

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING
November 12, 2020
6:30 p.m.
Official**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on November 12, 2020 at 6:30 p.m. in the auditorium at Hoffman Estates High School at 1100 W. Higgins Road, Hoffman Estates, Illinois. Access for the public to view the Board of Education meeting live on the Zoom application was available on the District's website at: www.d211.org.

On a roll call, the following officers and members were:

Physically Present: Kimberly Cavill, Member
Mark J. Cramer, Member
Anna Klimkowicz, Vice President and Member
Steven Rosenblum, Member
Edward Yung, Secretary and Member
Robert J. LeFevre, Jr., President and Member

Absent: Peter R. Dombrowski, Member

Also present were: Lisa Small, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President LeFevre led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)].

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 6:31 p.m.

Mr. Dombrowski arrived to the meeting at 6:35 p.m.

The Board of Education resumed its meeting at 7:30 p.m.

National Merit Scholars

Superintendent Small introduced Associate Superintendent for Student Services Mark Kovack. Mr. Kovack introduced Ethan Lin, William Fremd High School; Michelle Liu, William Fremd High School; Angela Ma, William Fremd High School; Mahima Malhotra, William Fremd High School; Gavin McCarthy, William Fremd High School; Gwendolyn Nicketta, William Fremd High School; David Phillips, William Fremd High School; Jessica Rao, William Fremd High School; Sufiya Shazia, William Fremd High School; Rachel Ye, William Fremd High School; Angelina Zheng, William Fremd High School; William Zhong, William Fremd High School; MaryEtta Brigham, Palatine High School; and Mia Vollkommer, Schaumburg High School; and the students received medallions for being named National Merit Scholars.

Public Comments

President LeFevre made the following remarks:

“Our next item of business tonight is Public Comments.

According to the Restore Illinois Resurgence Mitigations issued by the State of Illinois, no more than 25 individuals may be gathered together in a specific location at one time. The Board of Education meeting is being held this evening in the auditorium at Hoffman Estates High School with a maximum of 25 individuals. The Board of Education meeting also will be simulcast in classrooms near the auditorium to accommodate any additional guests beyond the auditorium capacity.

Tonight, public comments will be in-person and via Zoom. Individuals who wanted to address the Board via in-person or Zoom were asked to sign up today between the hours of 4:30 p.m. and 6:30 p.m. Individuals were asked to indicate if they wanted to address the Board of Education in-person or via Zoom.

If more than 20 people completed the link to address the Board of Education, a random system was used to select and order 30 names. Since public comments are to be heard for a maximum of one hour, not all 30 people may have a chance to address the Board. A list of individuals who will address the Board and the order of the individuals addressing the Board was posted on the Zoom meeting screen at 7:15 p.m.

Each person who addresses the Board will have a maximum of five minutes to speak. You will be told when you have one minute remaining, though you may not hear that if you are speaking via Zoom. Public comment will be heard for a maximum of one hour.

I will call each person’s name when it is their time to address the Board. If you are in-person, please come to the podium and state your name for the record. Though not required, you may state if you are a resident of the District.

If you are addressing the Board via Zoom, your microphone will be turned on after I call your name. Again, please state your name for the record and, if you wish, indicate if you are a resident of the District. When you are finished, your microphone will be turned off.

Speakers should please keep your masks on when addressing the Board at the podium.

Any individual’s unused time or place in order may not be deferred to another individual.”

The following individual addressed the Board of Education regarding in-person learning:

- Kristen Steel
- Karen Powers
- Stacy Gale

The following individuals addressed the Board of Education regarding the Illinois Association of School Boards' Resolution 2 concerning safe gun storage laws in the State of Illinois:

- Lorri Grainawi
- Joyce Slavik

The following individual addressed the Board of Education regarding the vendor Visual Image Photography:

- Howard Kier

Presentation: Equity and Professional Learning

Superintendent Small introduced Assistant Superintendent for Curriculum and Instruction Joshua Schumacher and Mr. Schumacher gave an overview of District 211's commitment to ensure educational equity for all students, implement systematic equity, and provide every student with the access to the educational resources and rigor they need. Mr. Schumacher introduced Palatine High School Principal Tony Medina, William Fremd High School Principal Kurt Tenopir, James B. Conant High School Principal Julie Nowak, Schaumburg High School Principal Brian Harlan, and Hoffman Estates High School Principal Michael Alther. Mr. Medina and Mr. Alther gave an overview about the multi-year professional development work of Palatine High School, including the use of material from *Deep Equity* from Gary Howard and Corwin, a Sage Publishing company; and Mr. Medina, Mr. Tenopir, Mrs. Nowak, Mr. Harlan, and Mr. Alther presented information on the professional learning related to equity at Palatine High School, William Fremd High School, James B. Conant High School, Schaumburg High School, and Hoffman Estates High School; and Superintendent Small, Mr. Schumacher, Mr. Medina, Mr. Tenopir, Mrs. Nowak, Mr. Alther, and Chief Operating Officer Lauren Hummel answered Board members' questions.

The following Board members made statements about the equity and professional learning presentation: Mr. Cramer, Mr. Dombrowski, Mrs. Klimkowicz, Mr. Yung, Mr. Rosenblum, Ms. Cavill, and Mr. LeFevre.

Consent Agenda

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the consent agenda; with the removal of the minutes of the special meeting of October 26, 2020 be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay:	None
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The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

***Approval of Minutes – Regular Meeting of October 15, 2020**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the minutes of the regular meeting of October 15, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay:	None
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The motion carried unanimously.

***Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that bills in the amount of \$3,061,917.00 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay:	None
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The motion carried unanimously.

***Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2019 (Docket Nos. 19-30584.001 and 19-30584.002; 19-38868; 19-39235; 19-38643; 1939203; 19-38611; 19-40140; 19-39999; 19-40063; 19-39604; 19-38645; 19-39070; 2019-38520; and 19-39949); and, further authorize Franczek and Hodges, Loizzi, Eisenhammer, Rodick & Kohn, as the Board of Education's legal representatives, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Acceptance of Donation – Musical Instrument**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education formally accepts the donation of a Studio Fiumbebianca E-600 cello from Jun and Sakura Nakajima; further, that a letter of appreciation be sent, on the Board’s behalf, by the Superintendent.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that personnel recommendations be accepted as presented.

Support Staff New Hires:

Abbink, Stewart; bus driver, G. A. McElroy Administration Center
Bejarano, Pamela; teacher assistant, Hoffman Estates High School
Camargo, Esmeralda; teacher assistant, Palatine High School
Drone, Pamela; support staff, William Fremd High School
Garcia, Rebecca; certified nursing assistant, Schaumburg High School
Jackson, Teaira; certified nursing assistant, Higgins Education Center
McCarthy, Daniel; student supervisor, Palatine High School
Plaza, Melissa; student supervisor, Schaumburg High School
Plaza, Paulo; certified nursing assistant, William Fremd High School
Ramirez, Ariela; teacher assistant, Palatine High School
Rodriguez, Leonor; certified nursing assistant, Palatine High School
Spadafore, Nicholas; teacher assistant, Palatine High School
Tovar, Nicole; certified nursing assistant, Hoffman Estates High School

Support Staff Resignation:

Juarez-Carlos, Adrian; custodian, William Fremd High School

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay:	None
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The motion carried unanimously.

Approval of Minutes – Special Meeting of October 26, 2020

Mr. Yung made a motion, seconded by Mrs. Klimkowicz, that the minutes of the special meeting of October 26, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay:	None
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Abstain:	Mark Cramer
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The motion carried.

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

2020-2021 School Year Update

Superintendent Small provided an update on the 2020-2021 school year and the start of the Hybrid Scenario on October 26, 2020 for the 7,100 students who selected to attend in-person learning during alternating weeks while the option for students to attend school through remote learning remained in place and that in-person and remote participation in academic supports, activities, and athletics also remained in place. Superintendent Small extended her gratitude to the District 211 staff for their efforts in keeping everyone on the District's campuses safe by following rigorous protocols.

Superintendent Small announced that, due to the increase in the positive number of COVID-19 cases in the community and of individuals staying at home or quarantining at home among the students and staff coupled with the recent information from the Cook County Department of Public Health, the Illinois Department of Public Health (IDPH), and the Governor, District 211 will move into a three-week adaptive pause of the Hybrid Scenario and that students will begin the Remote Scenario on Monday, November 16, 2020 and that District 211 will prepare to return to the Hybrid Scenario on December 7, 2020. She stated that in-person and remote academic supports for students will remain in place, food service meals will be available for pickup or drop-off for students, afterschool activities and athletic practices will continue remotely and in-person with principals' approval, employees whose duties allow them to work remotely can do so with the option of working in-person if needed, staff who work with students may work remotely as long as they have access to reliable internet for student engagement and the ability to work undisturbed, and that the staff will continue to work together to support the students through outreach and individual connections.

Superintendent Small announced that basketball is not recommended until the spring of 2021 by the IDPH, the Illinois State Board of Education (ISBE), and the Governor and that District 211 will work with the Mid-Suburban League and other school districts in the area to plan a season that follows the recommended guidelines of the IDPH, the ISBE, and the Governor.

The following Board members made statements about District 211 moving into a three-week adaptive pause of the Hybrid Scenario for students on Monday, November 16, 2020 and the District preparing to return to the Hybrid Scenario on December 7, 2020: Mr. Cramer, Ms. Cavill, Mr. Dombrowski, Mrs. Klimkowicz, Mr. Yung, and Mr. Rosenblum.

President LeFevre thanked Superintendent Small for her analysis and her work involving the situation relating to COVID-19 and the students and staff.

District 211 Equity Team Update

Superintendent Small gave an overview of and the Board of Education received and reviewed an update on the full District 211 Equity Team's and committees' monthly meetings, the consideration of collaborating with a professional organization or consultant outside of District 211 to provide expertise in the process of valid and reliable collection of feedback and a bias-free analysis of the themes that may come from the community feedback, the finalization of Phase 1: Stakeholder Engagement as the Equity Team moves toward Phase 2: Research and Community Input - including the creation of a District 211 Equity Statement, and Mr. Schumacher's review of the concepts that were included in the October 26, 2020 Special Board of Education meeting workshop on equity.

Fall Curriculum Committee Report 2020-2021

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the curriculum committee report and recommendations be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Peter Dombrowski Kimberly Cavill Anna Klimkowicz Edward Yung Steven Rosenblum Robert LeFevre
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Nay:	None
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Abstain: Mark Cramer

The motion carried 6-0 with one abstention.

2020 School Report Cards

Superintendent Small provided an overview of the 2020 School Report Cards and she stated that District 211 had expected to have an addition of a college and career readiness indicator that included an accurate representation to present to the ISBE, but that the pandemic shifted what the ISBE had expected to do this year and therefore, the 2020 School Report Card remains the same as last year, including the summative designations from the 2018-2019 school year that have been carried over to the 2019-2020 school year.

Mrs. Klimkowitz made a motion, seconded by Mr. Dombrowski, that the Board of Education directs the Superintendent to post the 2020 School Report Cards to the District 211 and school websites no later than November 30, 2020. The motion carried unanimously.

2020 Proposed Tax Levy and Truth in Taxation Resolution

Chief Operating Officer Lauren Hummel answered a Board member's question about the October 2020 financial reports.

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the Board of Education approve the resolution which sets forth the amount of \$241,690,000 as the proposed 2020 levy for Township High School District 211 and directs publication of a notice of public hearing on the proposed levy at its meeting to be held on December 10, 2020 (attached to official minutes).

The following Board members made statements about the 2020 proposed tax levy: Mr. Dombrowski, Mr. Cramer, Ms. Cavill, Mr. Rosenblum, Mrs. Klimkowitz, and Mr. LeFevre.

After discussion, a roll call vote was held with the following results:

Aye:	Steven Rosenblum Edward Yung Anna Klimkowitz Kimberly Cavill Robert LeFevre
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Nay:	Peter Dombrowski Mark Cramer
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The motion carried 5-2.

Proposed New Policy: Title IX Sexual Harassment Grievance Policy

Mrs. Klimkowitz made a motion, seconded by Mr. Rosenblum, that Board policy file: GAD/JB/KAB Title IX Sexual Harassment Grievance Policy be adopted as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye: Edward Yung
Kimberly Cavill
Peter Dombrowski
Anna Klimkowicz
Mark Cramer
Steven Rosenblum
Robert LeFevre

Nay: None

The motion carried unanimously.

Illinois Association of School Board Resolutions 2020

The Board of Education received, reviewed, and discussed the proposed Illinois Association of School Board (IASB) new resolutions, reaffirmation of existing IASB position statements, amended and deleted position and belief statements, and a proposed new IASB belief statement that were submitted by IASB member districts. Mr. Rosenblum, who will represent District 211 as the voting voice for the Board of Education at the upcoming virtual Delegate Assembly of the IASB, gave an overview of his role at the Delegate Assembly at which he will vote on behalf of the majority of the Board; and he stated that Board members are welcome to express any concerns about the positions recommended by the IASB Resolutions Committee to him prior to the Delegate Assembly meeting or that the Board members can vote on any IASB resolutions tonight.

Mr. Yung made a motion, seconded by Mr. Rosenblum, to vote to approve IASB Resolution 2 – Gun Storage that states, *“BE IT RESOLVED THAT the Illinois Association of School Boards shall support and advocate for legislation which strengthens child safe gun storage laws in the state of Illinois requiring gun owners to store functions, whether they are loaded or unloaded, in a securely locked container, if a person under the age of 18 is likely to gain access to the weapon without permission.”*

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Edward Yung
Steven Rosenblum

Nay: Mark Cramer
Anna Klimkowicz
Robert LeFevre

Abstain: Peter Dombrowski

The motion did not carry 3-3 with one abstention.

President LeFevre announced that Mr. Rosenblum will represent the Board’s vote on IASB Resolution 2.

Board Member Expenses

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Anna Klimkowicz to attend the Illinois Association of School Boards Virtual Summit on November 20, 2020 as submitted.

On which motion a roll call was held with the following results:

Aye: Steven Rosenblum
Kimberly Cavill
Edward Yung
Peter Dombrowski
Anna Klimkowicz
Robert LeFevre
Mark Cramer

Nay: None

During the roll call, Mr. Cramer stated, “Pass,” when his name was called. At the end of the roll call, Mr. Cramer announced that he changed his vote to “Aye.”

The motion carried unanimously.

Proposed New Policy: Non-Discrimination Statement

Mr. Schumacher and President LeFevre, members of the Administrative Board Policy Group, provided an overview and summary of the proposed new Board policy and all of the proposed Board policy deletions and proposed Board policy revisions for the Board members’ first reading of them.

The Board of Education received, reviewed, and discussed the proposed new Board policy Non-Discrimination Statement.

Proposed Policy Deletion: Non-Discrimination of Students and Staff by Students

The Board of Education received, reviewed and discussed a proposed policy deletion of Board Policy file: JFCM Non-Discrimination of Students and Staff by Students.

Proposed Policy Revision: Uniform Grievance Policy

The Board of Education received, reviewed, and discussed a policy revision to Board Policy file: GAC/JA/KAA Uniform Grievance Policy.

Proposed Policy Deletion: Grievance Procedure for Sex Discrimination

The Board of Education received, reviewed, and discussed a proposed policy deletion of Board Policy file GBMA Grievance Procedure for Sex Discrimination.

Proposed Policy Revision: Prohibition of Harassment Of or By Students

The Board of Education received, reviewed, and discussed a policy revision to Board Policy file: JFJ/GBCBB Prohibition of Harassment Of or By Students.

Proposed Policy Deletion: Prohibition of Sexual Harassment

The Board of Education received, reviewed, and discussed a proposed policy deletion of Board Policy file: JFJ/GBCBB Prohibition of Harassment Of or By Students.

Proposed Policy Revision: Prevention of and Response to Student Bullying

The Policy of Education received, reviewed, and discussed a policy revision to Board Policy file: JFCH Prevention of and Response to Student Bullying.

Potential Topics for Future Discussion

Mr. Rosenblum asked for clarification involving Superintendent Small’s recommendation for District 211 to move into a three-week adaptive pause and to begin the Remote Scenario on Monday, November 16, 2020 and to prepare to return to the Hybrid Scenario on December 7, 2020. President LeFevre stated there is no action to take place based on the COVID-19 2020-2021 School Year Opening Plan Resolution that was adopted by the Board of Education on July 16, 2020 that authorizes the Superintendent to implement and modify the school year plan to conform with any entity with authority over District 211, including the Governor, the Illinois Department of Public Health, and the Cook County Department of Public Health.

No topics were proposed by the Board of Education for future potential discussion.

Northwest Suburban Special Education Organization

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

Education Research Development/Legislative Report

Mrs. Hummel reported on recent legislative activity of ED-RED.

Partners for Our Community – Evening Community Services

Associate Superintendent of Student Services Mark Kovack reported on recent Partner for Our Community – Evening Community Services activities.

Announcements

President LeFevre made the following announcements:

A. November	17	--	Hoffman Estates High School National Honor Society Induction -- Virtual -- 7:00 p.m. -- Ms. Cavill Participating
B.	20	--	Illinois Association of School Boards Virtual Summit -- Mr. Klimkowicz and Mr. Rosenblum Participating
C.	25	--	Non-Attendance Day -- All District Buildings Closed
D.	26	--	Thanksgiving Day -- All District Buildings Closed
E.	27	--	Thanksgiving Holiday -- All District Buildings Closed
G. December	10	--	Next Board of Education Meeting -- 6:30 p.m.
H.	18	--	ISBE-Approved Institute Day for 2020-2021 School Year
I.	18	--	End of First Semester 2020-2021 School Year
J.	21	--	Winter Break Begins at End of Classes

Mr. Rosenblum commented on the upcoming Illinois Association of School Boards Delegate Assembly that he will be attending.

Acceptance of Retirement Requests

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education accepts the retirement requests of William Gillengerten, effective June 2021 according to the Master Contract of the District 211 Operations Maintenance Group; and Kimberley Lundquist, effective May 2022 according to the Master Contract of the District 211 United Support Staff.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Kimberly Cavill
Steven Rosenblum
Peter Dombrowski
Edward Yung
Mark Cramer
Robert LeFevre

Nay: None

The motion carried unanimously.

Adjournment

There being no further business to come before the Board of Education, President LeFevre thereupon declared the meeting adjourned at 10:56 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211