

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING
March 15, 2018
7:30 p.m.
Official**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on March 15, 2018 at 7:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

ROLL CALL

Physically Present:	Peter R. Dombrowski, Member Will Hinshaw, Vice President and Member Anna Klimkowicz, Secretary and Member Robert J. LeFevre, Jr., Member Steven Rosenblum, Member Edward M. Yung, Member Mucia A. Burke, President and Member
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Present By Other Means:	None
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Absent:	None
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Also present were: Superintendent Daniel E. Cates; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Burke led the Board of Education and the audience in the Pledge of Allegiance.

Recognition – State Award Winners

Director of Athletics and Activities Eric Wenckowski introduced William Fremd High School Principal Kurt Tenopir and Science Teacher and Speech Coach Katherine Giegler. Mrs. Giegler introduced and Mr. Tenopir presented a medallion to Paige Dirkes-Jacks for placing sixth in original comedy at the state speech competition.

Mr. Wenckowski introduced James B. Conant High School Athletic Director John Kane and English Teacher and Gymnastics Coach Anthony Avella. Mr. Avella introduced and Mr. Kane presented a medallion to Kennedy O'Connor for placing fourth on balance beam at the state girls gymnastics competition.

Mr. Wenckowski introduced William Fremd High School Athletic Director David Dick and English Teacher and Wrestling Coach Scott Klein. Mr. Klein introduced and Mr. Tenopir presented medallions to Adam Kemp for placing fifth in 160 pounds and Cole Riemer for placing fifth in 145 pounds at the state wrestling competition.

Mr. Wenckowski introduced Schaumburg High School Principal Timothy Little and Bowling Coach Mark Kelly. Mr. Kelly introduced and Mr. Little presented a medallion to Kylie Frick for placing

seventh in individual finish and medallions to Sarah Bambas, Taylor Davis, Haylie Frick, Kylie Frick, Evelina Kozyra, Cassidy Leno, Gina Lenoci, and Lillian Meck for placing third at the state bowling competition.

Mr. Wenckowski introduced Hoffman Estates High School Principal Joshua Schumacher, Athletic Director Steven Lacni, and Mathematics Teacher and Bowling Coach Daniel Pflugler. Mr. Pflugler introduced and Mr. Schumacher presented a medallion to Alexis Orwat for placing fourth in individual finish and medallions to Colleen Gollhofer, Darcy Lange, Allura Magsino, Alexis Orwat, Kelly Paradowski, and Emilie St. Clair for placing second at the state bowling competition.

President Burke extended congratulations, on behalf of the Board, to all the students who were recognized tonight.

Break

The Board of Education took a break from 7:48 p.m. to 7:58 p.m. while pictures were taken of recognition award winners.

Citizens' Petitions and Appearances

President Burke asked if there was anyone present, not on the agenda and who did not sign up to speak, who wished to address the Board of Education.

Lauren Atamian expressed her thanks to the Board for the opportunity to speak to them and she addressed the Board regarding District 211 procedures for the issuance of keys to teachers.

Roman Golash addressed the Board regarding tragedies that occur in schools and cities involving guns, and the suggested arming of veterans who work in schools with guns.

Presentation – Facilities and Capital Improvement

Superintendent Cates introduced Chief Operating Officer Lauren Hummel. Mrs. Hummel introduced Director of Facilities and Business Services Christopher Kontney and Controller and Treasurer Barbara Peterson. Mrs. Hummel, Mr. Kontney, and Mrs. Peterson presented an update on the life safety capital improvement plan, the current five-year facilities and capital improvement plan, the future ten-year facility and capital improvement plan, the capital projects fund capital and facility improvement projects, the operations and maintenance fund capital and facility improvement projects, and the financial planning for capital improvements. Superintendent Cates, Mrs. Hummel, and Mr. Kontney answered a Board member's questions.

Consent Agenda

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the consent agenda be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski
	Will Hinshaw
	Anna Klimkowicz
	Robert LeFevre
	Steven Rosenblum
	Edward Yung
	Mucia Burke

Nay: None

The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

***Approval of Minutes – Regular Meeting of February 15, 2018**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the minutes of the regular meeting of February 15, 2018 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

***Approval of Bills for Payment**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that bills in the amount of \$20,741,102.06 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

***Financial Report – As of January 31, 2018**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balances for the period ending January 31, 2018 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

***Investment Report – As of January 31, 2018**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the investment report for the period ending January 31, 2018 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

***Variance Report – As of January 31, 2018**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the variance report for the period ending January 31, 2018 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

***Student Activities Report – As of January 31, 2018**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the student activity, trust fund, and convenience fund report for the period ending January 31, 2018 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

***Acceptance of Donation – District 211 Foundation: Business Incubator**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the Board of Education formally accept the donation of \$5,500 from the District 211 Foundation to assist with the implementation of the Business Incubator program; further, that a letter of appreciation be sent, on the Board's behalf, by the Superintendent.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

***Acceptance of Donation – Schaumburg High School St. Baldrick Event**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the Board of Education formally accepts the donation of \$1,000 from Steven and Maureen Knudson; further, that a letter of appreciation be sent, on the Board's behalf, by the Superintendent.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

The Board received information on the release of non-tenured staff, non-renewal of non-tenured teachers, and the reduction in force (RIF) recommendations that will be provided to them at the April 5, 2018 Board of Education meeting.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that personnel recommendations be accepted as presented.

Resignations:

Battaglia, Nicholas; science, Hoffman Estates High School
Havell, Kelsey; special education, William Fremd High School
Lin, Shin-Shin; world language, William Fremd and Schaumburg High Schools
Macko, Casey; art, Schaumburg High School

Support Staff New Hires:

Avendano, Severine; teacher assistant, Hoffman Estates High School
Brown, Therese; faculty service supervisor, Palatine High School
Dominguez, Pedro; custodian, William Fremd High School
Fallico, Cynthia; bus driver, G. A. McElroy Administration Center
Fox, Francis; bus driver, G. A. McElroy Administration Center
Leckie, Bruce; bus driver, G. A. McElroy Administration Center
LeFevre, Michael; teacher assistant, Hoffman Estates High School
Mulqueeney, Kevin; data analyst, G. A. McElroy Administration Center
Simons, Michele; support staff assistant, Palatine High School
Warns, Lisa; food service, James B. Conant High School

Support Staff Resignations:

Clark, Patrick; bus driver, G. A. McElroy Administration Center
Savini, Cheryl; administrative clerk, Higgins Education Center
Secler, Audrey; bus driver, G. A. McElroy Administration Center

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

***Bids for Consideration**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that for the bids listed below, the Board of Education award the business to the lowest responsible bidders as listed in the attached administrative bid recommendation dated March 18, 2018 (attached to official minutes); further, that the Board of Education reject all paving work bids for Palatine, James B. Conant, and Schaumburg High Schools:

1. Track and synthetic turf replacement for William Fremd and Schaumburg High Schools – five vendors	\$ 3,901,259.00
2. Washroom renovation work for James B. Conant High School – six vendors	3,017,366.00
3. Paving work for William Fremd and Hoffman Estates High Schools – Schroeder Asphalt Service, Inc.	750,295.50
4. Roof repairs for William Fremd and James B. Conant High Schools – two vendors	582,000.00
5. Asbestos removal at James B. Conant High School – Valor Technologies, Inc.	76,865.00

TOTAL:	\$ 8,327,785.50

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

Freedom of Information Act Requests

The Board of Education received a report on Freedom of Information Act requests and responses.

Enrollment Projections

The Board of Education received information on enrollment projections through the 2025-2026 school year.

Illinois High School Association Letter of Appreciation Recognition

The Board of Education received and discussed a letter of appreciation from the Illinois High School Association (IHSA) expressing their thanks and gratitude to District 211, Palatine High School, Principal Gary Steiger, and the school staff for giving their time, talents, and energies to continually make the state finals for girls gymnastics a success and a memorable experience for all the competitors and fans.

Bid for Consideration: Sale of 62-Acre Lane Located at East Wise Road and South Summit Drive in the Village of Schaumburg

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that the Board of Education award the sale of the 62-acre land located at East Wise Road and South Summit Drive in the Village of Schaumburg to the highest bidder, M/I Homes, in the amount of \$20,515,000.

On which motion a roll call vote was held with the following results:

Aye:	Robert LeFevre Anna Klimkowitz Will Hinshaw Edward Yung Peter Dombrowski Steven Rosenblum Mucia Burke
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Nay:	None
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The motion carried unanimously.

In-Service Dates for 2018-2019

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the Board of Education approves August 30, 2018; October 10, 2018; October 26, 2018; February 8, 2019; February 15, 2019; May 10, 2019; and May 17, 2019 as shortened days for in-service training of certified staff and special events of which each school may choose a maximum of two days for 2018-2019. After discussion, the motion carried unanimously.

2018-2019 Tentative Budget: Debt Service and Fire Prevention Life Safety Funds

The Board of Education received information on the Fiscal Year 2018-2019 tentative budget for Township High School District 211 for two of the three non-operating funds – the Debt Service Fund and the Fire Prevention Life Safety Fund.

One-to-One Program Update

The Board of Education received and discussed updated information, goals, and objectives for the One-to-One program that was fully implemented in the 2014-2015 school year; the One-to-One program survey results from the 2016-2017 school year that was administered by the District; the One-to-One program survey that will be administered by the District in the 2017-2018 school year; the iPad purchase preparations for the 2018-2019 school year; and the anticipated purchase of iPads for the Class of 2022 from Apple.

Board Member Expenses

Mrs. Klimkowicz made the motion, seconded by Mr. Yung, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Mucia Burke and Will Hinshaw to attend the Illinois Association of School Board's (IASB) North Cook Division Spring Dinner Meeting on March 21, 2018.

On which motion a roll call vote was held with the following results:

Aye: Edward Yung
Robert LeFevre
Steven Rosenblum
Peter Dombrowski
Anna Klimkowicz
Will Hinshaw
Mucia Burke

Nay: None

The motion carried unanimously.

Potential Topics for Future Discussion

No topics were proposed by the Board of Education for future potential discussion.

Northwest Suburban Special Education Organization

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

Education Research Development/Legislative Report

Mr. Dombrowski, Superintendent Cates, and Mrs. Hummel reported on recent legislative activities of Ed-Red.

Partners for Our Community – Evening Community Services

Mrs. Burke reported on the recent activities of the Partners for Our Community – Evening Community Services.

Parent Connection Committee

Mr. Dombrowski and Superintendent Cates reported on the recent activities of the Parent Connection Committee.

Facilities Committee

Mr. Yung reported on the recent facility projects across District 211.

Budget and Finance Committee

Mr. LeFevre reported on the recent budget and finance committee held on March 7, 2018.

Announcements

President Burke made the following announcements:

A. March	17	--	District 211 Honors Choir Concert -- James B. Conant High School -- 3:00 p.m.
B.	23	--	Spring Vacation Begins at End of Classes
C.	30	--	All District Buildings Closed
D. April	2	--	Classes Resume After Spring Break
E.	5	--	Next Board of Education Meeting -- 7:30 p.m.
F.	16	--	William Fremd High School National Honor Society Induction -- 7:00 p.m. -- Mr. Hinshaw Attending
G.	23	--	Palatine High School National Honor Society Induction -- 7:30 p.m. -- Mrs. Klimkowicz Attending
I.	24	--	Hoffman Estates High School Academic Scholar Program -- 6:00 p.m. -- Mrs. Burke Attending
J.	26	--	Board of Education Meeting -- 7:30 p.m.

Closed Session

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter relating to an individual student [5 ILCS 120/2 (c) (10)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 8:45 p.m. and resumed its meeting at 10:12 p.m.

Acceptance of Retirement Requests of Certified and Non-Certified Staff Members

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education accepts the retirement requests of Mehrnoush Borhani, effective December 2018 according to the Master Contract of the District 211 Teachers' Union; Ellen Cauthorn, effective May 2020 according to the Master Contract of the District 211 Teachers' Union; Elizabeth Grossman, effective May 2018 according to the Master Contract of the District 211 Teachers' Union; Gary Hartfelder, effective December 2020 according to the Master Contract of the District 211 United Support Staff; Ajita Joshi, effective December 2018 according to the Master Contract of the District 211 Teachers' Union; Mark Kovack, effective June 2021 consistent with the Master Contract of the District 211 Teachers' Union;

Caron Morrison, effective May 2021 consistent with the Master Contract of the District 211 Teachers' Union; Monica Petersen, effective June 2021 according to the Master Contract of the District 211 United Support Staff; Thomas Petersen, effective June 2021 consistent with the Master Contract of the District 211 Teachers' Union; and Laura Thome, effective May 2019 according to the Master Contract of the District 211 Teachers' Union.

On which motion a roll call vote was held with the following results:

Aye: Robert LeFevre
Edward Yung
Steven Rosenblum
Will Hinshaw
Peter Dombrowski
Anna Klimkowicz
Mucia Burke

Nay: None

The motion carried unanimously.

Discipline of Staff Member

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that employee Sean Keevin be suspended for three (3) days without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Steven Rosenblum
Peter Dombrowski
Will Hinshaw
Edward Yung
Anna Klimkowicz
Robert LeFevre
Mucia Burke

Nay: None

The motion carried unanimously.

Termination of Employment of Leticia Mendez

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education terminate the employment of Teacher Assistant Leticia Mendez effective March 15, 2018; further that the Board Secretary notify the individual of the termination by certified mail.

On which motion a roll call vote was held with the following results:

Aye: Edward Yung
Anna Klimkowicz
Will Hinshaw
Robert LeFevre
Peter Dombrowski
Steven Rosenblum
Mucia Burke

Nay: None

The motion carried unanimously.

Board Members' Discussion of the Evening's Board of Education Meeting

Mrs. Burke asked if Board members wished to share their impressions about the evening's Board of Education meeting. No one offered remarks about the meeting.

Adjournment

There being no further business to come before the Board of Education, President Burke thereupon declared the meeting adjourned at 10:15 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211