

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING  
February 12, 2015  
7:30 p.m.  
(Official)**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on February 12, 2015 at 7:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

**ROLL CALL**

On a roll call, the following officers and members were:

Physically Present:                      Mucia Burke, Vice President and Member  
Richard Gerber, Member  
Anna Klimkowicz, Secretary and Member  
Robert LeFevre, Member  
Mike Scharringhausen, Member  
Bill Robertson, President and Member

Present By Other Means:                None

Absent:                                        George P. Brandt, Member

Also present were: Daniel E. Cates, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

**Military Recognition**

Superintendent Cates made the following comments:

This evening, we continue a tradition at High School District 211 Board of Education meetings. I would like to ask Private First Class Daniel Vazquez to please come forward.

Private First Class Vazquez is a 2013 Hoffman Estates High School graduate and is currently serving in the Illinois National Guard. He completed his basic training from October 2013 through February 2014 at Fort Benning, Georgia. Private First Class Vazquez was presented with an Infantry Blue Cord for completing his training and enlisting during the time of war. During basic training, he also earned a badge for his expert marksmanship. Private First Class Vazquez's assignment with the National Guard includes extensive training and drills over a two- to four-day period each month. In addition, he receives specialized military training three to four times each year at Fort McCoy, Wisconsin. He is currently taking classes at Harper College, working toward achieving his goal to earn a degree in Criminal Justice.

Private First Class Vazquez, on behalf of Hoffman Estates High School, District 211, and the Board of Education, I thank you for your commitment and service to our country. Please lead us in the Pledge of Allegiance.

### **Pledge of Allegiance**

After the introduction and recognition, Private First Class Vazquez led the Board of Education and the audience in the Pledge of Allegiance.

### **Recognition – State Award Winners**

Superintendent Cates introduced Director of Athletics and Activities Augustino Fontanetta. Mr. Fontanetta introduced James B. Conant High School Principal Julie Nowak, Athletic Director John Kane, and Cheerleading Coaches Amanda Schweinebraten and Christina Schweinebraten. Ms. Schweinebraten and Ms. Schweinebraten introduced and Mrs. Nowak presented medallions to Jeffrey Bolbot, Mucia Burke, Kristina Bynes, Sky Chapp, Kylie Cosentino, Dylan Drake, Annie Egan, Justine Ewald, Patricia Faso, Elizabeth Fillmore, Meredith Fleck, Christina Gurrieri, Grace Hahn, Jake Jakubosky, Nicolette Makris, Kylie Melbourn, Sarah Prill, Cassandra Pritscher, Elizabeth Senase, John Slavich, Tracey Taaffe, Evan Teague, Tyler Teague, and Sarah Zorrilla for placing second in the Coed Team category at the state cheerleading competition.

### **National Board for Professional Teaching Standards Certification**

Superintendent Cates introduced Palatine High School Principal Gary Steiger. Mr. Steiger introduced and President Robertson presented a plaque to Palatine High School Mathematics Teacher Joseph Grzybek in recognition for achieving national certification through the National Board for Professional Teaching Standards, the highest professional credential in the field of teaching.

President Robertson extended congratulations on behalf of the Board of Education to Mr. Grzybek for his outstanding achievement.

### **Business Partnerships Recognition**

Superintendent Cates introduced Associate Superintendent for Student Services Mark Kovack. Mr. Kovack introduced and President Robertson presented plaques to representatives from these local businesses who partner with District 211 to establish worksites for students with special needs that provide true-to-life work experiences that help prepare these students for their lives after high school: Buehler YMCA, Cintas, Countryside Association, eWorks, Good Shepherd Health & Fitness Center, IKEA, Learning Loft, Rosewood Care Center, Subway, and Willow Creek Care Center.

### **Break**

The Board of Education took a break from 7:50 p.m. to 8:02 p.m. while pictures were taken of recognition award winners.

### **Citizens' Petitions and Appearances**

President Robertson asked if there was anyone present, not on the agenda, who wished to speak before the Board of Education on a topic other than the Columbus Day Holiday. No one came forward.

**Public Hearing – Columbus Day**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the public hearing on the waiver of school code to hold school on Columbus Day 2016 is now open. The motion carried unanimously.

The public hearing opened at 8:02 p.m.

President Robertson asked if there was anyone present who wished to address the Board of Education. No one came forward.

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the public hearing on the waiver of school code to hold school on Columbus Day 2016 is now closed. The motion carried unanimously.

The public hearing closed at 8:03 p.m.

**Update of the District 211 Five-Year Instructional Vision: 2011-2016**

Superintendent Cates introduced Associate Superintendent for Instruction Lisa Small. Dr. Small re-introduced Associate Superintendent for Student Services Mark Kovack and Director of Athletics and Activities Augustino Fontanetta, and she introduced Director of Administrative Services Matthew Hildebrand. Dr. Small, Mr. Kovack, Mr. Hildebrand, and Mr. Fontanetta presented an update and answered Board members' questions regarding the District's five-year instructional vision.

**Consent Agenda**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the consent agenda, with the removal of the minutes of the regular meeting of January 15, 2015, be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

The following consent agenda items (indicated by \*) were enacted by one motion:

**\*Closed Session Audio Tape Recordings**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that for the following Board of Education meeting at least 18 months prior to tonight's meeting, the Board has approved written minutes of the closed session that comply with the Illinois Open Meetings Act. Furthermore, where verbatim recordings were created of those closed sessions, the Board Secretary is hereby authorized to direct the destruction of such verbatim recordings in accordance with the Illinois Open Meetings Act: July 11, 2013.

On which motion a roll call vote was held with the following results:

Aye: Mucia Burke  
Richard Gerber  
Anna Klimkowicz  
Robert LeFevre  
Mike Scharringhausen  
Bill Robertson

Nay: None

The motion carried unanimously.

**\*Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that bills in the amount of \$19,618,939.73 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Mucia Burke  
Richard Gerber  
Anna Klimkowicz  
Robert LeFevre  
Mike Scharringhausen  
Bill Robertson

Nay: None

The motion carried unanimously.

**\*Financial Report – As of December 31, 2014**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses) and Changes in Fund Balances for the period ending December 31, 2014 be approved and placed on file.

Aye: Mucia Burke  
Richard Gerber  
Anna Klimkowicz  
Robert LeFevre  
Mike Scharringhausen  
Bill Robertson

Nay: None

The motion carried unanimously.

**\*Investment Report – As of December 31, 2014**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the investment report for the period ending December 31, 2014 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Mucia Burke  
Richard Gerber  
Anna Klimkowicz  
Robert LeFevre  
Mike Scharringhausen  
Bill Robertson

Nay: None

The motion carried unanimously.

**\*Student Activities Report – As of December 31, 2014**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the student activity, trust fund, and convenience fund report for the period ending December 31, 2014 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Mucia Burke  
Richard Gerber  
Anna Klimkowicz  
Robert LeFevre  
Mike Scharringhausen  
Bill Robertson

Nay: None

The motion carried unanimously.

**\*Variance Report – As of December 31, 2014**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the variance report for the period ending December 31, 2014 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Mucia Burke  
Richard Gerber  
Anna Klimkowicz  
Robert LeFevre  
Mike Scharringhausen  
Bill Robertson

Nay: None

The motion carried unanimously.

**\*Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2013 (Docket Nos. 13-32936.001-C-2; 13-32254.001-C-2 and 13-32254.002-C-2; 13-32528.001-C-3; 13-32397.001-C-3, 13-32397.002-C-3 and 13-32397.003-C-3; 13-33026.001-C-3; 13-32280.001-C-2; 13-32253.001-C-2; 13-32245.001-C-3, 13-32245.002-C-3 and 13-32245.003-C-3; and 13-33012.001-C-2); and, further, authorize Franczek Radelet, and Hodges, Loizzi, Eisenhammer, Rodick & Kohn, as the Board of Education’s legal representatives, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on properties for which the District receives notification of appeal (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye:	Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

**\*Proposed In-District Professional Learning Opportunities Spring 2015**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the Superintendent be authorized to offer the following learning opportunities for in-district credit: “Four Digital Assessments to Inform Instruction,” “Introduction to Next Generation Classroom Management,” “iWorks,” and “Strategies to Overcome Patterns of Behaviors Preventing Student Success,” as proposed.

On which motion a roll call vote was held with the following results:

Aye:	Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

**\*Personnel Recommendations**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that personnel recommendations be accepted as presented.

**Full-Time Employment (Partial Year):**  
(Effective Second Semester)

Engelson, Anna; social worker, James B. Conant High School

**Support Staff New Hires:**

Boyer, Tammy; teacher assistant, Palatine High School  
 Clark, Leonel; teacher assistant, Schaumburg High School  
 Dziubinski, Sylvia; teacher assistant, Palatine High School  
 Johnson, Amanda; teacher assistant, Hoffman Estates High School  
 Mattes, Kati; teacher assistant, Schaumburg High School  
 Riggle, Richard; student supervisor, Hoffman Estates High School  
 Roth, Benjamin; teacher assistant, William Fremd High School  
 Ryu, Eileen; teacher assistant, Palatine High School  
 Wermes, Stephanie; teacher assistant, Schaumburg High School

**Support Staff Resignation:**

Brotschul, Martin; bus driver, G.A. McElroy Administration Center

On which motion a roll call vote was held with the following results:

Aye:	Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

**\*Bids for Consideration**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the Board of Education award the business to the lowest responsible bidders in the administrative bid recommendation dated February 12, 2015 (attached to official minutes):

- |   |               |
|---|---------------|
| 1. Security glass for all the schools –<br>Architectural Door Solutions, Inc. | \$ 368,000.00 |
| 2. Reach-in refrigerator for William Fremd High School –<br>Schweppe, Inc.    | \$ 9,984.43   |

TOTAL	<hr/> \$ 377,984.43
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On which motion a roll call vote was held with the following results:

Aye: Mucia Burke  
Richard Gerber  
Anna Klimkowicz  
Robert LeFevre  
Mike Scharringhausen  
Bill Robertson

Nay: None

The motion carried unanimously.

### **Approval of Minutes – Regular Meeting of January 15, 2015**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the minutes of the regular meeting of January 15, 2015 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Mucia Burke  
Richard Gerber  
Anna Klimkowicz  
Robert LeFevre  
Mike Scharringhausen  
Bill Robertson

Nay: None

The motion carried unanimously.

### **Freedom of Information Act Requests**

The Board of Education received a report on Freedom of Information Act requests and responses.

### **Dual Credit Courses and the Power of 15 Initiative**

The Board of Education received and discussed a report on the dual credit courses and the Power of 15 Initiative.

### **Combined Charities Campaign Report**

The Board of Education received a report on the 2014-2015 Combined Charities Campaign.

### **Purchase Recommendation for Off-Campus District 211 Academy-North Building**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the Board of Education approve the purchase of the Academy-North building located at 335 E. Illinois Avenue, Palatine in the amount of \$950,000, plus closing costs, and authorize the real estate sale contract as presented.

On which motion a roll call vote was held with the following results:

Aye: Robert LeFevre  
Mike Scharringhausen  
Anna Klimkowicz  
Richard Gerber  
Mucia Burke  
Bill Robertson

Nay: None

The motion carried unanimously.

### **Site Lease Amendments – AT&T Wireless**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education approve the site lease amendments as presented with AT&T Wireless for James B. Conant High School, Schaumburg High School, and Hoffman Estates High School.

After discussion, a roll call vote was held with the following results:

Aye: Anna Klimkowicz  
Robert LeFevre  
Mucia Burke  
Richard Gerber  
Mike Scharringhausen  
Bill Robertson

Nay: None

The motion carried unanimously.

### **Waiver From School Code – Columbus Day**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the Board of Education approve the proposal to hold school on Columbus Day in 2016. The motion carried unanimously.

### **Proposed Policy Revision: Quorum**

The Board of Education received and reviewed a proposed policy revision to Board policy file: BDDD Quorum.

### **Proposed Policy Revision: Employee Physical Examinations**

The Board of Education received and reviewed a proposed policy revision to Board Policy file: GBEA Employee Physical Examinations.

**Northwest Suburban Special Education Organization**

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

**Announcements**

President Robertson made the following announcements:

- |             |    |    |  |
|-------------|----|----|--|
| A. February | 14 | -- | District 211 Honors Orchestra – William Fremd High School – 7:00 p.m.      |
| B.          | 16 | -- | Presidents' Day – All District Buildings Closed                            |
| C.          | 20 | -- | State Girls Gymnastics Meet – Palatine High School – 5:00 p.m.             |
| D.          | 21 | -- | State Girls Gymnastics Meet – Palatine High School – 5:30 p.m.             |
| E. March    | 5  | -- | District 54 and 211 Orchestra Concert – Schaumburg High School – 7:00 p.m. |
| F.          | 9  | -- | Palatine High School Winter Sports Awards – 7:00 p.m.                      |
| G.          | 9  | -- | William Fremd High School Winter Sports Awards – 7:00 p.m.                 |
| H.          | 9  | -- | Hoffman Estates High School Winter Sports Awards – 7:00 p.m.               |
| I.          | 10 | -- | James B. Conant High School Winter Sports Awards – 7:00 p.m.               |
| J.          | 10 | -- | Schaumburg High School Winter Sports Awards – 6:00 p.m.                    |
| K.          | 19 | -- | Next Board of Education Meeting – 7:30 p.m.                                |

**Closed Session**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education enter closed session to review closed session minutes and discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiations; legal matters; matters pertaining to an individual student; acquisition of real property; and selling price of real estate.

Aye:	Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

The Board of Education entered executive session at 8:38 p.m. and resumed its meeting at 9:06 p.m.

**Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees**

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the Board of Education accept the retirement requests of Jennifer Grapenthin, Palatine High School (June 2018); Neera Opal, Hoffman Estates High School (June 2015); and Ruth Weir, Hoffman Estates High School (June 2017).

On which motion a roll call vote was held with the following results:

Aye: Richard Gerber  
Mucia Burke  
Mike Scharringhausen  
Robert LeFevre  
Anna Klimkowicz  
Bill Robertson

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that employee #097840 be suspended for three (3) days without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz  
Mike Scharringhausen  
Mucia Burke  
Richard Gerber  
Robert LeFevre  
Bill Robertson

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that effective July 1, 2015, Martin Manning be appointed athletic director at Schaumburg High School at a net salary of \$114,214.50 with a gross salary of \$127,500.

On which motion a roll call was held with the following results:

Aye: Mike Scharringhausen  
Robert LeFevre  
Anna Klimkowicz  
Mucia Burke  
Richard Gerber  
Bill Robertson

Nay: None

The motion carried unanimously.

**Adjournment**

There being no further business to come before the Board of Education, President Robertson thereupon declared the meeting adjourned at 9:08 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211