TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois

BOARD OF EDUCATION
REGULAR MEETING
October 15, 2020
6:30 p.m.
Official

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on October 15, 2020 at 6:30 p.m. in the auditorium at Hoffman Estates High School at 1100 W. Higgins Road, Hoffman Estates, Illinois. Access for the public to view the Board of Education meeting live on the Zoom application was available on the District's website at: www.d211.org.

ROLL CALL

On a roll call, the following officers and members were:

Physically Present:	Kimberly Cavill, Member Mark J. Cramer, Member Peter R. Dombrowski, Member Anna Klimkowicz, Vice President and Member Steven Rosenblum, Member Edward Yung, Secretary and Member Robert J. LeFevre, Jr., President and Member
Absent:	None

Also present were: Lisa Small, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President LeFevre led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)].

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 6:32 p.m. and resumed its meeting at 7:36 p.m.

National Merit Scholars

Superintendent Small introduced Associate Superintendent for Student Services Mark Kovack. Mr. Kovack introduced Nathan Arango, William Fremd High School; Ysabelle Buenavista, William Fremd High School; Cara Chang, William Fremd High School; Stella Chung, William Fremd High School; Gabriel Classon, William Fremd High School; Joshua Corrigan, William Fremd High School; Manas Gandhi, William Fremd High School; Natalia Gorecki, William Fremd High School; Allison Kao, William Fremd High School; Anshul Kaushik, William Fremd High School; Sravy Konasani, William Fremd High School; Nicholas Chen, James B. Conant High School; Martin Ferris, James B. Conant High School; Rei Komura, James B. Conant High School; Sanjana Rajesh, James B. Conant High School; and Matthew Schmitt, James B. Conant High School; and the students received medallions for being named National Merit Scholars.

Highest Possible Composite Score on the American College Testing (ACT) Exam

Superintendent Small introduced James B. Conant High School Mathematics Department Chair Derek Fivelson. Mr. Fivelson introduced James B. Conant High School student Nivedha Krishnan, who received a certificate for earning a 36, the highest possible composite score, on the February 2020 American College Test (ACT) examination.

President LeFevre congratulated all of the students who were recognized this evening and he announced to the students and their families:

"We are now going to begin the business portion of the meeting. If you would like, you may leave now or if you would like to stay for the remainder of the meeting, I ask you to exit the auditorium and then proceed to the media center to watch the rest of the meeting via Zoom. Due to the regulations on the number of people in one area, we need to allow those who are making public comments the opportunity to enter the auditorium. Thank you and enjoy the remainder of your evening."

Public Comments

President LeFevre made the following remarks:

"Welcome everybody. The next portion of the meeting will be Public Comments.

According to Phase 4 guidelines issued by the State of Illinois, no more than 50 individuals may be gathered together in a specific location at one time. The Board of Education meeting is being held this evening in the auditorium at Hoffman Estates High School with a maximum of 50 individuals. The Board of Education meeting also will be simulcast in classrooms near the auditorium to accommodate any additional guests beyond the auditorium capacity. The Board of Education meeting is also being conducted via an electronic video-conferencing application known as Zoom.

Tonight, public comments will be in-person and via Zoom. Individuals who wanted to address the Board via in-person or Zoom were asked to sign up today between the hours of 4:30 p.m. and 6:30 p.m. Individuals were asked to indicate if they wanted to address the Board of Education in–person or via Zoom.

If more than 20 people completed the link to address the Board of Education, a random system was used to select and order 30 names. Since public comments are to be heard for a maximum of one hour, not all 30 people may have a chance to address the Board. A list of individuals who will address the Board and the order of the individuals addressing the Board was posted on the Zoom meeting screen at 7:15 p.m.

Each person who addresses the Board will have a maximum of five minutes to speak. You will be told when you have one minute remaining, though you may not hear that if you are speaking via Zoom. Public comment will be heard for a maximum of one hour.

I will call each person's name when it is their time to address the Board. If you are in-person, please come to the podium and state your name for the record. Though not required, you may state if you are a resident of the District.

If you are addressing the Board via Zoom, your microphone will be turned on after I call your name. Again, please state your name for the record and, if you wish, indicate if you are a resident of the District. When you are finished, your microphone will be turned off.

Speakers should keep their masks on when addressing the Board at the podium.

Any individual's unused time or place in order may not be deferred to another individual."

The following individuals addressed the Board of Education regarding opening the schools for in-person learning:

- Kristen Steel
- Sophia Steel
- Stacy Gale

The following individuals addressed the Board of Education concerning proposed Illinois Association of School Boards (IASB) Resolution 2 concerning safe gun storage laws in the state of Illinois:

- Joyce Slavik
- Jim McGrath

Presentation: 2020 Tax Levy

Superintendent Small gave an overview about the 2020 tax levy and she introduced Chief Operating Officer Lauren Hummel and Controller and Treasurer Barbara Peterson. Mrs. Hummel and Mrs. Peterson presented information on the 2020 tax levy considerations, levy scenarios from the recent budget and finance committee meeting, a 2020 tax levy recommendation, and abatement considerations; and they answered Board members' questions.

The following Board members made statements about the tax levy information: Mrs. Klimkowicz, Mr. Cramer, Mr. Rosenblum, Mr. LeFevre, Ms. Cavill, Mr. Dombrowski, and Mr. Yung.

The Board discussed not holding a budget and finance committee meeting in November and if any Board member has the need for one, to communicate their request to Superintendent Small. There were no objections.

Consent Agenda

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the consent agenda be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
Nay:	None

The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

***Approval of Minutes – Regular Meeting of September 17, 2020**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the minutes of the regular meeting of September 17, 2020 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
Nay:	None

The motion carried unanimously.

***Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that bills in the amount of $20,187,418.60 be approved for payment.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre

Nay: None

The motion carried unanimously.

***Financial Report – as of September 30, 2020**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balances for the period ending September 30, 2020 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Investment Report – as of September 30, 2020**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the investment report for the period ending September 30, 2020 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Student Activities Report – as of September 30, 2020**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the student activity, trust fund, and convenience fund report for the period ending September 30, 2020 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung

Robert LeFevre

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the personnel recommendations be accepted as presented.

Full-Time Teacher Employment First Semester:
(Effective 2020-2021 School Year)

Grochowski, Emma; world language, Palatine High School

Support Staff New Hires:

Gardner, Lee; technology services, G. A. McElroy Administration Center
Gentry, Jeremy; teacher assistant, James B. Conant High School
Howell, Ashley; nurse, James B. Conant High School
Kase, Brandon; custodian, G. A. McElroy Administration Center
Macias, Juan; custodian, Hoffman Estates High School
McEwen, Karson; teacher assistant, James B. Conant High School
Petrey, Michael; bus driver, G. A. McElroy Administration Center
Roehrborn, Dean; teacher assistant, Palatine High School
Schmidt, Zachary; teacher assistant, William Fremd High School
Thorsen, Alec; teacher assistant, William Fremd High School
Williams, Audrey; bus driver, G. A. McElroy Administration Center

Support Staff Resignations:

Venetucci, David; bus driver, G. A. McElroy Administration Center
Wilson, Jeffrey; teacher assistant, James B. Conant High School

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

2020-2021 School Year Update

Superintendent Small gave an update on the 2020-2021 school year and District 211 remaining on target for a Hybrid Scenario start as early as October 26, 2020 as District 211 continues to work with the most recent information from the Illinois State Board of Education (ISBE), Illinois Department of Public Health (IDPH), and the Illinois High School Association (IHSA); and she provided information about the IDPH health metrics for school determination of community spread of COVID-19 and Cook County detailed metrics and school metrics; District 211 operational metrics to maintain in-person opportunities; the next steps for in-person opportunities that prioritizes student groups using ISBE guidance; and upcoming school dates that are subject to modification based on updated guidance. Superintendent Small expressed her gratitude to the 2,000 staff members – including the operations and maintenance, technology support services, transportation, and student services staff; student supervisors; teacher assistants; teachers; and administrators for their preparations for moving from the Remote Scenario to the Hybrid Scenario; and Superintendent Small answered Board members' questions.

The following Board members made a statement about the 2020-2021 school year: Mr. Cramer, Ms. Cavill, Mr. Rosenblum, Mrs. Klimkowicz, and Mr. Dombrowski.

Mr. Cramer made a motion, seconded by Mr. Dombrowski, that Superintendent Small add the agenda item to amend the Resolution: COVID-19 2020 School Year Opening Plan Resolution dated July 16, 2020 to the November 12, 2020 Board of Education meeting.

After discussion, a roll call vote was held with the following results:

Aye:	Steven Rosenblum Mark Cramer Peter Dombrowski
Nay:	Anna Klimkowicz Edward Yung Kimberly Cavill Robert LeFevre

The motion did not carry 4-3.

District 211 Equity Team Update

Superintendent Small gave an overview of and the Board of Education received and reviewed an update on the full District 211 Equity Team's meeting on Tuesday, October 6, 2020 and the meetings of the Equitable Opportunity and Achievement Committee; the Equitable Practices and Mindsets Committee; the Equitable Curriculum and Instruction Committee; and the School, Family, and Community Partnerships Committee.

2020 Summer School Enrollment and Cost Analysis

The Board of Education received and reviewed a report on the 2020 summer school enrollment and cost analysis. Superintendent Small thanked all of the teachers who worked during 2020 summer school to ensure opportunities were available to 5,601 students in credit-bearing courses and 3,472 students in activity and athletic camps.

2020-2021 Free and Reduced-Price Meal Eligibility

Superintendent Small gave an overview of and the Board of Education received, reviewed, and discussed a report on the 2020-2021 free and reduced-price meal eligibility data and information, and the decline in number of students eligible for meal benefits.

Update on Foreign Exchange Trips

The Board of Education received an update on foreign exchange trips and District 211 not asking the Board of Education to recommend that students participate in any foreign exchange trips for the summer of 2021 due to the continued risk of transmission of COVID-19 and the travel guidance issued by the Centers for Disease Control.

2020 Tax Levy Information

The Board of Education received and reviewed information concerning the 2020 tax levy.

Amendment to the Terms and Conditions of Sale of Real Property Located West of Plum Grove Road and North of Wise Road, Schaumburg, Illinois

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve the Amendment to the Terms and Conditions of Sale of Real Property Located West of Plum Grove Road and North of Wise Road, Schaumburg, Illinois (attached to official minutes).

After discussion, a roll call vote was held with the following results:

Aye:	Anna Klimkowicz Kimberly Cavill Mark Cramer Edward Yung Steven Rosenblum Robert LeFevre
Nay:	Peter Dombrowski

The motion carried 6-1.

Ten-Year Facilities and Capital Improvement Plan Update

The Board of Education received and reviewed information on the 10-year capital improvement plan update.

National School Boards Association National Connection Fees

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve the National Connection fees of the National School Boards Association for a period of one year beginning January 1, 2021 through December 31, 2021 at a cost of $5,335.

On which motion a roll call vote was held with the following results:

Aye:	Steven Rosenblum Edward Yung Anna Klimkowicz Kimberly Cavill Robert LeFevre
Nay:	Mark Cramer

Peter Dombrowski

The motion carried 5-2.

Proposed New Policy: Title IX Sexual Harassment Grievance Policy

The Board of Education received, reviewed, and discussed a proposed new policy: Title IX Sexual Harassment Grievance Policy.

Sale of Surplus Equipment

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education authorize the sale of used, surplus vehicles by way of public sealed bid, public auction site, or company trade-in.

On which motion a roll call vote was held with the following results:

Aye:	Edward Yung Kimberly Cavill Peter Dombrowski Anna Klimkowicz Mark Cramer Steven Rosenblum Robert LeFevre
Nay:	None

The motion carried unanimously.

Illinois Association of School Boards Resolutions 2020

Mr. Rosenblum, who will represent District 211 as the voting voice for the Board of Education at the Delegate Assembly of the Illinois Association of School Boards (IASB) on November 14, 2020, gave an overview of and the Board of Education received, reviewed, and discussed the proposed Illinois Association of School Boards (IASB) resolutions 2020. Mr. Rosenblum asked that Board members communicate with him if they oppose any of the positions recommended by the IASB Resolutions Committee. There were no objections.

Potential Topics for Future Discussions

Mr. Cramer made a motion, seconded by Mr. Dombrowski, that the administration provide a comprehensive presentation with respect to the Deep Equity program to the Board of Education.

After discussion, a roll call vote was held with the following results:

Aye:	Anna Klimkowicz Steven Rosenblum Edward Yung Peter Dombrowski Kimberly Cavill Mark Cramer
Nay:	Robert LeFevre

The motion carried 6-1.

Ms. Cavill reminded the Board of Education of her request at the July 16, 2020 Board meeting that the Board of Education be provided a presentation on professional development at a future Board of Education meeting.

Northwest Suburban Special Education Organization

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

Education Research Development/Legislative Report

Mrs. Klimkowicz reported on the recent activities of Ed-Red.

Budget and Finance Committee

Mr. LeFevre reported on the recent Budget and Finance Committee meeting.

Announcements

Mr. Rosenblum commented on the upcoming Booster Club Presidents meeting on October 19, 2020; the Special Board of Education meeting on October 26, 2020; and the IASB North Cook Division Virtual Meeting on October 28, 2020.

President LeFevre made the following announcements:

A. October	20	--	District 211 College Night -- Virtual -- 6:00 p.m.
B.	26	--	Special Board of Education Meeting at Hoffman Estates High School -- 7:00 p.m.
C. November	3	--	Election Day Holiday -- All District Buildings Closed
D.	12	--	Next Regular Board of Education Meeting -- 6:30 p.m.

The Board of Education reviewed and discussed the upcoming events.

Acceptance of Retirement Requests

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education accepts the retirement requests of Teresa Russell, effective May 2023 according to the Master Contract of the District 211 Teachers Union; Thomas Johnson, effective May 2021 according to the Master Contract of the District 211 United Support Staff; and Bonnie Tierney, effective December 2020 according to the Master Contract of the District 211 Teachers Union.

On which motion a roll call vote was held with the following results:

Aye:	Anna Klimkowicz Steven Rosenblum Kimberly Cavill Peter Dombrowski Edward Yung Mark Cramer Robert LeFevre
Nay:	None

The motion carried unanimously.

Board Members' Discussion of the Evening's Board of Education Meeting

President LeFevre expressed his appreciation to all the principals, administrators at the schools, and all those involved with the work that has been done to get the students back in school as soon as possible.

Adjournment

There being no further business to come before the Board of Education, President LeFevre thereupon declared the meeting adjourned at 10:29 p.m.

Respectfully submitted,

_____
Secretary, District 211

_____
President, District 211