

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING  
July 20, 2023  
6:30 p.m.  
Official**

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on July 20, 2023 at 5:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

**Call to Order**

**Roll Call**

On a roll call, the following officers and members were:

Physically Present: Michelle Barron, Member  
Kimberly Cavill, Secretary and Member  
Peter Dombrowski, Member  
Steven Rosenblum, Vice President and Member  
Anna Klimkowicz, President and Member

Absent: Curtis Bradley, Member  
Timothy Mc Gowan, Member

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

**Closed Session**

**Review of Closed Session Items**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member [5 ILCS 120/2 (c) (16)]; probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; and appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)].

After discussion a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 5-0.

The Board of Education left for closed session at 5:31 p.m. and resumed open session at 7:30 p.m.

### **Return to Open Session**

#### **Roll Call**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

### **Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

### **Recognition**

There were no recognitions.

### **Public Comments and Hearings**

#### **Public Comments**

President Klimkowicz made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual's unused time or place in order may not be deferred to another individual.

If you wish a response from the Superintendent, please leave your name and phone number with Mr. Tenopir.”

The following individual addressed the Board regarding the Bears: Argie Karafotias

The following individual addressed the Board regarding gun safety: Michelle Mussman.

The following individual addressed the Board regarding gun safety: Lynne Gillis.

The following individual addressed the Board regarding protecting kids: Cathy Risberg.

The following individual addressed the Board regarding gun safety education: Kathy Niekraz.

The following individual addressed the Board regarding gun safety: Susan Clarke.

### **Presentations**

There were no presentations.

### **Consent Agenda Items**

The following consent agenda items (indicated by an \*) were enacted by one motion:

### **Consent Agenda with the Removal of Minutes of the Regular Meeting of June 15, 2023 and Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the consent agenda with the removal of the minutes of the regular meeting of June 15, 2023 and the removal of Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

**\*Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$9,675,724.30 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\*Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be approved as presented.

**Full-Time Teacher Employment (2023-2024 Year):**

Berg, Payton; special education, Palatine High School  
Favela, Kayla; counselor, James B. Conant High School  
Rivera, Samantha; counselor, Hoffman Estates High School  
Schols, Benjamin; mathematics, Palatine High School  
Sullivan, Daniel; special education, Higgins Education Center  
Vandermeulen, Susan; special education, Palatine High School

**Part-Time Teacher Employment First Semester:**  
(Effective 2023-2024 School Year)

Eldridge, Victoria; English, William Fremd High School  
Kozin, Brett; counselor, Hoffman Estates High School

**Resignations:**

Nesic, Dusica; teacher, Palatine High School  
Rodriguez, Karina; psychologist, Schaumburg High School

**Support Staff New Hires:**

Gerlach, Kurt; safety & support personnel, James B. Conant High School  
Izewski, Sandra; support staff, William Fremd High School  
Jakubicek, Olivia; occupational therapist, Hoffman Estates High School/Palatine High School  
Leen, Timothy; custodian, Hoffman Estates High School  
Meister, Michael; safety & support personnel, Palatine High School  
Randecker, Addie; bus driver, G. A. McElroy Administration Center

Rico, Emilio; custodian, Hoffman Estates High School  
Yurgil, Garrick; safety & support personnel, Schaumburg High School

Support Staff Resignations:

Caballero, Jocelyn; teacher assistant, Palatine High School  
Eck, Theodore; bus driver, G. A. McElroy Administration Center  
Kubalewski, Michael; bus driver, G. A. McElroy Administration Center  
Leen, Timothy; custodian, Hoffman Estates High School  
Leon, Harrison; teacher assistant, James B. Conant High School  
Lunsford, Christian; teacher assistant, Palatine High School  
Majdanac, Lejla; support staff, William Fremd High School  
Moody, Mark; maintenance, William Fremd High School  
Rooney, Marilyn; bus driver, G. A. McElroy Administration Center  
Strzalka, Julie; Support Staff, James B. Conant High School  
Soria, Jazmine; teacher assistant, Hoffman Estates High School  
Varanetski, Yury; teacher assistant, Palatine High School

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\*Resolution: Employment of Summer School Teachers**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the resolution to employ teachers for the 2023 summer school session be adopted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\*Resolution: Hazardous Transportation Areas**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the resolution identifying hazardous transportation areas for students walking to James B. Conant, Hoffman Estates, and William Fremd High Schools, as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

**Approval of Minutes-Regular Meeting of June 15, 2023**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of June 15, 2023 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz
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Abstain:	Timothy Mc Gowan
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The motion carried 5-0.

**Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2022 (Docket Nos. 2022- 25143; 2022-25147; 2022-23576; 22-25216; 2022-26112; 2022-22748; 22-25180; 2022-22739; 22-24887; 2022-25145; 22-25181; 2022-22524; 2022-25536; 2022-22750; 2022-24651; 2022-22967; 2022-24833; 22-24689; 22-24686; 2022-24836; 2022-24328; 2022-23871; 2022-22749; 2022-25534; 22-26456; and 22-22668); and, further, authorize Franczek and Hodges, Loizzi, Eisenhammer, Rodick & Kohn, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on properties for which the District receives notification of appeal.

Ms. Cavill requested that the motion be amended to remain as is with the exception of removing docket number 2022-24328.

**Amended Motion to Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Ms. Cavill made a motion, seconded by Mr. Rosenblum, that the motion for resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2022 be amended to remain as is with the exception of removing docket number 2022-24328.

The following Board Member made comments on Amended Motion to Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board: Ms. Cavill

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Timothy Mc Gowan  
Steven Rosenblum

Nay: Peter Dombrowski  
Anna Klimkowicz

The motion carried 4-2.

**Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2022 (Docket Nos. 2022- 25143; 2022-25147; 2022-23576; 22-25216; 2022-26112; 2022-22748; 22-25180; 2022-22739; 22-24887; 2022-25145; 22-25181; 2022-22524; 2022-25536; 2022-22750; 2022-24651; 2022-22967; 2022-24833; 22-24689; 22-24686; 2022-24836; 2022-23871; 2022-22749; 2022-25534; 22-26456; and 22-22668); and, further, authorize Franczek and Hodges, Loizzi, Eisenhammer, Rodick & Kohn, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on properties for which the District receives notification of appeal.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 5-1.

### **Amended Motion to Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2022 (Docket Number 2022-24328); and, further to authorize Franczek and Hodges, Loizzi, Eisenhammer, Rodick & Kohn, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on properties for which the District receives notification of appeal.

The following Board Member made comments on Amended Motion to Resolution Authorizing Intervention in Proceedings Before that State Property Tax Appeal Board: Mrs. Klimkowicz, Ms. Cavill, Mr. Dombrowski, Mr. Rosenblum.

After discussion, a roll call vote which was repeated was held with the following results:

Aye: Timothy Mc Gowan  
Anna Klimkowicz

Nay: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum

The motion failed 2-4.

### **Special Reports and Communications**

#### **Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

#### **District 211 English Learner Information and Program Overview**

The Board of Education received and reviewed a report on District 211 English Learner Information and Program Overview.

Dr. Small made the following comments:

“Since 2013 there has been an increase in the number of students enrolled in District 211 who are English learners. In the past three years, that number of students has significantly increased. This report details the number of students and the recommendations for change in the program that have begun this year but will be fully implemented next year. The change accounts for an addition of more elective courses to allow for increased on-time graduation from high school with more career and college development coursework available to EL students.”



The following Board Members made comments about the District 211 English Learner Information and Program Overview: Mr. Rosenblum, Mrs. Klimkowicz, Ms. Cavill, Mr. Dombrowski and Mr. McGowan.

### **2023-2024 Tentative Budget: Transportation Fund**

The Board of Education received and reviewed a report on 2023-2024 Tentative Budget: Transportation Fund.

Dr. Small made the following comments:

“The business office continues to prepare the 2023-2024 annual budget and present them as they are available. The Transportation Fund budget is shared tonight and the O&M Fund and Educational Fund will be presented with the tentative budget as a whole at the August Board meeting. At the August meeting, the Board takes action to allow for public inspection of the budget for 30 days prior to its adoption at the September meeting. The budget must be adopted by September 30 of each year.”

The Board took a recess from 8:21 until 8:26

### **District 211 Safety and Security Personnel**

The Board of Education received and reviewed a report on District 211 Safety and Security Personnel.

Dr. Small made the following comments:

“Commitment to safety and security within all Township High School District 211 schools remains a critical priority. During semester one of last year, the Board of Education approved safety and security upgrades for the District. In addition to the many improvements to safety and security procedures, practices and technologies that the district has implemented, a new classification of personnel dedicated to safety and security has been created – District 211 Safety and Security Personnel. The primary purpose of this position is to ensure the safety, security and welfare of all students, faculty, staff, and visitors. This position will work in tandem with school and central administration, School Resource Officers, and Student Supervisors to ensure student and staff safety, maintain order, monitor school facilities, and respond to incidents and conditions that pose a risk to school safety. These staff members are trained in a number of safety, interpersonal, and security-specific areas including emergency and medical responses, equity mindset training, and non-violent intervention and de-escalation techniques. This staff will be visibly identifiable by the black shirts with safety and security lettering. They will be present on each campus throughout the school day, after school hours and during high volume school-related events to assist our administrators and school resource officers. Our schools are busy from 6 a.m. through the late evening. The safety and security personnel being present after school hours and into the late evening allows for our students and staff to have another resource for support available to assist them.”

The following Board Member made a comment on District 211 Safety and Security Personnel: Mr. Dombrowski.

### **Unfinished Business**

There was no unfinished business.

**New Business****CLEAR Software**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board approve the purchase of Thomson Reuters CLEAR software for a three-year term at an initial cost of \$24,835.20 with an annual increase of 5% in years two and three of the contract.

Superintendent Small made the following comments:

“Every year our Student Services Department personnel work diligently to register and enroll eligible, resident students and families. In accordance with Board Policy JECB Residency and Tuition and in order to ensure that all of our students are eligible to enroll, it is essential that our staff review all enrollments. The make-up of many of today’s families and living arrangements include circumstances that are markedly more varied than a single-unit family residing in their own home or apartment. Students who qualify for enrollment under the provisions of the McKinney-Vento Act are enrolled immediately and provided the resources they need. Typically, during the summer and into the first semester, staff review hundreds of residency cases and requests from families across a complete spectrum of circumstances. CLEAR residency verification services is an on-line service that allows administrators to determine with confidence that the residences that families indicate where they reside are accurate according to publicly available records. This is an invaluable tool to make enrollment and registration processes more efficient and the results of staffs’ energy and investigations significantly more productive.”

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Timothy Mc Gowan Steven Rosenblum Peter Dombrowski Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

**Purchase of Human Resources Software Packages**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorizes the purchase and implementation of the Red Rover software at a cost of \$4,000 for implementation and training in the 2023-2024 school year and \$36,540.00 as an annual fee for the 2024-2025 school year.

Dr. Small made the following comments:

“In an organization of approximately 2,000 employees, effective human resources software is essential. Tonight’s recommendation is to approve the cost for the implementation and training this year and the fee for 2024-25 for a more effective software solution designed for a high school setting related to absence and substitute management and timekeeping for hourly staff.”

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Timothy Mc Gowan  
Michelle Barron  
Steven Rosenblum  
Peter Dombrowski  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**Fiscal Year 2024 and Fiscal Year 2025 Student Building Construction Program Budget**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve construction of a student-built home during the 2023-2024 and 2024-2025 school years on a district-owned lot on Louise Lane.

After discussion, a roll call vote was held with the following results:

Aye Peter Dombrowski  
Kimberly Cavill  
Steven Rosenblum  
Michelle Barron  
Timothy Mc Gowan  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the budget for construction costs, consulting and contingency fees for the student built home located in Palatine be set in the amount of \$680,000 and be spread over the 2023-2024 and 2024-2025 fiscal year budgets and the construction costs, consulting fees and contingency fees for the Gloria Drive home in Elgin be set at \$366,029 for the 2023-2024 fiscal year.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Michelle Barron  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

### **2023-2024 Education Research Development Legislative Renewal**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education renew its membership in ED-RED for the 2023-2024 school year at a fee of \$5,350.

After discussion, a roll call vote was held with the following results:

Aye: Timothy Mc Gowan  
Michelle Barron  
Kimberly Cavill  
Steven Rosenblum  
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 5-1.

### **Public Address System Proposal-Palatine High School and Schaumburg High School**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve Sound Incorporated to upgrade the Public Address system at Palatine High School and Schaumburg High School at a total cost not to exceed \$1,010,163.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Steven Rosenblum  
Kimberly Cavill  
Timothy Mc Gowan  
Michelle Barron  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

### **Board Member Expenses**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Anna Klimkowicz and Steven Rosenblum to attend the ED-RED Legislative Breakfast meeting, August 3, 2023 as submitted.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Timothy Mc Gowan  
Peter Dombrowski  
Steven Rosenblum  
Kimberly Cavill  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

### **Board Policy Section H. Negotiations**

Superintendent Small made the following comments:

“At its June 15, 2023 Board Meeting, the Board asked that the Policy Committee make a recommendation to keep or remove Board Policy Section H. Negotiations which currently has no policies in place. At this time, I not recommending any change until the fall as the Policy Committee is currently working with the Illinois Association of School Boards (IASB) to evaluate the benefits of a service they provide which is called an IASB Policy Manual Customization Project. If this customization is recommended to and approved by the District 211 Board at a future meeting, this would begin the process of aligning the District 211 policies by section and number to the IASB Policy Reference Education Subscription Service (PRESS) policies. If this process is recommended, the Board would still make their own policies as needed but it would support the efficiency of policies needing changes due to the numerous legislative mandates each year and set a standard system for an annual policy review cycle. The policy committee will have a recommendation in the fall. Until that time, the Board report includes a history of the section titles for Board Policies.”

### **Policy IIAA Selection of Instructional Materials Concern**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the recommendations based on findings of the hearing officer.

Dr. Small made the following comments:

“At its May 11, 2023 Board of Education meeting, the Board hired attorney Caroline Roselli as the hearing officer for complaints filed under Board Policy IIAA Selection of Instructional Materials. Tonight, the Recommendations Based on Findings from the hearing are presented in regard to Comprehensive Sexual Education Lessons and Edgenuity lessons for opt out students.”

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Steven Rosenblum Michelle Barron Timothy Mc Gowan Anna Klimkowicz
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Nay:	Peter Dombrowski
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The motion carried 5-1.

### **Selling Price of Real Estate**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education hereby accept the sale of the property at 358 W. Michigan Avenue, Palatine to Erich and Courtney Nathe in the

amount of \$930,000; further, that the Board authorize the Superintendent or designee to sign any documents for or on behalf of the Board to consummate the sale.

The following Board member made a comment on the Selling Price of Real Estate: Mr. Rosenblum.

After discussion, a roll call vote was held with the following results:

Aye	Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Kimberly Cavill Michelle Barron Anna Klimkowicz
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Nay:	None
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The motion carried 5-0.

### **Potential Topics for Future Discussion**

Consensus was reached by the Board and supported by all members to discuss and potentially partner with local law enforcement to communicate safe gun storage.

### **Committee Reports**

#### **Education Research Development/Legislative Report**

Mr. Rosenblum reported on the recent activities of ED-RED.

The Board supported Brigit Peach, ED-RED executive Director, to give the Board a legislative update at a future meeting.

#### **District 211 Foundation Report**

Mrs. Klimkowicz reported on recent District 211 Foundation activities.

### **Announcements**

#### **Upcoming Events/Calendar Items**

July 20 -- Second Semester Summer School Ends

August 10 -- Teacher Institute -- No Classes

August 11 -- Teacher Institute -- No Classes

August 14 -- First Day of Classes 2023-2024 School Year

August 17 -- Board of Education Meeting -- 6:30 p.m.

**Closed Session****Review of Closed Session Items**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member [5 ILCS 120/2 (c) (16)]; probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; and appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**Return to Open Session****Roll Call**

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the Board of Education return to open session.

On a roll call, the following officers and members were:

Physically Present: Michelle Barron, Member  
Peter Dombrowski, Member  
Timothy Mc Gowan, Member  
Steven Rosenblum, Vice President and Member  
Anna Klimkowicz, President and Member

Absent: Kimberly Cavill, Secretary and Member

The motion carried 5-0

**Acceptance of Retirement Requests**

Mr. Rosenblum made a motion, seconded by Mr. Mc Gowan, that the Board of Education accepts the retirement requests of Andres Acosta, effective May 2027 according to the Master Contract of the District 211 Teacher’s Union; Debra Bordes, effective December 2023 according to the Master Contract of the District 211 Teacher’s Union; David Grelyak, effective June 2027 consistent with the Master Contract of the District 211 Teachers’ Union; Elizabeth Howard, effective May 2027 according to the Master Contract of the District 211 Teachers’ Union; Donald Larson, effective June 2027 according to the Master contract of the District 211 Operations Maintenance Group; and Heidi McDonald, effective May 2027 according to the Master Contract of the District 211 Teachers’ Union.

After discussion a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Michelle Barron  
Timothy Mc Gowan  
Peter Dombrowski  
Anna Klimkowicz

Nay: None

The motion carried 5-0.

**Release of Closed Session Minutes**

Mr. Rosenblum made a motion, seconded by Mr. Mc Gowan, that the closed session minutes of December 15, 2022; January 19, 2023; February 16, 2023; March 16, 2023; April 13, 2023; May 11, 2023; and May 25, 2023 no longer require confidential treatment and are to be approved and placed on file.

After discussion a roll call vote was held with the following results:

Aye: Timothy Mc Gowan  
Steven Rosenblum  
Peter Dombrowski  
Michelle Barron  
Anna Klimkowicz

Nay: None

The motion carried 5-0.

**Acceptance of Workers’ Compensation Settlement**

Mr. Rosenblum made a motion, seconded by Mr. Mc Gowan that the Board of Education authorize settlement in the pending workers’ compensation matter as presented.

After discussion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Steven Rosenblum  
Timothy Mc Gowan  
Michelle Barron  
Anna Klimkowicz

Nay: None



The motion carried 5-0.

**Board Policy GAC/JA/KAA Uniform Grievance Policy Determination**

Mr. Rosenblum made a motion, seconded by Mr. Mc Gowan, that the Board of Education approve the written decision of the Uniform Grievance Complaint GAC/JA/KAA as discussed in closed session and direct the Board President to convey the same to complainants.

After discussion a roll call vote was held with the following results:

Aye: Michelle Barron  
Timothy Mc Gowan  
Steven Rosenblum  
Peter Dombrowski  
Anna Klimkowicz

Nay: None

The motion carried 5-0

**Adjournment**

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 10:03 p.m.

Respectfully submitted,

\_\_\_\_\_  
Secretary, District 211

\_\_\_\_\_  
President, District 211