TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois

BOARD OF EDUCATION
REGULAR MEETING
March 14, 2019
7:30 p.m.
Official

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on March 14, 2019 at 7:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

ROLL CALL

Physically Present:	Peter R. Dombrowski, Member Will Hinshaw, Vice President and Member Anna Klimkowicz, Secretary and Member Robert J. LeFevre, Jr., Member Steven Rosenblum, Member Edward M. Yung, Member Mucia A. Burke, President and Member
Present By Other Means:	None
Absent:	None

Also present were: Superintendent Daniel E. Cates; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Burke led the Board of Education and the audience in the Pledge of Allegiance.

Illinois Music Educators Association All-State Honorees

Director of Athletics and Activities Eric Wenckowski introduced William Fremd High School Assistant Principal Eric Dolen and Band Director John Teichert. Mr. Teichert introduced and Mr. Dolen presented medallions to Julia Finegan, Nicholas Szoblik, and Mary Tang for being named to the all-state honors band by the Illinois Music Educators Association.

Mr. Wenckowski introduced William Fremd High School Orchestra Director Marla Caballero. Mrs. Caballero introduced and Mr. Dolen presented medallions to Thomas Filipiuk, Yena Kim, and Justin Yung for being named to the all-state honors orchestra by the Illinois Music Educators Association.

Mr. Wenckowksi introduced James B. Conant High School Principal Julie Nowak, Assistant Principal Mark Langer, and Orchestra Director Devin Godzicki. Ms. Godzicki introduced and Mrs. Nowak presented medallions to Makiba Kurita, Charles Lin, and James Preucil for being named to the all-state honors orchestra by the Illinois Music Educators Association.

Mr. Wenckowski introduced Schaumburg High School Principal Tim Little, Assistant Principal Michele Napier, and Band Director Vincent Inendino. Mr. Inendino introduced and Mr. Little presented a medallion to Joaquin Lainson for being named to the all-state honors band by the Illinois Music Educators Association.

Mr. Wenckowski introduced Schaumburg High School Orchestra Director Susan Carlson. Mrs. Carlson introduced and Mr. Little presented medallions to Emily Kaspari and Matthew Nowlan for being named to the all-state honors orchestra by the Illinois Music Educators Association.

2018-2019 *Daily Herald* Leadership Team

Superintendent Cates made the following comments:

"To recognize high school students who excel in volunteerism and community service, the *Daily Herald* sponsored its 18th-annual Leadership Team for 2018-2019. I am proud to announce that High School District 211 had four representatives named to the 10-member first team. These outstanding students were recently featured with all applicants in a special section of the March 7, 2019 edition of the *Daily Herald*.

On behalf of the Board of Education and the High School District 211 community, I'd like to congratulate these students on being selected as *Daily Herald* Leadership Team award-winners. Board President Mrs. Burke will present each of them with a certificate in just a few moments. Each student has selected a faculty member to introduce him or her this evening. Unfortunately, two of our recipients, Maegan Jong from Fremd High School and Rajat Mittal from Conant High School, are unable to be with us tonight. At this time, I would like to invite the two faculty sponsors to introduce and share their comments about their student leaders."

Superintendent Cates introduced Palatine High School Counselor Alonso Ramirez. Mr. Ramirez introduced and President Burke presented a certificate to Palatine High School student Lidia Mena for being named to the 2018-2019 *Daily Herald* Leadership Team.

Superintendent Cates introduced Schaumburg High School English Teacher Gina Postelli. Ms. Postellei introduced and President Burke presented a certificate to Schaumburg High School student Megan Pasquarelli for being named to the 2018-2019 *Daily Herald* Leadership Team.

Illinois High School Gymnastics Coaches Hall of Fame Inductee

Superintendent Cates made the following comments:

"Michelle Calish, now a counselor at Palatine High School, began coaching gymnastics at Conant High School as an assistant coach in 1995. In 1999, she took over as the Cougars head girls gymnastics coach. She coached the girls team for eight years, putting together a very impressive regular season record of 52 wins with only 13 losses. With Michelle at the helm, the Cougars girls gymnastics team claimed six regional titles, four sectional titles, had more than 30 state qualifiers, and made five state championship appearances. In those five state championship appearances, Michelle's teams finished third once, second twice, and were crowned Illinois High School Association state champions in 2006. This year, Michelle was inducted into the Illinois High School Gymnastics Coaches Association Hall of Fame.

Michelle, congratulations for this outstanding honor, and thank you for all you have done and continue to do throughout High School District 211."

President Burke presented a certificate to Mrs. Calisch for being inducted into the Illinois High School Gymnastics Coaches Association Hall of Fame.

Illinois Wrestling Coaches and Officials Association Hall of Fame Inductee

Superintendent Cates made the following comments:

"John Kane began coaching wrestling at Conant High School in 1991, starting as an assistant coach under Hall of Fame Coach Jim Cartwright. Nine years later in 2000, John took over as the Cougar's head coach, a position he held until being named athletic director in 2008. During his time with the wrestling program, John coached 51 state qualifiers, 18 state place winners, and five state champions. John's team record as a head coach was 111 wins, 61 losses, and one tie. Under his leadership, the Cougars won three Mid-Suburban League Championships, four regional championships, and one sectional championship, and three of John's teams placed among the top four in the state. This year, John was inducted into the Illinois Wrestling Coaches and Officials Association Hall of Fame.

Congratulations, John, on this outstanding recognition, and thank you for all you have done for Conant High School and District 211 throughout the years."

President Burke presented a certificate to Mr. Kane for being inducted into the Illinois Wrestling and Officials Association Hall of Fame.

President Burke extended congratulations, on behalf of the Board of Education, to the students and staff members here this evening for their accomplishments.

Break

The Board of Education took a break from 7:58 p.m. to 8:06 p.m. while pictures were taken of recognition award winners.

Citizens' Petitions and Appearances

President Burke asked if there was anyone present, not on the agenda and who did not sign up to speak, who wished to address the Board of Education. No one addressed the Board.

Presentation – Facilities and Capital Improvements Update

Superintendent Cates introduced Chief Operating Officer Lauren Hummel. Mrs. Hummel introduced Director of Facilities and Business Services Christopher Kontney. Mrs. Hummel and Mr. Kontney presented an update on Strategic Plan timeline concerning facility improvements; the status of 2018-2019 facility projects; Life Safety Fund, Capital Projects Fund, and Operations and Maintenance Fund projects for summer 2019; and future facility improvement projects and long-range financial planning for those projects. Mrs. Hummel and Mr. Kontney answered Board members' questions.

Superintendent Cates and Mrs. Hummel expressed their appreciation to Mr. Kontney for his work in overseeing District 211's facilities and for his many years of service to District 211.

Consent Agenda

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the consent agenda be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Edward Yung Mucia Burke
Nay:	None

The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

***Approval of Minutes – Regular Meeting of February 14, 2019**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the minutes of the regular meeting of February 14, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Edward Yung Mucia Burke
Nay:	None

The motion carried unanimously.

***Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that bills in the amount of $18,413,113.72 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Edward Yung Mucia Burke
Nay:	None

The motion carried unanimously.

***Financial Report – As of January 31, 2019**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balances for the period ending January 31, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Edward Yung Mucia Burke
Nay:	None

The motion carried unanimously.

***Investment Report – As of January 31, 2019**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the investment report for the period ending January 31, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Edward Yung Mucia Burke
Nay:	None

The motion carried unanimously.

***Variance Report – As of January 31, 2019**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the variance report for the period ending January 31, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Edward Yung Mucia Burke

Nay: None

The motion carried unanimously.

***Student Activities Report – As of January 31, 2019**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the student activity, trust fund, and convenience fund report for the period ending January 31, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

***Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of $100,000 for property tax years 2016 and 2017 (Docket Nos. 16-37932.001-C-3; 17-43694.001-C-3, 17-43694.002-C-3, 17-43694.003-C-3, 17-43694.004-C-3, 17-43694.005-C-3, 17-43694.006-C-3, 17-43694.007-C-3, 17-43694.008-C-3, 17-43694.009-C-3, 17-43694.010-C-3, 17-43694.011-C-3, 17-43694.012-C-3, 17-43694.013-C-3, 17-43694.014-C-3, 17-43694.015-C-3, 17-43694.016-C-3, 17-43694.017-C-3, 17-43694.018-C-3, 17-43694.019-C-3, 17-43694.020-C-3, 17-43694.021-C-3, 17-43694.022-C-3, 17-43694.023-C-3, 17-43694.024-C-3, and 17-43694.025-C-3; 17-43602.001-C-2; 17-43847.001-C-2; 17-43966.001-C-3, 17-43966.002-C-3, and 17-43966.003-C-3; 17-43472.001-C-2; 17-43514.001-C-3; 17-44240.001-C-3; 17-44221.001-C-2; 17-43525.001-C-3; 17-42750.001-C-2; 17-43618.001-I-2; 17-43923.001-C-3; 17-43108.001-I-2, 17-43108.002-I-2, 17-43108.003-I-2, 17-43108.004-I-2, 17-43108.005-I-2, 17-43108.006-I-2, 17-43108.007-I-2, 17-43108.008-I-2, 17-43108.009-I-2, 17-43108.010-I-2, 17-43108.011-I-2, and 17-43108.012-I-2; and 17-42718.001-C-2); and, further, authorize Franczek and Hodges, Loizzi, Eisenhammer, Rodick & Kohn, as the Board of Education's legal representatives, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on properties for which the District receives notification of appeal (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

The Board received information on the release of non-tenured staff, non-renewal of non-tenured teachers, and the reduction in force (RIF) recommendations that will be provided to them at the April 4, 2019 Board of Education meeting.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that personnel recommendations be accepted as presented.

Resignations:

Ford, Colton; world language/English as a second language, James B. Conant High School
Matej, Danielle; world language, James. B. Conant High School
Svarz, Stephanie; English, James B. Conant High School

Support Staff New Hires:

Beckley, Marjorie; teacher assistant, William Fremd High School
Bolin, Kimberley; teacher assistant, Higgins Education Center
Centeno Rodriguez, Jacob; bus driver, G. A. McElroy Administration Center
Coletto, Anthony; bus driver, G. A. McElroy Administration Center
Evans, Matthew; custodian; Schaumburg High School
Gosche, Mary; teacher assistant, James B. Conant High School
Gruendel, Grace; teacher assistant, Hoffman Estates High School
Oluronshola, Tolu; teacher assistant, Hoffman Estates High School
Stenstrom, Katie; teacher assistant, James B. Conant High School
Strauss, Rebecca; technology assistant, William Fremd High School
Trojan, Martin; teacher assistant, James B. Conant High School
Wayne, Jessica; teacher assistant, Hoffman Estates High School

Support Staff Resignations:

Garner, Brian; network technology specialist, James B. Conant High School
Johnson, Wayne; bus driver, G. A. McElroy Administration Center
Kolakowski, Zack; teacher assistant, James B. Conant High School
Laurance, Michael; computer assistant I, William Fremd High School
Mikrut, Jennifer; teacher assistant, James B. Conant High School
Shelton, Randall; bus driver, G. A. McElroy Administration Center
Zyrkowski, Danielle; teacher assistant, James B. Conant High School

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

***Bids for Consideration**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that for the bids listed below, the Board of Education award the business to the lowest responsible bidders as listed in the attached administrative bid recommendation dated March 14, 2019 (attached to official minutes).

1.	Washroom renovation work at Hoffman Estates High School and Life Safety work at all the high schools – eight vendors	$ 4,549,671.00
2.	Washroom floor refinishing at all the high schools – Floors, Inc.	182,600.00
	TOTAL:	$ 4,732,271.00

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Steven Rosenblum
Edward Yung
Mucia Burke

Nay: None

The motion carried unanimously.

Freedom of Information Act Requests

The Board of Education received a report on Freedom of Information Act requests and responses.

Enrollment Projections

The Board of Education received, reviewed, and discussed information on enrollment projections through the 2026-2027 school year.

Illinois High School Association Letter of Appreciation Recognition

The Board of Education received a letter of appreciation from the Illinois High School Association (IHSA) expressing their thanks and gratitude to District 211, Palatine High School, Principal Gary Steiger, and the school staff for giving their time, talents, and energies to put on an impressive meet for the student-athletes in the state and for continually making the state finals for girls gymnastics a success and a memorable experience for all the competitors and fans.

Proposed Policy Revision: School Calendar

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that Board policy file: ICA School Calendar be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution. The motion carried unanimously.

Proposed Policy Revision: Procedure for Pay Deduction

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that Board policy file: GCBF Procedure for Pay Deduction be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution. The motion carried unanimously.

In-Service Dates for 2019-2020

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education approves August 29, 2019; October 23, 2019; November 8, 2019; February 14, 2020; February 21, 2020; and May 15, 2020 as shortened days for in-service training of certified staff and special events of which each school may choose a maximum of two days for 2019-2020. The motion carried unanimously.

2019-2020 Tentative Budget: Debt Service, Capital Projects, Working Cash & Fire Prevention Life Safety Funds

The Board of Education received and reviewed information on the Fiscal Year 2019-2020 tentative budget for Township High School District 211 for the Debt Service Fund, the Capital Projects Fund, the Working Cash Fund, and the Fire Prevention and Life Safety Fund.

Benefit Consulting – Brokerage Services

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education retain Hub International Limited to provide insurance consulting and brokerage services for a period beginning April 1, 2019 through June 30, 2022 at an annual cost of $85,800.

On which motion a roll call vote was held with the following results:

Aye:	Robert LeFevre Steven Rosenblum Will Hinshaw Peter Dombrowski Edward Yung Anna Klimkowicz Mucia Burke
Nay:	None

The motion carried unanimously.

Auditing Services for Fiscal Year 2019, 2020, and 2021

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education hire Baker Tilly Virchow Krause, LLP to provide auditing services for fiscal year 2019 in an amount not to exceed $30,250; for fiscal year 2020 an amount not to exceed $31,150; and for fiscal year 2021 an amount not to exceed $32,050.

After discussion, a roll call vote was held with the following results:

Aye:	Edward Yung Anna Klimkowicz Will Hinshaw Robert LeFevre Steven Rosenblum Mucia Burke
Nay:	Peter Dombrowski

The motion carried 6-1.

Board of Education Negotiations Process

The Board of Education discussed the process of negotiations, including the communication, the role of the Board members, and the timing and sequencing involving the negotiations meetings.

Potential Topics for Future Discussion

No topics were proposed by the Board of Education for future potential discussion.

Northwest Suburban Special Education Organization

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

Education Research Development/Legislative Report

Mr. Dombrowski and Superintendent Cates reported on recent legislative activities of Ed-Red.

Partners for Our Community – Evening Community Services

Mrs. Burke reported on the recent activities of the Partners for Our Community – Evening Community Services.

Budget and Finance Committee

Mr. LeFevre reported on the recent budget and finance committee meeting held on March 6, 2019.

Facilities Committee

Mr. Yung reported on recent facility projects at Hoffman Estates High School.

Announcements

President Burke made the following announcements:

A. March	16	--	District 211 Honors Band Concert -- James B. Conant High School -- 2:00 p.m. -- Mrs. Klimkowicz Attending
B.	22	--	Spring Vacation Begins at End of Classes
C. April	1	--	Classes Resume After Spring Break
D.	2	--	School Board Elections -- 6:00 a.m. -- 7:00 p.m.
E.	4	--	Next Board of Education Meeting -- 7:30 p.m.
F.	6	--	District 211 Honors Choir Concert -- William Fremd High School -- 4:00 p.m.
G.	15	--	William Fremd High School National Honor Society Induction -- 7:00 p.m. -- Mr. Yung Attending
H.	22	--	Palatine High School National Honor Society Induction -- 7:00 p.m. -- Mrs. Burke Attending
I.	25	--	Board of Education Meeting -- 7:30 p.m.
J.	29	--	William Fremd High School Honors Convocation -- 7:00 p.m.
K.	29	--	Schaumburg High School Honors Convocation -- 7:00 p.m.

Closed Session

Mr. Hinshaw made a motion, seconded by Mr. Yung, that the Board of Education will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter relating to an individual student [5 ILCS 120/2 (c) (10)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)]; probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)]; purchase or lease of real property for the use of the public body [5 ILCS 120/2 (c) (5)]; and the setting of a price for sale or lease of property owned by the public body [5 ILCS 120/2 (c) (6)].

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Edward Yung Mucia Burke
Nay:	None

The motion carried unanimously.

The Board of Education entered executive session at 9:01 p.m. and resumed its meeting at 10:26 p.m.

Settlement Agreement and Release

Mr. Yung made a motion, seconded by Mr. Hinshaw, that the Board of Education authorize the Superintendent or designee to enter into the settlement agreement and release with W-T Engineering, Inc., including payment to District 211 in the amount of $15,000.

On which motion a roll call vote was held with the following results:

Aye:	Will Hinshaw Edward Yung Steven Rosenblum Anna Klimkowicz Robert LeFevre Peter Dombrowski Mucia Burke
Nay:	None

The motion carried unanimously.

Acquisition of Real Property

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve the resolution approving the real estate purchase of the property located at 538 W. Michigan Avenue in Palatine from Pleasant Park Estates, LLC for the purchase price of $172,500; further, that the Superintendent be authorized to sign documents for and on the Board's behalf to consummate the purchase (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye:	Anna Klimkowicz Edward Yung Peter Dombrowski Steven Rosenblum Robert LeFevre Will Hinshaw Mucia Burke
Nay:	None

The motion carried unanimously.

Acceptance of Workers' Compensation Settlement

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the Board authorize settlement in the pending workers' compensation matter as presented.

On which motion a roll call vote was held with the following results:

Aye:	Steven Rosenblum Robert LeFevre Peter Dombrowski Edward Yung Will Hinshaw Anna Klimkowicz Mucia Burke

Nay: None

The motion carried unanimously.

Ratification of Master Contract with United Support Staff Union

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education approve the terms of the tentative agreement reached between the Board of Education and the United Support Staff Union leadership, effective July 1, 2018 through June 30, 2022.

On which motion a roll call vote was held with the following results:

Aye: Edward Yung
Robert LeFevre
Anna Klimkowicz
Peter Dombrowski
Steven Rosenblum
Will Hinshaw
Mucia Burke

Nay: None

The motion carried unanimously.

Discipline of Staff Members

Mr. Yung made a motion, seconded by Mr. Rosenblum, that employee Paulette Pupillo be suspended four (4) days without pay; further that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Robert LeFevre
Edward Yung
Anna Klimkowicz
Will Hinshaw
Peter Dombrowski
Steven Rosenblum
Mucia Burke

Nay: None

The motion carried unanimously.

Mr. Yung made a motion, seconded by Mr. Rosenblum, that employee Terrence Ptak be suspended four (4) days without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye:	Anna Klimkowicz Steven Rosenblum Peter Dombrowski Edward Yung Will Hinshaw Robert LeFevre Mucia Burke
Nay:	None

The motion carried unanimously.

Notice to Remedy for Jeanne Hedgepeth

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board adopt a resolution and Notice to Remedy for Jeanne Hedgepeth, and that such Notice be sent to said employee by the Secretary of the Board of Education by certified mail.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Steven Rosenblum Anna Klimkowicz Edward Yung Will Hinshaw Robert LeFevre Mucia Burke
Nay:	None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that Jeanne Hedgepeth be suspended for four (4) days without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye:	Will Hinshaw Robert LeFevre Edward Yung Anna Klimkowicz Steven Rosenblum Peter Dombrowski Mucia Burke
Nay:	None

The motion carried unanimously.

Acceptance of Retirement Requests

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education accepts the retirement requests of Robert Bachmann, effective May 2019 according to the Master Contract of the District 211 Teachers' Union; and Gary Hartfelder, previously approved by the Board of Education on March 15, 2018, effective June 2019 instead of December 2020 consistent with the Master Contract of the District 211 United Support Staff.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Steven Rosenblum Edward Yung Will Hinshaw Robert LeFevre Anna Klimkowicz Mucia Burke
Nay:	None

The motion carried unanimously.

Board Members' Discussion of the Evening's Board of Education Meeting

Mrs. Burke asked if Board members wished to share their impressions about the evening's Board of Education meeting. No one offered remarks about the meeting.

Adjournment

There being no further business to come before the Board of Education, President Burke thereupon declared the meeting adjourned at 10:31 p.m.

Respectfully submitted,

_____

Secretary, District 211

_____

President, District 211