

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING
May 13, 2021
6:30 p.m.
Official**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on May 13, 2021 at 6:30 p.m. in the auditorium at Hoffman Estates High School at 1100 W. Higgins Road, Hoffman Estates, Illinois. Access for the public to view the Board of Education meeting live on the Zoom application was available on the District's website at: www.d211.org.

ROLL CALL

On a roll call, the following officers and members were:

Physically Present: Curtis Bradley, Member
Kimberly Cavill, Secretary and Member
Mark J. Cramer, Member
Peter R. Dombrowski, Member
Timothy Mc Gowan, Member
Steven Rosenblum, Vice President and Member
Anna Klimkowicz, President and Member

Absent: None

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Mrs. Klimkowicz made a motion that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (2) (21)] and appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)].

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 6:31 p.m. and resumed its meeting at 7:30 p.m.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Recognition – State Award Winners

Superintendent Small introduced Director of Athletics and Activities Eric Wenckowski. Mr. Wenckowski introduced William Fremd High School Principal Kurt Tenopir and Mathematics Teacher and Mathematics Team Sponsor Christopher Grattoni. Mr. Grattoni introduced Gabriel Classon, Sanjeev Devarajan, Gautham Velupally, and Angelina Zheng for placing third in calculator team; Andrew Di, Thomas Lu, Sophia Zhao, and Kevin Zhou for placing fourth in geometry written team; Aditya Gupta for placing first in algebra I written individual, third in calculator team, and fourth in algebra I written team; Albert Ji for placing first in geometry written individual; Joseph Jiang, Alexander Kim, Zuyu Liu, and Pranaav Sentihilkumar for placing fourth in algebra I written team; and Sourojit Mazumder for placing fourth in algebra I written team and fourth in geometry written team at the state math team competition; and they received medallions for the honors they earned.

Mr. Wenckowski introduced James B. Conant High School Principal Julie Nowak; Assistant Principal Mark Langer; and Science Teacher, Athletic Coordinator, and Health Occupations Students of America (HOSA) Sponsor Erik Hauser. Science Department Chair and Health Occupations Students of America Co-sponsor Sharon McCoy was also introduced. Mr. Hauser introduced Syeda Ali and Rishita Ghelda for placing first in CPR/First Aid; Juliana Dugo, Mihika Jalwadi, Samuel Park, Rhea Razdan, Vinusha Venkatesh, and Sadhana Viswanathan for placing first in public health; Riya Jain and Nivedha Krishnan for placing first in health education; Alishba Kamran for placing first in job seeking skills; Caleb Kim, Christian Kim, and Andrew Solaka for placing first in public service announcement; and Sruthi Sundar and Brooke Zhang for placing first in forensic science at the Health Occupations Students of America state competition; and they received medallions for the honors they earned.

Mr. Wenckowski introduced Hoffman Estates High School Principal Michael Alther and Assistant Principal Thomas Mocon. Mr. Mocon introduced Samuel Ham, Brandon Kim, Shravi Kothari, Caden Nakai, Rahil Patel, Anushree Raol, and Hamnah Razzak for placing first in parliamentary procedures; Nicolas Hok for placing first in dental terminology; and Shikha Shah and Aditya Shaha for placing first in health career display at the Health Occupations Students of America state competition; and they received medallions for the honors they earned.

Mr. Wenckowski introduced William Fremd High School Science Teacher and Health Occupations Students of America (HOSA) Sponsor Karisa Andrianopoulos. Mrs. Andrianopoulos introduced Debductta Mandal for placing first in health informatics and in clinical nursing, Tanya Nayak for placing first in home health aide, Kelly Wang for placing first in extemporaneous writing, and Alexander Zyuang for placing first in dental science at the Health Occupations Students of America state competition; and they received medallions for the honors they earned.

Mr. Wenckowski introduced Palatine High School Principal Tony Medina and Science Teacher and Health Occupations Students of America Sponsor Alexis McCloud. Mrs. McCloud introduced Mohammed Uddin for placing first in research poster at the Health Occupations Students of America state competition; and he received a medallion for the honor he earned.

President Klimkowicz thanked all of the students for their dedication, resilience, and commitment to knowledge and growth, and she thanked their parents for their support of the schools and the students on behalf of the Board of Education.

President Klimkowicz announced to the students and their families:

“At this portion of the meeting, we will be opening it up for public comments. If you would like to leave, you are welcome to do so. Thank you and enjoy the remainder of your evening.”

Public Comments

President Klimkowicz made the following remarks:

“At this point, our next item of business tonight is Public Comments. We only have one individual who would like to address the Board, so we can give that individual five minutes.”

The following individual addressed the Board involving a Board of Education member’s statement at the April 29, 2021 Board meeting regarding a Board candidate and the publication of Board Candidates responses to a questionnaire in a student newspaper and Board policy BBFA/GBH - Ethics:

- Gabe Classon

The following Board member made a statement thanking Mr. Classon for his clarification and comments: Mr. Dombrowski.

President Klimkowicz announced that this will conclude the Public Comment portion of the meeting.

Presentation: Curriculum Development and Professional Learning in District 211

Superintendent Small introduced Assistant Superintendent for Curriculum and Instruction Joshua Schumacher. Mr. Schumacher introduced Hoffman Estates High School World Language Department Chair Cherea Sparkman, Schaumburg High School Special Education Teacher and Instructional Coach Alina Morelli, James B. Conant High School English Teacher Zia Nathan, Palatine High School Science Department Chair-elect Darius Sanchez, and Fremd High School Principal-elect Mark Langer. Mrs. Sparkman, Mrs. Morelli, Mr. Nathan, Mr. Sanchez, and Mr. Langer presented an overview of District 211’s robust process for curriculum development, analysis, and modification in order to ensure a relevant and rigorous curriculum and a detailed description of professional learning opportunities available within District 211. Superintendent Small, Mr. Schumacher, and the presenters answered Board members’ questions.

The following Board member made a statement about the District’s wellness curriculum and professional development opportunities for teachers: Ms. Cavill.

The following Board member made a statement about District 211’s use of social-emotional learning and strategies for culturally responsive teaching, and trauma-responsive teaching methods: Mr. Rosenblum.

President Klimkowicz thanked the presenters for their presentation, for sharing their talents with their peers, and for maintaining rigor with the curriculum.

Consent Agenda

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the consent agenda; with the removal of the minutes of the regular meeting of April 29, 2021; be approved as presented.

The following consent agenda items (indicated by *) were enacted by one motion:

***Approval of Minutes – Organizational Meeting of April 29, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the organizational meeting of April 29, 2021 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$2,818,593.00 be approved for payment.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Authorization to Release Purchase Orders**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorizes the Superintendent to release purchase orders against the 2021-2022 budget in the following amounts: Educational Fund Capital \$1,500,000; Educational Fund Supplies \$2,500,000; Operations and Maintenance Fund Capital \$7,000,000; Operations and Maintenance Fund Supplies \$500,000; Transportation Fund Capital \$1,300,000; and Transportation Fund Supplies \$250,000.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Illinois High School Association Renewal of Membership for 2021-2022

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize membership in the Illinois High School Association (IHSA) for the period of July 1, 2021 through June 30, 2022 for each District school and designate each District 211 principal as an IHSA delegate.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be accepted as presented.

Full-Time Teacher Employment: (Effective 2021-2022 School Year)

Dopke, Elizabeth; world language, James B. Conant High School
French, Samantha; psychologist, William Fremd High School
Kelly, Erin; English, William Fremd High School
Lane, Roger; business education, Palatine High School
Nehrke, Pamela; counselor, James B. Conant High School
Rodriguez, Karina; psychologist, Schaumburg High School
Semkiv, Krista; social worker, Palatine High School
Taucher, Stephanie; family and consumer sciences, Palatine High School

Part-Time Teacher Employment First Semester: (Effective 2021-2022 School Year)

Casamassimo, Danielle; counselor, Schaumburg High School
Mann, Maureen; counselor, Hoffman Estates High School
Mikrut, Jennifer; special education, James B. Conant High School

Panek, Arden; social studies, James B. Conant High School
 Phillips, Emmett; English, William Fremd High School
 Shirley, Samantha; mathematics, Schaumburg High School
 Weiner, Danielle; family and consumer sciences, Schaumburg High School

Non-Tenure Teacher Rehire:
 (Effective 2021-2022 School Year)

Third Year Contract:

Stojakovic, Sladjana; mathematics, Schaumburg High School

Support Staff New Hires:

Ademovic, Elma; support staff, Schaumburg High School
 Hurtado, Ramiro; custodian, William Fremd High School
 O’Brien, Michael; bus driver, G. A. McElroy Administration Center

Support Staff Resignations:

Aguayo, Mary; bus driver, G. A. McElroy Administration Center
 Potts, Troy; bus driver, G. A. McElroy Administration Center

After discussion, a roll call vote was held with the following results:

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| Aye: | Curtis Bradley Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz |
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| Nay: | None |
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The motion carried unanimously.

***Bids for Consideration**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the bids listed below, the Board of Education award the business to the lowest responsible bidders and reject the bid for monument sign improvements for Schaumburg High School, as listed in the attached administrative bid recommendation dated May 13, 2021 (attached to official minutes):

| | | |
|--------|--|---------------|
| 1. | Exterior concrete restoration for all the schools – Happ Builders, Inc. | \$ 300,000.00 |
| 2. | Monument sign improvements for Schaumburg High School – three vendors | Rejected |
| | | _____ |
| TOTAL: | | \$ 300,000.00 |

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Acceptance of Donations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education formally accept the donations of a 2005 Jeep Liberty from Drita Hilgart, \$1,000 from John and Jody Georgacakis, and \$4,000 from Mary Pat and Matthew Smith; further, that letters of appreciation be sent, on the Board's behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Approval of Minutes – Regular Meeting of April 29, 2021

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the minutes of the regular meeting of April 29, 2021 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

Abstain: Curtis Bradley
Timothy Mc Gowan

The motion carried.

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

2020-2021 School Year Update

Superintendent Small provided an update on the 2020-2021 school year – including in-person students attending school every day each week and remote learning remaining available for families who choose for their child to remain learning from home and the Illinois State Board of Education and the Illinois Department of Public Health indicating a minimum of three-foot distancing between students to allow schools to have the capacity to seat all students in their classrooms.

For summer school 2021, classes are being moved to in-person with a multi-location learning environment being available; credit-bearing classes are being offered as well as athletic and activity camps; the non-credit-bearing Summer Advancement Program will be offered at various times during the day and evening that will allow students to connect to the schools; and opportunities will be available for students and families with medical concerns to work with the schools individually.

For graduating seniors, indoor graduation ceremonies are being hosted by District 211 at the NOW Arena for graduating Palatine High School, Hoffman Estates High School, Schaumburg High School, James B. Conant High School, and William Fremd High School seniors – with outdoor viewing available for additional guests. Graduating Alternative High School seniors' graduation ceremony will be held at Hoffman Estates High School.

In terms of student COVID-19 vaccinations, District 211 will be hosting a vaccination clinic on May 20, 2021 in partnership with Jewel-Osco for students who are 12 or older (with parent permission); Jewel-Osco offering to support the District with another clinic if the current one fills up; and information about community vaccination events being available on District 211's website.

As had been presented at the March 18, 2021 Board meeting, for the 2021-2022 school year, the traditional schedule is being planned with the expected eight-period day for Palatine, Schaumburg, James B. Conant, and William Fremd High Schools and for a four-period block schedule for Hoffman Estates High School and if the Illinois State Board of Education requires an option other than in-person learning, parents will need to commit to that option prior to the start of the school year; multiple areas set for the lunch periods that will allow for six-foot distancing for students if needed; and the food and nutrition services department planning with administration for meal scenarios other than the "grab and go" meals.

Board members asked questions about the school-year update information and Superintendent Small and Mr. Schumacher answered Board members' questions.

The following Board member made a statement about graduation planning and safety protocols: Mr. Cramer.

The following Board members made statements about a panel presentation that was facilitated by Conant High School students: Mrs. Klimkowicz and Mr. Rosenblum.

District 211 Equity Team Report

Superintendent Small gave an overview of and the Board of Education received and reviewed information about the District 211 Equity Team – including Bea Young & Associates staff's completion of their analysis of the qualitative information gathered during the student and parent focus groups, the Equity Team's review and discussion of the school-level reports during their May 2021 meeting, and the plan for the information to be presented at the June 17, 2021 Board meeting.

Certificate of Excellence in Financial Reporting Award

Superintendent Small gave an overview of and the Board of Education received and reviewed information on Township High School District 211's Certificate of Excellence in Financial Reporting Award from the Association of School Business Officials International for the fiscal period ending June 30, 2020; and she congratulated Chief Operating Officer Lauren Hummel and the business team for receiving this award.

President Klimkowicz thanked Chief Operating Officer Lauren Hummel and the business team for their work on behalf of the Board of Education.

Break

The Board of Education took a break from 9:05 p.m. to 9:09 p.m.

Board Liaisons

The Board of Education received, reviewed, and discussed the Board liaison and committee assignments:

Administrative Board Policy Group

Anna Klimkowicz
Mark Cramer

Booster Club

Mark Cramer

Community and Family Services

Peter Dombrowski
Timothy Mc Gowan

Education Research Development

Steven Rosenblum

Illinois Association of School Boards

Steven Rosenblum

Parent Connections and Communications

Kimberly Cavill
Peter Dombrowski

Equity

Curtis Bradley
Anna Klimkowicz

Student Wellness

Kimberly Cavill
Timothy Mc Gowan

District 211 Foundation

Anna Klimkowicz

Facilities and Building Safety

Curtis Bradley

NSSEO

Anna Klimkowicz
Steven Rosenblum (alternate)

The following Board members made statements about a Budget and Finance Committee: Mr. Cramer, Mrs. Klimkowicz, and Mr. Rosenblum.

Consolidated District Grant Plan

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the 2021-2022 Consolidated District Plan as presented and authorize the superintendent to submit the plan as required on behalf of Township High School District 211.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
 Kimberly Cavill
 Curtis Bradley
 Mark Cramer
 Steven Rosenblum
 Timothy Mc Gowan
 Anna Klimkowicz

Nay: None

The motion carried unanimously.

Superintendent Small gave an overview of District 211's combined Federal grant allocation proposal for Title I, Title II, Title III, Title IV, Individuals with Disabilities Education (IDEA) funding that will be presented to the Illinois State Board of Education under the Consolidated District Plan.

Spring Curriculum Report

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the spring curriculum committee report and recommendations be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum
 Mark Cramer
 Timothy Mc Gowan
 Curtis Bradley
 Kimberly Cavill
 Peter Dombrowski
 Anna Klimkowicz

Nay: None

The motion carried unanimously.

Summer Curriculum Projects

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the summer curriculum projects at a cost not to exceed the following per grant: Title I -- \$88,700; Title II -- \$125,600; and IDEA -- \$23,100.

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley
 Kimberly Cavill
 Steven Rosenblum
 Timothy Mc Gowan
 Peter Dombrowski
 Mark Cramer
 Anna Klimkowicz

Nay: None

The motion carried unanimously.

Northwest Suburban Special Education Organization Budget

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education ratifies the Northwest Suburban Special Education (NSSEO) amended 2020-2021 annual budget, ratifies the NSSEO proposed 2021-2022 annual budget, and agrees to pay the District’s proportionate share of the proposed budgeted revenues.

Board members asked questions about District 211’s NSSEO expenses and proportionate share of the proposed budgeted revenues for NSSEO; and Director of Special Education Renée Erickson answered Board members’ questions.

The following Board member made a statement about the NSSEO’s budget and services: Mrs. Klimkowicz.

After discussion, a roll call vote was held with the following results:

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| Aye: | Mark Cramer Timothy Mc Gowan Peter Dombrowski Kimberly Cavill Steven Rosenblum Curtis Bradley Anna Klimkowicz |
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| Nay: | None |
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The motion carried unanimously.

Northwest Educational Council for Student Success Intergovernmental Agreement

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize Township High School District 211 to enter into an Intergovernmental Agreement with Northwest Educational Council for Student Success (NECSS): A Partnership Committed to College and Career Readiness with other qualified and participating school districts to provide career and technical education opportunities for each district’s students.

Superintendent Small introduced NECSS Executive Director Nancy Awdziejczyk and she gave an overview of the NECSS organization’s role with District 211 and the other participating school districts to offer students career and dual-credit opportunities through the Harper College and NECSS connections.

After discussion, a roll call vote was held with the following results:

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| Aye: | Timothy Mc Gowan Kimberly Cavill Steven Rosenblum Curtis Bradley Peter Dombrowski Mark Cramer Anna Klimkowicz |
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| Nay: | None |
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The motion carried unanimously.

Potential Consideration of Policy Review by the Policy Committee

President Klimkowicz gave comments about the format for Potential Topics for Future Discussion agenda item for Board meetings and she gave an overview of Board policy BDDB – Agenda Format involving requests for potential additions to future Board meeting agendas. According to the policy items brought up under that heading, Potential Topics for Future Discussion will be added to future agendas if that is the consensus of the Board.

The Board of Education received, reviewed, and discussed the consideration of review of Board policies: BBB: School Board Elections, BCBA: Board Officers, INB: Teaching About Controversial Issues, KLB: Public Complaints About the Curriculum and the Media, BD: School Board Meetings; and BGAD: Social Media and Electronic Communication as proposed at the April 29, 2021 Board of Education meeting.

President Klimkowicz suggested that the Board policies on the agenda go to the Board Policy Committee for review and she asked that the Board be considerate of staff time.

After discussion, there was consensus that the Board policies be reviewed by the Board Policy Committee.

Potential Consideration of Request for Updates

The Board of Education received, reviewed, and discussed the need for specifying future updates regarding the Strategic Plan (ending October 2021), notification of new employees and Board members regarding Board Policy GBH/BBFA: Ethics Policy, and eligibility for Harper Promise.

Superintendent Small suggested that she can provide an update on the Strategic Plan in the fall of 2021, at which time the Board could consider development of a new Strategic plan.

After discussion, there was consensus that the Board consider Superintendent Small's suggestion to consider a new Strategic Plan.

Superintendent Small gave an update on notification of new employees and Board members regarding Board Policy GBH/BBFA.

Associate Superintendent for Student Services Mark Kovack gave an update on eligibility for Harper Promise and he answered a Board member's questions.

Consideration of SAT Preparation as Curriculum

The Board of Education received, reviewed, and discussed the consideration of SAT preparation as a course to be considered as a curricular program as proposed at the April 29, 2021 Board of Education meeting; and additions or deletions from the courses offered follow Board Policy IF: Curriculum Development.

Superintendent Small gave an overview of the process of adding a new course through the Curriculum Committee.

The following Board member asked about presenting the SAT preparation to the Curriculum Committee: Mrs. Klimkowicz.

Mr. Schumacher stated that the review of consideration of SAT preparation as curriculum will be placed on the Fall 2021 Curriculum Committee agenda.

The following Board members made statements about the SAT preparation being a part of a curriculum program: Ms. Cavill, Mr. Bradley, Mrs. Klimkowicz, and Mr. Dombrowski.

Potential Creation of Board Appointments for Committees

The Board of Education received, reviewed, and discussed the following suggestions for committees as proposed at the April 29, 2021 Board of Education meeting: sexual harassment, policy, and community engagement (per Board policies BCE: Board Appointments that governs the Board of Education’s use of committees and KCA: Citizens’ Advisory Committees, an additional policy-governing Board committee).

President Klimkowicz suggested that sexual harassment falls under wellness and that there is a Student Wellness committee, that there is also an Administrative Board Policy Group committee, and that there is a community engagement committee through the Parent Connections and Communications committee.

The following Board members made statements about Board committees and mechanisms for the community to engage in dialogue with the Board: Mr. Dombrowski, Ms. Cavill, and Mr. Mc Gowan.

The following Board member made a statement about public comments at Board meetings as opportunities for community members to speak to the full Board and the potential for communication at a town hall meeting as an opportunity in a future strategic plan: Mrs. Klimkowicz.

The following Board members made a statement about standing committees: Mrs. Klimkowicz, Mr. Cramer, and Mr. Rosenblum.

The following Board members made statements about Board member’s liaison positions being communicated to the community: Mr. Rosenblum, Mrs. Klimkowicz, and Mr. Cramer.

Superintendent Small asked if it is the Board’s consensus that the Board members’ “bio” information be updated to include their liaison committees. No one objected.

The following Board member made a statement about a potential strategic plan being a priority: Mr. Dombrowski.

Superintendent Small discussed the consideration of gathering information from the community.

Consideration of Representation of the Community During Negotiations

The Board of Education received, reviewed, and discussed the representation of the community for the upcoming collective bargaining teams as proposed at the April 29, 2021 Board of Education meeting.

The following Board members made statements about consideration of a representative of the Board and their role for the upcoming collective bargaining team: Mr. Dombrowski, Mrs. Klimkowicz, Mr. Cramer, Mr. Rosenblum, Ms. Cavill, and Mr. Rosenblum.

Superintendent Small discussed Board members determining representation of the Board for collective bargaining teams and she answered Board members' questions.

President Klimkowicz suggested that the Board review the representation of the Board for the upcoming collection bargaining teams at a later date. No one objected.

Board Member Expenses

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Curtis Bradley to complete the online training for the following courses: New Board Member Online Open Meetings Act State-Mandated Training, the State-Mandated Professional Development Leadership and Performance Evaluation Reform Act Training for School Board Members, and the Basics of Governance Training for School Board Members by the Illinois Association of School Boards; and Timothy Mc Gowan to complete the online training for the following courses: New Board Member Online Open Meetings Act State-Mandated Training, the State-Mandated Professional Development Leadership and Performance Evaluation Reform Act Training for School Board Members, and the Basics of Governance Training for School Board Members by the Illinois Association of School Boards submitted.

After discussion, a roll call vote was held with the following results:

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|------|---|
| Aye: | Steven Rosenblum Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Curtis Bradley Anna Klimkowicz |
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| Nay: | None |
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The motion carried unanimously.

Potential Topics for Future Discussion

President Klimkowicz gave comments about the Potential Topics for Future Discussion item serving as an opportunity for Board members to present topics for future Board meeting agendas and that they communicate with the superintendent or Board President involving their suggested potential topics.

Mr. Mc Gowan made comments and Board members discussed Board of Education meetings being made available in languages other than English.

Superintendent Small remarked that she would update the Board about this topic.

Northwest Suburban Special Education Organization

Mrs. Klimkowicz reported on the recent activities of NSSEO.

Education Research Development/Legislative Report

Mrs. Klimkowicz reported on the recent activities of ED-RED.

Announcements

President Klimkowicz made the following announcements:

- | | | | |
|----|----|----|--|
| A. | 18 | -- | Schaumburg High School Honors Convocation -- 6:00 p.m. and 7:30 p.m. -- Mrs. Klimkowicz Attending |
| B. | 21 | -- | District 211 North Campus, Higgins Education Center, and Alternative High School Graduation -- Hoffman Estates High School -- 7:00 p.m. -- Mrs. Klimkowicz Attending |
| C. | 23 | -- | Palatine High School Graduation -- NOW Arena -- 2:30 p.m. -- Ms. Cavill and Mr. Mc Gowan Attending |
| D. | 23 | -- | Hoffman Estates High School Graduation -- NOW Arena -- 7:30 p.m. -- Mr. Cramer and Mr. Rosenblum Attending |
| E. | 24 | -- | Schaumburg High School Graduation -- NOW Arena -- 7:00 p.m. -- Mr. Rosenblum and Mrs. Klimkowicz Attending |
| F. | 25 | -- | James B. Conant High School -- NOW Arena -- 7:00 p.m. -- Mrs. Klimkowicz and Ms. Cavill Attending |
| G. | 26 | -- | William Fremd High School Graduation -- NOW Arena -- 7:00 p.m. -- Mr. Mc Gowan and Mr. Cramer Attending |
| H. | 27 | -- | Last day of Classes -- 2020-2021 School Term |
| I. | 27 | -- | Next Board of Education Meeting |
| J. | 28 | -- | Last Day of 2020-2021 School Year |

Closed Session

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (2) (21)] and appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)].

On which motion a roll call vote was held with the following results:

| | |
|------|---|
| Aye: | Curtis Bradley Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz |
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| Nay: | None |
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The motion carried unanimously.

The Board of Education entered executive session at 10:27 p.m. and resumed its meeting at 11:16 p.m.

Acceptance of Retirement Request

Mr. Rosenblum made a motion, seconded Ms. Cavill, that the Board of Education accepts the retirement request of Jennifer Krause, effective May 2025 according to the Master Contract of the District 211 Teachers’ Union.

On which motion a roll call vote was held with the following results:

Aye: Timothy Mc Gowan
Kimberly Cavill
Steven Rosenblum
Peter Dombrowski
Curtis Bradley
Mark Cramer
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Administrative Appointment

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that, effective July 1, 2021, Erin Holmes be appointed as the director of communications for District 211 at a gross salary of \$153,000.

On which motion a roll call vote was held with the following results:

Aye: Mark Cramer
Steven Rosenblum
Kimberly Cavill
Timothy Mc Gowan
Curtis Bradley
Peter Dombrowski
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Adjournment

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 11:17 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211