

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING**

**July 18, 2019**

**7:30 p.m.**

**Official**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on July 18, 2019 at 7:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

**ROLL CALL**

Physically Present: Kimberly Cavill, Member  
Mark J. Cramer, Member  
Peter R. Dombrowski, Member  
Anna Klimkowicz, Vice President and Member  
Steven Rosenblum, Member  
Edward M. Yung, Secretary and Member  
Robert J. LeFevre, Jr., President and Member

Absent: None

Also present were: Daniel E. Cates, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President LeFevre led the Board of Education and the audience in the Pledge of Allegiance.

**Golden Apple Scholars**

Superintendent Cates made the following comments:

“Each year, thousands of Illinois high school students who are planning to enter the teaching profession are nominated for Golden Apple Scholarships, with just 200 being selected in a comprehensive and competitive process. I am proud to announce that three High School District 211 students have been named 2019 Golden Apple Scholars. In return for the financial support they will receive, Golden Apple Scholars must attend an Illinois college or university and agree to teach for five years in an Illinois school of need following graduation.

It has been said that these students represent the “best and brightest young men and women in Illinois.” On behalf of the Board of Education, I would like to thank these students for their dedication to educational excellence and congratulate them on their success.

Our Golden Apple Scholarship student from Palatine High School (Jessica Streepy) was unable to be with us this evening; however, at this time, I’d like to invite the other sponsors, both from Conant High School, to introduce their Golden Apple Scholars.”

Superintendent Cates introduced James B. Conant High School Family and Consumer Sciences Teacher Angela Drenth. Mrs. Drenth introduced and President LeFevre presented a certificate to Madison Aykroid for being named a 2019 Golden Apple Scholar.

Superintendent Cates introduced James B. Conant High School Music Teacher Leann Roder-Manson. Mrs. Roder-Manson introduced and President LeFevre presented a certificate to Laura Vesco for being named a 2019 Golden Apple Scholar.

### **Support in a Life-Saving Situation**

Superintendent Cates made the following comments:

“This evening, we want to take a few moments to recognize a very special Hoffman Estates High School graduate and you’ll learn in a moment that his quick reactions made a difference in someone’s life. What’s even more unique about this is that the person’s life he helped save has a direct connection to Hoffman Estates High School. The Board of Education is pleased to recognize this student and Board President Mr. LeFevre has a certificate to present to him in just a moment.”

Superintendent Cates introduced Hoffman Estates High School Assistant Principal Brian Harlan. Mr. Harlan introduced Hoffman Estates High School student Stefan Knappik, who could not be here this evening, for playing a key role in saving a life.

President LeFevre stated on behalf of the Board that it was nice to take the time to recognize the Golden Apple Scholars for their fantastic accomplishments this evening.

### **Citizen Appearances and Presentations**

President LeFevre asked if there was anyone present, not on the agenda, and who did not sign up to speak, who wished to speak before the Board of Education. No one came forward.

### **Consent Agenda**

Mr. Dombrowski made a motion, seconded by Mr. Yung, that the consent agenda, with the removal of Item G – Student Accident Insurance for 2019-2020 – be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay:	None
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The motion carried unanimously.

The following consent agenda items (indicated by \*) were enacted by one motion:

### **\*Approval of Minutes – Regular Meeting of June 20, 2019**

Mr. Dombrowski made a motion, seconded by Mr. Yung, that the minutes of the regular meeting of June 20, 2019 be approved as presented.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Approval of Bills for Payment**

Mr. Dombrowski made a motion, seconded by Mr. Yung, that bills in the amount of \$14,961,153.84 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Financial Report – As of June 30, 2019**

Mr. Dombrowski made a motion, seconded by Mr. Yung, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balance for the period ending June 30, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Investment Report – As of June 30, 2019**

Mr. Dombrowski made a motion, seconded by Mr. Yung, that the investment report for the period ending June 30, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Student Activities Report – As of June 30, 2019**

Mr. Dombrowski made a motion, seconded by Mr. Yung, that the student activity, trust fund, and convenience fund report for the period ending June 30, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Variance Report – As of June 30, 2019**

Mr. Dombrowski made a motion, seconded by Mr. Yung, that the variance report for the period ending June 30, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Resolution: Employment of Summer School Teachers**

Mr. Dombrowski made a motion, seconded by Mr. Yung, that the resolution to employ teachers for the 2019 summer school session be adopted as presented (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Resolution: Hazardous Transportation Areas**

Mr. Dombrowski made a motion, seconded by Mr. Yung, that the Board of Education approve the resolution identifying hazardous transportation areas for students walking to James B. Conant, Hoffman Estates, and William Fremd High Schools (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Personnel Recommendations**

Mr. Dombrowski made a motion, seconded by Mr. Yung, that the personnel recommendations be accepted as presented.

Full-Time Teacher Employment:  
(Effective 2019-2020 School Year)

Cartwright, Jenna; social worker intern, Schaumburg High School  
McLoughlin, Mary; English as a second language, Palatine High School

Part-Time Teacher Employment First Semester:  
(Effective 2019-2020 School Year)

Fasolo, Maria; speech and language pathologist, Schaumburg High School  
Tooren, Karl; special education, Hoffman Estates High School

Resignation:

Varghese, Jaison; English as a Second Language, Palatine High School

Support Staff New Hires:

Bosnjak, Zerina; food service, Hoffman Estates High School  
Diaz, Irwin; custodian, James B. Conant High School  
Helm, Thomas; bus driver, G. A. McElroy Administration Center  
Hernandez Almaraz, Sergio; custodian, Schaumburg High School  
Leidig, Laura; support staff assistant, Schaumburg High School  
Litwin, Timothy; bus driver, James B. Conant High School  
Lopez-Cintron, Maria; food service, James B. Conant High School  
Letchev, Margarita; bus driver, G. A. McElroy Administration Center  
Okanovicq, Edina; custodian, Schaumburg High School  
Thomas, Kevin; bus driver, James B. Conant High School

Support Staff Resignations:

Avendano, Severine; teacher assistant, Hoffman Estates High School  
Bajjalieh, David; teacher assistant, William Fremd High School  
Darow, DeAnn; teacher assistant, Palatine High School  
Nordmeyer, Rebecca; teacher assistant, James B. Conant High School  
Reeve, Chris; mechanic, Palatine High School  
Riley, Jennifer; bus driver, G. A. McElroy Administration Center

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay:	None
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The motion carried unanimously.

**Student Accident Insurance for 2019-2020**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve the distribution of student accident insurance information and forms prepared by Zevitz-Redfield & Associates, Incorporated and Gerber Insurance Company. Mr. Rosenblum asked about the number of students who take advantage of the student accident insurance.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

### **5Essentials School Climate Survey**

The Board of Education received, reviewed, and discussed a report on the 5Essentials School Climate Survey.

### **Graduation Dates for the Class of 2020**

The Board of Education received and reviewed a report on graduation dates for the class of 2020.

### **Parent Open House Date**

The Board of Education received and reviewed information on the open houses for District 211 schools scheduled for Thursday, August 29, 2019.

### **Clarification Regarding Probable Litigation on Sale of District Property**

The Board of Education received and reviewed information clarifying its closed session discussion at its meeting on April 25, 2019 on probable or imminent litigation for the initial sale of District 211's 62-acre property in Schaumburg.

### **Community Connections Newsletter – Strategic Plan Update**

The Board of Education received and reviewed a report on the *Community Connections* Newsletter – Strategic Plan Update.

### **Superintendent Search**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz that the Board of Education engage School Exec Connect at a cost not to exceed \$17,900 plus expenses.

Superintendent Cates introduced Drs. Harry Rossi and Diane Rossi from School Exec Connect and they presented information on a suggested sequence and calendar concerning their search processes for the next superintendent of Township High School District 211 (following the retirement of Superintendent Cates); and Dr. Rossi answered Board members' questions.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Kimberly Cavill  
Mark Cramer  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **2019-2021 Student Building Construction Program**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve construction of houses during the 2019-2020 and 2020-2021 school years on two district-owned lots; further, that the following amounts be budgeted for these projects over the 2019-2020 and 2020-2021 fiscal years: construction costs for Palatine and Fremd High Schools in the amount of \$500,000 plus an established contingency and consulting service fund of \$40,000; and construction costs for Hoffman Estates, Conant, and Schaumburg High Schools in the amount of \$500,000 plus an established contingency and consulting service fund of \$40,000.

After discussion, a roll call vote was held with the following results:

Aye: Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Intervention on Property Tax Objection Complaints**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board authorize the law firm of Franczek P.C. to represent the District in all Tax Objection Complaint proceedings in Cook County Circuit Court as directed and overseen by the Superintendent or his designee.

On which motion a roll call was held with the following results:

Aye: Anna Klimkowicz  
Steven Rosenblum  
Mark Cramer  
Edward Yung  
Kimberly Cavill  
Peter Dombrowski  
Robert LeFevre

Nay: None

The motion carried unanimously.



### **Illinois Association of School Boards Annual Membership – 2019-2020**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education renew its membership in the Illinois Association of School Boards for 2019-2020 and authorize the Superintendent to pay the annual dues of \$23,274.

After discussion, a roll call vote was held with the following results:

Aye: Edward Yung  
Steven Rosenblum  
Kimberly Cavill  
Mark Cramer  
Anna Klimkowicz  
Robert LeFevre

Nay: Peter Dombrowski

The motion carried 6-1.

### **2019-2020 Education Research Development/Legislative Renewal**

Mrs. Klimkowicz made a motion, seconded by Mr. Dombrowski, that the Board of Education renew its membership in Education Research Development (ED-RED) for the 2019-2020 school year at a fee of \$5,000.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Kimberly Cavill  
Steven Rosenblum  
Mark Cramer  
Anna Klimkowicz  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **National School Boards Association National Connection Fees**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve the National Connection fees of the National School Boards Association for a period of October 1, 2019 through December 31, 2020 at a cost of \$6,668.75.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Kimberly Cavill  
Peter Dombrowski  
Mark Cramer  
Anna Klimkowicz  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Potential Topics for Future Discussion**

No topics were proposed by the Board of Education for future potential discussion.

**Northwest Suburban Special Education Organization**

Mrs. Klimkowicz reported on the recent Northwest Suburban Special Education Organization activities.

**Education Research Development (ED-RED)/Legislative Report**

Superintendent Cates reported on the recent ED-RED activities.

**Facilities Committee**

Mr. Yung reported on recent facilities projects across District 211.

**Illinois Association of School Boards Report**

Mrs. Klimkowicz reported on the upcoming Illinois Association of School Boards Resolutions Committee meeting.

**Announcements**

President LeFevre made the following announcements:

A. August	8	--	Teacher Institute -- No Classes
B.	9	--	Teacher Institute -- No Classes
C.	12	--	First Day of Classes 2019-2020
D.	15	--	Next Board of Education Meeting -- 7:30 p.m.
E.	29	--	Open House at all District Schools

**Closed Session**

President LeFevre made an announcement that there was no need for the Board of Education to enter closed session. There was no objection.

**Release of Closed Session Minutes**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the closed session minutes of December 10, 2018; December 13, 2018; January 17, 2019; February 14, 2019; March 14, 2019; April 4, 2019; April 25, 2019; May 9, 2019; and May 23, 2019 no longer require confidential treatment and are to be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Steven Rosenblum
	Anna Klimkowicz
	Peter Dombrowski
	Edward Yung
	Mark Cramer
	Kimberly Cavill
	Robert LeFevre

Nay: None

The motion carried unanimously.

**Acceptance of Retirement Requests of Staff Members**

Mrs. Klimkowcz made a motion, seconded by Mr. Yung, that the Board of Education accepts the retirement requests of Jim Pahlke, effective June 2020 according to the Master Contract of the District 211 Operations Maintenance Group; and Mary Reising, effective May 2022 according to the Master Contract of the United Support Staff.

On which motion a roll call vote was held with the following results:

Aye: Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Kimberly Cavill  
Anna Klimkowicz  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Board Members’ Discussion of the Evening’s Board of Education Meeting**

President LeFevre asked if Board members wished to share their impressions about the evening’s Board of Education meeting. Mr. Rosenblum reminded the Board members about the opportunity to attend the Illinois Association of School Board’s conference in November.

**Adjournment**

There being no further business to come before the Board of Education, President LeFevre thereupon declared the meeting adjourned at 8:36 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211