

TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois

BOARD OF EDUCATION
REGULAR MEETING

April 9, 2015

7:30 p.m.

(Official)

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on April 9, 2015 at 7:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

ROLL CALL

On a roll call, the following officers and members were:

Physically Present:	George P. Brandt, Member Mucia Burke, Vice President and Member Richard Gerber, Member Anna Klimkowicz, Secretary and Member Robert LeFevre, Member Mike Scharringhausen, Member Bill Robertson, President and Member
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Present By Other Means:	None
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Absent:	None
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Also present were: Daniel E. Cates, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

Military Recognition

Superintendent Cates made the following comments:

Good evening and welcome. We have a tradition at our Board of Education meetings to recognize District 211 graduates who serve in our military. At this time, I would like to ask Captain Tae Kim to please come forward.

Captain Tae Kim is a 2001 Fremd High School graduate and is currently serving in the Illinois National Guard. He began his military career as a cadet at West Point, graduating in 2005. From 2005-2013, he served as an Army Aviation Officer in Alabama and Arizona, as well as in the Republic of Korea and in Afghanistan. Captain Kim has been honored with a Bronze Star Medal, which recognizes him for meritorious service in the Armed Forces. He has received Army Commendation and Achievement Medals, as well as Korean Army Commendation and Achievement Medals. Captain Kim received an Afghanistan Campaign Medal, a Global War on Terrorism Medal, and in 2011, he received the Unmanned Aircraft Systems Unit of the Year Award as Company Commander. In 2013, Captain Kim resigned from active duty in the Army and he is currently serving in the Illinois National Guard.

Captain Kim, on behalf of Fremd High School, District 211, and the Board of Education, I thank you for your commitment and service to our country. Please lead us in the Pledge of Allegiance.

Pledge of Allegiance

After the introduction and recognition, Captain Kim led the Board of Education and the audience in the Pledge of Allegiance.

Recognition – State Award Winners

Superintendent Cates introduced Director of Athletics and Activities Augustino Fontanetta. Mr. Fontanetta introduced James B. Conant High School Principal Julie Nowak, Assistant Principal Robert Small, and Health Occupations Students of America (HOSA) Sponsors Erik Hauser and Sharon McCoy. Mrs. McCoy introduced and Mrs. Nowak presented a plaque to Monika Byanna for placing first in extemporaneous writing; and medallions to Allison Gade for placing second in health career display, Paritosh Joshi and Aditi Katwala for placing second in bio-medical debate, Varoon Kumar for placing second in prepared speaking, and Dhvanii Raval for placing second in bio-medical debate and third in prepared speaking at the Health Occupations Students of America state competition.

Mr. Fontanetta introduced Palatine High School Principal Gary Steiger, Assistant Principal Michael Alther, and Distributive Education Clubs of America (DECA) Sponsor Cliff Watanuki. Mr. Watanuki introduced and Mr. Steiger presented a plaque to Spencer Poklop for placing first in stock market investment challenge at the Distributive Education Clubs of America state competition.

Mr. Fontanetta introduced Palatine High School Debate Coach Brenda Morena. Mrs. Morena introduced and Mr. Steiger presented a medallion to Anand Shah, octafinalist in Lincoln-Douglas at the state debate competition.

Mr. Fontanetta introduced William Fremd High School Principal Kurt Tenopir, Assistant Principal Eric Dolen, and Debate Coach Martin Zacharia. Debate Assistant Coaches Michael Bruce, Jacqueline Dickens, and Dorothy Roback were also introduced. Mr. Zacharia introduced and Mr. Tenopir presented medallions to Rebecca Beale and Eric Simon for being named to the all-state debate team and for being public forum debate quarterfinalists; Matthew Carlins, octafinalist in public forum debate; Madisen Hursey for being named to the all-state debate team and for being a congressional debate finalist; Zachary Jordan and Ishan Taparia for being semifinalists in public forum debate; and John Komoll for being named to the all-state debate team and for being an octafinalist in public forum debate at the state debate competition.

Mr. Fontanetta introduced Schaumburg High School Principal Timothy Little, Assistant Principal Shayne Bullen, and Debate Coach Darrell Robin. Assistant Debate Coaches Carl Schwartz and Michael Knitter were also introduced. Mr. Little presented a plaque to Mr. Robin for the team being named the state champions in congressional team. Mr. Robin introduced and Mr. Little presented medallions to Srini Cherukuri, Valeria Gololobova, Kimberly Jimenez, Rebecca Lii, Xing Yu Liu, Kruti Merchant, Shraddha Patel, Karolina Skarzynska, Melissa Tran, and Kshitij Vashi for being congressional state debate champions; plaques to Melissa Tran for being a congressional debate finalist and Raza Haque for receiving first place in all-state public forum debate; and medallions to Hannah Hyman, Nathaniel Leonhardt, and Ameel Sheth for placing second in Lincoln-Douglas debate; Srini Cherukuri for placing third, Kimberly Jimenez for placing sixth, Valeria Gololobova for placing eighth, Shraddha Patel for placing eighth, Karolina Skarzynska for placing fourth, and Kshitij Vashi for placing seventh in congressional debate; Hannah Hyman for placing fifth and Ameel Sheth for placing ninth in Lincoln-Douglas debate; and Adrian Chendra and Zohra Tabassum for being octafinalists, Cole Miller

and Craig Soares for being semifinalists, and Jessica D’Souza for placing third in public forum debate at the state debate competition.

Mr. Fontanetta introduced James B. Conant High School Girls Basketball Coach Deirdre Naughton. Ms. Naughton introduced and Mrs. Nowak presented a medallion to Nireet Dhillon for being named Class 4A three-point champion and third place in Queen of the Hill at the state girls basketball competition.

Mr. Fontanetta introduced William Fremd High School Girls Basketball Coach David Yates. Assistant Coach Courtney Ludois was also introduced. Mr. Yates introduced and Mr. Tenopir presented medallions to Melissa Adrian, Emily Bieda, Megan Chernich, Lauren Glaser, Haley Gorecki, Bryana Hopkins, Anna LaValle, Erin Lenahan, Brianna Lewis, Caroline Macius, Amanda McCartney, Emilija Peleckas, Rebecca Stapleton, Grace Tworek, Julia Wacker, Hayley Williams, Midori Williams, and manager Eric Ruzanski for placing second at the state girls basketball competition.

Recognition – Highest Possible Composite Score on the American College Testing Examination

Superintendent Cates made the following comments:

The ACT has been taken by nearly 60 percent of America’s college-bound students. The highest possible composite score is 36, which is achieved by approximately one-tenth of one percent of students taking the exam. In the class of 2014, the state of Illinois had 184 students who earned a composite score of 36.

I am proud to say that Palatine High School had two of them and tonight we are pleased to have them here with us to be recognized for this outstanding achievement. Not only is this a remarkable accomplishment for any student, but this evening’s recognition is especially noteworthy because our two students happen to be twin brothers.

Each student has selected a teacher who will introduce them to us and tell us about these students.

On behalf of the Board of Education and High School District 211, I’d like to congratulate both of you.

Superintendent Cates introduced Palatine High School Math Teacher Erin Luzadder. Mrs. Luzadder introduced and President Robertson presented a plaque to Palatine High School student Kyle Jannak-Huang for earning a 36, the highest possible composite score, on the February 2015 American College Test (ACT) examination.

Superintendent Cates introduced Palatine High School Science Department Chair Carl Garrison. Dr. Garrison introduced and President Robertson presented a plaque to Palatine High School student Ryan Jannak-Huang for earning a 36, the highest possible composite score, on the February 2015 American College Test (ACT) examination.

National Merit Scholars

Superintendent Cates introduced Associate Superintendent for Student Services Mark Kovack. Mr. Kovack introduced and President Robertson presented medallions to Kara M. Burton, Palatine High School; Justine M. Chee, William Fremd High School; Mohansrinivas Chennakesavalu, James B. Conant High School; Nathan Cornwell, William Fremd High School; Kevin Z. Hong, James B. Conant High School; Glenn J. Huang, James B. Conant High School; Lisa M. Kehe, Palatine High School;

Lawson B. Kosulic, Palatine High School; Soumyaa Mazumder, William Fremd High School; Ellen Ni, William Fremd High School; Walter K. Panfil, William Fremd High School; Sanjana K. Shah, William Fremd High School; Jeemin Sim, William Fremd High School; Deepthi E. Suresh, Schaumburg High School; Melissa T. Tran, Schaumburg High School; Jennie Yang, William Fremd High School; and Lily Y. Zahn, Palatine High School for being named National Merit Scholars.

Break

The Board of Education took a break from 8:17 p.m. to 8:34 p.m. while pictures were taken of recognition award winners.

Citizens' Petitions and Appearances

President Robertson asked if there was anyone present, not on the agenda, who wished to speak before the Board of Education. Schaumburg resident John Parker addressed the Board regarding a citizens' advisory committee, the property tax appeal board posting on the District 211 website, and the business plan for the Barrington Orthopedic building.

Reduction in Force Hearing

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the public hearing on the proposal to conduct a reduction-in-force of teaching positions in Township High School District 211 is now open. The motion carried unanimously. The public hearing opened at 8:37 p.m.

President Robertson asked if there was anyone present who wished to address the Board of Education. No one came forward.

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the public hearing on the proposal to conduct a reduction-in-force of teaching positions in Township High School District 211 is now closed. The motion carried unanimously. The public hearing closed at 8:38 p.m.

Presentation: Budget and Five-Year Financial Projection Update

Chief Operating Officer Lauren Hummel and Treasurer and Controller Barbara Peterson presented an update and answered Board members' questions regarding the budget and District 211's five-year financial projection update.

Consent Agenda

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the consent agenda, with the removal of the minutes of the regular meeting of March 19, 2015 be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	George Brandt Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

***Closed Session Audio Tape Recordings**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that for the following Board of Education meetings at least 18 months prior to tonight's meeting, the Board has approved written minutes of the closed session that comply with the Illinois Open Meetings Act. Furthermore, where verbatim recordings were created of those closed sessions, the Board Secretary is hereby authorized to direct the destruction of such verbatim recordings in accordance with the Illinois Open Meetings Act: September 12, 2013 and September 26, 2013.

On which motion a roll call vote was held with the following results:

Aye:	George Brandt Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

***Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that bills in the amount of \$3,945,093.79 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye:	George Brandt Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

***Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education approve the resolutions authorizing valuation reductions in excess of \$100,000 for property tax year 2012 (Docket Nos. 12-29724.001-C-2; 12-32940.001-C-2; 12-28386.001-C-3 and 12-28386.002-C-3;

and 12-28689.001-C-2 and 12-28689.002-C-2); and, further, authorize Franczek Radelet, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on properties for which the District receives notification of appeal (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: George Brandt
Mucia Burke
Richard Gerber
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Bill Robertson

Nay: None

The motion carried unanimously.

***Illinois High School Association Membership Renewal for 2015-2016**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education authorize membership in the Illinois High School Association (IHSA) for the period of July 1, 2015 through June 30, 2016 for each district school and designate each District 211 principal as an IHSA delegate.

On which motion a roll call vote was held with the following results:

Aye: George Brandt
Mucia Burke
Richard Gerber
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Bill Robertson

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the personnel recommendations be accepted as presented.

Resignations:

Acic, Vasilij; science, William Fremd High School
Bailey, Nicole; science, Palatine High School
Brice, Sean; art, Hoffman Estates High School
Carpenter, Caitlin; English, Palatine High School

Depa, Michael; mathematics, Hoffman Estates High School
 Groark, Michael; applied technology, William Fremd High School
 Mazzuca, Kristina; English, James B. Conant High School
 McFaul, Heath; 10-month assistant principal, Palatine High School
 Mitchell, George; world language, Palatine High School
 Noote, Patrick; English, Palatine High School
 O'Malley, Joseph; world language/English as a second language, Schaumburg High School
 Scholl, Melissa; science, Hoffman Estates High School
 Slattery, Katherine; English, William Fremd High School

Support Staff New Hires:

Burke, Kelli; teacher assistant, Palatine High School
 Lill, Nicholas; custodian, Schaumburg High School
 Loch, Tammy; CRT guidance, Schaumburg High School
 Szemborski, George; bus driver, G.A. McElroy Administration Center

On which motion a roll call vote was held with the following results:

Aye:	George Brandt Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

***Bid for Consideration**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that for the bid listed below, the Board of Education award the business to the lowest responsible bidder as listed in the administrative bid recommendation dated April 9, 2015 (attached to official minutes):

1. Wood floor refinishing for all the schools – Floors Inc.	\$ 121,700.00
TOTAL: \$ 121,700.00	

On which motion a roll call vote was held with the following results:

Aye:	George Brandt Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

Approval of Minutes – Regular Meeting of March 19, 2015

Mr. Scharringhausen made a motion, seconded by Mr. Gerber, that the minutes of the regular meeting of March 19, 2015 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	George Brandt Mucia Burke Richard Gerber Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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Abstain:	Anna Klimkowicz
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The motion carried.

Freedom of Information Act Requests

The Board of Education received a report on Freedom of Information Act requests and responses.

Harper Promise Program

The Board of Education received a report on the Harper Promise Program, a scholarship opportunity for high school graduates from High School District 211, High School District 214, and Barrington Community Unit School District 220 to earn free tuition at Harper College for up to four semesters.

Graduation Dates for the Class of 2016 and Class of 2017

The Board of Education received the following graduation dates for the Class of 2016: Palatine High School, Sunday, June 5, 2016, 2:00 p.m. at Palatine High School; William Fremd High School, Sunday, June 5, 2016, 11:00 a.m. at the Sears Centre; James B. Conant High School, Sunday, June 5, 2016, 6:00 p.m. at the Sears Centre; Schaumburg High School, Sunday June 5, 2016, 2:30 p.m. at the Sears Centre; Hoffman Estates High School, Thursday, June 2, 2016, 6:00 p.m. at the Willow Creek Auditorium (tentative date until confirmed in May 2015); and Alternative High School, District 211 Academy-North and District 211 Academy-South, Thursday, June 2, 2016, 7:00 p.m. at Hoffman Estates High School.

The Board of Education received the following graduation dates for the Class of 2017: Palatine High School, Sunday, May 21, 2017, 2:00 p.m. at Palatine High School; William Fremd High School, Tuesday, May 23, 2017, 7:30 p.m. at the Sears Centre; James B. Conant High School, Monday, May 22, 2017, 7:30 p.m. at the Sears Centre; Schaumburg High School, Wednesday May 24, 2017, 7:30 p.m. at the Sears Centre; Hoffman Estates High School, Thursday, May 18, 2017, 6:00 p.m. at the Willow Creek Auditorium (tentative date until confirmed in May 2016); and Alternative High School, District 211 Academy-North and District 211 Academy-South, Thursday, May 18, 2017, 7:00 p.m. at Hoffman Estates High School.

Capital Outlay/Improvement Recommendations for 2014-2015

Mrs. Klimkowicz made a motion, seconded by Mr. Gerber, that the Board of Education approve the Educational Fund capital outlay recommendations in the amount of \$4,989,900 (including a transfer of \$2.2 million to the Debt Service Fund); that the Operations/Maintenance Fund tentative capital outlay/site improvement recommendations be approved in the amount of \$5,210,000; that the Transportation Fund tentative capital outlay recommendations be approved in the amount of \$1,100,000; that the Capital Projects Fund tentative capital outlay recommendations be approved in the amount of \$18,910,000; and Life Safety Fund tentative capital outlay recommendations be approved in the amount of \$4,100,000; further, that the administration be authorized to seek bids and that such bids be presented to the Board of Education for consideration.

After discussion, a roll call vote was held with the following results:

Aye: Richard Gerber
George Brandt
Robert LeFevre
Mucia Burke
Anna Klimkowicz
Bill Robertson

Nay: Mike Scharringhausen

The motion carried 6-1.

Termination of Ana O'Neil

Mrs. Klimkowicz made a motion, seconded by Mr. Gerber, that the Board of Education terminate the employment of Ana O'Neil effective April 9, 2015; further, that the Board Secretary notify Ana O'Neil of the termination by certified mail.

After discussion, a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Robert LeFevre
George Brandt
Richard Gerber
Mike Scharringhausen
Bill Robertson
Mucia Burke

Nay: None

The motion carried unanimously.

Health and Dental Program Claims Administration

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education continue the self-insured program for health and dental benefits for 2015-2016 and retain Blue Cross and Blue Shield to provide claims administration services for medical, dental, and utilization review; and further, to purchase aggregate and specific stop-loss insurance from Blue Cross and Blue Shield as presented.

On which motion a roll call vote was held with the following results:

Aye: Robert LeFevre
Mucia Burke
Anna Klimkowicz
Richard Gerber
Mike Scharringhausen
George Brandt
Bill Robertson

Nay: None

The motion carried unanimously.

Four-Year iPad Lease Agreement

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education authorizes four annual lease payments of \$437,146.70 to purchase 3000 iPad Air 2 devices via a four-year lease that begins after July 1, 2015.

After discussion, a roll call vote was held with the following results:

Aye: Mike Scharringhausen
Anna Klimkowicz
Mucia Burke
George Brandt
Robert LeFevre
Richard Gerber
Bill Robertson

Nay: None

The motion carried unanimously.

Northwest Suburban Special Education Organization

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

Announcements

President Robertson made the following announcements:

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| A. April | 28 | -- Hoffman Estates High School Academic Scholar Recognition -- 7:00 p.m. -- Mrs. Klimkowicz Attending |
| B. | 29 | -- Schaumburg High School Academic Scholar Dinner at Chandler's -- 6:00 p.m. -- Mrs. Klimkowicz Attending |
| C. | 30 | -- Next Board of Education Meeting -- 7:30 p.m. |
| D. | 14 | -- James B. Conant High School Honors Convocation -- 7:30 p.m. |
| E. May | 14 | -- Board of Education Meeting -- 7:30 p.m. |

Closed Session

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the Board of Education enter closed session to review closed session minutes and discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiations; legal matters; matters pertaining to an individual student; acquisition of real property; and selling price of real estate.

On which motion a roll call vote was held with the following results:

Aye: George Brandt
Mucia Burke
Richard Gerber
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Bill Robertson

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 9:26 p.m. and resumed its meeting at 9:43 p.m.

Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the Board adopts the resolution authorizing the reduction in force of all part-time and selected full-time teachers.

Third Year Teacher:

Colella, Melissa; special education, Hoffman Estates High School

Part-Time Teachers:

Alexander, Kevin; physical education, James B. Conant High School
Brandenburg, Jason; physical education, Palatine High School
Casamassino, Danielle; counselor, Schaumburg High School
Catsaros, Anna; speech and language pathologist, Hoffman Estates High School
Cauthorn, Kyle; music, Palatine High School
Christensen, Casey; social students, Palatine High School
Domka, Joseph; applied technology, Palatine High School
Engelson, Anna; social worker, James B. Conant High School
Espel, Ann; music, Schaumburg High School, Schaumburg High School
Fasolo, Maria; speech and language pathologist, Schaumburg High School
Fehlberg, David; special education, William Fremd High School
Fermanich, Shannon; business education, William Fremd High School

Funteas, Lauryn; science, William Fremd High School
 Gdowski, Eric; special education, Hoffman Estates High School
 Gilman, Adam; social studies, William Fremd High School
 Howell, Jr., Daryl; driver education, Academy-South
 Huerta, Edgar; English as a second language, James B. Conant High School
 Johansen, Evan; health, Palatine High School
 Kahan, Rachael; English, Schaumburg High School
 Karavas, Emily; art, Schaumburg High School
 Kochanek, Renata; science, Schaumburg High School
 Lambert, Emily; English as a second language, Palatine High School
 Langridge, Tobin; music, Hoffman Estates High School
 Loh, Catherine; science, Hoffman Estates High School
 Macy-Robertson, Nicole; speech and language pathologist, Hoffman Estates High School
 Mann, Maureen; counselor, Hoffman Estates High School
 Matej, Danielle; world language, Hoffman Estates High School
 Morris, Aaron; special education, Schaumburg High School
 Orlicz, David; music, Hoffman Estates High School
 Rafferty, Alicia; physical education, Hoffman Estates High School
 Reynolds, Lauren; science, Schaumburg High School
 Secrest, Jason; art, William Fremd High School
 Simpson, Samuel; music, William Fremd High School
 Somarriba, Rosalia; world language, Palatine High School
 Storm, Jacqueline; English, Schaumburg High School
 Strauch, Adam; mathematics, Schaumburg High School
 Sutton, Daniel; physical education, William Fremd High School
 Tipps, Bryan; music, Schaumburg High School
 Ulrich, Margaret; counselor, James B. Conant High School
 Vellega, Catherine; special education, Academy-North
 Wallace, Jennifer; English, James B. Conant High School

On which motion a roll call vote was held with the following results:

Aye:	Mucia Burke George Brandt Mike Scharringhausen Robert LeFevre Richard Gerber Anna Klimkowicz Bill Robertson
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Nay:	None
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The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the Board adopts the resolution authorizing the release of selected probationary teachers.

First Year Teacher:

Johnson, Kellie; business education, James B. Conant High School

On which motion a roll call vote was held with the following results:

Aye: Richard Gerber
Mucia Burke
Robert LeFevre
Mike Scharringhausen
Anna Klimkowicz
George Brandt
Bill Robertson

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that all first-year teacher assistants, as presented, not be re-employed for the 2015-2016 school year due to a decrease in the number of positions available at this time. Be it further resolved that said employees be notified by certified mail by the Board of Education Secretary of their terminations and honorable dismissals as teacher assistants and physical therapists in this school district in accordance with the Illinois School Code. If personal service cannot be made, the notices shall be sent by certified mail, return receipt requested.

First-Year Teacher Assistants:

Abuasba, Khalid; Schaumburg High School
Alvarez, Leslie; Palatine High School
Bradberry, Derek; James B. Conant High School
Burke, Kelli; Palatine High School
Christensen, Casey; Palatine High School
Cieplik, Scott; Hoffman Estates High School
Clark, Leonel; Schaumburg High School
Cox, Erin; Hoffman Estates High School
Dati, Katherine; Hoffman Estates High School
Digangi, Christine; Hoffman Estates High School
Donofrio, Anna; Schaumburg High School
Dowd, Marie; William Fremd High School
Erlich, Brian; James B. Conant High School
Espel, Ann; Schaumburg High School
Esturain, Daniel; Academy-North
Ferguson, Lance; Palatine High School
Ganshirt, Monica; Palatine High School
Geegan, Brittany; William Fremd High School
Genteman, Angela; Palatine High School
Gepp, Barbara; Schaumburg High School
Grabanski, Stephanie; Schaumburg High School
Grig, Anna; James B. Conant High School
Hannan, Monica; Palatine High School
Hepko, Elizabeth; Palatine High School
Holcombe, Isiah; Palatine High School
Homa, Ashley; Hoffman Estates High School
Johnson, Caitlin; Schaumburg High School
Jones, Cynthia; Palatine High School
Jung, Branden; Hoffman Estates High School
Kapolnek, Andrew; Schaumburg High School
Klausing, Joshua; Schaumburg High School

Knitter, Michael; Schaumburg High School
 Kochanek, Renata; Schaumburg High School
 Kodros, Stephanie; Hoffman Estates High School
 Kopoczak, Michael; Palatine High School
 Korus, Steven; Palatine High School
 Lancaster, Eric; Schaumburg High School
 Lazzara, Joanna; Schaumburg High School
 L'Ecuyer, Cheryl; Hoffman Estates High School
 Lindeen, Catherine; Schaumburg High School
 Love, John; Hoffman Estates High School
 Lynch, Kimberly; James B. Conant High School
 Macnider, Danielle; Academy-North
 Matej, Danielle; Hoffman Estates High School
 Mattes, Kati; Schaumburg High School
 McElwain, Mary Jo; James B. Conant High School
 Micucci, Allison; William Fremd High School
 Piermattei, Victor; Palatine High School
 Pierropoulos, Stefanie; James B. Conant High School
 Rafferty, Alicia; Hoffman Estates High School
 Roth, Benjamin; William Fremd High School
 Sanchez, Kirsten; Palatine High School
 Sandberg, Jordan; Schaumburg High School
 Scheel, Brad; Palatine High School
 Schlender, Elizabeth; Hoffman Estates High School
 Sokolowski, Jenny; Schaumburg High School
 Sorci, Susan; Hoffman Estates High School
 Spitzer, Jayme; Hoffman Estates High School
 Stella, Lori; James B. Conant High School
 Stenberg, Megan; Schaumburg High School
 Stoltz, Jody; Palatine High School
 Tipps, Bryan; Schaumburg High School
 Tooren, Karl; Hoffman Estates High School
 Torres, Yazmin; Palatine High School
 Torresso, Nick; Academy-South
 Ulrich, Margaret; James B. Conant High School
 Vellega, Catherine; Academy-South
 Vojcak, Bradley; Palatine High School
 Wallace, Jennifer; James B. Conant High School
 Wermes, Stephanie; Schaumburg High School
 Windall, Kate; Palatine High School
 Witt, Nicole; Hoffman Estates High School
 Zyrkowski, Danielle; James B. Conant High School

On which motion a roll call vote was held with the following results:

Aye:	Robert LeFevre
	Anna Klimkowicz
	Mucia Burke
	Richard Gerber
	Mike Scharringhausen
	George Brandt
	Bill Robertson

Nay: None

The motion carried unanimously.

Legal Matters

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the Board of Education authorize settlements in the pending workers' compensation matters as presented.

On which motion a roll call vote was held with the following results:

Aye: Richard Gerber
Anna Klimkowicz
Mike Scharringhausen
Robert LeFevre
George Brandt
Mucia Burke
Bill Robertson

Nay: None

The motion carried unanimously.

Selling Price of Real Estate

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that beginning April 10, 2015, the initial list price for the building construction house at 585 Washington, Hoffman Estates be established as \$425,000; further, that the property be listed for sale through Cindy Eich of Remax at Home and that the Superintendent be authorized to sign a listing agreement on the Board's behalf.

On which motion a roll call vote was held with the following results:

Aye: Robert LeFevre
Mike Scharringhausen
George Brandt
Mucia Burke
Richard Gerber
Anna Klimkowicz
Bill Robertson

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that beginning April 10, 2015, the initial list price for the building construction house at 904 E. Glencoe, Palatine be established as \$525,000; further, that the property be listed for sale through Cindy Eich of Remax at Home and that the Superintendent be authorized to sign a listing agreement on the Board's behalf.

On which motion a roll call vote was held with the following results:

Aye: Richard Gerber
Robert LeFevre
Anna Klimkowicz
Mike Scharringhausen
Mucia Burke
George Brandt
Bill Robertson

Nay: None

The motion carried unanimously.

Adjournment

There being no further business to come before the Board of Education, President Robertson thereupon declared the meeting adjourned at 9:45 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211