

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING**

**July 16, 2020**

**6:30 p.m.**

**Official**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on July 16, 2020 at 6:30 p.m. at Hoffman Estates High School at 1100 W. Higgins Road, Hoffman Estates High School, Illinois. Access for the public to view the Board of Education meeting live on the Zoom application was available on the District's website: [www.d211.org](http://www.d211.org)

**ROLL CALL**

Physically Present: Kimberly Cavill, Member  
Peter R. Dombrowski, Member  
Anna Klimkowicz, Vice President and Member  
Steven Rosenblum, Member  
Robert J. LeFevre, Jr., President and Member

Present by Audio Conference: Mark J. Cramer, Member  
Edward M. Yung, Secretary and Member

Absent: None

Also physically present were: Lisa A. Small, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President LeFevre led the Board of Education and the audience in the Pledge of Allegiance.

**Closed Session**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the Board of Education will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)].

Mr. Cramer made a motion, seconded by Mr. Dombrowski, that the portion of the agenda for closed session exclude matters relating to the suspension and dismissal of a tenured employee and that this matter be discussed strictly in open session.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Mark Cramer

Nay: Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Did not vote: Kimberly Cavill  
The vote for Ms. Cavill was unintentionally not called.

The motion did not carry 2-4.

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowitz, that the Board of Education will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)].

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Peter Dombrowski  
Anna Klimkowitz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: Mark Cramer

The motion carried 6-1.

The Board of Education entered executive session at 6:34 p.m. and resumed its meeting at 7:30 p.m.

President LeFevre made the following remarks:

“According to Phase 4 guidelines issued by the State of Illinois, no more than 50 individuals may be gathered together in a specific location at one time. The Board of education meeting is being held this evening in the auditorium at Hoffman Estates High School with a maximum of 50 individuals. The Board meeting also will be simulcast in classrooms near the auditorium to accommodate any additional guests beyond the auditorium capacity. The Board of Education meeting is also being conducted via an electronic video-conferencing application known as Zoom.

Tonight, public comments will be in-person. We anticipated a large number of individuals requesting to address the Board this evening. The first 30 individuals in the random draw may have an opportunity to address the Board and are seated in this auditorium. The Board of Education will hear Public Comment for a maximum of one hour in the order of the random draw.

I will call individuals to the podium in the order they appear on the sign-in sheet, as well as the next individual to speak, and the sequence will follow that format for the duration of public comment.

When you are called to speak, individuals should state their name for the record. Though not required, individuals may state if they are a resident of the District.

Each speaker will have a maximum of three minutes to address the Board of Education. Any individual’s unused time or place in order may not be deferred to another individual.

It is important to note that this is a public Board meeting and not a dialogue, so Board members will not answer questions or respond to comments.

As a reminder, masks must be worn by all individuals attending this Board meeting at all times.”

## **Public Comments**

The following individuals addressed the Board of Education in support of a District 211 teacher:

- John DeJulio
- April DeJulio

The following individuals addressed the Board of Education concerning comments made by a District 211 teacher:

- Goleen Bradley
- Howard Kier

The following individuals addressed the Board of Education regarding equity and culture in District 211:

- Laura Plata
- Varshini Ramanathan
- Olas Dumbre
- Alishba Choudry
- Aaron Reaves
- Arianna Hanley
- Lara Haciosmanoglu
- Annie Zheng
- Natalie Pfister
- Bendita Qian
- Anusha Thotakura
- Noah Worsham
- Ronnie Nelson

The following individuals addressed the Board of Education regarding suspension data:

- James Naughton
- Jasmin Mundi

## **Presentation: 2020-2021 School Opening Plan**

Superintendent Small introduced Associate Superintendent for Student Services Mark Kovack and Assistant Superintendent for Curriculum and Instruction Joshua Schumacher. Mr. Kovack and Mr. Schumacher presented information on the planning for the start of the 2020-2021 school year, they reviewed details about the three different scenarios District 211 may activate that will be responsive to current community conditions, and they provided information on District 211's plan to safeguard students' and staff members' health and safety – in recognition that the COVID-19 pandemic has not ended and that the State of Illinois is observing a five-phase reopening plan; and Mr. Kovack, Mr. Schumacher, and Superintendent Small answered Board members' questions.

**Consent Agenda**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the consent agenda be approved as presented.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

The following consent agenda items (indicated by \*) were enacted by one motion:

**\*Approval of Minutes – Regular Meeting of June 18, 2020**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the minutes of the regular meeting of June 18, 2020 be approved as presented.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that bills in the amount of \$17,380,575.75 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Financial Report – As of June 30, 2020**

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balance for the period ending June 30, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowitz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Investment Report – As of June 30, 2020**

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that the investment report for the period ending June 30, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowitz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Student Activities Report – As of June 30, 2020**

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that the student activities report for the period ending June 30, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowitz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Variance Report – As of June 30, 2020**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the variance report for the period ending June 30, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Resolution: Hazardous Transportation Areas**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education approve the resolution identifying hazardous transportation areas for students walking to James B. Conant, Hoffman Estates, and William Fremd High Schools (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Annual Review of Safety Plans, Protocols, Procedures, and School Safety Drills Report**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education accept the Annual Review of Safety Plans, Protocols, Procedures, and School Safety Drills Report and authorize the Superintendent to complete and submit the required paperwork to the Regional Office of Education or other office as designated.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Personnel Recommendations**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the personnel recommendations be accepted as presented.

Full-Time Teacher Employment:  
(Effective 2020-2021 School Year)

Callahan, Kiley; psychologist intern; Higgins Education Center  
Chester, Thomas; music, Hoffman Estates High School  
Perez Toche, Beatriz; English as a second language, Palatine High School

Part-Time Teacher Employment First Semester:  
(Effective 2020-2021 School Year)

Godlewski, Theresa; mathematics, William Fremd High School  
Lober, Griffin; music, William Fremd High School  
Schneider, Ruby; social studies, Hoffman Estates High School  
Scott, Nina; mathematics, Schaumburg High School  
Semkiv, Krista; social worker, Palatine High School  
Van Gorp, Laurie; world language, William Fremd and Palatine High Schools

Non-Tenure Teacher Rehire  
(Effective 2020-2021 School Year)

Fourth-Year Contract

Reagan, Tiffany; social studies, William Fremd High School

Support Staff Resignation:

DeGrazia, Michael; custodian, Schaumburg High School

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Bids for Consideration**

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that for the bids listed below, the Board of Education award the business to the lowest responsible bidders, as listed in the attached administrative bid recommendation dated July 16, 2020 (attached to official minutes):

1. Athletic supplies for winter and spring sports for all of the schools – 10 vendors	\$ 117,565.58
2. Athletic training supplies for all of the schools – Compass Minerals America	26,818.53
	TOTAL: \$ 144,384.11

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowitz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

**Equity Report**

The Board of Education received, reviewed, and discussed a report on the Equity Report.

**Notice of Intervention in Proceedings Before the State Property Tax Appeal Board**

The Board of Education received and reviewed a report on the Notice of Intervention in Proceedings Before the State Property Tax Appeal Board.

**Proposed Policy Revision: Prevention of and Response to Student Bullying**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowitz, that Board Policy file: JFCH Prevention of and Response to Student Bullying be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution.



On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Kimberly Cavill  
Anna Klimkowicz  
Edward Yung  
Steven Rosenblum  
Mark Cramer  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Resolution: COVID-19 2020-2021 School Year Opening Plan**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the Board of Education approve the Township High School District 211 2020-2021 School Year COVID-19 Plan resolution as presented (attached to official minutes).

After discussion, a roll call vote was held with the following results:

Aye: Mark Cramer  
Anna Klimkowicz  
Edward Yung  
Steven Rosenblum  
Peter Dombrowski  
Kimberly Cavill  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Student User Fees for 2020-2021**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the Board of Education waive the textbook/instructional fees of \$170 for all students for the 2020-2021 school year.

On which motion a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Mark Cramer  
Kimberly Cavill  
Edward Yung  
Anna Klimkowicz  
Robert LeFevre

Nay: None

Abstain: Peter Dombrowski

The motion carried 6-0.

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the Board of Education waive the student parking fee of \$75 per semester for all students for the 2020-2021 school year.

After discussion, a roll call vote was held with the following results:

Aye: Anna Klimkowicz  
Edward Yung  
Peter Dombrowski  
Kimberly Cavill  
Mark Cramer  
Steven Rosenblum  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Resolutions Directing Interfund Transfers for Life Safety Projects**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education directs publication of a notice of public hearing to take place at its August 13, 2020 meeting to consider the permanent interfund transfer of \$1,511,361 from the Life Safety Fund to its Operations and Maintenance Fund.

On which motion a roll call vote was held with the following results:

Aye: Edward Yung  
Anna Klimkowicz  
Kimberly Cavill  
Mark Cramer  
Steven Rosenblum  
Peter Dombrowski  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Revised School Calendar for 2020-2021**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the Board of Education approves the revised school calendar for the 2020-2021 school year as presented (attached to official minutes).

On which motion, a roll call vote was held with the following results:

Aye: Mark Cramer  
Steven Rosenblum  
Peter Dombrowski  
Kimberly Cavill  
Anna Klimkowicz  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Proposed Policy Revision: Graduation Requirements**

The Board of Education received and reviewed the proposed policy revision to Board Policy IKF Graduation Requirements.

**Proposed Policy Revision: Promotion**

The Board of Education received and reviewed the proposed policy revision to Board Policy IKC Promotion.

**Proposed Policy Revision: Agenda Format**

The Board of Education received, reviewed, and discussed the proposed policy revision to Board Policy BDDDB Agenda Format.

**Illinois Association of School Boards Annual Membership – 2020-2021**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the Board of Education renew its membership in the Illinois Association of School Boards for 2020-2021 and authorize the Superintendent to pay the annual dues of \$19,714.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Edward Yung  
Anna Klimkowicz  
Steven Rosenblum  
Robert LeFevre

Nay: Peter Dombrowski  
Mark Cramer

The motion carried 5-2.

**2020-2021 Education Research Development/Legislative Renewal**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education renew its membership in Education Research Development (ED-RED) for the 2020-2021 school year at a fee of \$5,000.

On which motion a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Edward Yung  
Anna Klimkowicz  
Peter Dombrowski  
Mark Cramer  
Kimberly Cavill  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Potential Topics for Future Discussion**

Ms. Cavill recommended that a presentation on professional development for the staff and administration that includes inclusion, diversity, and anti-bias training be presented to the Board at a future Board meeting. No one objected.

Mr. Rosenblum suggested that the agenda discussion item on holding an in-district Illinois Association of School Boards workshop for Board members on equity be added to an upcoming Board meeting. Ms. Cavill suggested that a description of this item be provided to the Board before the Board is asked to take action on it. No one objected.

### **Facilities Committee**

Mr. Yung reported on recent facilities projects across District 211.

### **Announcements**

President LeFevre made the following announcements:

- |           |    |    |  |
|-----------|----|----|--|
| A. August | 11 | -- | Teacher Institute -- No Classes              |
| B.        | 12 | -- | Teacher Institute -- No Classes              |
| C.        | 13 | -- | First Day of Classes 2020-2021 School Year   |
| D.        | 13 | -- | Next Board of Education Meeting -- 6:30 p.m. |

### **Closed Session**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the Board of Education will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)].

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: Mark Cramer

The motion carried 6-1.

The Board of Education entered executive session at 10:05 p.m. and resumed its meeting at 10:42 p.m.

### **Release of Closed Session Minutes**

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that the closed session minutes of December 12, 2019; January 16, 2020; February 13, 2020; March 12, 2020; and May 21, 2020 no longer require confidential treatment and are to be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Edward Yung Anna Klimkowitz Kimberly Cavill Peter Dombrowki Steven Rosenblum Mark Cramer Robert LeFevre
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Nay:	None
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The motion carried unanimously.

### **Acceptance of Retirement Requests**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowitz, that the Board of Education accepts the retirement requests of Marilyn Cuttill, effective May 2021 according to the Master Contract of the United Support Staff; Ann Espel, effective May 2024 according to the Master Contract of the District 211 Teachers' Union; Peter Konecki, effective May 2020 according to the Master Contract of the District 211 Teachers' Union; John Shoro, effective May 2024 according to the Master Contract of the District 211 Teachers' Union; Jackie Weingart, effective May 2020 according to the Master Contract of the District 211 Teachers' Union; and David Woitas, effective June 2023 according to the Master Contract of the District 211 Operations Maintenance Group.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Mark Cramer Steven Rosenblum Anna Klimkowitz Kimberly Cavill Edward Yung Robert LeFevre
Nay:	None

The motion carried unanimously.

### **Discipline of Staff Members**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowitz, that employee Nicholas Kozin be suspended for three (3) days without pay; further, that the Board President notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Mark Cramer  
Steven Rosenblum  
Kimberly Cavill  
Peter Dombrowski  
Anna Klimkowicz  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Resolution Regarding the Suspension and Dismissal of Tenured Employee – Jeanne Hedgepeth**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the Board of Education approve the resolution regarding the suspension and dismissal of tenured employee Jeanne Hedgepeth.

After discussion, a roll call vote was held with the following results:

Aye: Anna Klimkowicz  
Kimberly Cavill  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: Peter Dombrowski  
Mark Cramer

The motion carried 5-2

**Adjournment**

There being no further business to come before the Board of Education, President LeFevre thereupon declared the meeting adjourned at 10:52 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211