better manage devices in the classroom. One student stated that the new rules were a challenge at first, but after a while, students adapted and followed the plan without

prompting and, soon after, participation in her classes increased. Another issue the team addressed was having more pronounced faculty presence in the hallways between classes. One parent said this action has helped his daughter's perception of the school as a safe community. The Saxon Solution Team has worked to tackle many other issues facing students throughout Schaumburg High School and continues to make it a safe and productive space for students and teachers alike. Thank you for all your hard work and congratulations on receiving this well-deserved award. Your work definitely has made a difference. Thank you very much."

A crystal apple from the Board of Education will also be given to the following Saxon Solution Team members who could not be here this evening: Schaumburg High School Physical Education Teacher Michelle Hinojosa and Schaumburg High School Mathematics Teacher Kendra Letzel, in recognition of their "Those Who Excel" awards in the Team category from the Illinois State Board of Education.

Superintendent Cates made the following comments:

"Next we will celebrate High School District 211's Community Engagement Facilitating Team members who have received a 'Those Who Excel' award in the community volunteer category."

Superintendent Cates presented crystal apples, on behalf of the Board of Education, to Merydith Brostoff, Board President Mucia Burke, Community Engagement Facilitating Team Co-Chair Peter Carlson, David Carver, Robert Falardeau, Avery Hodges, Board Secretary Anna Klimkowitz, Susan Kobeski, Palatine High School Social Studies Teacher Anita Lee, Assistant to the Superintendent Kathe Lingl, Director of Community Relations Thomas Petersen, Community Engagement Facilitating Team Co-Chair Linda Reedy, Debbie Schmidt, and Associate Superintendent for Instruction Lisa Small for receiving "Those Who Excel" awards in the Community Volunteer category from the Illinois State Board of Education.

Superintendent Cates made the following comments:

"Beginning in January 2016, the Facilitating Team spent countless early morning hours planning and ultimately hosting eight separate public gatherings of combining parents, students, staff, and community members in an engagement series they branded 'The 211 of Tomorrow.' From these community engagement sessions, the team gathered valuable input that was then presented to the Board of Education and served as the source of information for the Board to develop District 211's Strategic Plan. Throughout the months of community engagement meetings, the facilitating team created a welcoming environment and the team consistently demonstrated its dedication to connect with the community residents. One particular parent's comments capture the work of the facilitating team. As a parent of multiple students within District 211, the parent thanked the team for affirming the primary reason he and his family settled within the District.

On behalf of the Board of Education and all District 211 stakeholders, thank you for your commitment, your dedication, and your service and the many hours you spent on helping shape 'The 211 of Tomorrow.' Congratulations on this well-deserved recognition with my appreciation."

A crystal apple from the Board of Education will also be given to the following District 211 Community Engagement Facilitating Team members who could not be here this evening in recognition of their "Those Who Excel" awards in the Community Volunteer category from the Illinois State Board of Education: Curtis Bradley, Daniel Goodman, Shantanoo Govilkar, Dipak Kumar, Thomas Lober, Ryan McCoy, Debora Quiroz, Jose Quiroz, Aarushi Shah, and Community Engagement Facilitating Team Co-Chair Jose Skrobot.

President Burke congratulated everyone here tonight, on behalf of the Board of Education, for receiving their recognition awards and she expressed her appreciation to them for their work.

Break

The Board of Education took a break from 7:43 p.m. to 7:53 p.m. while pictures were taken of the recognition award winners.

Citizens' Petitions and Appearances

President Burke asked if there was anyone present who is not on the agenda or who did not sign in on the speaker sign-in sheets and would like to address the Board of Education.

Mark Cramer addressed the Board claiming concerns regarding the recent elections and the District 211 Teachers' Union, and he requested that the Board adopt an ethics policy and that a few of the Board members recuse themselves from the Union contract negotiations and the vote on the Union contract.

John Parker addressed the Board about District 211's expenditures on capital projects and the proposed 2017 levy for Township High School District 211.

Presentation: Student Readiness Plan

Associate Superintendent for Student Services Mark Kovack, James B. Conant High School Counselor and Guidance Department Chair Paula Hill, and Schaumburg High School Counselor and Guidance Department Chair Eric Melton presented an overview of District 211's Student Readiness Plan (SRP), the new online guidance resource for students that was developed to prepare them for their lives after high school and to address students' need to achieve academic objectives and to explore college and career options, maintain active involvement in their school and community, develop workplace skills, and address general wellness factors; and they answered Board members' questions about the SRP program.

Consent Agenda

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the consent agenda be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Edward Yung Mucia Burke
------	---

Nay:	None
------	------

The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

***Approval of Minutes – Regular Meeting of October 19, 2017**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the minutes of the regular meeting of October 19, 2017 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

The motion carried unanimously.

***Approval of Minutes – Special Meeting of November 1, 2017**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the minutes of the special meeting of November 1, 2017 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

The motion carried unanimously.

***Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that bills in the amount of \$19,982,795.91 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

The motion carried unanimously.

***Financial Report – As of September 30, 2017**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balances for the period ending September 30, 2017 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

The motion carried unanimously.

***Investment Report – As of September 30, 2017**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the investment report for the period ending September 30, 2017 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

The motion carried unanimously.

***Student Activities Report – As of September 30, 2017**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the student activity, trust fund, and convenience fund report for the period ending September 30, 2017 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

The motion carried unanimously.

***Acceptance of Donation - Automobile**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the Board of Education formally accepts the donation of a 2004 Dodge from Glennon and Nina Rau; further, that a letter of appreciation be sent, on the Board’s behalf, by the Superintendent.

On which motion a roll call was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

The motion carried unanimously.

***Personnel Recommendations**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that personnel recommendations be accepted as presented.

Child Care Leave:

Richmond, Nicole; family and consumer sciences, Palatine High School

Support Staff New Hires:

Banahan, Lucie; teacher assistant, Schaumburg High School
Carroll, Michael; bus driver, G. A. McElroy Administration Center
Grossman, Whitney; teacher assistant, Higgins Education Center

Support Staff Resignations:

Kazmer, Nancy; media assistant, Hoffman Estates High School
Schwarz, Karl; bus driver, G. A. McElroy Administration Center

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

The motion carried unanimously.

Freedom of Information Act Requests

The Board of Education received a report on Freedom of Information Act requests and responses.

Curriculum Committee Report

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the curriculum committee report and recommendations be approved as presented. The motion carried unanimously.

Class of 2022 Placement Testing

The Board of Education received and discussed information on placement testing for Township High School District 211's graduating class of 2022.

2017 School Report Cards

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the Board of Education directs the Superintendent to make appropriate availability of the 2017 School Report Cards issued by the Illinois State Board of Education. After discussion, the motion carried unanimously.

Illinois High School Association Letter of Appreciation Recognition

The Board of Education received a letter of appreciation from the Illinois High School Association (IHSA) expressing their thanks to James B. Conant, William Fremd, Hoffman Estates, and Palatine High Schools' principals, athletic departments, and tennis coaches for hosting the 46th IHSA Girls Tennis State tournament and for their continued support in creating an environment for a top-notch state tournament.

Facilities and Construction Planning Update

The Board of Education received an update on District 211's facilities and construction planning.

2017 Proposed Tax Levy and Truth in Taxation Resolution

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve the resolution which sets forth the amount of \$222,775,000 as the proposed 2017 levy for Township High School District 211 and directs publication of a notice of public hearing on the proposed levy at its December 14th meeting (attached to official minutes).

After discussion, a roll call vote was held with the following results:

Aye:	Edward Yung Will Hinshaw Robert LeFevre Anna Klimkowicz Steven Rosenblum Mucia Burke
------	---

Nay:	Peter Dombrowski
------	------------------

The motion carried 6-1.

District Websites Rebuilding and Hosting

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the Board of Education approve the proposal by Blackboard, Inc. to rebuild and host eight District 211 websites at a cost of \$26,710. Furthermore, that the District enter into an additional four-year agreement with Blackboard, Inc. to maintain and host the District's eight websites at a cost of \$17,955 per year.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowitz
Steven Rosenblum
Robert LeFevre
Peter Dombrowski
Edward Yung
Will Hinshaw
Mucia Burke

Nay: None

The motion carried unanimously.

Site Lease Agreement Extension with STC Two LLC

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the Board of Education approve the proposed site lease amendment with STC Two LLC to extend the terms of the current contract to June 30, 2036 as presented.

On which motion a roll call vote was held with the following results:

Aye: Will Hinshaw
Peter Dombrowski
Edward Yung
Robert LeFevre
Anna Klimkowitz
Steven Rosenblum
Mucia Burke

Nay: None

The motion carried unanimously.

Potential Topics for Future Discussion

No topics were proposed by the Board of Education for future potential discussion.

Northwest Suburban Special Education Organization

Mrs. Klimkowitz reported on recent N.S.S.E.O. activities.

Education Research Development/Legislative Report

Mr. Dombrowski reported on recent legislative activity.

Technology Committee

Associate Superintendent for Student Services Mark Kovack reported on the technology committee meeting on October 26, 2017.

Budget and Finance Committee

Mr. LeFevre reported on the recent budget and finance committee meeting on November 1, 2017.

Facilities Committee

Mr. Yung reported on facility projects at William Fremd and Schaumburg High Schools.

Announcements

President Burke made the following announcements:

- | | | | |
|-------------|-------|----|---|
| A. November | 14 | -- | William Fremd High School Fall Sports Awards --
7:00 p.m. -- Mrs. Klimkowicz Attending |
| B. | 15 | -- | Hoffman Estates High School National Honor Society
Induction -- 7:00 p.m. -- Mrs. Burke Attending |
| C. | 16 | -- | Realtors Against Homelessness Fundraiser -- Chandler --
5:00 p.m. -- Mrs. Burke Attending |
| D. | 17-19 | -- | Illinois Association of School Boards/Illinois Association
of School Administrators/Illinois Association of School
Business Officials Annual Conference -- Chicago --
Mrs. Klimkowicz, Mr. LeFevre, Mr. Rosenblum, Mr.
Yung, and Superintendent Cates Attending |
| E. | 22 | -- | Non-Attendance Day -- All District Buildings Closed |
| F. | 23 | -- | Thanksgiving Day -- All District Buildings Closed |
| G. | 24 | -- | Thanksgiving Holiday -- All District Buildings Closed |
| H. December | 14 | -- | Next Board of Education Meeting -- 7:30 p.m. |
| I. | 22 | -- | End of First Semester 2017-2018 School Year |
| J. | 22 | -- | Winter Break Begins at End of Classes |

Closed Session

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; and collective negotiation matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 8:53 p.m. and resumed its meeting at 10:22 p.m.

Discipline of Staff Members

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that employee Eric Byrne be suspended for one (1) day without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Steven Rosenblum
Robert LeFevre
Peter Dombrowski
Edward Yung
Will Hinshaw
Anna Klimkowicz
Mucia Burke

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that employee Amy Orlowski be suspended for five (5) days without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Edward Yung
Anna Klimkowicz
Will Hinshaw
Steven Rosenblum
Robert LeFevre
Mucia Burke

Nay: None

The motion carried unanimously.

Acceptance of Retirement Request

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education accepts the retirement request of James Wyruchowski, effective December 2017 according to the Master Contract with the District 211 United Support Staff.

On which motion a roll call vote was held with the following results:

Aye: Robert LeFevre
Edward Yung
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz
Will Hinshaw
Mucia Burke

Nay: None

Board Members’ Discussion of the Evening’s Board of Education Meeting

President Burke asked if Board members wished to share their remarks about the evening’s Board of Education meeting. President Burke wished everyone a happy Thanksgiving.

Adjournment

There being no further business to come before the Board of Education, President Burke thereupon declared the meeting adjourned at 10:24 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211