

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
ORGANIZATIONAL MEETING**

**April 29, 2021
7:30 p.m.
(Unofficial)**

An organizational meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on April 29, 2021 at 8:02 p.m. in the auditorium at Hoffman Estates High School at 1100 W. Higgins Road, Hoffman Estates, Illinois. Access for the public to view the Board of Education meeting live on the Zoom application was available on the District's website at: www.d211.org.

Appointment of President Pro Tempore

Vice President Klimkowicz announced that as the retiring vice president, she will act as President Pro Tempore this evening. There were no objections.

Appointment of Secretary Pro Tempore

President Pro Tempore Klimkowicz appointed recording secretary Sally Cimmarusti to serve as Board of Education secretary pro tempore. There were no objections.

ROLL CALL

On a roll call, the following members were:

Physically Present:	Curtis Bradley, Member-Elect Kimberly Cavill, Member Mark J. Cramer, Member Peter R. Dombrowski, Member Timothy Mc Gowan, Member-Elect Steven Rosenblum, Member Anna Klimkowicz, Vice President and President Pro Tempore
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Absent:	None
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Also present were: Lisa Small, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

Oath of Office

Superintendent Small introduced Regional Superintendent of Schools and Executive Director of North Cook Intermediate Service Center Kevin Jauch. Dr. Jauch administered the Oath of Office to newly elected Board of Education members Curtis Bradley, Anna Klimkowicz, and Timothy Mc Gowan.

Election of Board President

President Pro Tempore Klimkowicz called for nominations for the office of President of the Board of Education.

Mr. Cramer nominated Mark Cramer to serve as president. Mr. Dombrowski nominated Timothy Mc Gowan to serve as president. Mr. Rosenblum nominated Anna Klimkowicz to serve as president. Mr. Bradley nominated Anna Klimkowicz to serve as president.

The following Board member made a statement involving the procedure the administration put forward for voting for Board of Education officers and the Board's policy to follow Robert's Rules of Order and to have a roll call vote for the individuals nominated in the order they are nominated: Mr. Cramer.

The following Board member made a statement about the Illinois Association of School Boards' (IASB) voting process for the election of the Board officers that the Board of Education follows: Mr. Rosenblum.

The following Board member made a statement that the Board of Education policy to follow Robert's Rules of Order for the roll call vote for Board officers: Mr. Cramer

President Pro Tempore Klimkowicz stated that the Board of Education will have a roll call vote for the nominated Board officers following the IASB guidelines.

Mr. Cramer stated that he appeals the ruling from the chair that the IASB voting process be followed for the election of the Board officers.

President Pro Tempore Klimkowicz stated that Mr. Cramer's appeal is denied.

Mr. Cramer made a motion, seconded by Mr. Dombrowski, to appeal President Pro Tempore Klimkowicz's ruling that the IASB voting process be followed for the election of the Board of Education officers.

After discussion, a roll call vote was held with the following results:

Aye:	Mark Cramer Peter Dombrowski
Nay:	Anna. Klimkowicz Kimberly Cavill Curtis Bradley Timothy Mc Gowen Steven Rosenblum

The motion to appeal the ruling of the chair did not carry.

President Pro Tempore Klimkowicz announced that we will proceed with the election of the President of the Board of Education.

A roll call vote was held for the office of the President of Board of Education with the following results:

<u>Member</u>	<u>Candidate Selection</u>
Anna Klimkowicz	Anna Klimkowicz
Kimberly Cavill	Anna Klimkowicz
Peter Dombrowski	Timothy Mc Gowan
Timothy Mc Gowan	Anna Klimkowicz
Steven Rosenblum	Anna Klimkowicz
Curtis Bradley	Anna Klimkowicz
Mark Cramer	Mark Cramer

Five votes for Mrs. Klimkowicz; one vote for Mr. Mc Gowan; and one vote for Mr. Cramer.

Mrs. Klimkowicz was declared Board of Education President.

Election of Board Vice President

President Klimkowicz called for nominations for the office of Vice President of the Board of Education.

Mr. Cramer nominated Peter Dombrowski to serve as vice president. Ms. Cavill nominated Steven Rosenblum to serve as vice president. Mr. Bradley nominated Steven Rosenblum to serve as vice president.

A roll call vote was held for the office of the Vice President of the Board of Education with the following results:

<u>Member</u>	<u>Candidate Selection</u>
Peter Dombrowski	Present
Steven Rosenblum	Steven Rosenblum
Mark Cramer	Peter Dombrowski
Curtis Bradley	Steven Rosenblum
Kimberly Cavill	Steven Rosenblum
Timothy Mc Gowan	Steven Rosenblum
Anna Klimkowicz	Steven Rosenblum

Five votes for Mr. Rosenblum; one vote for Mr. Dombrowski; one vote present.

Mr. Rosenblum was declared Board of Education Vice President.

Election of Board Secretary

President Klimkowicz called for nominations for the office of Secretary to the Board of Education.

Mr. Cramer nominated Mark Cramer to serve as secretary. Mr. Rosenblum nominated Kimberly Cavill to serve as secretary.

A roll call vote was held for the office of the Secretary of the Board of Education with the following results:

<u>Member</u>	<u>Candidate Selection</u>
Mark Cramer	Mark Cramer
Steven Rosenblum	Kimberly Cavill
Kimberly Cavill	Kimberly Cavill
Timothy Mc Gowan	Kimberly Cavill
Anna Klimkowicz	Kimberly Cavill
Curtis Bradley	Kimberly Cavill
Peter Dombrowski	Present

Five votes for Ms. Cavill; one vote for Mr. Cramer; one vote present.

Ms. Cavill was declared Board of Education Secretary.

Adoption of Policies Preceding Board of Education

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the newly formed Board of Education adopt and be guided in its operation by the existing policies as adopted by the previous Board, until changed or amended by this Board.

The following Board member made a statement about the Board involving following Board policies: Mr. Cramer.

After discussion, a roll call vote was held with the following results:

Aye:	Steven Rosenblum Anna Klimkowicz Peter Dombrowski Curtis Bradley Timothy Mc Gowan Kimberly Cavill
Nay:	Mark Cramer

The motion carried 6-1.

Establish Time, Place, and Date of Regular Board of Education Meetings

The Board of Education received, reviewed, and discussed information on the Board of Education meeting schedule for fiscal year 2022 that was previously approved at the December 10, 2020 meeting.

The following Board member made a statement about following Board policies: Mr. Cramer.

Board Liaisons

The Board of Education received, reviewed, and discussed information on Board member liaison groups that involve and engage Board member participation. New assignments will be made at the next regular Board of Education meeting.

The following Board members made statements about the Board liaison committees: Ms. Cavill, Mr. Dombrowski, Mr. Rosenblum, and Mrs. Klimkowicz.

Board of Education Protocols

The following Board member made a statement about reflecting on the Oath of Office, decisions made only by the majority of the Board, the importance of public comments, and working with the superintendent to fulfill the vision the Board created: Mrs. Klimkowicz.

The Board of Education received and reviewed the Board of Education protocols by which to work together in order to conduct the work of the Township High School District 211 community that were compiled by the Board of Education in May 2016 in conjunction with the Superintendent and a representative from the Illinois Association of School Boards (IASB), were approved by a previous Board in 2017, and were last approved by the previous Board in June 2019.

Public Comments

President Klimkowicz made the following remarks:

“We are now going to begin Public Comments.

According to Phase 4 guidelines issued by the State of Illinois, no more than 25 percent of the seating capacity may be in a specific location at one time. The Board of Education meeting is being held this evening in the auditorium with a maximum of 25 percent of the seating capacity. The Board of Education meeting also will be simulcast via Zoom for individuals not attending the meeting in person, as well as the classrooms near the auditorium to accommodate any additional in-person guests beyond the auditorium capacity.

The Board of Education will hear public comments in-person and via Zoom. Public comment will be heard for a maximum of one hour.”

Superintendent Small made the following remarks:

“President Klimkowicz, we have 18 people who are on the list to address the Board tonight and we will need to set the time that each person will be allowed to speak tonight, and Associate Superintendent of Student Services Mark Kovack will then time each speaker and he will set the time for one hour for the entire session.”

Mrs. Klimkowicz made the following remarks:

“Since we have 18 people, each person will be able to speak three minutes and then if we have time left, if there is anyone in the audience who would like to address the Board, they will be able to do so. In-person speakers should keep their face mask on when addressing the Board. Unused minutes or one’s place in the order may not be deferred to another individual. If after all who registered to speak to the Board have been heard and there is time remaining, I will ask if there is anyone else who would like to address the Board. It is important to understand that this is a public Board meeting and not a dialogue, so Board members will not be answering questions or responding to the speaker’s comments during Public Comment. Please value the procedures and decorum of our meeting and be respectful of anyone speaking so they can be heard.”

The following individuals addressed the Board regarding sexual violence, prevention, education, students' rights, the wellness curriculum, and a District-wide student council:

- Laura Burdick
- Pradeepan Kunhiraman
- Sanjana Rajesh
- Abigail Rummel
- Jasmin Mundi
- Faith Massey
- Araha Uday
- Shreya Katwala
- Alekhya Thotakura
- Alexis Prathammanon
- Chalanda Sirichusinwong

The following individual addressed the Board regarding racism, school culture, and curriculum:

- Elise Gratz

The following individual addressed the Board regarding the 2020-2021 school year and the plans for the 2021-2022 school year, in-person learning and the school schedule, student sports and activities, and senior events:

- Robi Vollkommer

The following individual addressed the Board regarding Board members' roles, student sports and activities, SAT preparation, Harper Promise, the 2020-2021 school year; and plans for the 2021-2022 school year:

- Kristen Steel

The following individual addressed the Board regarding graduation, student events, and a Board member and social media and Board accountability:

- Jessica Hinkle

The following individual addressed the Board regarding sexual violence education and prevention, and student support:

The following individual addressed the Board regarding comments made by a teacher whose action will be reviewed by the Board tonight, school culture, and the District curriculum and diversity:

- Chieko Dunham

President Klimkowicz announced Marci Sheen’s and Marci Cavillsheen’s names:

Assistant to the Superintendent Kathe Lingl announced that Marci Sheen’s and Marci Cavillsheen’s names are not listed under the attendees in the Zoom platform for the meeting.

President Klimkowicz made the following remarks:

“Is there anyone else who is not on the list who would like to address the Board of Education? If so, if you could raise your hand please.”

No one raised their hand to indicate they wished to address the Board of Education.

President Klimkowicz thanked all of the speakers who spoke tonight on behalf of the Board of Education.

Consent Agenda

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the consent agenda be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Curtis Bradley Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Timothy Mc Gowan Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

***Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$19,344,594.17 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye:	Curtis Bradley Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Timothy Mc Gowan Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

***Financial Report – As of March 31, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balances for the period ending March 31, 2021 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Curtis Bradley Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Timothy Mc Gowan Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

***Investment Report – As of March 31, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the investment report for the period ending March 31, 2021 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Curtis Bradley Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Timothy Mc Gowan Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

***Student Activities Report – As of March 31, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the student activity, trust fund, and convenience fund report for the period ending March 31, 2021 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Curtis Bradley Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Timothy Mc Gowan Steven Rosenblum
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Nay: None

The motion carried unanimously.

***Variance Report – As of March 31, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the variance report for the period ending March 31, 2021 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Timothy Mc Gowan
Steven Rosenblum

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that personnel recommendations be accepted as presented.

Full-Time Teacher Employment:
(Effective 2021-2022 School Year)

Ahne, Brandon; mathematics, Schaumburg High School
Gutierrez, Carmen; social studies, James B. Conant High School
Hillary, Blayne; special education, Palatine and James B. Conant High Schools and Higgins Education Center
Hopkins, Matthew; science, William Fremd and Palatine High Schools
Karapanos, Gus; science, James B. Conant High School
Malone, Shannon; science, James B. Conant High School
Muck, Broderick; special education, Palatine High School
Nagrant, Natalie; special education, Palatine High School
Petrinis, Edwards; applied technology, Palatine and Schaumburg High Schools
Toman, Mary; mathematics, James B. Conant High School

Part-Time Teacher Employment First Semester:
(Effective 2021-2022 School Year)

Barca, Cassandra; counselor, William Fremd High School
Dopke, Elizabeth; world language, James B. Conant High School
Godlewski, Theresa; mathematics, William Fremd High School
Hawkins, Marcquel; physical education, William Fremd High School
Kulak, Lindsey; family and consumer sciences, William Fremd and Palatine High Schools
Moore, Tamara; special education, William Fremd High School
Perez, Andrea; world language, Schaumburg High School

Non-Tenure Teacher Rehires:
(Effective 2021-2022 School Year)

Second-Year Contracts:

Balicki, Sharon; science, Schaumburg High School
 Belcaster, Natalie; physical education, Schaumburg High School
 Chester, Thomas; music, Hoffman Estates High School
 Cudney, Francesca; English, Hoffman Estates High School
 Czajka, Hollee; social studies, Hoffman Estates High School
 Dalman, Kayla; special education, William Fremd, Schaumburg, and Hoffman Estates High Schools
 Gannon, Michael; special education, Schaumburg and Hoffman Estates High School
 Giglio, Kate; family and consumer sciences, Hoffman Estates and Schaumburg High Schools
 Grapenthin, Karly; special education, Hoffman Estates High School
 Grochowski, Emma; world language, Palatine High School
 Hernandez, Elizabeth; media, Hoffman Estates High School
 Hoening, Sydney; social studies, Palatine High School
 Hwang, Edward; science, Hoffman Estates High School
 Ignatowicz, Anna; English as a second language, William Fremd High School
 Jacobsen, Ryan; special education, Higgins Education Center
 Kent, John; social studies, William Fremd High School
 Klatka, Joseph; science, Schaumburg High School
 Konsewicz, Kelli; family and consumer sciences, Palatine High School
 Leno, Machaela; art, Hoffman Estates and Schaumburg High Schools
 Long, Michael; English, James B. Conant High School
 Lundquist, James; social studies, James B. Conant High School
 Marji, Iris; English as a second language, James B. Conant High School
 Morgan, Julia; science, William Fremd High School
 Nagorzanski, Brennen; social studies, North Campus
 Pellus, Timothy; special education, North Campus
 Perez Toche, Beatriz; English as a second language, Palatine High School
 Reibel, Bradley; business education, Schaumburg High School
 Salas-Baltuano, Maria Alejandra; social worker, Palatine High School
 Stella, Lori; English, James B. Conant High School
 Taaffe, Tracey; family and consumer sciences, Hoffman Estates High School
 Tooren, Karl; special education, Hoffman Estates High School
 Valacak, Thomas; special education, William Fremd High School
 Van Grondelle, Anne; special education, Hoffman Estates High School
 Vuckovich, Milan; special education, Palatine High School
 Warlin Buenzow, Hannah; psychologist, Hoffman Estates High School
 Wrzala, Jennifer; social studies, William Fremd High School
 Zadoks, Jessica; English as a second language, Palatine High School

Third-Year Contracts:

Adams, Erin; science, William Fremd High School
 Allen, Modupe; art, Schaumburg High School
 Amick, Shannon; social studies, Palatine High School
 Anzelmo, Nicholas; special education, Hoffman Estates High School
 Babcock, Jon; applied technology, James B. Conant High School

Chereso, II, Mark; mathematics, William Fremd High School
 Esparza, Clarissa; speech and language pathologist, Hoffman Estates High School
 Evans, Patrick; counselor, Hoffman Estates High School
 Gale, Rebekah; mathematics, William Fremd High School
 Garvey, Kevin; social studies, James B. Conant High School
 Gibbs, Grace; English, James B. Conant High School
 Jones, Benjamin; English as a second language, James B. Conant High School
 King, Margaret; social worker, Hoffman Estates High School
 Kolakowski, Zenon; mathematics, James B. Conant High School
 Komperda, Lindsey; English, William Fremd High School
 Konishi, Miya; special education, Palatine High School
 Lopez, Judith; media, James B. Conant High School
 Macy-Robertson, Nicole; speech and language pathologist, G. A. McElroy Administration Center
 Martinez, Marisela; English as a second language, Palatine High School
 McLoughlin, Mary; English as a second language, Palatine High School
 Meuret, Wei; world language, William Fremd and Schaumburg High Schools
 Miller, Kevin; special education, North Campus
 Moore, Brandon; special education, Higgins Education Center
 O'Mahoney, Colleen; mathematics, Palatine High School
 Pflanz, Paige; family and consumer sciences, Schaumburg High School
 Poehlmann, Alyssa; physical education, William Fremd High School
 Pullia, Gabriella; science; James B. Conant High School
 Ramirez, Edgar; English, Hoffman Estates High School
 Robles-Martinez, Karla; world language, Palatine High School
 Salas, Vincent; mathematics, James B. Conant High School
 Sall, Kathryn; English, James B. Conant High School
 Sobey, Austin; counselor, James B. Conant High School
 Sorby, Eric; physical education, Schaumburg High School
 Storey, Andrea; world language, James B. Conant High School
 Tarter, Natalie; counselor, Hoffman Estates High School
 Thomas, Britney; art, Hoffman Estates High School
 Tyner, Jamie; special education, Higgins Education Center
 Zaluckyj, Matthew; mathematics, William Fremd High School
 Zyrkowski, Danielle; special education, Palatine High School

Fourth-Year Contracts:

Bergstrom, Rebecca; counselor, Hoffman Estates High School
 Brandenburg, Jason; physical education, William Fremd High School
 Catsaros, Anna; speech and language pathologist, Higgins Education Center and James B. Conant High School
 Craig, Patrick; special education, William Fremd High School
 Eschenbrenner, Alecia; science, Hoffman Estates High School
 Janus, Jonathon; physical education, James B. Conant High School
 McBride, Peter; English as a second language, Hoffman Estates High School
 McGarvey, Katie; special education, Hoffman Estates High School
 Peterson, Andrew; business education, William Fremd High School
 Schroeck, Brian; art, James B. Conant High School
 Torres, Cassandra; family and consumer sciences, Hoffman Estates High School
 Wozniak, Amber; world language, James B. Conant High School

Tenure Contracts:

Acic, Vasilij; science, William Fremd High School
 Ahmed, Naz; English, Hoffman Estates High School
 Anzalone, Vito; mathematics, Hoffman Estates High School
 Aubin, Monika; science, James B. Conant High School
 Bauch, Allison; mathematics, James B. Conant High School
 Bingham, Robin; English, Schaumburg High School
 Cisneros, Jose; applied technology, Schaumburg High School
 Clark, Leonel; special education, Hoffman Estates High School
 Clark-Johnson, Caitlin; world language, Schaumburg High School
 Cochrum, Caleb; science, James B. Conant High School
 Dalton, Kalli; special education, James B. Conant High School
 Fliess, Alexandra; social worker, North Campus
 Godzicki, Devin; music, James B. Conant High School
 Guilde, Andrew; English, James B. Conant High School
 Heracklis, Delaina; English, Hoffman Estates High School
 Herrera, Zoilita; counselor, North Campus
 Hilgendorf, Maren; business education, James B. Conant High School
 Kostalek, Nicholas; counselor, Schaumburg High School
 Maley, James; physical education, James B. Conant High School
 Martino, Laura; special education, Hoffman Estates High School
 Moran, Patrick; mathematics, Hoffman Estates High School
 Murphy, Timothy; physical education, Schaumburg High School
 Nathan, Zia; English, James B. Conant High School
 Petritis, Jessica; psychologist, Higgins Education Center
 Pettit, Mary; mathematics, Hoffman Estates High School
 Reagan, Tiffany; social studies, William Fremd High School
 Rovelstad, Laura; special education, Higgins Education Center
 Scianna, Rachel; science, William Fremd High School
 Stortz, Bryan; mathematics, James B. Conant High School
 Teichert, John; music, William Fremd High School
 Trimarco, Michael; science, James B. Conant High School
 Vega, Nico; social studies, James B. Conant High School

Resignations:

Drake, Hannah; music, Hoffman Estates High School
 Neill, Devin; physical education, James B. Conant High School
 Nelson, Logan; science, Hoffman Estates High School
 Tanski, Monica; special education, Palatine High School
 Vargas, Karina; mathematics, Palatine High School

Support Staff New Hires:

Clark, Adam; technology services, G. A. McElroy Administration Center
 Domin, Sandra; bus driver, G. A. McElroy Administration Center
 Howell, Ashley; COVID-19 Support Services Nurse, G. A. McElroy Administration Center
 Lazzara, Joanna; support staff, Schaumburg High School

Support Staff Resignations:

Iannotti, Anthony; teacher assistant, Schaumburg High School
 Mantanes, Speros; bus driver, G. A. McElroy Administration Center
 Mueller, Catherine; bus aide, G. A. McElroy Administration Center
 Musolf, Roger; bus driver, G. A. McElroy Administration Center
 Trujillo, Veronica; operations and maintenance, Palatine High School
 Wojcik, James; bus driver, G. A. McElroy Administration Center

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley
 Kimberly Cavill
 Mark Cramer
 Peter Dombrowski
 Anna Klimkowicz
 Timothy Mc Gowan
 Steven Rosenblum

Nay: None

The motion carried unanimously.

***Bids for Consideration**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the bids listed below, the Board of Education award the business to the lowest responsive and responsible bidders as listed in the administrative bid recommendation dated April 29, 2021 (attached to official minutes):

1. Street salt for all the schools and the Administration Center – Compass Minerals	\$ 132,165.00
2. Asbestos abatement and lead removal for William Fremd and Palatine High Schools – Two vendors	\$ 78,915.00
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TOTAL:	\$ 211,080.00

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley
 Kimberly Cavill
 Mark Cramer
 Peter Dombrowski
 Anna Klimkowicz
 Timothy Mc Gowan
 Steven Rosenblum

Nay: None

The motion carried unanimously.

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

2020-2021 School Year Update

Superintendent Small provided an update on the 2020-2021 school year – including in-person students attending school every day each week and remote learning remaining available for families who choose for their child to remain learning from home; the upcoming administration of the Advanced Placement exams; proms and graduation parades being planned; the current plan for District 211 graduations to be conducted in a “drive-in” outdoor setting and the District 211 administration’s close work with the NOW Arena to review potential plans and terms for in-person, indoor graduation ceremony events (that would include the assignment and distribution of tickets and the safe and orderly entry and exit before and after the events to ensure that social distancing and other health guidelines are followed by all attendees) with the final decision involving graduation anticipated for early May; the District 211 summer advancement program opportunity being made available to all students that includes incomplete remediation for students who may earn an incomplete grade for the second semester of the 2020-2021 school year, one-week workshop opportunities that offer intensive in-person learning opportunities that focus on academic areas and topics of interest; the learning enrichment remote learning sessions that focus on academic barriers by academic area and topics of interest; and the on-track to graduation opportunity for senior students who previously failed graduation requirements that includes students being paired with an individual tutor.

Several Board members asked questions about the school year update, graduation, summer school, and potential plans for the 2021-2022 school year, and Superintendent Small and Mr. Schumacher answered Board members’ questions.

The following Board members made statements about graduation planning: Mr. Cramer and Mrs. Klimkowicz.

District 211 Equity Team Update

Superintendent Small gave an overview of and the Board of Education received, reviewed, and discussed the information about the District 211 Equity Team’s continuation of their meetings as a full team and in four committees each month while the team members continue to research and analyze District 211’s current practices and procedures now that the Equity Team has fully moved into Phase 4: Development of the District 211 Equity Plan; and Bea Young & Associates staff’s current analysis of the feedback that they gained during the interviews and focus groups in order to provide a final report at the end of April 2021 and then finalize their recommendations and present a plan to the Board of Education at the June 17, 2021 Board of Education meeting; and Superintendent Small and Mr. Schumacher answered a Board member’s question.

Board of Education Training with Illinois Association of School Board Representative

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education meet with an Illinois Association of School Boards (IASB) Field Services Representative at its regular meeting on Thursday, May 27, 2021 during closed session and agree to pay the \$400 fee for the service.

Mr. Cramer made a motion to amend the original motion, seconded by Mr. Dombrowski, that the IASB training be in open session and not in closed session and that the \$400 fee for the service be waived.

The following Board members made statements regarding the fee of \$400 for the IASB training: Mr. Cramer, Mr. Rosenblum, Mrs. Klimkowicz, and Ms. Cavill.

Mr. Cramer made a motion to amend the amended motion, seconded by Mr. Dombrowski, that the Board of Education meet with an IASB Field Services Representative at its regular meeting on Thursday, May 27, 2021 during open session and agree to pay the \$400 fee for the service.

The following Board member made a statement regarding Board self-evaluations held in open session not requiring an IASB representative to monitor them: Mr. Dombrowski.

The following Board member made a statement about the benefits of the opportunity to meet with the IASB Field Services Representative and of it being held in closed session: Mrs. Klimkowicz.

The following Board member made a statement about the training being held in open session: Mr. Cramer.

The following Board members made statements about the benefits to Board members of the session with the IASB Field Services Representative: Mr. Rosenblum and Mrs. Klimkowicz.

After discussion, a roll call vote was held on the motion to amend the original motion with the following results:

Aye:	Mark Cramer Peter Dombrowski
Nay:	Kimberly Cavill Curtis Bradley Timothy Mc Gowan Anna. Klimkowicz Steven Rosenblum

The motion did not carry 2-5.

President Klimkowicz announced that the Board can now vote on the original motion that the Board of Education meet with an IASB Field Services Representative at its regular meeting on Thursday, May 27, 2021 during closed session and agree to pay the \$400 fee for the service.

A roll call vote was held with the following results:

Aye:	Steven Rosenblum Kimberly Cavill Timothy Mc Gowan Curtis Bradley Anna Klimkowicz
Nay:	Peter Dombrowski Mark Cramer

The motion carried 5-2.

Pledge of Allegiance

The Board of Education received, reviewed, and discussed the proposal by a Board member involving the reciting of the Pledge of Allegiance twice at Board meetings, once at the beginning of the meeting at 6:30 p.m. and after the return to open session at 7:30 p.m., and reciting the Pledge of Allegiance at the Board's Budget and Finance Committee meetings.

The following Board member gave a statement about the reciting of the Pledge of Allegiance twice at Board meetings allowing for a greater amount of audience members to recite it: Mr. Rosenblum.

President Klimkowicz asked if there was consensus that the Pledge of Allegiance be recited twice at Board meetings and at the Budget and Finance Committee meetings. No one objected.

President Klimkowicz thanked Mr. Rosenblum and Mr. Cramer for their proposals regarding the reciting of the Pledge of Allegiance at Board meetings.

Potential Topics for Future Discussion

The following items were brought forth by Mr. Dombrowski as discussion items at the next Board of Education meeting: review of Board of Education Policies: BBB: School Board Elections and BCBA: Board Officers; INB: Teaching About Controversial Issues and KLB: Public Complaints About the Curriculum and the Media; and BD: School Board Meetings.

The following Board member made a statement involving the review of BBB and BCBA by the Board's Policy Committee: Mrs. Klimkowicz.

The following Board members made statements regarding the review of INB and KLB by the Board's Policy Committee first before bringing them to the Board: Mrs. Klimkowicz, Mr. Rosenblum, and Ms. Cavill.

The following Board member made a statement about a hearing involving INB and KLB for Board discussion: Mr. Cramer.

The following items were brought forth by Mr. Dombrowski as discussion items at the next Board of Education meeting: Updates regarding the Strategic Plan ending October 2021; parent, student, and employee awareness of Policy GBAD: Social Media and Electronic Communication; notification of new employees and Board members regarding Board Policy GBH/BFFA: Ethics Policy; and student eligibility for Harper Promise.

Superintendent Small stated that there will be a summary evaluation over the last five years of the strategic plan.

The following Board members made statements about Policy GBAD: Mr. Dombrowski, Ms. Cavill, Mrs. Klimkowicz, and Mr. Cramer.

Superintendent Small stated she can provide an update on Policy GBAD: Social Media and Electronic Communication.

The following Board members made a statement about GBH/BFFA: Mr. Cramer and Mrs. Klimkowicz.

The following item was brought forth by Mr. Dombrowski as a discussion item at a future Board meeting: Discussion of the consideration of SAT preparation as a course to be considered as a curriculum program: Mr. Dombrowski.

The following Board member made a statement about the SAT preparation as a course to be considered as a curricular program: Ms. Cavill.

The following item was brought forth by Mr. Dombrowski as a discussion item: Discussion of the following suggestions for committees: sexual harassment, policy, and community engagement:

The following Board members made statements about a sexual harassment committee: Mr. Rosenblum, Mr. Cramer, Mrs. Klimkowicz, and Ms. Cavill.

The following Board member made a statement about incorporating an update about the administration involving the students' comments and future plans: Ms. Cavill.

The following Board members made statements about the Parent Connections Committee: Mr. Rosenblum and Mr. Dombrowski.

The following Board member made a statement that a community engagement committee could be considered for future consideration: Mrs. Klimkowicz.

After discussion, it was determined that these items will be placed on the next Board of Education meeting agenda.

The following item was brought forth by Mr. Dombrowski as discussion at the next Board of Education meeting: academic reporting analysis on the 2020-2021 school year.

The following Board members made statements about academic reporting and an analysis of it: Mr. Rosenblum, Ms. Cavill, and Mrs. Klimkowicz.

Mrs. Klimkowicz stated that academic data will continue to be presented to Board members as it has been this school year.

After discussion, it was determined that there was not a consensus to put this item on the Board of Education agenda.

The following items were brought forth by Mr. Dombrowski as discussion at the next Board of Education meeting: summer school enrollment and summer school extracurricular activities.

Superintendent Small stated that information regarding summer school enrollment and staffing being available after summer school is complete.

It was determined it would not be an item for discussion at the next Board of Education meeting.

The following item was brought forth by Mr. Rosenblum as a discussion item at a future meeting: identifying students' educational, social, and emotional gaps as a result of the Pandemic and the District's plans to help students.

Superintendent Small stated she can provide this information at a future meeting.

The following item was brought forth by Mrs. Klimkowitz as a discussion item: issue awareness posters and the length of time they can be displayed.

Superintendent Small stated she can look into this procedure.

Education Research Development/Legislative Report

President Klimkowitz and Chief Operating Officer Lauren Hummel reported on recent activities of ED-RED.

Northwest Suburban Special Education Organization

Mr. Rosenblum reported on a garage sale event that NSSEO will be hosting at Kirk School in Palatine on Saturday, May 1, 2021.

Announcements

President Klimkowitz made the following announcements:

- | | | | | |
|----|-----|----|----|---|
| A. | May | 8 | -- | James B. Conant High School Honors Convocation -- 4:30 p.m. -- Mrs. Klimkowitz Attending |
| B. | | 10 | -- | Hoffman Estates High School Honors Convocation -- 7:30 p.m. |
| C. | | 13 | -- | Next Board of Education Meeting -- 6:30 p.m. |
| D. | | 18 | -- | Schaumburg High School Honors Convocation -- 6:00 p.m. and 7:30 p.m. -- Mrs. Klimkowitz Attending |
| E. | | 21 | -- | District 211 North Campus, Higgins Education Center, and Alternative High School Graduation -- Hoffman Estates High School -- 7:00 p.m. |
| F. | | 23 | -- | Palatine High School Graduation – NOW Arena -- Time to be announced |
| G. | | 23 | -- | Hoffman Estates High School Graduation -- NOW Arena -- Time to be announced |
| H. | | 24 | -- | Schaumburg High School Graduation -- NOW Arena -- Time to be announced |
| I. | | 25 | -- | James B. Conant High School -- NOW Arena -- Time to be announced |
| J. | | 26 | -- | William Fremd High School Graduation -- NOW Arena -- Time to be announced |
| L. | | 27 | -- | Last day of Classes – 2020-2021 School Term |
| N. | | 28 | -- | Last Day of 2020-2021 School Term |

Closed Session

Mr. Dombrowski made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (2) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; and probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)].

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz
Timothy Mc Gowan
Curtis Bradley

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 10:37 p.m. and resumed its meeting at 12:05 p.m. on April 30, 2021.

Acceptance of Retirement Requests

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accept the retirement requests of Mirthala Guerra-Gilkey, effective May 2025 according to the Master Contract of the District 211 Teachers' Union; Denise Lampen, effective May 2025 according to the Master Contract of the District 211 Teachers' Union; Rhonda Polly, effective December 2022 according to the Master Contract of the District 211 United Support Staff; Linda Ullmann, effective May 2023 according to the Master Contract of the District 211 Teachers' Union; and Cliff Watanuki, effective May 2025 according to the Master Contract of the District 211 Teachers' Union.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Peter Dombrowski
Mark Cramer
Timothy Mc Gowan
Steven Rosenblum
Curtis Bradley
Anna Klimowicz

Nay: None

The motion carried unanimously.

Notice to Remedy/Disciplinary Action for Ronald Micheletto

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education adopt a Resolution authorizing Notice to Remedy and a five-day unpaid suspension for Ronald Micheletto, and that such Notice be provided to the employee by the Secretary of the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Mark Cramer
Steven Rosenblum
Kimberly Cavill
Timothy Mc Gowan
Curtis Bradley
Anna Klimowicz

Nay: None

The motion carried unanimously.

Adjournment

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 12:08 p.m. on April 30, 2021.

Respectfully submitted,

Secretary, District 211

President, District 211