

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING  
November 11, 2021  
6:30 p.m.  
Official**

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on November 11, 2021 at 6:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website or at: <https://www.youtube.com/user/District211>.

**ROLL CALL**

On a roll call, the following officers and members were:

Physically Present:	Curtis Bradley, Member Kimberly Cavill, Secretary and Member Mark J. Cramer, Member Peter R. Dombrowski, Member Timothy Mc Gowan, Member Steven Rosenblum, Vice President and Member Anna Klimkowicz, President and Member
Absent:	None

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

**Closed Session**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (2) (21)]; probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

On which motion a roll call vote was held with the following results:

Aye:	Curtis Bradley Kimberly Cavill Peter Dombrowski Mark Cramer Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 6:31 p.m. and resumed its meeting at 7:33 p.m.

### **Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

### **Veterans Day Recognition**

Superintendent Small made the following announcement:

“Today is a special day: a day reserved for thanking those who fought for us and willingly put their lives on the line for the sake of our country. While this used to be a day off in schools, we now ensure students not only are present but also are learning about the holiday’s significance. Across our schools today, we hosted Veterans for panel discussions, held breakfasts during which they spoke with our students at assemblies, and students spent time writing thank you notes to the them.

I would ask that any Veterans joining us tonight to please stand and be recognized.”

The Veterans in attendance were recognized.

Superintendent Small made the following announcement:

“We thank you for your generous and unselfish service to America. Our country and this community would not be what it is now without you.

I would like to personally recognize two Veterans who are a part of District 211 and are here tonight.

First, Mr. Mark Cramer, Board of Education Member, would you please stand again. A naval aviator, Mr. Cramer was an aircraft commander flyer of the H-46 helicopter for land and sea operations, including day and night all-weather resupply, personnel transport, and rescue missions. He also served in significant leadership, operational, and staff assignments during his distinguished career. He has been awarded the Legion of Merit and Meritorious Service Medal. Thank you for your service.

Mr. Patrick DeGeorge, Public Relations Specialist, would you please stand again. A member of the National Guard, Mr. DeGeorge enlisted as a Stinger Missile gunner and has held multiple leadership positions throughout his career, including Media Relations Officer in Charge for Joint Task Force Guantanamo Public Affairs. He was deployed to Iraq in 2004, 2008, and 2015. He has been awarded numerous service and combat medals. Thank you for your service.

Thank you to all our Veterans here tonight. We are forever grateful for what you have done to maintain America’s freedom. Thank you for your sacrifice and bravery.”

### **State Award Winners**

Superintendent Small introduced Director of Athletics and Activities Eric Wenckowski. Mr. Wenckowski introduced James B. Conant High School Principal Julie Nowak, Athletic Director John Kane, and Special Education Teacher Assistant and Boys Golf Coach Scott Cieplik. Mr. Cieplik introduced and Mrs. Nowak presented a medallion to Nicolas Simon for placing fifth in the boys state golf competition.

## **Highest Possible Score on the American College Testing (ACT) Exam**

Superintendent Small introduced William Fremd High School Mathematics Teacher Christopher Grattoni. Mr. Grattoni introduced and President Klimkowicz presented a certificate to William Fremd High School student Thomas Lu, who received a certificate for earning a 36, the highest possible composite score, on the November 2021 American College Test (ACT) examination.

President Klimkowicz recognized Board of Education Recording Secretary Sally Cimmarusti, on behalf of the Board of Education, as tonight is her last Board of Education meeting. President Klimkowicz thanked Mrs. Cimmarusti for her service in her many roles with the District since 1997, including her current role as Executive Assistant to the School Board and Superintendent’s Office, and for spending many long nights with the Board members at their meetings; and she wished her all the best in her retirement.

President Klimkowicz made the following statement:

“That completes our recognitions. For those who would like to leave, you are welcome to do so. I’d like to thank our students, on behalf of the Board, for their determination, resilience, and dedication to their academics and their athletics. Thank you also to the parents and staff for supporting our students.”

## **Public Comments**

President Klimkowicz made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and we are pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and the decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District.

Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual’s unused time or place in order may not be deferred to another individual.

There will be five minutes allotted for public comment tonight.”

The following individual addressed the Board thanking them for their hard work: Melissa Ortega.

The following individual addressed the Board regarding teacher concerns involving students: Aiden Branss.

The following individual addressed the Board regarding her not being in support of the Illinois Association of Schools Boards (IASB) resolution involving arming teachers and staff, and her being in support of the IASB resolution on child safe gun storage: Katy Allen.

The following individual addressed the Board regarding being in support of mask wearing: Jerry Freda.

The following individual addressed the Board regarding being in support of mask wearing: Lucinda Sanders.

President Klimkowicz made the following announcement:

“This is a reminder that masks need to be worn and a reminder to someone in the audience who needs to put their mask on.”

The following individual addressed the Board regarding her not being in support of the IASB resolution involving arming teachers and staff, and her being in support of the IASB resolution on child safe gun storage: Joyce Slavik.

The following individual addressed the Board regarding being in support of the IASB resolution involving electric school buses: Laura Davis.

The following individual addressed the Board regarding non-residents of the school district addressing Board members during Public Comments: Jan Van.

The following individual addressed the Board regarding the powder puff game that was held by Schaumburg High School students: Robi Volkommer.

The following individual addressed the Board regarding his being in support of the IASB resolution on child safe gun storage, his not being in support of the IASB resolution involving arming teachers and staff, his being in support of federal funding for clean energy infrastructure, and his being in support of the IASB resolution involving electric school buses and charging stations: Jim McGrath.

The following individual addressed the Board regarding the review process of instructional material involving Board Policy IIAA Selection of Instructional Material and Board Policy INB Teaching About Controversial Topics: Stacy Gale.

The following individual addressed the Board regarding the discussion involving Board Policy IIAA Selection of Instructional Material at a previous Board meeting, and the timeline and review process relating to concerns of instructional materials: Karen Powers.

The following individual addressed the Board regarding parent and student voices involving the Board, and involving Board Policy IIAA Selection of Instructional Material and Board Policy INB Teaching About Controversial Topics: Kristen Steel.

The following individual addressed the Board regarding COVID data and the safety of students and academics for all students: C. Yamaguchi.

The following individual addressed the Board regarding involving District 211 operations and academics during COVID, her support of mask wearing being optional, and the focus on teaching: C. Anzelmo.

### **Public Hearing – Request for Waiver**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the public hearing to discuss the waiver request to increase the maximum allowable driver education fee to an amount higher than \$50 be opened. The motion carried unanimously. The public hearing opened at 8:30 p.m.

President Klimkowicz asked if there was anyone present, not on the agenda, who wished to address the Board of Education regarding the waiver request to increase the maximum allowable driver education fee to an amount higher than \$50. No one addressed the Board.

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the public hearing to discuss the waiver request to increase the maximum allowable driver education fee to an amount higher than \$50 is now closed. The motion carried unanimously. The public hearing closed at 8:32 p.m.

### **Consent Agenda**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the consent agenda be approved; with the removal of the minutes of the regular meeting from October 21, 2021; as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

The following consent agenda items (indicated by \*) were enacted by one motion:

### **\*Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$2,234,980.41 be approved for payment.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **\*Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2020 (Docket Nos. 20-25961; 20-34066; 20-39998; 20-41087; 20-32819; 20-41091; 20-31955; and 20-41170); and further authorize Franczek, as the Board of Education's legal representative, to file Request to Intervene in Appeal Proceeding forms with the Property Tax Appeal Board on the properties for which the District receives notification of appeal (attached to official minutes).

After discussion, a roll call vote was held with the following results:

Aye:	Curtis Bradley Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
Nay:	None

The motion carried unanimously.

### **\*Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that personnel recommendations be accepted as presented.

#### Full-Time Teacher Employment: (Effective 2021-2022 School Year)

Henry, Heather; counselor, Schaumburg High School

#### Support New Hires:

Ajdinovic, Samira; food service, William Fremd High School  
Bejarano, Eric; teacher assistant, Palatine High School  
Blonde, John; teacher assistant, James B. Conant High School  
Daniels, Alexis; teacher assistant, James B. Conant High School  
Fannin, Nicolette; teacher assistant, Palatine High School  
Farinella, Lisa; food service, William Fremd High School  
Helminski, Lisa; teacher assistant, Palatine High School  
Johnson, Audrey; bus driver, G. A. McElroy Administration Center  
Kasper, Raymond; custodian, William Fremd High School  
Koff, Kristi; teacher assistant, William Fremd High School  
Lynch, Hugh; student supervisor, James B. Conant High School  
Mantonya, Michelle; support staff, Schaumburg High School  
Nowak, Charles; teacher assistant, Schaumburg High School  
Setnan, Jack; teacher assistant, Palatine High School  
Tsang, Kathryn; food service, Palatine High School

#### Support Staff Resignations:

Beyer, Gary; student supervisor, Hoffman Estates High School  
Korecky, Brian; bus driver, G. A. McElroy Administration Center  
Maila, Cari; support staff, William Fremd High School  
Miller, Benjamin; custodian, Palatine High School  
Natali, Colleen, support staff, James B. Conant High School  
Nelson, Zachary; custodian, Hoffman Estates High School  
Nordmeyer, Rebecca; teacher assistant, James B. Conant High School  
Owens, William; teacher assistant, Palatine High School  
Schimpf, Marisa; teacher assistant, Palatine High School

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **\*Bid for Consideration**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education award the business to the lowest responsive and responsible bidder as presented (attached to official minutes):

1. Kitchen equipment pre-purchase for William Fremd High School – TriMark Marlinn LLC	\$ 1,569,773.52
	_____
TOTAL:	\$ 1,569,773.52

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **\*Acceptance of Donations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education formally accept the donations of \$3,000 from the Chicago Chapter of Blessing in a Backpack; and of 500 food bags from Supply and Equipment Foodservice Alliance, LLC and Chicago Marriott Schaumburg; further, that letters of appreciation be sent, on the Board's behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Approval of Minutes – Regular Meeting of October 21, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of October 21, 2021 be approved and placed on file.

After discussion a roll call vote was held with the following results:

Aye: Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: Mark Cramer

The motion carried 6-1.

### **Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

### **2021 School Report Cards**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education directs the Superintendent to post access to the 2021 School Report Cards to the District and school websites no later than November 30, 2021.

Superintendent Small made the following comments:

“The school report cards are produced by the State. For the last school year and for this particular year, they are showing limited data across our schools and certainly for every school across the state because of the unique school year of 2020-2021. We continue to look forward to additional comprehensive data that the State typically provides and that is expected to be provided in the future.”

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Steven Rosenblum  
Peter Dombrowski  
Curtis Bradley  
Timothy Mc Gowan  
Anna Klimkowicz

Nay: None

The motion carried unanimously.



## **Placement Testing of Incoming Freshmen**

Superintendent Small made the following comments:

“We have begun the welcoming of the Class of 2026. Almost 3,000 incoming freshmen have begun the process of becoming an official District 211 student. This includes taking the placement testing that occurred on Saturday, October 16; incoming freshman nights for parents and students to learn about the tremendous opportunities our schools offer in coursework, career pathway exploration, activities and athletics; and how to provide for course selection.

We begin course selections for all our students in the upcoming weeks as the choices of our students drive our master schedule development and ultimately our staffing needs. Our timeline allows us to be ready for the engagement process early in the recruiting of hiring new teachers for the upcoming school year. This process includes our current teachers, our student services departments, and many other staff members who help our students and families transition to their next new year in high school.”

The Board of Education received, reviewed, and discussed the placement testing of incoming freshmen in the high school graduating class of 2026.

## **Approval of Minutes – Special Meeting of October 5, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the special meeting of October 5, 2021 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Curtis Bradley Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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Present:	Mark Cramer
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Abstain:	Peter Dombrowski
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The motion carried.

## **2021 Proposed Tax Levy and Truth in Taxation Resolution**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, to approve the resolution which sets forth the amount of \$245,015,000 as the proposed 2021 levy for Township High School District 211 and directs publication of a notice of public hearing on the proposed levy at its meeting to be held on December 9, 2021 (attached to official minutes).

The following Board member made statements about the 2021 proposed tax levy: Mr. Dombrowski and Ms. Cavill.

Superintendent Small made the following comments:

“Beginning in January with a final decision prior to the end of March, the Board may consider an abatement to this levy. This discussion would include the consideration of an updated financial position and projection – including the actual 2021 Consumer Price Index that will be available in January, consideration of an abatement following the new Recapture Levy Law related to designated property appeals or errors, and the designation of the 17.7 million dollars of revenue from the land sale of almost exactly one year ago.”

The following Board members made additional statements about the 2021 proposed tax levy: Mr. Rosenblum, Mr. Cramer, Mrs. Klimkowicz, Mr. Bradley, Ms. Cavill, Mr. Mc Gowan, and Mr. Dombrowski.

After discussion, a roll call vote was held with the following results:

Aye:	Timothy Mc Gowan Steven Rosenblum Curtis Bradley Kimberly Cavill Anna Klimkowicz
Nay:	Mark Cramer Peter Dombrowski

The motion carried 5-2.

### **Proposed New Policy: JHCE Suicide and Depression Awareness and Prevention**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file: JHCE Suicide and Depression Awareness and Prevention be adopted as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution.

On which motion a roll call vote was held with the following results:

Aye:	Curtis Bradley Timothy Mc Gowan Steven Rosenblum Mark Cramer Kimberly Cavill Peter Dombrowski Anna Klimkowicz
Nay:	None

The motion carried unanimously.

### **Proposed Policy Revision: IIAA Selection of Instructional Materials**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file: IIAA Selection of Instructional Materials be adopted as proposed and included in the Board Policy Manual; further that the Superintendent be directed to make appropriate distribution.

Mr. Cramer made a motion, seconded by Mr. Mc Gowan, to postpone the Board vote on Board policy file: IIAA Selection of Instructional Materials to the next Board of Education meeting.

The following Board members made comments involving the proposed policy revisions for IIAA Selection of Instructional Materials: Mr. Cramer and Mr. Rosenblum.

After discussion, Mrs. Klimkowicz suggested that the motion be to postpone the action on Board policy file: IIAA Selection of Instructional Materials to the January 20, 2021 Board of Education Meeting. No one objected.

After discussion, a roll call vote was held with the following results:

Aye:	Steven Rosenblum Curtis Bradley Mark Cramer Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

President Klimkowicz stated that the proposed policy revision for Board policy file: IIAA Selection of Instructional Materials item has been postponed until the January 20, 2021 Board of Education Meeting, and there was further discussion involving Board policy file: IIAA Selection of Instructional Materials at the January 20, 2021.

### **Proposed Policy Revision: INC Teaching About Controversial Issues**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file: INC Teaching About Controversial Issues be adopted as proposed and included in the Board Policy Manual; further that the Superintendent be directed to make appropriate distribution.

Mr. Cramer made a motion, seconded by Mr. Dombrowski, to postpone the Board vote on Board policy file: INC Teaching About Controversial Issues.

The following Board members made statements about Board policy file: INC Teaching About Controversial Issues: Mr. Dombrowski, Mr. Rosenblum, and Mr. Cramer.

After discussion, Mrs. Klimkowicz suggested that the motion be to postpone the action on Board policy file: INC Teaching About Controversial Issues to the January 20, 2021 Board of Education Meeting. No one objected.

After discussion, a roll call vote was held with the following results:

Aye:	Mark Cramer Timothy Mc Gowan Peter Dombrowski Curtis Bradley Anna Klimkowicz
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Nay: Kimberly Cavill  
Steven Rosenblum

The motion carried 5-2.

Mrs. Klimkowicz stated that the motion carries to postpone the vote on Board policy file: INC Teaching About Controversial Issues until the January 20, 2021 Board of Education Meeting, and there was further discussion involving Board policy file: INC Teaching About Controversial Issues.

### **Illinois Association of School Boards Resolutions 2021**

The Board of Education received, reviewed, and discussed the proposed Illinois Association of School Board (IASB) resolutions that were submitted by IASB member districts and the IASB Resolution Committee's recommendations regarding the resolutions.

Mr. Rosenblum, who will represent District 211 as the voting voice for the Board of Education at the upcoming virtual Delegate Assembly of the IASB, gave an overview of his role at the Delegate Assembly at which he will vote on behalf of the majority of the Board; and he stated that the Board was provided the list of the IASB resolution items for their review and for discussion at tonight's meeting. Mr. Rosenblum stated that he will poll the Board members to see if they are in favor of the resolution or if they are not in favor of the resolution so that he can vote on behalf of the majority of the Board.

Mr. Rosenblum asked if there was consensus to support IASB Resolution 2 – Gun Storage that states, *“BE IT RESOLVED THAT the Illinois Association of School Boards shall support and advocate for legislation which provides local school boards the option of developing Student Safety and Protection Plans legislation which allow voluntary district employees, in any capacity, the ability to carry a concealed firearm on district property, provided the employee has a valid Illinois Firearm Owners Identification (FOID) card, holds a certified Illinois Concealed Carry License, and has completed all additional trainings and certifications set forth by the respective school board, one of which must include yearly certified active shooter training. Only district employees who fulfill all requirements listed and receive superintendent and board approval would be eligible as an active and armed part of the Student Safety and Protection Plan.”*

The following Board members made statements about the District's membership in the IASB and the Board's discussions of the proposed IASB resolutions: Mr. Dombrowski and Mr. Cramer.

After discussion, commenting to oppose IASB Resolution 2 were Ms. Cavill, Mr. Mc Gowan, Mr. Bradley, and Mr. Rosenblum. Commenting to abstain from the polling were Mr. Dombrowski, Mr. Cramer, and Mrs. Klimkowicz.

Mr. Rosenblum asked if there was consensus to support IASB Resolution 15 – Child Safe Gun Storage that states, *“BE IT RESOLVED THAT the Illinois Association of School Boards shall support and advocate for legislation which strengthens child safe gun storage laws in the state of Illinois requiring gun owners to store firearms, whether they are loaded or unloaded, in a securely locked container, if a person under the age of 18 is likely to gain access to the weapon without permission.”*

The Board discussed IASB Resolution 15. Commenting to support IASB Resolution 15 were: Mr. Bradley, Mr. Rosenblum, Ms. Cavill, and Mr. Mc Gowen. Commenting to oppose Resolution 15 was Mrs. Klimkowicz. Commenting to abstain from the polling were Mr. Cramer and Mr. Dombrowski.

Mr. Rosenblum asked if there was consensus to support IASB Resolution 10 – Cannabis Sales that states, *“BE IT RESOLVED THAT the Illinois Association of School Boards shall introduce and support legislation that would allocate 20% of state tax revenues from cannabis sales to public education programs that support youth development, violence prevention, and health education. These funds shall be divided equitably across the state based on the Disproportionately Impacted Area (DIA) maps that determine the R3 funding.”*

After discussion, commenting to support IASB Resolution 10 were Mr. Bradley, Ms. Cavill, Mr. Mc Gowan. Commenting to oppose IASB Resolution 10 were Mr. Rosenblum and Mrs. Klimkowicz. Commenting to abstain from the polling were Mr. Cramer and Mr. Dombrowski.

Mr. Rosenblum asked if there was consensus to support IASB Resolution 4 – Board Member Childcare Reimbursement that states, *“BE IT RESOLVED THAT the Illinois Association of School Boards shall support and advocate for legislation that allows for board members to be reimbursed for childcare costs as a result of participation in board meetings. Removing barriers to increase access and participation of potential board members is core to the mission of the IASB.”*

After discussion, commenting to support IASB Resolution 4 were Mr. Bradley, Ms. Cavill, and Mr. Mc Gowan. Commenting to oppose IASB Resolution 4 were Mr. Rosenblum, Mrs. Klimkowicz, and Mr. Dombrowski. Commenting to abstain from the polling was Mr. Cramer.

Mr. Rosenblum asked if there was consensus to support IASB Resolution 13 – Landscaping Federal Funding that states, *“BE IT RESOLVED THAT the Illinois Association of School Boards shall urge the Congress of the United States to provide federal funding to the school districts for landscaping and infrastructure improvements to mitigate the effects of environmental problems. These may include, but not limited to, rain gardens, pollinator gardens, stormwater detention areas, trees and perennial plants whose root structure can help soil erosion, and sidewalks, bike paths, and covered bike parking to encourage students and staff to use active transportation to get to school.”*

After discussion, commenting to oppose IASB Resolution 13 were Mr. Bradley, Ms. Cavill, Mr. Rosenblum, Mrs. Klimkowicz, and Mr. Mc Gowan. Commenting to abstain from the polling were Mr. Cramer and Mr. Dombrowski.

Mr. Rosenblum asked if there was consensus to support IASB Resolution 5 – Remote-Virtual School Board Open Meetings that states, *“BE IT RESOLVED THAT the Illinois Association of School Boards shall urge the Illinois General Assembly to pass legislation to allow school boards, and committees of school boards, subject to the Illinois Open Meetings Act (105 ILCS 120/7) to allow open or closed meetings to be conducted via audio or video conference, without the physical presence of a quorum of the members, so long as provisions are included: addressing verification of members present with full access and participation in the meeting; providing that public members attending in person at the location can observe all votes and discussion of the body; providing certain personnel are present at the posted meeting location; addressing the process for how votes are conducted to guarantee identification and proper recording; providing appropriate notice to news media and public regarding time, location, and methods of participation; providing appropriate verbatim record and recording of meetings are maintained and provided to the public; to remove restricting remote participation to only times of personal illness, disability, employment purposes, or family emergency.”*

After discussion, commenting to oppose IASB Resolution 5 were Mrs. Klimkowicz, Mr. Rosenblum, Ms. Cavill, Mr. Bradley, and Mr. Mc Gowan. Commenting to abstain from the polling were Mr. Cramer and Mr. Dombrowski.

Mr. Rosenblum asked if there was consensus to support IASB Resolution 9 – Health and Sex Education Curriculum that states, *“BE IT RESOLVED THAT the Illinois Association of School Boards shall support and advocate for local school district control of content and curriculum for health and sex education courses offered in their districts.”*

After discussion, commenting to support IASB Resolution 9 were Mr. Rosenblum and Mrs. Klimkowicz. Commenting to oppose IASB Resolution 9 were Ms. Cavill, Mrs. Bradley, and Mr. Mc Gowan. Commenting to abstain from the polling were Mr. Cramer and Mr. Dombrowski.

Mr. Rosenblum asked if there was consensus to support IASB Resolution 12 – Electric School Buses/Charging Stations Federal Funding that states, *“BE IT RESOLVED THAT the Illinois Association of School Boards shall urge the Congress of the United States to provide federal funding to school districts for clean electric school buses and charging stations.”*

After discussion, commenting to oppose IASB Resolution 12 were Mr. Rosenblum, Mr. Bradley, Mrs. Klimkowicz, Ms. Cavill, and Mr. Mc Gowan. Commenting to abstain from the polling were Mr. Cramer and Mr. Dombrowski.

Mr. Rosenblum asked if there was consensus to support IASB Resolution 1 – Pre-Service Teacher Education and Licensure in Literacy” that states, *“BE IT RESOLVED THAT the Illinois Association of School Boards shall advocate for legislation mandating the Illinois State Board of Education require pre-service teachers seeking licensure in the areas listed complete at least one undergraduate level literacy education course solely dedicated to scientifically proven methods of reading instruction. Before being granted licensure in the following areas, individuals must receive a passing score on the most recently published Foundations of Reading Exam using cut scores in the formal standard setting process. Licensure areas that should meet these requirements are: Early Childhood Education, Early Childhood Special Education, Elementary Education, English Language Arts, Middle Grades Language Arts, Reading Specialist, Reading Teacher, Special Education, Speech Language Pathologist, and English Language Learner Teachers.”*

After discussion, commenting to support IASB Resolution 1 were: Mrs. Klimkowicz, Mr. Bradley, Ms. Cavill, and Mr. Mc Gowan. Commenting to oppose IASB Resolution 1 was Mr. Rosenblum. Commenting to abstain from the polling were Mr. Cramer and Mr. Dombrowski.

President Klimkowicz thanked Mr. Rosenblum for preparing and leading the discussion on the IASB resolutions and she thanked the Board members for participating in the discussion on them.

### **Waiver of School Code – Driver Education**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the Application for Waiver or Modification of School Board Rules and/or School Code Mandates to charge up to \$400 for the behind-the-wheel portion of driver education as presented; and direct the Superintendent to submit the application to the Illinois State Board of Education as detailed in the application instructions.

On which motion a roll call vote was held with the following results:

Aye:	Timothy Mc Gowan
	Steven Rosenblum
	Curtis Bradley
	Peter Dombrowski
	Kimberly Cavill
	Anna Klimkowicz

Nay: Mark Cramer

The motion carried 6-1.

**Revised School Calendar for 2022-2023 School Year and Revised Summer School Calendars for 2022, 2023, and 2024**

Mr. Rosenblum made a motion, seconded by Mr. Mc Gowan, that the Board of Education approves the revised school calendars for the 2022-2023 school year, summer 2022, summer 2023, and summer 2024 as presented.

Superintendent Small made the following comments:

“The five years of school calendars were presented in February of 2019 to facilitate the planning for our families and our staff. The two new Public Acts – including the celebration of the Juneteenth National Freedom Day and modification of the November 8, 2022 as the General Election Day as State holidays – prompts the revision of the calendars by one day.”

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley  
Peter Dombrowski  
Mark Cramer  
Kimberly Cavill  
Steven Rosenblum  
Timothy Mc Gowan  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Fall Curriculum Committee Report**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the curriculum committee report and recommendations be approved as presented.

The following Board member made a statement involving the fall committee report and the selection of instructional materials policy: Mr. Cramer.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Timothy Mc Gowan  
Curtis Bradley  
Anna Klimkowicz

Nay: None

Abstain: Mark Cramer

The motion carried.

### **Senior Graduation Products**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the Superintendent or designee to execute a contract with Jostens, Inc. for the purchase of senior graduation products for all of the schools for the 2021-2022, 2022-2023, and 2023-2024 school years.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Curtis Bradley  
Timothy Mc Gowan  
Peter Dombrowski  
Kimberly Cavill  
Anna Klimkowicz

Abstain: Mark Cramer

The motion carried.

### **Potential Topics for Future Discussion**

No topics were proposed by the Board of Education for future potential discussion.

### **Northwest Suburban Special Education Organization**

Mrs. Klimkowicz reported on recent NSSEO activities.

### **Education Research Development/Legislative Report**

Mr. Rosenblum reported on recent legislative activity of ED-RED.

### **Booster Club Report**

Mr. Cramer reported on recent activities of the Booster Clubs.

### **Community and Family Services Report**

Mr. Dombrowski reported on recent Community and Family Services activities.

### **Illinois Association of School Boards Report**

Mr. Rosenblum reported on recent IASB activities and he thanked the Board members for the time they spent reviewing and discussing the IASB resolutions item.



**Announcements**

President Klimkowicz made the following announcements:

- |             |       |    |  |
|-------------|-------|----|--|
| A. November | 13    | -- | 211 Together -- Special Board of Education Meeting -- Hoffman Estates High School -- 9:00 a.m.                       |
|             | 17    | -- | Hoffman Estates High School National Honor Society Induction -- 6:00 p.m. and 7:15 p.m. -- Mrs. Klimkowicz Attending |
| B.          | 19-21 | -- | IASB Triple I Conference – Ms. Cavill, Mrs. Klimkowicz, Mr. Mc Gowan, and Mr. Rosenblum Attending                    |
| C.          | 24    | -- | Non-Attendance Day -- All District Buildings Closed  |
| D.          | 25    | -- | Thanksgiving Day -- All District Buildings Closed  |
| E.          | 26    | -- | Thanksgiving Holiday -- All District Buildings Closed  |
| F. December | 9     | -- | Next Board of Education Meeting -- 6:30 p.m.   |

**Closed Session**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (2) (21)]; probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Mark Cramer  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 10:44 p.m. and resumed its meeting at 11:50 p.m.

**Worker's Compensation Settlement**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize settlement in the pending workers' compensation matter as presented.

On which motion a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Curtis Bradley  
Mark Cramer  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Acceptance of Retirement Requests**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accepts the retirement requests of Mary O'Donnell, effective May 2022 according to the Master Contract of the District 211 United Support Staff; Martha Owens, effective May 2022 according to the Master Contract of the District 211 United Support Staff; Todd Romanowski previously approved by the Board of Education on July 15, 2021, effective November 2021 instead of June 2023 according to the Master Contract of the District 211 Operations Maintenance Group; and Linda Splitt, effective June 2022 according to the Master Contract of the District 211 United Support Staff.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Kimberly Cavill  
Timothy Mc Gowan  
Mark Cramer  
Curtis Bradley  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Notice to Remedy/Discipline Action for Jerry Song**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the employee Jerry Song be suspended for ten (10) days without pay, that the Board of Education adopt a Resolution authorizing notice to remedy for Jerry Song, and that such Notice be provided to the employee by the Secretary of the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley  
Mark Cramer  
Timothy Mc Gowan  
Kimberly Cavill  
Steven Rosenblum  
Peter Dombrowski  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

**Adjournment**

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 11:53 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211