

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING  
November 12, 2015  
7:30 p.m.  
(Official)**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on November 12, 2015 at 7:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

**ROLL CALL**

On a roll call, the following officers and members were:

Physically Present:	Peter R. Dombrowski, Member Will Hinshaw, Member Anna Klimkowicz, Secretary and Member Robert LeFevre, Jr., Vice President and Member Lauanna Recker, Member Mike Scharringhausen, Member Mucia A. Burke, President and Member
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Present By Other Means:	None
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Absent:	None
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Also present were: Superintendent Daniel E. Cates; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President Burke led the Board of Education and the audience in the Pledge of Allegiance.

**Those Who Excel**

Superintendent Cates made the following comments:

Each year, the Illinois State Board of Education sponsors “Those Who Excel” awards to honor individuals who have made significant contributions to our state’s schools.

Tonight, I am proud to recognize several District 211 representatives who have been honored statewide for their professional contributions, leadership, and community service. Each “Those Who Excel” award recipient will receive a crystal apple, similar to the one displayed here.

Schaumburg High School Special Education Teacher Alina Morelli Baima was honored with her “Those Who Excel” award in the Classroom Teacher category. Alina was recognized for her dedication and for working tirelessly to make sure her Schaumburg High School students rise to their maximum potential through the opportunities available to them. She has served as a strong leader within the Special Education Department, Schaumburg

High School, and the District as a whole through the Instructional Coaching program and her involvement with the District's one-to-one iPad initiative. Her work continues to inspire other educators to think innovatively. Principal Tim Little said, "Alina is a tremendous person and an even greater credit to our profession. She has single-handedly strengthened both the "art of" and "science of" teaching within our faculty. I am a better professional, a better educator, and a better person because of Alina."

Congratulations, Alina, on your "Those Who Excel" award, and thank you for everything that you do for Schaumburg High School and District 211.

President Burke presented a crystal apple to Mrs. Baima for receiving a "Those Who Excel" award in the classroom teacher category.

Palatine High School Principal's Secretary Joan Costabile received her 'Those Who Excel' award in the Education Service Personnel category. Beginning in the discipline and attendance office about 20 years ago, Joan often dealt with students and parents in the most stressful of situations. Her compassion and calm demeanor not only deescalated some difficult situations, but also helped make lasting connections with students. Once promoted to her current position, she proved herself to be just as effective and compassionate with parents and staff – offering support to visitors and newcomers, as well as substitute teachers, enabling them to do their job effectively. She's been described as the "heart and soul" of Palatine High School. Her passion and dedication to the students at the school have made a difference in countless young lives.

I'd like to thank you, Joan, for your outstanding efforts and congratulate you on this well-deserved award. Joan will be retiring at the end of December. Many throughout the Palatine High School community and District 211 will miss you and we certainly wish you all the best in your retirement.

President Burke presented a crystal apple to Mrs. Costabile for receiving a "Those Who Excel" award in the Educational Service Personnel category from the Illinois State Board of Education.

Cindy Eich was honored with her "Those Who Excel" award in the Community Volunteer category. For more than 28 years, Cindy has been involved with schools and children. Beginning as a classroom mother, and progressing through as a chaperone, PTA member, and Booster Club president, she has served selflessly.

In her professional life as a realtor, she saw the effects of the economic downturn and the tragic hardships it was causing many of our families. She felt compelled to act and in conjunction with her role as District 211 Foundation Chair, she brought together a group of dedicated people to create "Realtors Against Homelessness." This amazing group, led by Cindy, just celebrated its fifth annual fundraiser, with every dollar raised offering help and life-changing support to District 211 students and their families struggling with homelessness.

One student services director had this to say about Cindy, "Cindy's perseverance and commitment has probably caused her countless sleepless nights. But if she only knew how many families have been able to sleep a bit more peacefully because of her devotion to helping others, I know she wouldn't do it any other way."

Our district is truly blessed to have you, Cindy, as a champion for our children, and congratulations on this well-deserved recognition.

President Burke presented a crystal apple to Mrs. Eich for receiving a “Those Who Excel” award in the community volunteer category from the Illinois State Board of Education.

In the “Those Who Excel” Team category, Conant High School’s Sophomore English Acceleration Team was recognized. Over the past two years, this team of educators has helped accelerate numerous students to be successful in Advanced Placement (AP) courses. By using test scores, freshman year grades, and attendance, students are identified who possess high levels of reading comprehension, yet have not qualified for accelerated English classes. Families are contacted and students are offered the opportunity to participate in AP classes that will appropriately challenge them. Many families that have participated in the program have remarked that they appreciated how the school found ways to support their child’s education through new opportunities and the necessary supports to help them succeed.

Principal Julie Nowak had this to say, “The impact of this team extends far beyond one classroom experience as these students were taught skills to help them be accelerated learners for the rest of their lives.”

I’d like to introduce the Sophomore English Acceleration Team and thank each of them for their role in the great program.

President Burke presented a crystal apple to Talbott Behnken, Jordan Catapano, Susan Hess, and Paula Hill for receiving a “Those Who Excel” award in the Team category from the Illinois State Board of Education.

Gary Steiger began his career in District 211 30 years ago at William Fremd High School as a science teacher. After serving as an assistant principal at both Palatine and James B. Conant High Schools, he was named principal at Palatine High School in 2002. Over the years, he has seen his student population change dramatically and has responded to the needs of his students with staff training, successful initiatives improving overall school environment, and creating a community of teachers, staff, and parents who all work together collaboratively. Mr. Steiger was named 2015-2016 High School Principal of the Year by the Illinois Principals Association, which recognizes principals who have demonstrated a positive impact on their students and learning communities - including advocacy for students, ensuring a positive school climate, and collaborating with staff to improve student achievement.

One student wrote this: “When we found out he was chosen as the Illinois’ Principal of the Year, this was no surprise. In fact, if he was considered to be the best principal on earth, that wouldn’t surprise me. Mr. Steiger is so deserving of that honor because our school is an amazing place, thanks to him.”

Gary, congratulations for your “Those Who Excel” award and for all that you do for all of the students.

President Burke presented a crystal apple to Mr. Steiger for receiving a “Those Who Excel” award in the school administrator volunteer category from the Illinois State Board of Education.

Science Teacher John Ulrich received his “Those Who Excel” award in the Early Career Educator category. In just four years of teaching at Hoffman Estates High School, he has made a significant impact on his students’ lives as both a science teacher and as a coach.

Students thrive off of his enthusiasm, positive influence, and his ability to inspire students to be the best learners possible. He is heavily involved in the school's unique culture and he is always willing to be involved wherever he is needed. His colleagues have said that he is rarely ever seen without a smile on his face, and he approaches all students with the positivity and respect that students truly admire and appreciate.

One student had this to say about Mr. Ulrich: "Thank you to Mr. Ulrich for making my freshman year the best. If it wasn't for him making biology fun and fascinating, I wouldn't be majoring in it in college today."

Thank you, John, for all of your hard work and commitment to Hoffman Estates High School and our students. Congratulations on your award.

President Burke presented a crystal apple to Mr. Ulrich for receiving a "Those Who Excel" award in the early career educator category from the Illinois State Board of Education.

William Fremd High School Psychologist Jeff Williams received his "Those Who Excel" award in the Student Support Personnel category. In his role as a psychologist at Fremd High School, Jeff is always working to identify and implement supports that cater to each of his students' individual needs. His input has helped improve many supports already in place at the school, as well as create new interventions. He is constantly advocating for students' needs while always helping to identify the root cause of a student's troubles. He truly has a positive impact on the students he serves at Fremd High School and understands how to reach children who need extra support.

One grateful parent had this to say about Jeff: "Jeff is an amazing example of what a teacher and psychologist should be;" while a school administrator added, "Jeff demonstrates excellence in all aspects of his work. His dedication, compassion, and patience are truly representative of his character."

We are very proud to have you in our District, Jeff. Thank you for all that you do and congratulations on your award.

President Burke presented a crystal apple to Mr. Williams for receiving a "Those Who Excel" award in the student support personnel category from the Illinois State Board of Education.

### **Energy Star Recognition**

Superintendent Cates introduced and President Burke presented plaques to Assistant Principal Robert Small and Principals Kurt Tenopir and Gary Steiger for James B. Conant, William Fremd, and Palatine High Schools respectively for receiving the Energy Star Award from the Environmental Protection Agency and the United States Department of Energy for making outstanding contributions to protecting the environment through energy efficiency.

### **Citizens' Petitions and Appearances**

President Burke asked if there was anyone present, not on the agenda, who wished to speak before the Board of Education. Mark Puchalski, Schaumburg resident, addressed the Board regarding the District 211 administration's proposed 2015 tax levy. John Parker, Schaumburg resident, addressed the Board regarding the proposed Unicom-Arc agreement to conduct a community engagement, the proposed 2015 tax levy, and the property tax appeal board. Tracey Salvatore, Schaumburg resident, addressed the board regarding District 211's position involving the transgender student's use of the

girls' locker room and the Office of Civil Rights (OCR) ruling. Roger Frazer, Rolling Meadows resident, addressed the Board regarding District 211's position involving the transgender student's use of the girls' locker room and the OCR ruling. Min Lin, Palatine resident, addressed the Board regarding District 211's position involving the transgender student's use of the girls' locker room and the OCR ruling. Joseph Qiam, Palatine resident, addressed the Board regarding District 211's position involving the transgender student's use of the girls' locker room and the OCR ruling. Illinois State Representative and Palatine resident Tom Morrison addressed the Board thanking them for listening to the concerns of the community and regarding the OCR's Title IX discrimination ruling against District 211.

### **Engineering and Advanced Manufacturing Presentation**

Lisa Small, associate superintendent for instruction; Shayna Adelman, James B. Conant High School applied technology teacher; and Mark Hibner, Palatine High School applied technology teacher and District department chair, presented an update and answered Board members' questions on specific District 211 coursework and career pathways from engineering and advanced manufacturing clusters.

### **Consent Agenda**

Mrs. Klimkowitz made a motion, seconded by Mr. Scharringhausen, that the consent agenda with the removal of the minutes of the regular meeting of October 15, 2015 be approved.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowitz Robert LeFevre Lauanna Recker Mike Scharringhausen Mucia Burke
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Nay:	None
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The motion carried unanimously.

The following consent agenda items (indicated by \*) were enacted by one motion:

### **\*Closed Session Audio Tape Recordings**

Mrs. Klimkowitz made a motion, seconded by Mr. Scharringhausen, that for the following Board of Education meetings at least 18 months prior to tonight's meeting, the Board has approved written minutes of the closed session that comply with the Illinois Open Meetings Act. Furthermore, where verbatim recordings were created of those closed sessions, the Board Secretary is hereby authorized to direct the destruction of such verbatim recordings in accordance with the Illinois Open Meetings Act: March 20, 2014.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that bills in the amount of \$22,289,893.89 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Financial Report – As of September 30, 2015**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses) and Changes in Fund Balances for the period ending September 30, 2015 be approved and placed on file.

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Investment Report – As of September 30, 2015**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the investment report for the period ending September 30, 2015 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Student Activities Report – As of September 30, 2015**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the student activity, trust fund, and convenience fund report for the period ending September 30, 2015 be approved and placed on file.

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2014 (Docket Nos. 14-29465.001-C-3, 14-29465.002-C-3 and 14-29465.003-C-3; 14-29252.001-C-3; 14-29331.001-C-2; 14-29253.001-C-3; 14-28634.002-C-3 and 14-28634.001-C-3; 14-30934.001-C-3; and 14-30933.001-C-3); and, further, authorize Franczek Radelet and Hodges, Loizzi, Eisenhammer, Rodick & Kohn, as the Board of Education's legal representatives, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on properties for which the District receives notification of appeal (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Personnel Recommendations**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that personnel recommendations be accepted as presented.

Full-Time Teacher Employment:

Lau, Lisa; special education, Academy-North

Resignation:

Fowle, Curtis; social worker, Palatine High School

Support Staff New Hires:

Arredia, Jennifer; computer assistant I, Schaumburg High School  
Brandseth, Daniel; sign language interpreter, Hoffman Estates High School  
Caporale, Joseph; bus driver, G. A. McElroy Administration Center  
Henning, Elaina; teacher assistant, William Fremd High School  
Henrickson, Lynn; food service, William Fremd High School  
Kile, Timothy; teacher assistant, Palatine High School  
Pankowski, Kim; assistant director of food service, G. A. McElroy Administration Center  
Piccolino, Brian; custodian, Palatine High School

Support Staff Resignations:

Gibbs, Jason; network technician, William Fremd High School  
Moriarty, Carol; bus driver, G. A. McElroy Administration Center  
Ripoli, Mark; custodian, William Fremd High School

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.



**\*Bids for Consideration**

Mrs. Klimkowitz made a motion, seconded by Mr. Scharringhausen, that the Board of Education award construction contracts for renovation work for the Adult Transition Program at Palatine High School to the lowest responsible bidders, as listed below:

I.	Excavation, Foundations	Cibulka Concrete Construction, Inc.	\$ 153,760.00
II.	Electrical	Newcastle Electric, Inc.	44,200.00
III.	Underground Utilities	Jensen's Plumbing & Heating, Inc.	92,400.00
IV.	Steel	Mechanical & Industrial Steel Services, Inc.	10,990.00
V.	Sprinklers	Happ Builders, Inc.	27,200.00
VI.	Plumbing Fixtures	DeFranco Plumbing, Inc.	29,950.00
VII.	Lighting Fixtures	Connexion	23,869.00
VIII.	Building Materials	Hines Lumber	31,303.96
IX.	Flooring	Happ Builders, Inc.	28,800.00
X.	Ceilings	Happ Builders, Inc.	5,700.00
XI.	Casework	Larson Equipment & Furniture Company	26,850.00
XII.	Windows	Happ Builders, Inc.	16,700.00
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	TOTAL		\$ 491,722.96

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
 Will Hinshaw  
 Anna Klimkowitz  
 Robert LeFevre  
 Lauanna Recker  
 Mike Scharringhausen  
 Mucia Burke

Nay: None

The motion carried unanimously.

### **Approval of Minutes – Regular Meeting of October 15, 2015**

Mrs. Klimkowitz made a motion, seconded by Mr. Dombrowski, that the minutes of the regular meeting of October 15, 2015 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowitz Robert LeFevre Lauanna Recker Mike Scharringhausen Mucia Burke
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Nay:	None
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The motion carried unanimously.

### **Freedom of Information Act Requests**

The Board of Education received a report on Freedom of Information Act requests and responses.

### **Curriculum Committee Report**

Mrs. Klimkowitz made a motion, seconded by Mr. Scharringhausen, that the curriculum committee report and recommendations be approved as presented. After discussion the motion carried unanimously.

### **School Report Cards**

Mrs. Klimkowitz made a motion, seconded by Mr. Scharringhausen, that the Board of Education directs the Superintendent to make appropriate availability of the State-produced 2015 School Report Cards. The motion carried unanimously.

### **2014-2015 Annual Report**

Mrs. Klimkowitz made a motion, seconded by Mr. Hinshaw, that the Board of Education accept the 2014-2015 Annual Report and directs the Superintendent to make appropriate distribution. After discussion the motion carried unanimously.

### **Illinois High School Association Letter of Appreciation Recognition**

The Board of Education received a letter of appreciation from the Illinois High School Association to District 211, James B. Conant High School, William Fremd High School, Hoffman Estates High School, Palatine High School, and Schaumburg High School and the respective principals, athletic departments and their staffs, and the tennis coaches acknowledging their cooperative efforts that contributed to an outstanding experience for all of the student athletes who participated in the girls state tennis tournament.

### **2015 Proposed Tax Levy**

Mrs. Klimkowicz made a motion, seconded by Mr. Dombrowski, that the Board of Education approve the attached resolution which sets forth the amount of \$214,770,131 excluding the Debt Service levy, as the proposed 2015 levy for Township High School District 211 and directs publication of a notice of public hearing on the proposed levy at its December 10th meeting (attached to official minutes).

After discussion a roll call vote was held with the following results:

Aye: Mike Scharringhausen  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Lauanna Recker  
Mucia Burke

Nay: Peter Dombrowski

The motion carried 6-1.

### **Community Engagement and Strategic Plan**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education authorize the Superintendent to enter into an agreement with Unicom-Arc to provide professional services to Township High School District 211 to conduct a community engagement and strategic planning initiative at a cost of \$69,500, plus expenses for travel and local accommodations.

After discussion a roll call vote was held with the following results:

Aye: Anna Klimkowicz  
Will Hinshaw  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: Peter Dombrowski

The motion carried 6-1.

### **Proposed Policy Revision: Personnel Records**

Mrs. Klimkowicz made a motion, seconded by Mr. Dombrowski, that Board policy file: GBL Personnel Records be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution. The motion carried unanimously.

### **Proposed Policy Revision: Tobacco Use by Students**

Mrs. Klimkowicz made a motion, seconded by Mr. Dombrowski, that board policy file: JFCG Tobacco Use by Students be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution. The motion carried unanimously.

### **Renewal of Lease for North Cook Young Adult Academy**

Mrs. Klimkowicz made a motion, seconded by Mr. Dombrowski, that the Board of Education renew the lease agreement with North Cook Young Adult Academy at its current location at a rate of \$7,884 per month from August 1, 2015 through June 30, 2018 with annual increases as indicated in the lease agreement.

After discussion a roll call was held with the following results:

Aye:                                   Lauanna Recker  
  Peter Dombrowski  
  Will Hinshaw  
  Robert LeFevre  
  Mike Scharringhausen  
  Anna Klimkowicz  
  Mucia Burke

Nay:                                   None

The motion carried unanimously.

### **Illinois Association of School Boards Resolutions**

The Board of Education received and reviewed the Illinois Association of School Boards proposed resolutions to be considered at the upcoming delegate assembly of the Illinois Association of School Boards concerning charitable tax exemption for hospitals, the sale of student constructed homes, family members as officers on a Board of Education, and the costs of mandates associated with No Child Left Behind. There was no discussion by the Board.

### **Board Member Expenses**

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Mucia Burke and Lauanna Recker to attend the Triple I conference on November 20-22, 2015 as submitted.

On which motion a roll call vote was held with the following results:

Aye:                                   Mike Scharringhausen  
  Will Hinshaw  
  Peter Dombrowski  
  Anna Klimkowicz  
  Robert LeFevre  
  Lauanna Recker  
  Mucia Burke

Nay:                                   None

The motion carried unanimously.

### **Northwest Suburban Special Education Organization**

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

### **Education Research Development/Legislative Report**

Mr. Scharringhausen reported on the recent activities of Ed-Red and Dr. Cates reported on recent legislative activity.

### **Technology Committee Report**

Mr. Hinshaw reported on recent Technology Committee activities.

### **Parent Connections and Communications Panel**

Mr. Hinshaw reported on the recent Parent Connections and Communications Panel meeting.

### **Budget and Finance Committee**

Mr. LeFevre reported on the recent Budget and Finance Committee meeting and Mrs. Burke reported that the next Budget and Finance Committee meeting will be on December 2, 2015.

### **Partners for Our Community – Evening Community Services**

Mrs. Klimkowitz reported on the recent Partners for Our Community – Evening Services activity and the Trunk and Treat event, and Dr. Cates thanked the Board for their support with this initiative.

### **Announcements**

President Burke made the following announcements:

- |             |       |    |   |
|-------------|-------|----|---|
| A. November | 17    | -- | Palatine High School Fall Sports Awards – 7:00 p.m. – Mrs. Klimkowitz attending   |
| B.          | 17    | -- | William Fremd High School Fall Sports Awards – 7:00 p.m. – Mrs. Burke and Mr. LeFevre Attending   |
| C.          | 18    | -- | Hoffman Estates High School National Honor Society Induction – 7:00 p.m. – Mr. Dombrowski Attending   |
| D.          | 20-22 | -- | Illinois Association of School Boards/Illinois Association of School Administrators/Illinois Association of School Business Officials Annual Conference – Chicago – Mrs. Burke, Mrs. Klimkowitz, Mr. LeFevre, Ms. Recker, and Dr. Cates Attending |
| E.          | 25    | -- | Non-Attendance Day – All District Buildings Closed  |
| F.          | 26    | -- | Thanksgiving Day – All District Buildings Closed  |
| G.          | 27    | -- | Thanksgiving Holiday – All District Buildings Closed  |
| H. December | 3     | -- | Schaumburg High School National Honor Society Induction – 7:00 p.m. -- Mrs. Burke Attending   |
| I. December | 10    | -- | Next Board of Education Meeting – 7:30 p.m.   |
| J. December | 18    | -- | Winter Break Begins at End of Classes   |

**Closed Session**

Mrs. Klimkowitz made a motion, seconded by Mr. Scharringhausen, that the Board of Education enter closed session to review closed session minutes of meetings lawfully closed under the Open Meetings Act; appointment, employment, compensation, discipline, performance, or dismissal of specific employees; matters pertaining to an individual student; and probable or imminent litigation against, affecting or on behalf of the public body.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowitz  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 9:27 p.m. and resumed its meeting at 11:22 p.m.

**Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees**

Mrs. Klimkowitz made a motion, seconded by Mr. Hinshaw, that the Board of Education accepts the retirement requests of Frank Goznikar, effective May 2020 consistent with the Master Contract of the District 211 Teachers' Union; Ronald Jensen, effective December 2018 according to the Master Contract with the District 211 Operations Maintenance Group; Karen Martin, effective June 2016 according to the Master Contract of the District 211 United Support Staff; Nancy Moulton, effective June 2017 according to the Master Contract of the United Support Staff; Carol Patrizi, effective December 2016 according to the Master Contract of the District 211 United Support Staff; and Monika Schwartz, effective December 31, 2017 according to the Master Contract with the District 211 Operations Maintenance Group.

On which motion a roll call vote was held with the following results:

Aye: Robert LeFevre  
Mike Scharringhausen  
Lauanna Recker  
Anna Klimkowitz  
Peter Dombrowski  
Will Hinshaw  
Mucia Burke

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that employee Kristen Houle be suspended for three (3) days without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Lauanna Recker  
Mike Scharringhausen  
Peter Dombrowski  
Robert LeFevre  
Anna Klimkowicz  
Will Hinshaw  
Mucia Burke

Nay: None

The motion carried unanimously.

**Board Members’ Discussion of the Evening’s Board of Education Meeting**

Mrs. Burke asked if Board members wished to share their experiences of the evening’s Board of Education meeting. Mr. LeFevre stated that citizen discussions during the presentation and Board member discussions during the Board meeting are distracting interruptions and disrupt the meeting; Mrs. Burke noted that there is a policy on disruptive behavior during Board meetings. Dr. Cates will attempt to communicate the importance of mutual respect during a Board meeting.

**Adjournment**

There being no further business to come before the Board of Education, President Burke thereupon declared the meeting adjourned at 11:25 p.m.

Respectfully submitted,

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Secretary, District 211

\_\_\_\_\_  
President, District 211