

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING  
May 12, 2022  
6:30 p.m.  
Official**

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on May 12, 2022 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

**Call to Order**

**Roll Call**

On a roll call, the following officers and members were:

Physically Present: Kimberly Cavill, Secretary and Member  
Peter Dombrowski, Member  
Timothy Mc Gowan, Member  
Steven Rosenblum, Vice President and Member  
Anna Klimkowicz, President and Member

Present by via Telephone: Mark Cramer, Member

Absent: Curtis Bradley, Member

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

**Closed Session**

**Review of Closed Session Items**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)]; and appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)].

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

The Board of Education left for executive session at 6:31 p.m. and resumed open session at 7:30 p.m.

### **Return to Open Session**

### **Roll Call**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

### **Recognition**

President Klimkowicz invited Superintendent Small to begin recognitions.

### **State Award Winners**

Superintendent Small introduced Director of Athletics and Activities Eric Wenckowski.

Mr. Wenckowski introduced Schaumburg High School Assistant Principal Russell Cumings, and eSports Coach Brent Dahnke. Soya Lee and Damian Long were mentioned for their 2<sup>nd</sup> Place in Doubles Team.

Mr. Wenckowski introduced William Fremd High School Principal Mark Langer, Assistant Principal Amanda Hughes and Theater Director Robin Quinn. Ms. Quinn introduced and Mr. Langer

presented medallions to Andre Boulet, Noah Gable, Jair Herrera and Grayson Walther who earned All State in IHSA Group Interpretation.

Mr. Wenckowski introduced Palatine High School Principal Tony Medina and Assistant Principal Kim Glaser and Sean Berleman, the Palatine High School Cutlass Newspaper Advisor. Mr. Berleman introduced and Mr. Median presented a medallion to Matt Stepp for fourth place in Photo Storytelling.

Mr. Wenckowski introduced Fremd High School Principal Mark Langer, Assistant Principal Amanda Hughes and Grant Dawson, the Fremd High School Viking Logue Newspaper Advisor. Mr. Dawson introduced and Mr. Langer presented medallions to Sourojit Mazumder for Fourth place News & Writing and First Place Headline Writing; Shruti Pantanker for First Place Editorial Writing; Noah Grabianski for Second Place in Review Writing and Antonia Hon for Second Place in Advertising. The team was recognized for their second place finish at the IHSA Journalism Competition.

Mr. Wenckowski introduced Hoffman Estates High School Principal Michael Alther, Assistant Principal Tom Mocon and Journalism Sponsor Kelly Carroll. Ms. Carroll introduced and Mr. Alther presented a medallion to Caitlyn Karecki for third Place Yearbook Copy Writing.

On behalf of the Board of Education, Mrs. Klimkowicz thanked and congratulated all the students, parents, teachers, coaches and sponsors for their dedication and amazing successes.

### **Golden Apple Teacher Finalist**

Superintendent Small made the following comments.

“It is my honor tonight to honor the second of our two finalists for the Golden Apple Excellence in Teaching award. The first was recognized at an earlier meeting.

This award is given by the Golden Apple Foundation, an Illinois nonprofit committed to preparing, honoring and supporting educators. It is a highly competitive award process, with only 30 high school teachers being named finalists in the entire state.

To have two of them in District 211 is incredible: Kerri Largo from Hoffman Estates High School and Mary Lopez from Schaumburg High School.

Specifically, this honors teachers for having lasting, positive effects on students lives and our school communities. Each finalist demonstrates a significant impact on student growth.

Will Principal Michael Alther please come forward and introduce us to Hoffman Estates School finalist Kerri Largo.”

Michael Alther introduced and made comments regarding Golden Apple Finalist Kerry Largo.

### **Public Comments and Hearings**

#### **Public Comments**

President Klimkowicz made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual's unused time or place in order may not be deferred to another individual."

The following individual addressed the Board regarding teaching an honest education: Jerry Freda.

The following individual addressed the Board regarding equitable teaching practices, accurate history and building bridges: Cathy Risberg.

The following individual addressed the Board regarding Japanese language program and tickets for graduation: Robi Vollkommer.

### **Presentations**

There are no presentations this evening.

### **Consent Agenda Items**

The following consent agenda items (indicated by an \*) were enacted by one motion:

#### **\*Approval of Minutes-Regular Meeting of April 28, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of April 28, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
Nay:	None

The motion carried unanimously.

#### **\*Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$2,201,873.68 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be approved as presented.

Full-Time Teacher Employment  
(Effective 2022-2023 School Year)

Arreola Nunez, Lizbeth; world language, Palatine High School  
Behlke, Reiko; counselor, Schaumburg High School  
Chong, Solinna; social worker, William Fremd High School  
Crook, Katelyn; science, Hoffman Estates High School  
DaSilva, Rovilson Artur; English as a second language, Palatine High School  
Kutcek, Hannah; science, James B. Conant High School  
Marasco, Patricia; science, English as a second language, Palatine High School/James B. Conant High School  
Maya, Jr., David; counselor, Hoffman Estates High School  
Schneider, Ruby; social studies, Hoffman Estates High School

Part-Time Teacher Employment First Semester:  
(Effective 2022-2023 School Year)

Britton, Tanya; social worker, Palatine High School  
Edmunds, Sydney; art, James B. Conant High School/William Fremd High School  
Herron-Cologna, Kent; English, Hoffman Estates High School  
Hortillano, Christian; English, James B. Conant High School  
Martinez, Karla; social worker, William Fremd High School  
Meikel, Katie; science, William Fremd High School  
Nesic, Dusica; science, William Fremd High School

Resignations:

Macnider, Kirk; 10-month assistant principal, Schaumburg High School  
Pahlman, John; director of facilities and purchasing, G.A. McElroy Administration Center  
Zeller, Alexandra; art, Palatine High School

Support Staff New Hire:

Meneses, Silvia; support staff, James B. Conant High School

Support Staff Resignations:

Benshish, Jeremy; teacher assistant, James B. Conant High School  
 Gardner, Mary; support staff, Palatine High School  
 Gelfond, Janis; teacher assistant, James B. Conant High School  
 Kocher, Ryan; custodian, Schaumburg High School  
 La Rosa, Daniel; student supervisor, William Fremd High School  
 Mann, Nicholas; custodian, Schaumburg High School  
 Mann, Victoria; teacher assistant, North Campus  
 Menis, Harrison; custodian, Palatine High School

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
 Mark Cramer  
 Peter Dombrowski  
 Timothy Mc Gowan  
 Steven Rosenblum  
 Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Bid for Consideration**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the bid listed below, the Board of Education award base bid #1 and base bid #2 to the lowest responsive and responsible bidder, as listed in the attached administrative bid recommendation dated May 12, 2022:

1. Asbestos abatement work for Palatine and William Fremd High Schools –\$ 54,000.00  
 Husar Abatement, Ltd.
- Total: \$ 54,000.00

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
 Mark Cramer  
 Peter Dombrowski  
 Timothy Mc Gowan  
 Steven Rosenblum  
 Anna Klimkowicz

Nay: None

The motion carried unanimously.

**\*Surplus School Property**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the sale of two (2) John Bean auto lift/alignment racks by way of public auction site, public sealed bid or company trade-in.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Special Reports and Communications**

#### **Freedom of Information Act Requests**

The Board received and reviewed Freedom of Information Act Requests.

#### **Certificate of Excellence in Financial Reporting**

The Board received and reviewed the Certificate of Excellence in Financial Reporting.

Dr. Small made remarks regarding the Certificate of Excellence in Financial Reporting.

“I’d like to acknowledge our business department under the leadership of Chief Operating Officer Lauren Hummel for earning the Certificate of Excellence for the 15<sup>th</sup> year from the Association of School Business Officials International. This award is based on a review of our Comprehensive Annual Financial Report components and independent audit. My thanks to her entire team for their diligence and attention to financial accountability and transparency.”

The following Board Member made comments regarding the Certificate of Excellence in Financial Reporting: Mrs. Klimkowicz.

#### **Unfinished Business**

##### **Strategic Plan: Update**

The Board received and reviewed the Strategic Plan Update.

Dr. Small made remarks regarding the Strategic Plan.

“At the April 14 Board of Education special meeting, the Board of Education reviewed a draft of the priorities, goals, indicators and strategies. Based on the feedback from focus groups and the Steering Committee, the document has been updated and is presented tonight. Targets for the upcoming five years will be added based on these strategies and be a part of the Strategic Plan document and be presented as part of the final strategic plan. The final Steering Committee meeting is May 18 and any considerations of changes to the strategies from the Board can be reviewed by the committee at that time.”

## **Facilities and Capital Improvements**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize administration to further engage its architects and engineers to prepare design and specifications for auditorium improvements at all schools, and further to bid and present the project improvements to the Board of Education for consideration in future meetings over the next several years.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Mark Cramer  
Timothy Mc Gowan  
Kimberly Cavill  
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 5-1.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize administration to further engage its architects and engineers to prepare design and specifications for the addition of air conditioning in the applied technology classrooms in the remaining four schools, and further to bid and present the project improvements to the Board of Education for consideration in future meetings over the next several years.

After discussion, a roll call vote was held with the following results:

Aye: Timothy Mc Gowan  
Steven Rosenblum  
Kimberly Cavill  
Mark Cramer  
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 5-1.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize administration to further engage design and specification services for the public address system improvements at all schools, and further to bid and present the project improvements to the Board of Education for consideration in future meetings over the next several years.

After discussion, a roll call vote was held with the following results:

Aye: Mark Cramer  
Kimberly Cavill  
Steven Rosenblum  
Timothy Mc Gowan  
Anna Klimkowicz

Nay: Peter Dombrowski



The motion carried 5-1

The following Board Members made comments regarding the Facilities and Capital Improvements: Mr. Cramer and Mr. Dombrowski.

**New Business**

**Panorama Education Software Platform**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve a one-year agreement with Panorama Education at a cost of \$124,500.

Dr. Small commented.

“We have been using this software for the current school year as a resource to assess and monitor social-emotional health. Our implementation team had used the software to drive our continuum of academic and behavioral interventions, provide social-emotional learning lesson plans to our teachers, and facilitate the student survey. It is brought forth tonight for a one-year renewal with funding provided by State ESSER grant money.”

The following Board Members made comments regarding the Panorama Education Software Platform: Ms. Cavill and Mr. Dombrowski.

After discussion, a roll call vote was held with the following results:

Aye:	Peter Dombrowski Kimberly Cavill Steven Rosenblum Mark Cramer Timothy Mc Gowan Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

**Benefit Consulting Brokerage Services**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize HUB International Limited to provide benefit and consulting brokerage services for a one-year period beginning June 1, 2022 with the option to renew the contract for four additional one-year periods at an annual cost of \$85,800.

Dr. Small commented on the Benefit Consulting Brokerage Services.

“The District utilizes consulting and brokerage services to assist with the review and evaluation of our employee benefit plans, regulatory compliance, and analysis of our claims and utilization of benefit plans. The report gives information on the RFP process and the recommendation to retain HUB International Limited.”

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Steven Rosenblum  
Timothy Mc Gowan  
Mark Cramer  
Kimberly Cavill  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Proposed Policy Revision: AD District Mission Statement**

The Board received and reviewed Proposed Policy Revision: AD District Mission Statement.

**Proposed Policy Revision: AF High School District 211 Value Statements**

The Board received and reviewed Proposed Policy Revision: AF High School District 211 Value Statements.

**Consolidated District Plan**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the 2022-2023 Consolidated District Plan to utilize the Federal Title I, Title II, Title III, Title IV, and IDEA grants totaling approximately \$3,889,942 as presented and authorize the superintendent to submit the plan as required on behalf of Township High School District 211.

Dr. Small commented on the Consolidated District Plan.

“The Consolidated District Plan includes the areas that will be presented to the Illinois State Board of Education for use of our Title I, II, III, IV and IDEA funds. In the report, each grant area has a list of uses of the projected funding that we will receive for the 2022-2023 school year.”

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Timothy Mc Gowan  
Mark Cramer  
Steven Rosenblum  
Peter Dombrowski  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Spring Curriculum Committee Report**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the curriculum committee report and recommendations be approved as presented.

Dr. Small commented on the Spring Curriculum Committee Report.

“The department chairs from each department gathered again for the final round of curriculum meetings with our principals and Assistant Superintendent Josh Schumacher. The recommendations of each committee are presented tonight to the Board for approval.”

After discussion, a roll call vote was held with the following results:

Aye:	Mark Cramer Timothy Mc Gowan Peter Dombrowski Steven Rosenblum Kimberly Cavill Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

### **Summer Curriculum Projects**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the summer curriculum projects at a cost not to exceed the following per grant: Title I \$109,725, Title II \$91,050, IDEA \$29,250.

Dr. Small commented on the Summer Curriculum Projects.

“During the summer, grant money is used to fund curriculum work done by teachers across all subjects. Any work that is developed in the summer must still go through the standard expectations of recommendation at the upcoming school year’s curriculum meeting prior to Board approval.”

After discussion, a roll call vote was held with the following results:

Aye:	Steven Rosenblum Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Mark Cramer Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

## **Northwest Suburban Special Education Organization Budget**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education ratifies the NSSEO. amended 2021-2022 annual budget, ratifies the NSSEO. proposed 2022-2023 annual budget and agrees to pay the District's proportionate share of the proposed budgeted revenues.

Dr. Small commented on the Northwest Suburban Special Education Organization Budget.

“The District has maintained its status as a member district in the Northwest Suburban Special Education Organization cooperative (NSSEO) to meet the unique educational needs of students who have significant disabilities which exceed the supports available within District 211 programs. At its April 6 Governing Board meeting, NSSEO approved its amended 2021-2022 budget and proposed 2022-2023 budget for transmittal to member districts, for local Board action.

The NSSEO proposed annual budget is determined by the combined total cost of services purchased by the eight-member districts. The District 211 share of the budget is projected to be \$5.2 million and is approximately \$880,000 higher than last year. This is mainly due to an increase to the number of students enrolled from our district and increasing operational costs.

Barb Peterson, controller and treasurer and Renee Erickson, director of education attend various committee meetings and are our direct liaisons with NSSEO along with President Klimkowicz’s role as president of the NSSEO governing board. They are here to answer any questions.”

The following Board Members made comments regarding the Northwest Suburban Special Education Organization Budget: Mrs. Klimkowicz, Mr. Dombrowski and Mr. Rosenblum.

After discussion, a roll call vote was held with the following results:

Aye:	Timothy Mc Gowan Mark Cramer Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

## **Board Member Expenses**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Steven Rosenblum to attend the Triple I Conference, November 18-20, 2022 as submitted.

The following Board Member made comments: Mr. Dombrowski, Mr. Mc Gowan, Mr. Rosenblum and Mrs. Klimkowicz.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Timothy Mc Gowan  
Kimberly Cavill  
Anna Klimkowicz

Nay: Peter Dombrowski

Present: Mark Cramer

The motion carried 4-1

### **Potential Topics for Future Discussion**

There was no discussion regarding Potential Topics for Future Discussion.

### **Committee Reports**

#### **Northwest Suburban Special Education Organization Report**

Mrs. Klimkowicz reported on recent NSSEO activities.

#### **Education Research Development/Legislative Report**

Mr. Rosenblum reported on recent activities of ED-RED.

#### **District 211 Foundation Report**

Mrs. Klimkowicz reported on recent activities of the District 211 Foundation.

#### **Equity Report**

Mrs. Klimkowicz reported on recent activities of the Equity committee.

#### **Illinois Association of School Boards Report**

Mr. Rosenblum reported on recent activities of the Illinois Association of School Boards.

### **Announcements**

#### **Upcoming Events/Calendar Items**

May 19 -- Alternative Schools Graduation -- Hoffman Estates High School -- 7:00 p.m. -- Mr. Mc Gowan Attending

May 20 -- Hoffman Estates High School Graduation -- NOW Arena -- 7:30 p.m. -- Mrs. Klimkowicz and Mr. Dombrowski Attending

May 22 -- Palatine High School Graduation -- NOW Arena -- 3:30 p.m. -- Ms. Cavill and Mr. Bradley Attending

May 23 -- William Fremd High School Graduation -- NOW Arena -- 7:30 p.m. -- Mr. Mc Gowan and Mr. Rosenblum Attending

May 24 -- Schaumburg High School Graduation -- NOW Arena -- 7:30 p.m. -- Mr. Rosenblum and Mr. Dombrowski Attending

May 25 -- James B. Conant High School Graduation -- NOW Arena -- 7:30 p.m. -- Mr. Dombrowski and Mrs. Klimkowicz Attending

May 26 -- Board of Education Meeting -- 6:30 p.m.

May 27 -- Last Day of 2021-2022 School Year

### **Closed Session**

The Board of Education remained in open session.

### **Acceptance of Retirement Requests**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accepts the retirement requests of Rebecca Bremer, effective December 2022 according to the Master Contract of the District 211 Teachers' Union; and Mary Schiffer, effective May 2023 according to the Master Contract of the District 211 Teachers' Union.

On which motion a roll call vote was held with the following results:

Aye: Timothy Mc Gowan  
Steven Rosenblum  
Peter Dombrowski  
Kimberly Cavill  
Mark Cramer  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Discipline of a Staff Member**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that employee Rene Cuellar be suspended for one (1) day without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Mark Cramer  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Timothy Mc Gowan  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Administrative Appointment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that effective July 1, 2022, Katie Weir be appointed as Director of Food and Nutrition Services for Township High School District 211 at a gross salary of \$110,000.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Kimberly Cavill  
Steven Rosenblum  
Mark Cramer  
Timothy Mc Gowan  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Adjournment**

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 8:58 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211