

**TOWNSHIP HIGH SCHOOL DISTRICT 211**  
**Palatine, Illinois**

**BOARD OF EDUCATION**  
**REGULAR MEETING**  
**January 20, 2011**  
**7:30 p.m.**  
**(Official)**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on January 20, 2011 at 7:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

**ROLL CALL**

On a roll call, the following officers and members were:

Physically Present:	George P. Brandt, Vice President and Member Lynn Davis, Member Richard Gerber, Member Anna Klimkowicz, Member Debra Strauss, Secretary and Member Edward Yung, Member Robert LeFevre, President and Member
---------------------	--

Present By Other Means:	None
-------------------------	------

Absent:	None
---------	------

Also present were: Nancy N. Robb, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President LeFevre led the Board of Education and the audience in the Pledge of Allegiance.

**Recognition – State Award Winners**

Superintendent Robb introduced Assistant Superintendent Theresa Busch. Ms. Busch introduced Palatine High School Principal Gary Steiger and Girls Diving Coach Donna O'Brien. Mrs. O'Brien introduced and Mr. Steiger presented a medallion to Mallory Fisher for placing eleventh at the state girls diving competition.

Ms. Busch introduced Schaumburg High School Principal Timothy Little, Athletic Director Timothy Kirby, and Girls Swimming Coach Timothy Kasper. Mr. Kasper introduced and Mr. Little presented a medallion to Samantha Schuckles for placing tenth at the state girls swimming competition.

## **Recognition – National Board for Professional Teaching Standards Certification**

Superintendent Robb introduced Palatine High School Principal Gary Steiger. Mr. Steiger introduced and President LeFevre presented plaques to Palatine High School Art Teacher Nicholas Hostert and World Language Teacher Erin Lindstrom in recognition for achieving national certification through the National Board for Professional Teaching Standards, the highest professional credential in the field of teaching.

Superintendent Robb introduced James B. Conant High School Principal Timothy Cannon. Mr. Cannon introduced and President LeFevre presented plaques to James B. Conant High School Social Studies Teachers Eric Jacobsen and M. Denise Mitchell in recognition for achieving national certification through the National Board for Professional Teaching Standards, the highest professional credential in the field of teaching.

Superintendent Robb introduced Hoffman Estates High School Assistant Principal Russell Cumings. Mr. Cumings introduced and President LeFevre presented plaques to Hoffman Estates High School Social Studies Teacher Sean Armstrong, English Teacher David Calisch, and Mathematics Teacher Derek Fivelson in recognition for achieving national certification through the National Board for Professional Teaching Standards, the highest professional credential in the field of teaching.

President LeFevre extended congratulations, on behalf of the Board of Education, to the students, their parents, teachers, and coaches for their outstanding achievements.

### **Break**

The Board of Education took a break from 7:52 p.m. – 7:59 p.m.

### **Citizens' Petitions and Appearances**

President LeFevre asked if there was anyone present, not on the agenda, who wished to speak before the Board of Education. No one came forward.

### **James B. Conant High School: Measuring Student Reading Growth Through MAP Data, READ 180, and the Literacy Lab**

James B. Conant High School Principal Timothy Cannon, Assistant Principals Susan Hess and Michael Plaza, and Special Education Teacher Camille Lutz gave an overview and answered Board members question regarding student achievement in reading as indicated through MAP data, READ 180, and the Literacy Lab.

### **Consent Agenda**

Mrs. Strauss made a motion, seconded by Mrs. Davis, that the consent agenda be approved.

On which motion a roll call vote was held with the following results:

Aye:	George Brandt
	Lynn Davis
	Richard Gerber
	Anna Klimkowicz
	Debra Strauss
	Edward Yung
	Robert LeFevre

Nay: None

The motion carried unanimously.

The following consent agenda items (indicated by \*) were enacted by one motion:

**\*Approval of Minutes – Regular Meeting of December 9, 2010**

Mrs. Strauss made a motion, seconded by Mrs. Davis, that the minutes of the regular meeting of December 9, 2010 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: George Brandt  
Lynn Davis  
Richard Gerber  
Anna Klimkowicz  
Debra Strauss  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Closed Session Audio Tape Recordings**

Mrs. Strauss made a motion, seconded by Mrs. Davis, that for the following Board of Education meetings at least 18 months prior to tonight’s meeting, the Board has approved written minutes of the closed session that comply with the Illinois Open Meetings Act. Furthermore, where verbatim recordings were created of those closed sessions, the Board Secretary is hereby authorized to direct the destruction of such verbatim recordings in accordance with the Illinois Open Meetings Act: June 11, 2009.

On which motion a roll call vote was held with the following results:

Aye: George Brandt  
Lynn Davis  
Richard Gerber  
Anna Klimkowicz  
Debra Strauss  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Approval of Bills for Payment**

Mrs. Strauss made a motion, seconded by Mrs. Davis, that bills in the amount of \$27,060,547.47 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: George Brandt  
Lynn Davis  
Richard Gerber  
Anna Klimkowitz  
Debra Strauss  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Financial Reports – As of November 30, 2010 and December 31, 2010**

Mrs. Strauss made a motion, seconded by Mrs. Davis, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses) and Changes in Fund Balances for the periods ending November 30, 2010 and December 31, 2010 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: George Brandt  
Lynn Davis  
Richard Gerber  
Anna Klimkowitz  
Debra Strauss  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Investment Reports – As of November 30, 2010 and December 31, 2010**

Mrs. Strauss made a motion, seconded by Mrs. Davis, that the investment report for the periods ending November 30, 2010 and December 31, 2010 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: George Brandt  
Lynn Davis  
Richard Gerber  
Anna Klimkowitz  
Debra Strauss  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Student Activities Reports – As of November 30, 2010 and December 31, 2010**

Mrs. Strauss made a motion, seconded by Mrs. Davis, that the student activity, trust fund, and convenience fund report for the periods ending November 30, 2010 and December 31, 2010 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: George Brandt  
Lynn Davis  
Richard Gerber  
Anna Klimkowicz  
Debra Strauss  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Variance Reports – As of November 30, 2010 and December 31, 2010**

Mrs. Strauss made a motion, seconded by Mrs. Davis, that the variance report for the periods ending November 30, 2010 and December 31, 2010 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: George Brandt  
Lynn Davis  
Richard Gerber  
Anna Klimkowicz  
Debra Strauss  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Personnel Recommendations**

Mrs. Strauss made a motion, seconded by Mrs. Davis, that personnel recommendations be accepted as presented.

Part-Time Employment Second Semester:  
Effective 2010-2011 School Year

Babcock, Adam; English, Schaumburg High School  
 Balsley, Natalie; English, Hoffman Estates High School  
 Barnes, Kellie; family and consumer science, Palatine/William Fremd High Schools  
 Bartos, Brett; mathematics, James B. Conant High School  
 Catsaros, Anna; speech and language pathologist, Hoffman Estates High School  
 Cauthorn, Kyle; music, Palatine High School  
 Chan, Lichien; world language, James B. Conant/Schaumburg High Schools  
 Chang, Flora; world language, Palatine/William Fremd High Schools  
 Collins, Graham; world language, Palatine High School  
 Eddy, Michael; social studies, Hoffman Estates High School  
 Esquivel, Carlos; music, James B. Conant High School  
 Fasolo, Maria; speech and language pathologist, James B. Conant/Schaumburg High Schools  
 Foucault-Lawler, Sophie; speech and language pathologist, Palatine High School  
 Hall, Lauren; special education, William Fremd/Hoffman Estates High Schools  
 Holzner, Dana; English, James B. Conant High Schools  
 Hong, Stephen; English as a second language, William Fremd High School  
 Hubbard, Lewis; art, Palatine/William Fremd High Schools  
 Jennings, Jamie; counselor, Palatine High School  
 Kelly, James; mathematics, Hoffman Estates High School  
 Leibman, Adam; counselor, James B. Conant High School  
 London, Brittany; special education, James B. Conant High School  
 Lundell, Colleen; special education, Academy-South  
 Macy-Robertson, Nicole; speech and language pathologist, Palatine High School  
 Marienthal, Maureen; student services, Hoffman Estates High School  
 Mazzuca, Kristina; English, James B. Conant High School  
 McCloskey, Daniel; physical education, Palatine High School  
 Pagonis, Carlee; English as a second language, James B. Conant High School  
 Panagopoulos, Amy; English, Hoffman Estates High School  
 Perri, Amanda; English, Palatine High School  
 Rafaj, Christopher; mathematics, Schaumburg High School  
 Rodriquez, Yolanda; world language, Hoffman Estates High School  
 Sherko, Jason; physical education, James B. Conant High School  
 Singer, Colleen; art, Schaumburg High School  
 Varghese, Jaison; English as a second language, Palatine High School

Resignation:

Runyon, Brian; business education, Schaumburg High School

Support Staff New Hires:

Doyle, Joyce; nurse's clerk, James B. Conant High School  
 Ellis, Jonathan; teacher assistant, Hoffman Estates High School  
 Gray, Chelsea; teacher assistant, Palatine High School  
 Gray, Mary Jo; registrar, James B. Conant High School  
 Harper, Janet; media assistant, William Fremd High School  
 Jones, Kimberly; media assistant, Schaumburg High School  
 Laskiewicz, Christopher; teacher assistant, Academy-North

O'Brien, Brittany; teacher assistant, Schaumburg High School  
 Savage, Robert; student supervisor, William Fremd High School  
 Schuster, Jacqueline; special services typist, Palatine High School  
 Tooren, Ralph; student supervisor, Hoffman Estates High School  
 Westby, Britany; teacher assistant, Hoffman Estates High School

Support Staff Departures:

Cunningham, Jarrett; bus driver, G. A. McElroy Administration Center  
 Gilski, Ashley; teacher assistant, Hoffman Estates High School  
 Klose, Kristen; teacher assistant, Hoffman Estates High School  
 Marasa, Bernard; student supervisor, William Fremd High School

On which motion a roll call vote was held with the following results:

Aye:	George Brandt Lynn Davis Richard Gerber Anna Klimkowicz Debra Strauss Edward Yung Robert LeFevre
------	--

Nay:	None
------	------

The motion carried unanimously.

**\*Bid for Consideration**

Mrs. Strauss made a motion, seconded by Mrs. Davis, that for the bid listed below, the Board of Education award the business to the lowest responsible bidders as listed in the administrative bid recommendation dated January 20, 2011 (attached to official minutes):

1.	Fall sports supplies for all the schools – thirteen vendors	\$70,159.30
		\$70,159.30
	TOTAL:	\$70,159.30

On which motion a roll call vote was held with the following results:

Aye:	George Brandt Lynn Davis Richard Gerber Anna Klimkowicz Debra Strauss Edward Yung Robert LeFevre
------	--

Nay:	None
------	------

The motion carried unanimously.

### **Freedom of Information Act Requests**

The Board of Education received a report on Freedom of Information Act requests and responses.

### **Placement Testing of Incoming Freshmen**

The Board of Education received a report on the placement testing of incoming freshmen that was administered on December 4, 2010.

### **Secondary School Cooperative Risk Management Program**

The Board of Education received an update on the Secondary School Cooperative Risk Management Program (SSCRMP).

### **ImPACT Software and Return to Play Guidelines**

The Board of Education received a report on ImPACT software and return to play guidelines for athletics.

### **Proposed Policy Deletion: Psychologists/Social Workers Compensation Plan, Proposed Policy Deletion: Psychologists and Social Workers Fringe Benefits, Proposed Policy Deletion: Psychologists and Social Workers Personnel Leaves and Absences, Proposed Policy Deletion: Psychologists and Social Workers Personnel Vacations and Holidays, Proposed Policy Deletion: Psychologists and Social Workers Assignment and Transfer, and Proposed Policy Deletion: Retirement of Psychologists and Social Workers**

Mrs. Strauss made a motion, seconded by Mrs. Davis, that Board policy file: GKB Psychologists/Social Workers Compensation Plan, Board Policy file: GKBC Psychologists and Social Workers Fringe Benefits, Board Policy file: GKBD Psychologists and Social Workers Personnel Leaves and Absences, Board policy file: GKBE Psychologists and Social Workers Personnel Vacations and Holidays, Board policy file: GKI Psychologists and Social Workers Assignment and Transfer, Board policy file: GKPC Retirement of Psychologists and Social Workers be deleted from the Board Policy Manual. The motion carried unanimously. (Attached to official minutes)

### **Proposed New Policy: Use of Service Animals in Schools**

The Board of Education received and reviewed a proposed new policy concerning use of service animals in schools.

### **Board Member Expenses**

Mrs. Klimkowicz made a motion, seconded by Mrs. Davis, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement as submitted.

On which motion a roll call vote was held with the following results:

Aye:	Debra Strauss
	Edward Yung
	Anna Klimkowicz
	Richard Gerber
	Lynn Davis
	Robert LeFevre



Nay: George Brandt

The motion carried 6-1.

**Transportation Fee for 2011-2012**

Mrs. Klimkowicz made a motion, seconded by Mrs. Davis, that the under 1.5 mile transportation fee remain at \$170 per year for the 2011-2012 school year; further, that the fee be due in full on or before July 8, 2011, that the late registration fee remain at \$35, and that the late fee be imposed on registration payments received after July 8, 2011.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz  
Richard Gerber  
George Brandt  
Debra Strauss  
Lynn Davis  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Driver Education Behind-the-Wheel Fee for 2011-2012**

Mrs. Davis made a motion, seconded by Mr. Yung, that the driver education behind-the-wheel fee remain at \$350 for the 2011-2012 school year.

On which motion a roll call vote was held with the following results:

Aye: Lynn Davis  
Richard Gerber  
George Brandt  
Anna Klimkowicz  
Edward Yung  
Debra Strauss  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Student Parking User Fee for 2011-2012**

Mrs. Davis made a motion, seconded by Mr. Yung, that the student parking user fee remain at \$65 per semester for the 2011-2012 school year.

On which motion a roll call vote was held with the following results:

Aye: George Brandt  
Edward Yung  
Lynn Davis  
Debra Strauss  
Richard Gerber  
Anna Klimkowicz  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Textbook/Instructional Supply Fee for 2011-2012**

Mrs. Davis made a motion, seconded by Mr. Yung, that the student textbook/instructional supply fee remain at \$160 for the 2011-2012 school year.

On which motion a roll call vote was held with the following results:

Aye: Richard Gerber  
Lynn Davis  
Edward Yung  
Debra Strauss  
George Brandt  
Anna Klimkowicz  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **School Breakfast and Lunch Prices for 2011-2012**

Mrs. Davis made a motion, seconded by Mr. Yung, that the price of a standard school breakfast for the 2011-2012 school year be increased to \$1.45 for students and \$1.70 for adults; and that the reduced price standard school breakfast remain at 30 cents for students; and, further, that the 3-tiered price points increase to \$2.05, \$2.20 and \$2.35 including milk for students and \$2.85 excluding beverage for adults, and that the reduced price standard school lunch remain at 40 cents including milk for students.

After discussion, a roll call vote was held with the following results:

Aye: Edward Yung  
Richard Gerber  
Lynn Davis  
George Brandt  
Debra Strauss  
Robert LeFevre

Nay: Anna Klimkowicz

The motion carried 6-1.

**Summer School Fees for 2011**

Mrs. Davis made a motion, seconded by Mr. Yung, that the Board of Education approve the recommended fees for Summer School 2011 as follows: academic courses – \$140 per semester for residents – \$240 per semester for non-residents; Incoming Freshman Academy and Sophomore Academy – no fees; Project Excel – \$30 course fee; freshman invitational mathematics and reading programs – \$30 per semester; non-credit athletic camps – \$70 per semester; non-credit activity camps – \$70 per semester; special education courses – \$30 course fee; gifted enrichment – \$195 course fee; driver education – \$350 course fee; non-credit competitive baseball and softball – \$175 course fee; and transportation – \$35 per semester.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz  
Lynn Davis  
George Brandt  
Debra Strauss  
Richard Gerber  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Purchase of Data Warehouse Professional Services**

Associate Superintendent Daniel Cates gave an update and answered Board Members questions on the District’s technology road map.

Mrs. Davis made a motion, seconded by Mrs. Klimkowicz, that the Board of Education authorizes the administration to purchase professional services from Mariner to enable the creation of a data warehouse and devise data dashboards at a costs of \$102,260.

On which motion a roll call vote was held with the following results:

Aye: Lynn Davis  
George Brandt  
Anna Klimkowicz  
Edward Yung  
Debra Strauss  
Richard Gerber  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Notice of Intent to Withdraw from the Low-Incidence Cooperative Agreement**

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the Board of Education authorizes the Superintendent to submit a Notice of Intent to Withdraw from the Low-Incidence Cooperative Agreement, known as LICA, and that the Board approve of Township High School District 211's withdrawal from LICA to become effective June 30, 2013.

On which motion a roll call vote was held with the following results:

Aye: Debra Strauss  
Edward Yung  
Anna Klimkowitz  
Richard Gerber  
George Brandt  
Robert LeFevre

Nay: None

Abstain: Lynn Davis

The motion carried.

### **Northwest Suburban Special Education Organization**

Mrs. Davis reported on recent N.S.S.E.O. activities.

### **Education Research Development/Legislative Report**

Mrs. Strauss reported on the recent activities of Ed-Red.

### **Announcements**

President LeFevre made the following announcements:

A. January	21	--	Last Day of Classes – First Semester
B.	24	--	Teacher Institute Day – No Classes
C.	25	--	First Day of Second Semester
D. February	10	--	Next Board of Education Meeting – 7:30 p.m.
E.	21	--	Presidents' Day – All District Buildings Closed

### **Closed Session**

Mrs. Davis made a motion, seconded by Mr. Yung, that the Board of Education enter closed session to review closed session minutes and discuss legal matters and employment/appointment matters.

On which motion a roll call vote was held with the following results:

Aye: George Brandt  
Lynn Davis  
Richard Gerber  
Anna Klimkowicz  
Debra Strauss  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 9:17 p.m. and resumed its meeting at 9:26 p.m.

**Release of Closed Session Minutes**

Mrs. Davis made a motion, seconded by Mrs. Klimkowicz, that the closed session minutes of June 17, 2010; July 15, 2010; August 19, 2010; September 16, 2010; September 30, 2010; October 4, 2010; and October 7, 2010 no longer require confidential treatment and are to be approved and placed on file.

Aye: Edward Yung  
George Brandt  
Debra Strauss  
Anna Klimkowicz  
Lynn Davis  
Richard Gerber  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Legal Matters**

Mrs. Davis made a motion, seconded by Mrs. Klimkowicz, that the Board authorizes settlement in the pending workers' compensation matter as presented.

Aye: Richard Gerber  
Debra Strauss  
Lynn Davis  
Edward Yung  
Anna Klimkowicz  
George Brandt  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Employment/Appointment Matters**

Mrs. Klimkowicz made a motion, seconded by Mrs. Davis, that the Board of Education accept the retirement requests of Anita Hernandez, Palatine High School (June 2011); Claire Felsenthal, Palatine High School (June 2011); Roseann Krejchant, Schaumburg High School (June 2011); Carol Nanna, William Fremd High School (June 2011); Ermalynn Scherrer, Palatine High School (June 2011); Joanne Reemer, Hoffman Estates High School (December 2010); and Elizabeth Wilson, Palatine High School (June 2011).

On which motion a roll call vote was held with the following results:

Aye: Lynn Davis  
Anna Klimkowicz  
George Brandt  
Edward Yung  
Debra Strauss  
Richard Gerber  
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mrs. Davis, that, effective July 1, 2011, Eric Wenckowski be appointed Director of Human Resources for Township High School District 211 at a net salary of \$114,400 with a gross salary of \$127,507.80.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz  
Lynn Davis  
George Brandt  
Debra Strauss  
Edward Yung  
Richard Gerber  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Adjournment**

There being no further business to come before the Board of Education, President LeFevre thereupon declared the meeting adjourned at 9:28 p.m.

Respectfully submitted,

---

Secretary, District 211

---

President, District 211