

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING
September 17, 2020
7:30 p.m.
Official**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on September 17, 2020 at 7:30 p.m. in the auditorium at Hoffman Estates High School at 1100 W. Higgins Road, Hoffman Estates, Illinois. Access for the public to view the Board of Education meeting live on the Zoom application was available on the District's website at: www.d211.org.

ROLL CALL

On a roll call, the following officers and members were:

Physically Present: Kimberly Cavill, Member
Mark J. Cramer, Member
Peter R. Dombrowski, Member
Anna Klimkowicz, Vice President and Member
Steven Rosenblum, Member
Edward M. Yung, Secretary and Member
Robert J. LeFevre, Jr., President and Member

Absent: None

Also present were: Lisa Small, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President LeFevre led the Board of Education and the audience in the Pledge of Allegiance.

Recognition – State Award Winners

Superintendent Small introduced Director of Athletics and Activities Eric Wenckowski. Mr. Wenckowski introduced James B. Conant High School Principal Julie Nowak and Business Education Department Chair and Business Professionals of America Sponsor Patricia Ertl. Business Education Teachers and Business Professionals of America Sponsors Matthew Marks and Maren Hilgendorf were also introduced. Mrs. Ertl introduced Medhika Athreya and Riya Jain for placing first in small business management and Parth Shah for placing first in database applications at the Business Professionals of America state competition. The students received medallions for the honors they earned.

President LeFevre congratulated the students who were recognized this evening and he announced to the students and their families:

“We are now going to begin the business portion of our meeting. At this point, if you would like, you are welcome to leave. If you wish to remain for the remainder of the meeting, I ask you to exit the auditorium and then proceed to the media center to watch the meeting via Zoom. Due to the regulations on the number of people in one area, we need to allow those who are making public comments the opportunity to enter the auditorium. Thank you and enjoy the remainder of your evening.”

Public Comments

President LeFevre made the following remarks:

“According to Phase 4 guidelines issued by the State of Illinois, no more than 50 individuals may be gathered together in a specific location at one time. The Board of Education meeting is being held this evening in the auditorium at Hoffman Estates High School with a maximum of 50 individuals. The Board of Education meeting also will be simulcast in classrooms near the auditorium to accommodate any additional guests beyond the auditorium capacity. The Board of Education meeting is also being conducted via an electronic video-conferencing application known as Zoom.

Tonight, public comments will be in-person and via Zoom. Individuals who wanted to address the Board via in-person or Zoom were asked to sign up today between the hours of 4:30 p.m. and 6:30 p.m. Individuals were asked to indicate if they wanted to address the Board of Education in-person or via Zoom.

If more than 20 people completed the link to address the Board, a random system was used to select and order 30 names. Since public comment is to be heard for a maximum of one hour, not all 30 people may have a chance to address the Board. A list of individuals who will address the Board, and the order of the individuals addressing the Board, was posted on the Zoom meeting screen at 7:15 p.m.

Each person who addresses the Board will have a maximum of five minutes to speak. You will be told when you have one minute remaining, though you may not hear that if you are speaking via Zoom. Public comment will be heard for a maximum of one hour.

I will call each person’s name when it is their time to address the Board. If you are in-person, please come to the podium and state your name for the record. Though not required, you may state if you are a resident of the District.

If you are addressing the Board via Zoom, your microphone will be turned on after I call your name. Again, please state your name for the record and, if you wish, indicate if you are a resident of the District. When you are finished, your microphone will be turned off.

Speakers should please keep their masks on when addressing the Board at the podium.

Any individual’s unused time or place in order may not be deferred to another individual.”

The following individuals addressed the Board of Education regarding opening the schools for in-person learning:

- Karen Powers
- Lisa Reiswig
- Stacy Gale
- Kristen Steel
- Robi Vollkomer
- Denise Wilson
- Danielle Branch
- Sophia Steel
- Margaret Jablonski

The following individual addressed the Board of Education regarding health insurance involving her severance agreement with District 211.

- Nancy McClure

Public Hearing on the 2020-2021 Budget

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the public hearing on the 2020-2021 Budget of Township High School District 211 is now open. The motion carried unanimously. The public hearing opened at 8:26 p.m.

President LeFevre asked if there was anyone present, not on the agenda, who wished to address the Board of Education regarding the 2020-2021 budget. No one addressed the Board.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the public hearing on the 2020-2021 Budget of Township High School District 211 is now closed. The motion carried unanimously. The public hearing closed at 8:27 p.m.

Consent Agenda

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the consent agenda be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay:	None
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The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

***Approval of Minutes – Regular Meeting of August 13, 2020**

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the minutes of the regular meeting of August 13, 2020 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Approval of Bills for Payment**

Mr. Yung made a motion, seconded by Mr. Rosenblum, that bills in the amount of \$27,707,886.98 be approved for payment.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Financial Reports – As of July 31, 2020 and August 31, 2020**

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balances for the periods ending July 31, 2020 and August 31, 2020 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Investment Reports – As of July 31, 2020 and August 31, 2020**

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the investment reports for the periods ending July 31, 2020 and August 31, 2020 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Student Activities Reports– As of July 31, 2020 and August 31, 2020**

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the student activity, trust fund, and convenience fund reports for the periods ending July 31, 2020 and August 31, 2020 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***New Student Activity, Trust, and Convenience Accounts for 2020-2021**

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the Board of Education approve the new activity accounts as recommended.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2018 (Docket Nos. 18-46483; 18-46670; 18-45510; and 18-46669); and, further authorize Franczek, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay:	None
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The motion carried unanimously.

***Personnel Recommendations**

Mr. Yung made a motion, seconded by Mr. Rosenblum, that personnel recommendations be accepted as presented.

Full-Time Teacher Employment:
(Effective 2020-2021 School Year)

Nagorzanski, Brennen; social studies, North Campus

Part-Time Teacher Employment First Semester:
(Effective 2020-2021 School Year)

Ball, Matthew; mathematics, Palatine High School

Resignation:

Festenstein, Jacob; social studies, North Campus

Support New Hires:

Azarcon, Brian; custodian, William Fremd High School
Blake, Jamie; support staff, James B. Conant High School
Christy, Steven; teacher assistant, Palatine High School
Cimino, Lora; teacher assistant, Palatine High School
Darga, Marsha; teacher assistant, Higgins Educational Center
DeFrancesci, Sarah; teacher assistant, James B. Conant High School
Denefbourg, Francis; teacher assistant, Hoffman Estates High School
Fishkin, Jordan; teacher assistant, William Fremd High School

Jakubicek, Claire; teacher assistant, Palatine High School
 Klein, Joseph; teacher assistant, James B. Conant High School
 Knoblach, Jennifer; teacher assistant, Hoffman Estates High School
 Korecky, Brian; bus driver, G. A. McElroy Administration Center
 Kotcher, Charles; bus driver, G. A. McElroy Administration Center
 Medina, Megan; bus driver, G. A. McElroy Administration Center
 Nowak, Trevor; teacher assistant, Palatine High School
 Nunez, Alicia; teacher assistant, Palatine High School
 O’Connell, Nancy; teacher assistant, Palatine High School
 Oginni, Banke; teacher assistant, Hoffman Estates High School
 Park, Joanne; teacher assistant, Palatine High School
 Proctor, Cosey; teacher assistant, James B. Conant High School
 Rentner, Thomas; teacher assistant, Hoffman Estates High School
 Rodriguez, Jasmin; teacher assistant, Palatine High School
 Segura, Carlos; support staff, Schaumburg High School
 Simon, Christine; support staff, Hoffman Estates High School
 Snyder, Neal; bus driver, G. A. McElroy Administration Center
 Spangler, Jonathan; teacher assistant, Palatine High School
 Steinhoff, Dru; teacher assistant, Palatine High School
 Sullivan, Daniel; teacher assistant, Hoffman Estates High School
 Varghese, Natalia; teacher assistant, James B. Conant High School
 Walocha, Lori; teacher assistant, Palatine High School
 Winkelmann, Laura; teacher assistant, William Fremd High School
 Xanos, Maria; teacher assistant, James B. Conant High School

Support Staff Resignations:

Adams, Andrew; teacher assistant, William Fremd High School
 Adan, Danielle; teacher assistant, Higgins Education Center
 Boland, Colin; teacher assistant, Higgins Education Center
 Culhane, Elizabeth; teacher assistant, Higgins Education Center
 Fetterman, Christopher; teacher assistant, Hoffman Estates High School
 Hanik, Karen; teacher assistant, Palatine High School
 Krznkowski, Lisa; teacher assistant, James B. Conant High School
 Mayer, Lois; support staff, Hoffman Estates High School
 Potocnic, Katherine; support staff, William Fremd High School
 Pusateri, Vincent; student supervisor, Schaumburg High School
 Rybarczyk, Sandra; student supervisor, Schaumburg High School
 Zbikowski, Edmund; teacher assistant, William Fremd High School

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay:	None
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The motion carried unanimously.

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

2020-2021 School Year Update

Superintendent Small gave an update on the additional in-person instructional experiences and extracurricular opportunities that are offered for all students and the key safety protocols in place for students and staff at the buildings; information from the Illinois Department of Public Health (IDPH), the Illinois State Board of Education (ISBE), and the Illinois High School Association (IHSA) with a focus on the level of community transmission within suburban Cook County; District 211's operational metrics in place in order to maintain in-person opportunities; District 211's next steps that will prioritize student groups; and the possibility of bringing in a Hybrid Scenario as early as the week of October 26; and Superintendent Small answered Board members' questions.

The following Board members made statements about remote learning and the opening of schools for in-person learning using the hybrid scenario: Mr. Cramer, Mrs. Klimkowicz, Mr. Dombrowski, Mr. Rosenblum, Ms. Cavill, Mr. Yung, and Mr. LeFevre.

District 211 Equity Team Update

Superintendent Small gave an overview of and the Board of Education reviewed and discussed the first District 211 Equity Team meeting and the committees on equitable curriculum and instruction; equitable practices and mindsets; equitable opportunity and achievement; and school, family, and community partnership that have been organized; and Superintendent Small answered Board members' questions.

Report on New Professional Staff

The Board of Education received and reviewed a report on professional staff new to the District for the 2020-2021 school year.

Sixth Day Enrollment

The Board of Education received and reviewed a summary of the sixth day enrollments for the 2020-2021 school year showing a total enrollment of 11,667 in the District's five high schools. Total enrollment – including District 211 North Campus, Higgins Education Center, and off-campus special education – was 11,953; and Superintendent Small thanked Assistant to the Superintendent and Assistant to Human Resources Kathe Lingl for her work on the sixth day enrollment projections.

Class Size Committee Report

The Board of Education received and reviewed a report from the Class Size Committee.

Salary Compensation Report

The Board of Education received, reviewed, and discussed a report on salary compensation, and Chief Operating Officer Lauren Hummel answered a Board member's question.

62-Acre Land Update and Future Planning Considerations for Land Sale Proceeds

The Board of Education received and reviewed an update on the closing of the sale of the 62 acres of land – located at East Wise Road and South Summit Drive in the Village of Schaumburg – to Nitti Development, LLC by Township High School District 211 that is scheduled to occur by October 15, 2020; the future planning considerations for the proceeds from the sale of this property; and the implications of the proceeds on the District’s financial position and the impact to stakeholders that will be reviewed at the October 1, 2020 Budget and Finance Committee meeting.

Community Connections Newsletter

The Board of Education received and reviewed information on the *Community Connections* newsletter.

Resolution Authorizing the Adoption of the 2020-2021 Budget

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education adopt the resolution as presented to establish the fiscal year of the School District to begin July 1, 2020 and end June 30, 2021, and that the budget as presented for the fiscal year 2020-2021 be adopted (attached to official minutes).

The following Board member made a statement about the adoption of the 2020-2021 budget: Mr. Cramer.

After discussion, a roll call vote was held with the following results:

Aye:	Steven Rosenblum Anna. Klimkowicz Kimberly Cavill Edward Yung Robert LeFevre
Nay:	Mark Cramer Peter Dombrowski

The motion carried 5-2.

Proposed Policy: Accelerated Programming

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that proposed new policy: IGAD Accelerated Programming be adopted and included in the Board Policy Manual; further that the Superintendent be directed to make appropriate distribution.

On which motion a roll call vote was held with the following results:

Aye:	Edward Yung Peter Dombrowski Anna Klimkowicz Kimberly Cavill Mark Cramer Steven Rosenblum Robert LeFevre
Nay:	None

The motion carried unanimously.

Illinois Association of School Boards Equity Workshop

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education schedule a special Board of Education meeting on Monday, October 26, 2020 at Hoffman Estates High School beginning at 7:00 p.m. for the purpose of an Illinois Association of School Boards workshop entitled *Equity: An Educational Imperative*.

The following Board members made statements about scheduling a special Board of Education meeting for the purpose of an Illinois Association of School Board workshop entitled *Equity: An Educational Imperative*: Mrs. Klimkowicz, Mr. Dombrowski, Mr. Rosenblum, Ms. Cavill, and Mr. Cramer.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski
Kimberly Cavill
Anna Klimkowicz
Edward Yung
Steven Rosenblum
Robert LeFevre

Nay: Mark Cramer

The motion carried 6-1.

2020 Tax Levy Introduction

Superintendent Small gave an overview of and the Board of Education received and reviewed introductory information on the 2020 tax levy; and Superintendent Small reviewed the dates on the 2020 Tax Levy Calendar that include the October 1, 2020 Budget and Finance Committee meeting; the October 15, 2020 Board of Education meeting; the November 5, 2020 tentative Budget and Finance Committee meeting; and the November 12, 2020 Board of Education meeting at which the proposed tax levy amount will be presented to the Board.

Life, Accidental Death and Dismemberment, and Long-Term Disability Insurance Renewal

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve a two-year contract with The Standard, effective January 1, 2021, for life insurance at a rate of \$0.11 per \$1,000 of coverage for active members and \$0.99 per \$1,000 of coverage for retirees; and accidental death and dismemberment insurance at a rate of \$0.018 per \$1,000 of coverage; and further, that the Board of Education approve a one-year contract with The Standard, effective January 1, 2022, for long-term disability insurance at a rate of \$0.065 per \$1,000 of coverage as presented.

After discussion, a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Edward Yung
Mark Cramer
Anna Cavill
Steven Rosenblum
Peter Dombrowski
Robert LeFevre

Nay: None

The motion carried unanimously.

Student Photography Vendor Recommendation

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the Board of Education approve the recommendation to renew the contract with Visual Imaging Photography for student photography services for the 2020-2021 school year.

On which motion a roll call vote was held with the following results:

Aye: Mark Cramer
Steven Rosenblum
Edward Yung
Kimberly Cavill
Anna Klimkowitz
Peter Dombrowski
Robert LeFevre

Nay: None

The motion carried unanimously.

Potential Topics for Future Discussion

No topics were proposed by the Board of education for future potential discussion.

Northwest Suburban Special Education Organization (N.S.S.E.O.)

Mrs. Klimkowitz reported on recent N.S.S.E.O. activities.

Illinois Association of School Boards

Mrs. Klimkowitz reported on recent Illinois Association of School Boards activities.

Facilities Committee

Mr. Dombrowski and Mr. Yung reported on the recent Facilities Committee Meeting and the recent facilities projects across District 211.

Booster Club Presidents

Mr. Rosenblum reported on upcoming Booster Club Presidents activities.

Announcements

President LeFevre made the following announcements:

- | | | | |
|--------------|----|----|---|
| A. September | 30 | -- | First Generation College Night -- Virtual -- 7:00 p.m. |
| B. | 30 | -- | Directions College & Career Night -- Virtual -- 6:00 p.m. |
| C. October | 12 | -- | Columbus Day Holiday -- All District Buildings Closed |
| D. | 15 | -- | Next Board of Education Meeting -- 6:30 p.m. |
| E. | 20 | -- | District 211 College Night -- Virtual -- 6:00 p.m. |

The Board of Education reviewed and discussed the upcoming events; and Superintendent Small and Associate Superintendent for Student Services Mark Kovack answered Board members’ questions about the upcoming First Generation College Night, the Directions College and Career Night, and the District 211 College Night.

Closed Session

President LeFevre made an announcement that there was no need for the Board of Education to enter closed session.

Acceptance of Retirement Requests

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education accepts the retirement requests of Mary Hall, effective May 2022 according to the Master Contract of the District 211 Teachers’ Union; Rita Heinz effective May 2021 according to the the Master Contract of the District 211 Teachers’ Union; Donna Hendrickson, effective June 2024 consistent with the Master Contract of the District 211 United Support Staff; and Judith Paez, effective May 2021 according to the Master Contract of the United Support Staff.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Anna Klimkowicz
Edward Yung
Peter Dombrowski
Steven Rosenblum
Mark Cramer
Robert LeFevre

Nay: None

The motion carried unanimously.

Board Members’ Discussion of the Evening’s Board of Education Meeting

Mr. Rosenblum stated that the special Board of Education meeting on Monday, October 26, 2020, for the purpose of the Illinois Association of School Boards workshop, will be held in open session.

Adjournment

There being no further business to come before the Board of Education, President LeFevre thereupon declared the meeting adjourned at 9:41 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211