

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING  
December 13, 2018  
7:30 p.m.  
Official**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on December 13, 2018 at 7:30 p.m. in the cafeteria at James B. Conant High School at 700 East Cougar Trail, Hoffman Estates, Illinois.

**ROLL CALL**

On a roll call, the following officers and members were:

Physically Present: Peter R. Dombrowski, Member  
Will Hinshaw, Vice President and Member  
Anna Klimkowicz, Secretary and Member  
Robert J. LeFevre, Jr., Member  
Steven Rosenblum, Member  
Mucia A. Burke, President and Member

Present By Other Means: None

Absent: Edward M. Yung, Member

Also present were: Superintendent Daniel E. Cates; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President Burke led the Board of Education and the audience in the Pledge of Allegiance.

**Recognition – State Award Winners**

President Burke announced that the recognitions have been rescheduled for the January 17, 2019 Board of Education meeting.

**Citizens' Appearances and Presentations**

President Burke asked if there was anyone present who is not on the agenda or who did not sign in on the speaker sign-in sheets who would like to address the Board of Education on a topic other than the 2018 tax levy.

President Burke made the following remarks:

“We welcome you and are pleased to listen to your comments this evening. As a large number of people wish to speak, please limit your comments to five minutes. We will provide you with a reminder when you have one minute remaining.”

Lauren Atamian addressed the Board regarding District 211 teachers caring about the well-being of students; the District 211 teachers' town hall meeting at Palatine High School; the transfer of District 211 funds to the capital fund; tuition reimbursement for teachers; District 211 teachers' salary comparisons to other districts; and the need for more counselors, social workers, and school psychologists.

President Burke made the following announcement:

"I would like to remind the audience that this topic is emotionally driven and we respect that and understand that. We would appreciate if everyone would respect each other's positions, would respect each other in the room, and would respect the decorum of our meeting as we proceed. Thank you."

Pat Keating addressed the Board regarding her move to the area for the excellent school districts and the ongoing negotiations with the teachers.

Jack Kraus addressed the Board regarding the state's teacher pension costs and unsustainable debt, District 211 teachers' average salaries and health care benefit costs that are paid for by the taxpayers, the teachers' request for pay increases, and the potential of teacher pension costs being transferred to the local school districts.

John Van Exan addressed the Board regarding students starting school earlier so their final examinations could be completed before winter break, asking both sides of the negotiations to think about the students, and his request that the contract negotiations be resolved and that a teachers' strike be avoided.

Jane Van addressed the Board regarding bullying tactics and the teachers' contract negotiations process; the length of time of the negotiation process; not having a threat of a potential teachers' strike from July through September but instead being during students' final examinations; and a potential strike in December interfering with students' services, activities, and privileges.

Bill Elsner addressed the Board regarding his years of paying taxes to support the schools, the District 211 teachers' excellence in preparing students for their futures, his role as a student supervisor at William Fremd High School and students being affected if the teachers' strike occurs during final examinations.

Shannon Steen addressed the Board regarding the teachers who work long days; the effect a teachers' strike would have on students and the need to keep students in school through final examinations.

Helen Beers addressed the Board regarding the District 211 teachers' town hall meeting at Palatine High School; the use of District 211's education funds for the schools' swimming pools, furniture, and the remodeling of schools; the teachers deserving pay raises and their difficult job; the need for more counselors and school psychologists; and District 211's reserve funds.

John Braglia addressed the Board regarding his thanks to everyone attending tonight's meeting; the Board being trusted with public funds; his apology for his role in the current state of affairs; his role as the representative of and chief negotiator for the Teachers' Union and his experience in this role; the use of the District 211 website for information about District 211's finances and for representation of the negotiation process; the Board's use of District 211 email to communicate to students; the Board's action to replace District 211 behind-the-wheel driver education teachers with third party providers; the Teachers' Union request for additional administrators and social workers; the Board's refusal for resource support and instruction for students for the media centers and academic areas; the use of the schools' media centers as coffee shops; tuition reimbursement provisions for teachers; District 211's debt-free status; the contributions of the teachers, support staff, and food service workers not being recognized; the

effects on students of the teachers' contract impasse; his no confidence vote for District 211's negotiating team; and putting an end to the teachers' contract process and reaching a deal.

Bill Scully addressed the Board regarding teachers having affected everyone here; District 211 being the best district to be a teacher; the teachers' negotiations being about people and not bricks, mortar, and locker rooms; and the potential for property values to go down.

Scott Lilley addressed the Board regarding District 211's community engagement sessions and Board of Education meeting minutes as resources to learn about the District's budget, the District's budget surplus and how it is used, District 211's funding for drainage systems and athletic fields, the value of teachers, and the need to reach an agreement for the teachers.

Steve Kurfess addressed the Board regarding District 211's funds in the bank and surpluses, his pride in being a District 211 teacher, and having the Board consider investing in teachers.

Patricia Casadas addressed the Board regarding the Board's email communication to students, her concern that final examinations could be delayed until after winter break, her role as a special education teacher assistant for District 211, and having the Board avoid a teachers' strike.

Nikko Lo Presti addressed the Board regarding her family's decision to move here for the District 211 schools and the importance of her teachers at Fremd High School.

Ralph Bonatz ceded his time to the Board of Education.

A citizen who identified herself as a former Schaumburg High School student addressed the Board regarding her support for her teachers, counselors, and the support she received while a student.

A citizen who identified herself as a James B. Conant High School student addressed the Board regarding the time teachers put into their work, the Board listening to the teachers' requests, and her teachers and counselors caring about her.

Niva Patel addressed the Board regarding speech teachers' influences on her, teachers' stress and the tension at school today, final examinations potentially being held after winter break, and her support of teachers.

A citizen who did not provide her name addressed the Board regarding the email communication to parents being one-sided and the effect of senior students applying for scholarships if final examinations are not held before winter break.

Gabrielle Giuliano addressed the Board regarding District 211 making her the best teacher she can be, being able to mentor young people and continue the excellence in District 211, and her request that the contract be resolved.

As no names remained on the list of people who had signed up to speak prior to the meeting, President Burke announced that citizens who wish to speak will now have three minutes to speak. She said sign-in sheets for people who wish to address the Board will be passed around so everyone who wants to speak can be heard.

A citizen who identified herself a Hoffman Estates High School student addressed the Board regarding teachers inspiring her to be a better person, teachers doing what they need to do to continue District 211's quality education, and teachers coming in early and staying late to help students prepare for final examinations; and she thanked the Board for listening to her.

Maya Kumar addressed the Board regarding her respect for the administrators, teachers, and parents here tonight; teachers being her closest friends; her support for teachers; her teachers informing her that the potential strike is to help students; the email communication from the Board members; and students' and teachers' feelings this week.

Mitch Nocula addressed the Board regarding the consumer price index, teachers' requests for pay increases, and having the negotiating teams reach a deal.

Crystal Adochio addressed the Board regarding teachers being helpful to her and her support of the teachers.

Jennifer Fleischmann addressed the Board regarding the picketing of the teachers, facility improvements, final examinations potentially being postponed until after winter break, and her hope that there is no teachers' strike.

Ted Gross addressed the Board regarding the impact that postponing students' final examinations until after winter break would have on them and his request that a teachers' strike be averted.

Mia Muniz addressed the Board regarding the impact her James B. Conant High School teachers have had on her and her request that the Board meet the teachers halfway.

Sarah Narske addressed the Board regarding her teachers being her heroes and her concern that final examinations could be postponed until after winter break.

President Burke made the following remarks:

“We are Board of Education members, but I want to remind everyone we are also parents. The value and respect that we have for teachers in this District is both personal and sincere. Our teachers and staff members develop our children and help shape their futures. We are grateful for the excellent work that our staff members perform each day for our children and all the children of our District. We are deeply committed to compensating our staff members fairly and supporting their important work.

As Board members, we are responsible to ensure that the same quality education and opportunities our children are getting today are available long into the future. We can only do that by being good stewards of the District's resources and being respectful of the community's investment. Eighty-five percent of our funding comes from people who live here and are from our local businesses.

We know that the Board and Union's bargaining teams have worked long and hard to come to an agreement. A federal mediator has also worked with both parties for many hours in multiple sessions. The Board's current proposal to the Union is the direct result of the work with the federal mediator and is a true compromise.

The salary increases in the Board's proposal exceed the rate of inflation substantially, with most salaries rising by more than 20 percent after four years. There is more compensation for those who take on additional duties, no increase in health care costs, and generous retirement benefits.

Careful financial analysis goes into all our decisions. After years of disciplined financial management, the Board has dug our District out of debt. Our latest proposal to the teachers allows us to recognize and amply compensate our teachers and staff members while also fulfilling our responsibility to our neighbors who pay for our schools and our commitment to a balanced budget. If we were to adopt the latest proposal of the Union, we would likely soon return to the draining cycle of debt.

The Board is disappointed that the Union may strike in opposition to our proposal. Rather, we invite the Union to continuing discussions. Let us settle this together, productively rather than harm our students at finals time.

We have the common goal of all wanting what is best for our students and the school community. We hope it is in that spirit that we can reach an amicable conclusion to these negotiations that well-compensates our teachers and secures the District’s future for the years ahead.”

**Public Hearing on the Proposed 2018 Tax Levy**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the public hearing on the proposed 2018 tax levy of Township High School District 211 is now open. The motion carried unanimously.

The public hearing opened at 8:53 p.m.

President Burke asked if there was anyone present who wished to address the Board of Education regarding the proposed 2018 tax levy. No one addressed the Board.

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the public hearing on the proposed 2018 tax levy of Township High School District 211 is now closed. The motion carried unanimously.

The public hearing closed at 8:53 p.m.

**Consent Agenda**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the consent agenda, with the removal of the minutes of the special meeting of November 15, 2018, be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Mucia Burke
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Nay:	None
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The motion carried unanimously.

**\*Approval of Minutes – Regular Meeting of November 8, 2018**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the minutes of the regular meeting of November 8, 2018 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Steven Rosenblum  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that bills in the amount of \$23,722,146.64 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Steven Rosenblum  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Financial Report – As of October 31, 2018**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balances for the period ending October 31, 2018 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Steven Rosenblum  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Investment Report – As of October 31, 2018**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the investment report for the period ending October 31, 2018 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Steven Rosenblum  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Student Activities Report – As of October 31, 2018**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the student activity, trust fund, and convenience fund report for the period ending October 31, 2018 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Steven Rosenblum  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax years 2016 and 2017 (Docket Nos. 16-37651.001-I-2; 16-27386.001-I-2 and 16-27386.002-I-2; 16-25501.001-C-3; 17-20898.001-I-2; 17-21458.001-I-2 and 17-21458.002-I-2; 17-20056.001-I-2; 17-20100.001-C-2 and 17-20100.002-C-2; 17-20025.001-C-2; 17-24227.001-C-2; 17-24218.001-C-2 and 17-24218.002-C-2; 17-20629.001-C-2; and 17-21508.001-C-3); and, further, authorize Franczek Radelet, and Hodges, Loizzi, Eisenhammer, Rodick & Kohn, as the Board of Education’s legal representatives, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on properties for which the District receives notification of appeal (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Steven Rosenblum  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Acceptance of Donation**

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that the Board of Education formally accept the donations as described for the building construction program; further, that a letter of appreciation be sent, on the Board's behalf, by the Superintendent.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowitz  
Robert LeFevre  
Steven Rosenblum  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Personnel Recommendations**

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that the personnel recommendations be accepted as presented.

Full-Time Teacher Employment (Partial Year):  
(Effective Second Semester)

Amick, Shannon; social studies, Palatine High School  
Poehlmann, Alyssa; physical education, William Fremd High School  
Thomas, Britney; art, Hoffman Estates and Schaumburg High Schools

Part-Time Teacher Employment Second Semester:  
(Effective 2018-2019 School Year)

Anzelmo, Nicholas; special education, Hoffman Estates High School  
Balicki, Sharon; science, William Fremd High School  
Bolos, Vasilike; psychologist, Palatine High School  
Bradberry, Derek; driver education, Higgins Education Center  
Campbell, Kellie; family and consumer sciences, Palatine High School  
Casamassimo, Danielle; counselor, Schaumburg High School  
Chang, Justin; science, James B. Conant High School  
Chereso, II, Mark; mathematics, William Fremd High School  
Diener, Emily; special education, Palatine High School  
Dolezal, MaryAnn; world language, William Fremd High School  
Drake, Hannah; music, Hoffman Estates High School  
Fasolo, Maria; speech and language pathologist, Schaumburg High School  
Garvey, Kevin; social studies, James B. Conant High School  
Gordon, Deanna; social studies, Hoffman Estates High School  
Ignatowicz, Anna; English as a second language, William Fremd High School  
Johnson, Jennifer; family and consumer sciences, William Fremd High School



Kando, Sarah; English, Hoffman Estates High School  
 King, Margaret; social worker, Hoffman Estates High School  
 Knaga, Dorota; science, Hoffman Estates High School  
 Kolakowski, Zenon; mathematics, James B. Conant High School  
 Langridge, Tobin; music, Hoffman Estates High School  
 Macy-Robertson, Nicole; speech and language pathologist; Hoffman Estates, James B. Conant, and  
     Schaumburg High Schools and Higgins Education Center  
 Mann, Maureen; counselor, Hoffman Estates High School  
 McLoughlin, Mary; English as a second language, Palatine High School  
 Moore, Brandon; special education, Higgins Education Center  
 Mouhelis, Michelle; world language, Hoffman Estates High School  
 Neill, Devin; physical education, James B. Conant High School  
 Passeri, Katelynn; business education, James B. Conant and Hoffman Estates High Schools  
 Pecka, Kelly; business education, Palatine and Schaumburg High Schools  
 Ping, Jennifer; psychologist, William Fremd High School  
 Poro, Anthony; counselor, Hoffman Estates High School  
 Rentner, Marissa; music, Palatine High School  
 Sall, Kathryn; English, James B. Conant High School  
 Schlender, Elizabeth; special education, James B. Conant High School  
 Sobey, Austin; counselor, James B. Conant High School  
 Sorby, Eric; physical education, Schaumburg High School  
 Spandiary, Christian; special education, William Fremd High School  
 Tipps, Bryan; music, Schaumburg High School  
 Van Gorp, Laurie; world language, Palatine High School  
 Wang, Wei; world language, William Fremd and Schaumburg High Schools  
 Weller, Jane; science, Palatine High School  
 Winter, Matthew; science, William Fremd High School  
 Zeller, Alexandra; art, Palatine and William Fremd High School

Support Staff New Hires:

Aguayo, Mary; bus driver, G. A. McElroy Administration Center  
 Burrows, Ashley; teacher assistant, Schaumburg High School  
 Kurpiel, John; custodian, Palatine High School  
 Lundgren, Richard; custodian, William Fremd High School  
 Natali, Colleen; food service, William Fremd High School  
 Pierce, Kennedy; teacher assistant, Hoffman Estates High School  
 Roberts, Lori; bus aide, G. A. McElroy Administration Center  
 Schmitt, Kimberly; teacher assistant, Palatine High School  
 Scott, Nina; teacher assistant, Palatine High School  
 Shepke, Scott; computer assistant II, Palatine High School  
 Statz, Becky; student supervisor, Schaumburg High School  
 Stewart, Deitrice; custodian, Palatine High School  
 Zbilowski, Edmond; teacher assistant, William Fremd High School

Support Staff Resignations:

Fernandez-Ibarra, Julio; teacher assistant, Schaumburg High School  
 Kirkpatrick, Michael; student supervisor, Schaumburg High School  
 Lindeen, Catherine; teacher assistant, Schaumburg High School  
 Markunas, Jeffrey; computer assistant II, Palatine High School  
 Nunez, Alicia; attendance clerk, James B. Conant High School

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Steven Rosenblum  
Mucia Burke

Nay: None

The motion carried unanimously.

### **\*Bids for Consideration**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education award the business to the lowest responsible bidders as listed in the administrative bid recommendation dated December 13, 2018 (attached to official minutes):

1. Fall sports supplies for all schools – Sixteen vendors	\$ 116,871.96
2. Refuse disposal for all the buildings – (annual cost of a three-year contract) Advanced Disposal Services	\$ 72,371.00
TOTAL:	\$ 189,242.96

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Steven Rosenblum  
Mucia Burke

Nay: None

The motion carried unanimously.

### **Approval of Minutes – Special Meeting of November 15, 2018**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the minutes of the special meeting of November 15, 2018 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Steven Rosenblum  
Mucia Burke

Nay: None

Abstain: Peter Dombrowski

The motion carried.

### **Freedom of Information Act Requests**

The Board of Education received a report on Freedom of Information Act requests and responses.

### **Operating Fund Balance for the Period Ending June 30, 2018**

The Board of Education received information on the operating fund balance for the period ending June 30, 2018.

### **Secondary School Cooperative Risk Management Program Term Extension**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education support a five-year term extension for membership of Township High School District 211 in the Secondary School Cooperative Risk Management Program, effective January 1, 2019 through December 31, 2023.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz  
Steven Rosenblum  
Robert LeFevre  
Peter Dombrowski  
Will Hinshaw  
Mucia Burke

Nay: None

The motion carried unanimously.

### **Adoption of the 2018 Tax Levy**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education approve the amount of \$228,699,500 as the 2018 tax levy of Township High School District 211 (attached to official minutes).

After discussion, a roll call vote was held with the following results:

Aye: Robert LeFevre  
Steven Rosenblum  
Will Hinshaw  
Anna Klimkowicz  
Mucia Burke

Nay: Peter Dombrowski

The motion carried 5-1.

**Amendment to the Terms and Conditions of Sale of Real Property Located West of Plum Grove Road and North of Wise Road, Schaumburg, Illinois Between M/I Homes and Board of Education of Township High School District 211**

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that the Board of Education approve the Amendment to the Terms and Conditions of Sale of Real Property Located West of Plum Grove Road and North of Wise Road, Schaumburg, Illinois as presented (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye	Will Hinshaw Anna Klimkowitz Robert LeFevre Peter Dombrowski Steven Rosenblum Mucia Burke
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Nay:	None
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The motion carried unanimously.

**Student User Fees Introduction**

The Board of Education received information on the student user fees. The matter of student fees will be included on the agenda of the next Board of Education meeting scheduled for January 17, 2019.

**Resolution: Notice of Appointment of Illinois Municipal Retirement Fund Authorized Agent**

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that the Board of Education approve the resolution authorizing Director of Business Services-Elect Karen Lasher as the Township High School District 211 IMRF Authorized Agent, effective July 1, 2019.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Steven Rosenblum Will Hinshaw Anna Klimkowitz Robert LeFevre Mucia Burke
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Nay:	None
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The motion carried unanimously.

**Potential Topics for Future Discussion**

Board members had several questions regarding an update on the Illinois Municipal Retirement Fund payments and the item will be included on the agenda for the next Board meeting.

**Northwest Suburban Special Education Organization**

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

**Partners for Our Community – Evening Community Services**

President Burke reported on the recent Partners for Our Community – Evening Services activities.

**Parent Connections Committee**

Mr. Dombrowski reported on the recent Parent Connections Committee activities.

**Illinois Associations of School Boards (IASB) Report**

Mr. Rosenblum informed the Board that he had a lot of information to share from IASB and that he would defer to the January 17, 2019 Board meeting.

**Announcements**

President Burke made the following announcements:

A. December	21	--	Winter Vacation Begins at the End of Classes
B.	24	--	Holiday Observed -- All District Buildings Closed
C.	25	--	Holiday Observed -- All District Buildings Closed
D.	28	--	Casimir Pulaski Holiday Observed -- All District Buildings Closed ½ Day
E.	31	--	Holiday Observed -- All District Buildings Closed
F. January	1	--	Holiday Observed -- All District Buildings Closed
G.	7	--	Teacher Institute Day -- No Classes
H.	8	--	Opening Day of Second Semester 2018-2019
I.	17	--	Next Board of Education Meeting -- 7:30 p.m.
J.	21	--	Martin Luther King, Jr. Day -- All District Buildings Closed

**Closed Session**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)]; and probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)].

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski
	Will Hinshaw
	Anna Klimkowicz
	Robert LeFevre
	Steven Rosenblum
	Mucia Burke

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 9:07 p.m. and resumed its meeting at 11:01 p.m.

**Administrative Appointments**

President Burke announced that there will be no administrative appointments acted upon this evening.

**Acceptance of Retirement Request**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education accepts the retirement request of Collin Baldonieri as presented.

On which motion a roll call vote was held with the following results:

Aye: Robert LeFevre  
Will Hinshaw  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Mucia Burke

Nay: None

The motion carried unanimously.

**Board Members' Discussion of the Evening's Board of Education Meeting**

Mrs. Burke asked if Board members wished to share their remarks about this evening's Board of Education Meeting. No one offered comments about the meeting.

**Adjournment**

There being no further business to come before the Board of Education, President Burke thereupon declared the meeting adjourned at 11:02 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211