TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois

BOARD OF EDUCATION
REGULAR MEETING
January 16, 2020
6:30 p.m.
Official

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on January 16, 2020 at 6:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

ROLL CALL

On a roll call, the following officers and members were:

Physically Present:	Kimberly Cavill, Member Mark J. Cramer, Member Peter R. Dombrowski, Member Anna Klimkowicz, Vice President and Member Steven Rosenblum, Member Edward M. Yung, Secretary and Member Robert J. LeFevre, Jr., President and Member
Absent:	None

Also present were: Superintendent Daniel E. Cates; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President LeFevre led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the Board of Education enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)]; and probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)].

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 6:32 p.m. and resumed its meeting at 7:30 p.m.

Highest Possible Composite Score on the American College Testing (ACT) Exam

Superintendent Cates made the following comments:

"Every high school student who prepares for college is aware of the importance placed on standardized college entrance exams, including the American College Test, what we all know as the ACT. The highest possible composite score a student can earn on the ACT is a 36. Statistically, less than one-tenth of one percent of students taking the ACT achieve the highest score.

For over 20 years ago, the Board of Education has recognized students who have achieved the highest score possible of 36 on the ACT. Tonight, we are excited to recognize and honor 11 students from District 211 who have achieved this remarkable accomplishment. With the addition of these 11 students, District 211 has now had 139 students who have reached this outstanding achievement.

On behalf of the Board of Education and High School District 211, I would like to congratulate our students and their families. We have a certificate for each student that Board President Mr. LeFevre will present in just a moment. Our students will each be introduced by a sponsor who they have selected."

Superintendent Cates introduced James B. Conant High School Mathematics Teacher Richard Cortez. Mr. Cortez introduced and President LeFevre presented a certificate to James B. Conant High School student Ashay Parikh for earning a 36, the highest possible composite score, on the September 2019 American College Test (ACT) examination.

Mr. Cortez introduced and President LeFevre presented a certificate to James B. Conant High School student Elizabeth Zhang for earning a 36, the highest possible score, on the June 2019 American College Test (ACT) examination.

Superintendent Cates introduced William Fremd High School English Teacher Christina O'Donnell. Ms. O'Donnell introduced and President LeFevre presented a certificate to William Fremd High School student Stella Chung for earning a 36, the highest possible composite score, on the July 2019 American College Test (ACT) examination.

Ms. O'Donnell introduced and President LeFevre presented a certificate to William Fremd High School student Gina Kang for earning a 36, the highest possible score, on the April 2019 American College Test (ACT) examination.

Superintendent Cates introduced William Fremd High School Mathematics Teacher Christopher Grattoni. Mr. Grattoni introduced and President LeFevre presented a certificate to William Fremd High School student Gabriel Classon for earning a 36, the highest possible composite score, on the July 2019 American College Test (ACT) examination.

Superintendent Cates introduced William Fremd High School Mathematics Teacher Robert Higgins. Mr. Higgins introduced and President LeFevre presented a certificate to William Fremd High School student Cassandra Seaver for earning a 36, the highest possible composite score, on the June 2019 American College Test (ACT) examination.

Superintendent Cates introduced William Fremd High School Science Teacher Kellie Flores. Mrs. Flores introduced and President LeFevre presented a certificate to William Fremd High School student Shreya Seetheram for earning a 36, the highest possible composite score, on the July 2019 American College Test (ACT) examination.

Superintendent Cates introduced William Fremd High School Mathematics Teacher Shannon Denna. Mrs. Denna introduced and President LeFevre presented a certificate to William Fremd High School student Rachel Ye for earning a 36, the highest possible composite score, on the September 2019 American College Test (ACT) examination.

Superintendent Cates introduced William Fremd High School Science Teacher Rebecca O'Dette. Mrs. O'Dette introduced and President LeFevre presented a certificate to William Fremd High School student Max Wexley for earning a 36, the highest possible composite score, on the September 2019 American College Test (ACT) examination.

National Merit Scholars

Superintendent Cates introduced Associate Superintendent for Student Services Mark Kovack. Mr. Kovack introduced and President LeFevre presented medallions to these students for being named National Merit Scholars: Sohail Ahmed, James B. Conant High School; Ishika Awachat, William Fremd High School; Ella Burns, William Fremd High School; Cindy Cai, William Fremd High School; Sagnik Chakraborty; William Fremd High School; Justin Chang, William Fremd High School; Alice Chen, William Fremd High School; Anmol Desai, William Fremd High School; Samantha Ernst, James B. Conant High School; Thomas Filipiuk, William Fremd High School; Sophia Ji, William Fremd High School; Nithika Karthikeyan, William Fremd High School; Emma Katovich, William Fremd High School; Andrew Kim, William Fremd High School; Matthew Kim, William Fremd High School; Varsha Krishnan, William Fremd High School; Gwenevere Madsen, Hoffman Estates High School; Andrew Milas, James B. Conant High School; Sofia Oliver, William Fremd High School; Riya Patel, James B. Conant High School; Eileen Peng, William Fremd High School; Aditya Prathap, William Fremd High School; Jack Riemer, William Fremd High School; Inka Rzezinowska, Hoffman Estates High School; Ethan Schillinger, William Fremd High School; Parita Shah, Hoffman Estates High School; Andrew Son, William Fremd High School; Nikhil Sriram, William Fremd High School; and Ashish Subramanian, Hoffman Estates High School.

Project Lead the Way Outstanding Engineering Teacher

Superintentendent Cates introduced William Fremd High School Applied Technology Teacher Michael Karasch and he made the following comments:

"Project Lead the Way, a nonprofit organization that provides a transformative learning experience for pre-kindergarten through 12th grade students and teachers across the country, announced its Outstanding Teacher award recipients for 2019-2020 during the organization's national conference this past November. To be considered for an outstanding teacher award, nominees must demonstrate a strong record of instruction that aligns with the program's goals, which include inspiring and empowering students as well as using innovative teaching methods to engage students in activity-, project-, and problem-solving-based learning.

Tonight, it is my pleasure to announce that Fremd High School Applied Technology teacher Mike Karasch was one of only 21 teachers nationwide to receive this award in the engineering category. Mike has been with Fremd High School for nearly 20 years, starting as a part-time auditorium manager in 2001 and then making the transition to full-time when he became part of Fremd High School's applied technology department in 2006.

In addition to recognizing Mike for being an outstanding teacher, we want to congratulate him on the birth of his son, Nicholas, who was born on Saturday.

On behalf of the Board of Education and the Fremd High School community, congratulations, Mike, on this outstanding honor. Thank you for engaging and inspiring our next generation of engineers. Board President Bob LeFevre has a certificate to present you for this honor."

President LeFevre presented a certificate to Michael Karasch for being named a Project Lead the Way Outstanding Engineering Teacher.

Young Hearts for Life

Superintendent made the following comments:

"Sudden cardiac death tragically claims the lives of more than 60 young adults in the United States each week. Young Hearts for Life has been a leader in the Chicago medical community in helping to combat this issue. Its youth heart-screening program is the largest in the country and is well known for its unique model using trained community volunteers to deliver efficient cardiac screenings. Since its inception in 2006, Young Hearts for Life has provided cardiac screenings to help prevent otherwise undetected heart conditions to approximately 220,000 students at no charge to students or families.

Following the death of Fremd High School graduate Jared Hardy in 2009 from a genetic heart condition and sudden cardiac arrest, Jared's mother, Ruth Jensen, and her foundation, the Jared Joshua Hardy Charities, worked to raise funds to offer these heart screenings to District 211 students. This Board is grateful to have been able to recognize Ruth Jensen for her contributions before she passed in 2018. Ruth's vision continues strong. Since 2016, Young Hearts for Life has screened students in all District 211 schools, providing nearly 11,000 screenings at no charge to students or families. More importantly, of those 11,000 screenings, 69 students with previously undetected heart conditions were identified for further testing or intervention.

Tonight, Young Hearts for Life founder Dr. Joseph Marek and his wife, Program Director Kathy Marek, join us. On behalf of the Board of Education and our entire District 211 community, I would like to thank both of you and the entire Young Hearts for Life organization for its continued work in helping provide our students and their families with effective cardiac screenings. Your work has made and continues to make a difference in our school communities, allowing our students to safely pursue the activities of their choice while giving their families peace of mind. Please come forward, as Board President Bob LeFevre has a certificate of appreciation for you."

President LeFevre presented a certificate to Dr. and Mrs. Marek in recognition of the Young Hearts for Life organization's work in helping to provide electrocardiogram screenings for Hypertrophic Cardiomyopathy for District 211 students at District 211 at no cost for students or their families.

President LeFevre thanked everyone for coming to the meeting tonight on behalf of the Board of Education.

Break

The Board of Education took a break from 8:04 p.m. to 8:14 p.m. while pictures were taken of award winners.

Public Comments

President LeFevre asked if there was anyone present who is not on the agenda or who did not sign in on the speaker sign-in sheets and would like to address the Board of Education.

Robi Vollkommer addressed the Board regarding making the honoring of student academic achievement a priority for District 211, including recognitions for students and including funds for student recognitions in the District 211 budget, and she thanked the Board for the opportunity to speak to them.

Shawn Lee addressed the board regarding District 211's equal education opportunities policy and the Board members' vote on the policy.

Residential Construction Employers Council

Noelle D'Ambrosio from Monarch Construction addressed the Board introducing Michael Forest from R. B. Construction, Inc.; Doris and Tony Procaccio from Procaccio Painting and Drywall; and Cathy Kirin from Residential Construction Employers Council, and regarding the donation from the Residential Construction Employers Council of over $10,000 of goods and monetary donations to District 211's building and trade program in order to encourage students to consider a career in the trades industry as an alternative to college; and she thanked the Board for recognizing the Residential Construction Employers Council.

Public Hearing on Renewal of the Third-Party Contract with Top Driver Acquisition, LLC for Behind-the-Wheel Services for Driver Education and Recommendation to Approve Renewal of Third Party Education Behind-the-Wheel Services Agreement with Top Driver Acquisition, LLC for the 2020-2021 and 2021-2022 Schools Years

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum., that the Board of Education open the public hearing required by Section 27-24.2 of the Illinois School Code on the proposal to renew its contract with Top Driver Acquisition, LLC commercial driver training school to provide behind-the-wheel services for driver education training to District 211 students for the 2020-2021 and 2021-2022 school years. The motion carried unaninimously.

The public hearing opened at 8:26 p.m.

President LeFevre asked if there was anyone present who wished to address the Board of Education regarding the Board contracting with a commercial driver training school for driver education. No one addressed the Board.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education authorize the Superintendent to renew the agreement for third-party driver education services with Top Driver Acquisition, LLC, as permitted in the current agreement, for the 2020-2021 and 2021-2022 school years.

After discussion, a roll call vote was held with the following results:

Aye:	Anna Klimkowicz Edward Yung Kimberly Cavill Mark Cramer Steven Rosenblum Robert LeFevre
Nay:	Peter Dombrowski

The motion carried 6-1.

Mrs. Klimkowicz made a motion, seconded by Mr. Dombrowski, that the Board of Education close the public hearing on the proposal to renew its contract with Top Driver Acquisition, LLC commercial driver training school for behind-the-wheel services for driver education training to District 211 students for the 2020-2021 and 2021-2022 school years. The motion carried unanimously.

The public hearing closed at 8:32 p.m.

Presentation: Career Development Experiences

Associate Superintendent for Instruction Lisa Small, Director of Instructional Improvement Danielle Hauser, District 211 Internship Coordinator and William Fremd High School Career Advisor Jan Brottman, and James B. Conant High School Counselor J. C. Brown presented an overview and answered Board members' questions on the current and future career development opportunities available for District 211 students.

Consent Agenda

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the consent agenda, with the removal of Item G – Resolutions Authorizing intervention in Proceedings Before the State Property Tax Appeal Board – be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
Nay:	None

The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

***Approval of Minutes – Regular Meeting of December 12, 2019**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the minutes of the regular meeting of December 12, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
Nay:	None

The motion carried unanimously.

***Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that bills in the amount of $21,094,543.15 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
Nay:	None

The motion carried unanimously.

***Financial Report – As of November 30, 2019**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the financial report for the period ending November 30, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
Nay:	None

The motion carried unanimously.

***Investment Report – As of November 30, 2019**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the investment report for the period ending November 30, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
Nay:	None

The motion carried unanimously.

***Student Activities Report – As of November 30, 2019**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the student activity, trust fund, and convenience fund report for the period ending November 30, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
Nay:	None

The motion carried unanimously.

***Variance Report – As of November 30, 2019**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the variance report as of November 30, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
Nay:	None

The motion carried unanimously.

***Acceptance of Donations**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education accept the donations as described for the building construction program; further, that letters of appreciation be sent, on the Board's behalf, by the Superintendent.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
Nay:	None

The motion carried unanimously.

***Personnel Recommendations**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the personnel recommendations be accepted as presented.

Full-Time Teacher Employment (Partial Year):
(Effective Second Semester)

Christman, Angela; English as a second language, Palatine High School

Part-Time Teacher Employment Second Semester:
(Effective 2019-2020 School Year)

Stelter, Katherine; English as a second language, Schaumburg High School

Support Staff New Hires:

Acic, Nenad; teacher assistant, Palatine High School
Heller, Ruth; teacher assistant, Higgins Education Center
Henning, Glen; teacher assistant, Palatine High School
Ho-Slomiany, Dorris; support staff assistant, Hoffman Estates High School
Morgan, Scott; custodian, Palatine High School
Pappas, Nia; teacher assistant, Palatine High School
Prithviraj, Preethi; teacher assistant, Schaumburg High School
Quadri, Sana; teacher assistant, Hoffman Estates High School
Sherwood-Foley, Eve; teacher assistant, Palatine High School
Van Grondelle, Anne; teacher assistant, Schaumburg High School
Villatoro, Suzana; support staff assistant, Hoffman Estates High School
Vodicka, Olga; teacher assistant, Schaumburg High School
Zubylo, Anna; teacher assistant, William Fremd High School

Support Resignations:

Alvarez, Julio; teacher assistant, James B. Conant High School
Martin, Lara; testing assistant, Hoffman Estates High School

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Edward Yung Robert LeFevre
Nay:	None

The motion carried unanimously.

***Bids for Consideration**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that for the bids listed below, the Board of Education award the business to the lowest responsible bidders as listed in the administrative bid recommendation dated January 16, 2020 (attached to official minutes):

1.	Locker room renovations for William Fremd High School and life safety work at multiple schools – 17 vendors	$ 9,448,829.00
2.	Roof replacement for Palatine and Schaumburg High Schools – two vendors	$ 983,200.00
3.	Track and synthetic turf replacement for James B. Conant High School – eight vendors	$ 908,563.00
4.	Masonry restoration for Schaumburg High School – April Building Services, Inc.	$ 267,350.00
5.	Pool wing foundation restoration for Hoffman Estates High School – JLJ Contracting	$ 171,415.00
	TOTAL:	$ 11,779,357.00

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
Nay:	None

The motion carried unanimously.

Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board

Mr. Cramer made a motion, seconded by Mrs. Klimkowicz, that that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of $100,000 for property tax year 2018 (Docket Nos. 18-32148.001-I-2; 18-34041.001-C-2; 18-37392.001-C-2; 18-37601.001-C-3, 18-37601.002-C-3 and 18-37601.003-C-3; 18-38312.001-C-2; 18-39339.001-C-2; 18-36476.001-C-3; 18-36477.001-C-3; 18-39839.001-I-2; 18-36552.001-C-3 and 18-36552.002-C-3; and 18-36923.001-C-2 and 18-36923.002-C-2); and, further authorize Franczek, and Hodges, Loizzi, Eisenhammer, Rodick & Kohn, as the Board of Education's legal representatives, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal (attached to official minutes).

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
Nay:	None

The motion carried unanimously.

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

Winter Curriculum Committee Report

Mr. Yung made a motion, seconded by Mrs. Klimkowicz, that the curriculum committee report and recommendations be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Edward Yung Steven Rosenblum Mark Cramer Peter Dombrowski Kimberly Cavill Anna Klimkowicz Robert LeFevre
Nay:	None

The motion carried unanimously.

Secondary School Cooperative Risk Management Program

The Board of Education received and reviewed information on the Secondary School Cooperative Risk Management Program (SSCRMP).

***Community Connections* Newsletter**

The Board of Education received and reviewed information on the *Community Connections* newsletter and District 211's strategic plan.

Establish Time, Place, and Date of Regular Board of Education Meetings

Mr. Rosenblum made a motion that the Board of Education schedule regular Board meetings to begin at 6:30 p.m. in the G. A. McElroy Administration Center for Thursday, July 16, 2020; Thursday, August 13, 2020; Thursday, September 17, 2020; Thursday, October 15, 2020; Thursday, November 12, 2020; Thursday, December 10, 2020; Thursday, January 21, 2021; Thursday, February 18, 2021; Thursday, March 18, 2021; Thursday, April 8, 2021; Thursday, April 29, 2021; Thursday, May 13, 2020; Thursday, May 27, 2021; and Thursday, June 17, 2021; further, that the Board Secretary be directed to post proper notice. The motion was not seconded

After discussion, a roll call vote was held with the following results:

Aye:	Mark Cramer Anna Klimkowicz Edward Yung Steven Rosenblum Kimberly Cavill Robert LeFevre
Nay:	Peter Dombrowski

The motion carried 6-1.

Bid for Consideration – Buses

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the Board of Education award the business for buses for the transportation department to the lowest responsible bidder, Central States Bus Sales, in the amount of $1,310,340.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Kimberly Cavill Steven Rosenblum Anna Klimkowicz Edward Yung Mark Cramer Robert LeFevre
Nay:	None

The motion carried unanimously.

Student User Fees for 2020-2021

Mr. Cramer made a motion, seconded by Ms. Cavill, that the student user fees for 2020-2021 as presented be deferred and brought to the Board at its next budget and finance committee meeting for consideration.

Mr. Rosenblum made an amended motion, seconded by Mr. Yung, that the 2020 summer school fees remain unchanged as presented and that consideration of the student user fees for 2020-2021 as presented be postponed until after the Board's Budget and Finance Committee meeting in February.

After discussion, a roll call vote was held on the amended motion with the following results:

Aye:	Kimberly Cavill Edward Yung Peter Dombrowski Steven Rosenblum Mark Cramer
Nay:	Anna Klimkowicz Robert LeFevre

The amended motion carried 5-2.

Proposed Policy Revision: Medication Administration in Schools

The Board of Education received and reviewed a proposed policy revision to Board Policy JHCD Medication Administration in Schools.

Board Member Expenses

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Robert LeFevre to attend the ED-RED Legislative Dinner Meeting on January 27, 2020 as submitted.

A roll call vote was held on the original motion with the following results.

Aye:	Anna Klimkowicz Steven Rosenblum Edward Yung Mark Cramer Kimberly Cavill Peter Dombrowski Robert LeFevre
Nay:	None

The motion carried unanimously.

Potential Topics for Future Discussion

No topics were proposed by the Board of Education for future potential discussion.

Education Research Development/Legislative Report

Mrs. Klimkowicz reported on recent activities of ED-RED.

Upcoming Events/Calendar Items

President LeFevre made the following announcements:

A. January	20	--	Martin Luther King, Jr. Holiday -- All District Buildings Closed
B. February	13	--	Next Board of Education Meeting -- 7:30 p.m.
C.	17	--	Presidents' Day – All District Buildings Closed
D.	21	--	Girls State Gymnastics Meet -- Palatine High School -- 2:00 p.m.
E.	22	--	Girls State Gymnastics Meet -- Palatine High School -- 2:00 p.m.

Release of Closed Session Minutes

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the closed session minutes of June 20, 2019; August 15, 2019; September 19, 2019; October 2, 2019; October 7, 2019; October 10, 2019; October 14, 2019; October 15, 2019; October 17, 2019; October 24, 2019; and November 14, 2019 no longer require confidential treatment and are to be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Steven Rosenblum Kimberly Cavill Peter Dombrowski Edward Yung Anna Klimkowicz Mark Cramer Robert LeFevre
Nay:	None

The motion carried unanimously.

Administrative Appointments

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that, effective July 1, 2020, Michael Alther be appointed as principal at Hoffman Estates High School at a gross salary of $167,000.

On which motion a roll call vote was held with the following results:

Aye:	Mark Cramer Edward Yung Anna Klimkowicz Peter Dombrowski Steven Rosenblum Kimberly Cavill Robert LeFevre
Nay:	None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that, effective July 1, 2020, Brian Harlan be appointed as principal of Schaumburg High School at a gross salary of $167,000.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Peter Dombrowski Steven Rosenblum Edward Yung Anna Klimkowicz Mark Cramer Robert LeFevre
Nay:	None

The motion carried unanimously.

Acceptance of Retirement Requests

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education accepts the retirement requests of Becky Lee Carnes, effective May 2024 according to the Master Contract of the District 211 Teachers' Union; John Giannopoulos, effective June 2021 according to the Master Contract of the District 211 Operations Maintenance Group; Theodore Giannopoulos, effective December 2022 according to the Master Contract of the District 211 Operations Maintenance Group; David Grabarek, effective December 2020 according to the Master Contract of the District 211 Teachers' Union; Barbara Kelly, effective May 2020 according to the Master Contract of the District 211 Teachers' Union; Rosaria King, effective May 2020 according to the Master Contract of the District 211 Teachers' Union; Violeta McAllister, effective December 2022 according to the Master Contract of the District 211 Operations Maintenance Group; Karen Senne, effective December 2022 consistent with the Master Contract of the District 211 United Support Staff; and Claudia Suvada, effective December 2022 consistent with the Master Contract of the District 211 United Support Staff.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Anna Klimkowicz Mark Cramer Steven Rosenblum Kimberly Cavill Edward Yung Robert LeFevre
Nay:	None

The motion carried unanimously.

Board Members' Discussion of the Evening's Board of Education Meeting

Mr. Dombrowski discussed Board discussion of motions that follow the Board's closed session portion of the meetings and he thanked Dr. Small for her role in the selection of the new principals and the five different steps in the selection process that allowed for the selection of the best candidates for the positions.

Adjournment

There being no further business to come before the Board of Education, President LeFevre thereupon declared the meeting adjourned at 9:43 p.m.

Respectfully submitted,

_____

Secretary, District 211

_____

President, District 211