

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING
December 8, 2016
7:30 p.m.
(Official)**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on December 8, 2016 at 7:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

ROLL CALL

On a roll call, the following officers and members were:

Physically Present:	Peter R. Dombrowski, Member Will Hinshaw, Member Anna Klimkowicz, Secretary and Member Robert LeFevre, Jr., Vice President and Member Lauanna Recker, Member Mike Scharringhausen, Member Mucia A. Burke, President and Member
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Present By Other Means:	None
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Absent:	None
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Also present were: Superintendent Daniel E. Cates; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Burke led the Board of Education and the audience in the Pledge of Allegiance.

Recognition – State Award Winners

Superintendent Cates introduced Director of Athletics and Activities Eric Wenckowski. Mr. Wenckowski introduced Palatine High School Athletic Director Jerry Dobbs and Boys Cross Country Coach Christopher Quick. Mr. Quick introduced and Mr. Dobbs presented a medallion to Brian Leonard for placing thirteenth in the state boys cross country competition.

Mr. Wenckowski introduced Palatine High School Girls Cross Country Coach Joseph Parks. Mr. Parks introduced and Mr. Dobbs presented a medallion to Danya Lloyd Santiago for placing twenty-second in the state girls cross country competition.

Mr. Wenckowski introduced William Fremd High School Athletic Director David Dick and Girls Cross Country Coach Joseph Marcin. Mr. Marcin introduced and Mr. Dick presented a medallion to Linda Varela for placing twenty-fourth in the state girls cross country competition.

Mr. Wenckowski introduced Schaumburg High School Assistant Principal Russell Cumings, Athletic Director Martin Manning, and Girls Cross Country Coach Kristen Zillmer. Ms. Zillmer introduced and Mr. Cumings presented a medallion to Madison Marasco for placing eighth in the state girls cross country competition.

Mr. Wenckowski introduced James B. Conant High School Principal Julie Nowak, Athletic Director John Kane, and Boys Soccer Coach Jason Franco. Mr. Franco introduced and Mrs. Nowak presented medallions to Matthew Biernat, Thomas Biernat, Timothy Breiter, Brandon Chlopek, Harris Dibek, Eduardo Dorado, Ryan Estep, Steven Faouaz, Jason Fillingim, Piotr Marek Pyz, Sota Ono, Nuh Ozbag, Henry Pritscher, Michael Rizzo, Nico Scimeca, Kevin Sindewald, Evan Smith, Pavle Todorov, and Emmanuel Zarate for finishing fourth in the state boys soccer competition.

President Burke congratulated all of the student athletes who were recognized for a job well done during the fall season on behalf of the Board of Education.

Break

The Board of Education took a break from 7:48 p.m. to 7:58 p.m. while pictures were taken of award winners.

Citizens' Appearances and Presentations

President Burke announced that time has been set aside this evening to hear input on the proposed 2016 tax levy of Township High School District 211. President Burke then asked if there was anyone present who is not on the agenda or who did not sign in on the speaker sign-in sheets who would like to address the Board of Education on a topic other than the 2016 tax levy.

Nelly Garcia thanked the Board for testing the water for lead at all of the District high schools and she raised several questions concerning the testing.

John Parker addressed the Board regarding the video taping of the Board of Education meetings agenda item, the 2016 tax levy, revenue from swimming pool rentals, the sixty acres of land owned by District 211 as a source of revenue, and a Board member expenses item on the agenda.

Bill Schlipp, member of New Hope Community Church, addressed the Board regarding his invitation to New Hope Community Church's Christmas services and his beliefs.

Public Hearing on the Proposed 2016 Tax Levy

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the public hearing on the proposed 2016 tax levy of Township High School District 211 is now open. The motion carried unanimously.

The public hearing opened at 8:11 p.m.

President Burke asked if there was anyone present who wished to address the Board of Education regarding the proposed 2016 tax levy.

Mark Puchalski addressed the Board regarding Board members' responses to his communication to them, District 211's tax levy for the last ten years, and the proposed 2016 tax levy.

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the public hearing on the proposed 2016 tax levy of Township High School District 211 is now closed. The motion carried unanimously.

The public hearing closed at 8:14 p.m.

Consent Agenda

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the consent agenda, with the removal of the minutes of the regular meeting of November 10, 2016, be approved as presented.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

Abstain: Lauanna Recker

The motion carried.

The following consent agenda items (indicated by *) were enacted by one motion:

***Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that bills in the amount of \$20,644,881.14 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

Abstain: Lauanna Recker

The motion carried.

***Financial Report – As of October 31, 2016**

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balances for the period ending October 31, 2016 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Mike Scharringhausen Mucia Burke
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Nay:	None
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Abstain:	Lauanna Recker
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The motion carried.

***Investment Report – As of October 31, 2016**

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the investment report for the period ending October 31, 2016 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Mike Scharringhausen Mucia Burke
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Nay:	None
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Abstain:	Lauanna Recker
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The motion carried.

***Student Activities Report – As of October 31, 2016**

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the student activity, trust fund, and convenience fund report for the period ending October 31, 2016 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Mike Scharringhausen Mucia Burke
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Nay: None

Abstain: Lauanna Recker

The motion carried.

***Variance Report – As of October 31, 2016**

Mrs. Klimkowitz made a motion, seconded by Mr. Hinshaw, that the variance report for the period ending October 31, 2016 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

Abstain: Lauanna Recker

The motion carried.

***Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mrs. Klimkowitz made a motion, seconded by Mr. Hinshaw, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2015 (Docket Nos. 15-32495.001-I-2 and 15-32571.001-C-3); and, further, authorize Franczek Radelet, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on properties for which the District receives notification of appeal (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

Abstain: Lauanna Recker

The motion carried.

***Acceptance of Donations -- Automobiles**

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the Board of Education formally accept the donation of a 2008 Saturn Astra XR from Andrew Nigliaccio and a 2002 Chrysler PT Cruiser from Thomas and Kristin Aufmann; further, that letters of appreciation be sent, on the Board's behalf, by the Superintendent.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

Abstain: Lauanna Recker

The motion carried.

***Personnel Recommendations**

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the personnel recommendations be accepted as presented.

Full-Time Teacher Employment (Partial Year):
(Effective Second Semester)

Hall, Kelly; business education/family and consumer sciences, Hoffman Estates High School
Scaros, Maren; business education/family and consumer sciences, Schaumburg and Palatine High Schools

Part-Time Teacher Employment First Semester:
(Effective 2016-2017 School Year)

O'Reilly, Kelley; English as a second language, Schaumburg High School

Part-Time Teacher Employment Second Semester:
(Effective 2016-2017 School Year)

Aubin, Monika; science, James B. Conant High School
Bradberry, Derek; driver education, Higgins Education Center
Brandenburg, Jason; physical education, Palatine High School
Casamassimo, Danielle; counselor, Schaumburg High School
Catsaros, Anna; speech and language pathologist, Higgins Education Center
Chereso, II, Mark; mathematics, William Fremd High School
Clark, Leonel; special education/driver education, Academy-North and Alternative Learning Academy
Cox, Erin; special education, Hoffman Estates High School
Dolezal, MaryAnn; world language, William Fremd High School
Fasolo, Maria; speech and language pathologist, Schaumburg High School

Fliess, Alexandra; social worker, Alternative Learning Academy
 Grauer, Kimberly; social studies, Palatine High School
 Gruenwald, Colin; English, Hoffman Estates High School
 Herrera, Zoilita; counselor, Alternative Learning Academy
 Hoffman, Melissa; social studies, William Fremd High School
 Janus, Jonathon; physical education, William Fremd High School
 King, Margaret; social worker, Hoffman Estates High School
 Langridge, Tobin; music, Hoffman Estates High School
 Macy-Robertson, Nicole; speech and language pathologist; Hoffman Estates, James B. Conant, and Schaumburg High Schools, and Higgins Education Center
 Mann, Maureen; counselor, Hoffman Estates High School
 Martinez, Julia; English as a second language, Palatine High School
 Matej, Danielle; world language, James B. Conant and Hoffman Estates High Schools
 Nathan, Zia; English, James B. Conant High School
 O'Reilly, Kelley; English as a second language, Schaumburg High School
 Orlicz, David; music, Hoffman Estates High School
 Pellus, Kelsey; social worker, Palatine High School
 Phillips, Samantha; English, William Fremd High School
 Rentner, Marissa; music, Palatine High School
 Reynolds, Lauren; science, Schaumburg High School
 Sievers, Brittany; business education, William Fremd High School
 Sobey, Austin; counselor, James B. Conant High School
 Teichert, John; music, William Fremd High School
 Tipps, Bryan; music, Schaumburg High School
 Van Gorp, Laurie; world language, Palatine High School
 Winter, Matthew; science, William Fremd High School
 Wozniak, Amber; world language, James B. Conant High School

Full-Time Teacher Employment
 (Effective 2017-2018 School Year)

Stortz, Bryan; mathematics, James B. Conant High School

Support Staff New Hires:

Barabasz, Jennifer; custodian, William Fremd High School
 Bush, Rachel; teacher assistant, Schaumburg High School
 Canale, Costantina; student supervisor, Hoffman Estates High School
 Connor, Timothy; teacher assistant, Schaumburg High School
 Fahey, Michael; teacher assistant, Palatine High School
 Kandalepas, Maria; teacher assistant, James B. Conant High School
 Radoslavova-Pishman, Evelina; media assistant II, Palatine High School
 Trifilio, Linda; food service, Palatine High School

Support Staff Resignations:

McElroy, William; teacher assistant, William Fremd High School
 Peterson, Jackie; bus driver, G. A. McElroy Administration Center
 Reibel, Jonathon; teacher assistant, Schaumburg High School
 Trimarco, Michael; teacher assistant, Schaumburg High School

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

Abstain: Lauanna Recker

The motion carried.

***Bids for Consideration**

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the Board of Education award the business to the lowest responsible bidders as listed in the administrative bid recommendation dated December 8, 2016 (attached to official minutes):

1. Fall sports supplies for all schools – Seventeen vendors	\$ 189,281.05
2. Dust collection system for Schaumburg High School – Pollution Control Systems, Inc.	\$ 57,660.00
TOTAL:	<u>\$ 246,941.05</u>

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

Abstain: Lauanna Recker

The motion carried.

Approval of Minutes – Regular Meeting of November 10, 2016

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the minutes of the regular meeting of November 10, 2016 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

Abstain: Lauanna Recker

The motion carried.

Freedom of Information Act Requests

The Board of Education received a report on Freedom of Information Act requests and responses.

District 211 Academic Goals and Targets for 2016-2021

The Board of Education received a report on the District 211 academic goals and targets for 2016-2021.

Operating Fund Balance for the Period Ending June 30, 2016

The Board of Education received a report on the operating fund balance for the period ending June 30, 2016.

Superintendent Cates made the following comments:

Maybe for the first time ever in our history, District 211 will have no bonded debt next year. This is the result of a combination of events and years of planning.

Over the past two years, we have implemented operating efficiencies totaling more than \$2.4 million.

We prepared a financial plan to complete our mandated life safety projects and we are nearing completion of the second phase of \$10 million of life safety projects and we are paying for these projects through the use of our existing reserves rather than issuing life-safety bonds.

Upon adoption tonight of our recommended \$3.1 million-dollar abatement, we will have provided property tax relief totaling more than \$33 million dollars.

As part of the strategic plan, together with the administration, the Board articulated a plan that would have the District remain debt-free, utilize our annual operating budgets to pay for all of our upcoming expenditures (including \$50 million of improvements to our facilities), and – most importantly – maintain the quality of District 211 through our comprehensive curriculum that is helping more students accrue college credit while in high school and develop the skills they will need for college and their careers thereafter. We often hear of students whose college tuition has been substantially reduced because of the college credit they earned while in District 211.

Our financial plan has been successful in reducing our expenses, in fully paying off existing debt, in avoiding future debt, and in deepening the District's stability so that we can continue to serve the educational needs of our community members – most of whom live in the District in direct connection to the quality of our schools.

Our financial plan continues the high quality that characterizes District 211, our financial plan is conducted through efficient operations, and our financial plan provides for long-term stability of the District.

A complete understanding of the District's reserves demonstrates that the District's reserves have been used wisely, prudently, and effectively and our plan continues to draw upon our reserves as a critical component in sustaining and extending the District's current, strong position – not only regarding our finances, but, most importantly, relative to expanding our quality and establishing long-term stability.

Resolution Authorizing Abatement of Taxes Levied for the 2016 Year and Adoption of the 2016 Tax Levy

Mrs. Klimkowitz made a motion, seconded by Mr. Scharringhausen, that the Board of Education adopt the resolution as presented to authorize and direct the County Clerk to abate all taxes levied for the year 2016 to pay debt service on \$9,995,000 School Bonds, Series 2012, of Township High School District 211 (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye:	Mike Scharringhausen Anna Klimkowitz Peter Dombrowski Will Hinshaw Lauanna Recker Robert LeFevre Mucia Burke
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Nay:	None
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The motion carried unanimously.

Mrs. Klimkowitz made a motion, seconded by Mr. Scharringhausen, that the Board of Education approve the amount of \$217,170,000 as the 2016 tax levy of Township High School District 211 (attached to the official minutes).

On which motion a roll call vote was held with the following results:

Aye:	Robert LeFevre Will Hinshaw Anna Klimkowitz Mike Scharringhausen Mucia Burke
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Nay:	Lauanna Recker Peter Dombrowski
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The motion carried 5-2.

Proposed Policy Revisions: Employee Physical Examinations, Use of District Credit Cards, and Medication Administration in Schools

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that Board policy files: GBEA Employee Physical Examinations, DLD Use of District Credit Cards, and JHCD Medication Administration in Schools be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution (attached to official minutes). The motion carried unanimously.

Update Regarding Possible Recording of Board of Education Meetings

The Board of Education received and Superintendent Cates provided a summary of the update on the possible recording of Board of Education meetings.

After discussion, Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the Board of Education authorizes the Superintendent to video record open Board of Education meetings and to make the recordings available on the District website within seven days of the meeting; further, that the Board of Education authorizes the purchase of the necessary audio and video equipment at a cost not to exceed \$16,532.

After discussion, a roll call vote was held with the following results:

Aye:	Anna Klimkowicz Will Hinshaw Lauanna Recker Mike Scharringhausen Robert LeFevre Peter Dombrowski Mucia Burke
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Nay:	None
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The motion carried unanimously.

The Board of Education further discussed the consideration of a policy for the recording of Board of Education meetings for review at their January 19, 2017 meeting. No one objected.

2015-2016 Comprehensive Annual Financial Report (CAFR) of Board of Education Funds

Chief Operating Officer Lauren Hummel introduced Mike Malatt, representative of Baker Tilly Virchow Krause, LLP, Certified Public Accountants, who made a brief presentation on the 2015-2016 Audit of Board of Education funds.

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the Board of Education acknowledges receipt of the June 30, 2016 Comprehensive Annual Financial Report (CAFR), which includes the financial statements, as prepared by Township High School District 211 and audited by Baker Tilly Virchow Krause, LLP, Certified Public Accountants.

On which motion a roll call vote was held with the following results:

Aye: Lauanna Recker
 Anna Klimkowicz
 Peter Dombrowski
 Mike Scharringhausen
 Robert LeFevre
 Will Hinshaw
 Mucia Burke

Nay: None

The motion carried unanimously.

Student User Fees Introduction

The Board of Education received, reviewed, and discussed information on the student user fees. The matter of student fees will be included on the agenda of the next Board of Education meeting scheduled for January 19, 2019. The Board discussed various information that may be helpful for the discussion.

School Calendar for 2018-2019 and Summer School Calendar for 2019

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education approves the school calendar for the 2018-2019 school year. The motion carried unanimously

Mr. Scharringhausen made a motion, seconded by Mrs. Klimkowicz, that the Board of Education approves the summer school calendar for the summer of 2019. The motion carried unanimously.

Bid for Consideration – Buses

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education award the business for buses for the transportation department to the lowest responsible bidder, Midwest Transit Equipment, in the amount of \$798,886 (attached to official minutes).

After discussion, a roll call vote was held with the following results:

Aye: Will Hinshaw
 Mike Scharringhausen
 Lauanna Recker
 Robert LeFevre
 Anna Klimkowicz
 Peter Dombrowski
 Mucia Burke

Nay: None

The motion carried unanimously.

Proposed Policy Revision: School Safety Policy

The Board of Education received a proposed policy revision to Board Policy file: EB School Safety Policy.

Board Member Expenses

Mr. Scharringhausen made a motion, seconded by Mr. Hinshaw, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Anna Klimkowicz to attend the National School Boards Association conference in Denver, Colorado, March 23 to March 27, 2017.

After discussion, a roll call vote was held with the following results:

Aye:	Lauanna Recker Mike Scharringhausen Will Hinshaw Robert LeFevre Anna Klimkowicz Mucia Burke
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Nay:	Peter Dombrowski
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The motion carried 6-1.

Potential Topics for Future Discussion

Mr. Dombrowski asked about additional updates on the topic of Board negotiations at an upcoming Board of Education meeting. Superintendent Cates stated that he provided five chapters on negotiations to the Board of Education at previous meetings.

Ms. Recker thanked Mrs. Klimkowicz for bringing information from the conferences and meetings she attends to the Board members and for being helpful to her as a new Board member.

Northwest Suburban Special Education Organization

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

2016 Joint Annual Conference

Mrs. Klimkowicz reported on the 2016 Joint Annual Conference of the Illinois Association of School Boards, Illinois Association of School Administrators, and Illinois Association of School Business Officials.

Education Research Development/Legislative Report

Mr. Scharringhausen reported on the recent activities of Ed-Red and Superintendent Cates reported on continuing work being done by Ed-Red and the Illinois State Board of Education surrounding the Every Student Succeeds Act (ESSA).

Partners for Our Community – Evening Community Services

Associate Superintendent for Student Services Mark Kovack reported on the recent Partners for Our Community – Evening Services activities.

Announcements

President Burke made the following announcements:

A. December	23	--	Winter Vacation Begins at the End of Classes
B.	26	--	Holiday Observed -- All District Buildings Closed
C.	27	--	Holiday Observed -- All District Buildings Closed
D.	30	--	Holiday Observed -- All District Buildings Closed
E. January	2	--	Holiday Observed -- All District Buildings Closed
F.	3	--	Columbus Day Holiday Observed -- All District Buildings Closed
G.	9	--	Teacher Institute Day -- No Classes
H.	10	--	Opening Day of Second Semester 2016-2017
I.	16	--	Martin Luther King, Jr. Day -- All District Buildings Closed
J.	19	--	Next Board of Education Meeting -- 7:30 p.m.

Closed Session

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and matter relating to an individual student [5 ILCS 120/2 (c) (10)].

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen Mucia Burke
Nay:	None

The motion carried unanimously.

The Board of Education entered executive session at 9:39 p.m. and resumed its meeting at 10:00 p.m.

Acceptance of Retirement Requests of Non-Certified Staff Members

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education accepts the retirement requests of Robert Chudik, effective December 2019 consistent with the Master Contract of the District 211 United Support Staff; Susan Iwanski, effective December 2019 consistent with the Master Contract of the District 211 United Support Staff; Ellen Kroepel, effective May 2017 according to the Master Contract of the District 211 Teachers' Union; David Linke, effective December 2019 consistent with the Master Contract of the District 211 United Support Staff; Deborah Osenberg, effective December 2016 according to the Master Contract with the District 211 Teachers' Union; Andrew Park, effective June 2020 consistent with the Master Contract of the District 211 United Support Staff; Grace Tejero-Russell, effective May 2019 according to the Master Contract of the District 211 Teachers' Union; Debra Weber, effective May 2019 consistent with the Master Contract of the United Support Staff; and David Wojtkiewicz, effective June 2019 according to the Master Contract with the District 211 Operations Maintenance Group.

On which motion a roll call vote was held with the following results:

Aye: Mike Scharringhausen
Peter Dombrowski
Will Hinshaw
Robert LeFevre
Lauanna Recker
Anna Klimkowicz
Mucia Burke

Nay: None

The motion carried unanimously.

Discipline of Staff Members

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that employee Jeanne Hedgepeth be suspended for one (1) day without pay; further that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Will Hinshaw
Robert LeFevre
Lauanna Recker
Anna Klimkowicz
Peter Dombrowski
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that employee Christiana True be suspended for three (3) days without pay; further that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Anna Klimkowicz
Robert LeFevre
Will Hinshaw
Lauanna Recker
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

Board Members' Discussion of the Evening's Board of Education Meeting

Mrs. Burke asked if Board members wished to share their experiences of the evening's Board of Education Meeting. No one offered comments about the meeting.

Mrs. Burke wished the Board members a happy holiday season and New Year.

Adjournment

There being no further business to come before the Board of Education, President Burke thereupon declared the meeting adjourned at 10:03 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211