

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING  
January 21, 2021  
6:30 p.m.  
Official**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held remotely on January 21, 2021 at 6:30 p.m. by means of an electronic video-conferencing application known as Zoom for the express purpose of protecting public health and in compliance with state directives to avoid public gatherings. Access for the public to view the Board of Education meeting live on the Zoom application was available on the District's website: [www.d211.org](http://www.d211.org).

President Robert LeFevre made the following remarks:

“Governor Pritzker recently extended the disaster declaration related to the COVID-19 pandemic for our county. Based on the current public health concerns, the Board President of Township High School District 211, as head of the public body, has determined that it is neither practical nor prudent to hold an in-person meeting of the Board of Education on January 21, 2021. The Board of Education meeting will be remote and will comply with the procedures set forth in Public Act 101-640. The Board President further finds that the public health concerns render in-person attendance of the public or a member of the public body, chief legal counsel, or chief administrative officer at the regular meeting location not feasible.

Through our roll call, we are verifying that the Board of Education can hear one another.”

**ROLL CALL**

On a roll call, the following officers and members were:

Present Remotely:	Kimberly Cavill, Member Mark J. Cramer, Member Peter R. Dombrowski, Member Anna Klimkowicz, Vice President and Member Steven Rosenblum, Member Edward M. Yung, Secretary and Member Robert J. LeFevre, Jr., President and Member
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Absent:	None
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Also present remotely were: Superintendent Lisa Small, members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President LeFevre led the Board of Education and the audience in the Pledge of Allegiance.

**Closed Session**

Mr. Dombrowski made a motion, seconded by Mrs. Klimkowitz, that the Board of Education will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)]; probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)]; and matter pertaining to an individual student [5 ILCS 120/2 (c) (10)].

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowitz Edward Yung Robert LeFevre
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Nay:	None
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Audio Unavailable:	Steven Rosenblum
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The motion carried.

The Board of Education entered executive session by means of an electronic video-conferencing application known as Zoom at 6:32 p.m. and resumed its meeting at 7:33 p.m.

**Recognition – State Award Winners**

Superintendent Small announced that tonight, the Business Professionals of America student award winners from last spring will be recognized.

Director of Athletics and Activities Eric Wenckowski introduced William Fremd High School Business Education Teacher and Business Professionals of America Sponsor David Strykowski. Mr. Strykowski introduced Safa Saied for placing first in extemporaneous speech at the Business Professionals of America state competition and she received a medallion for the honor she earned.

Mr. Wenckowski introduced Hoffman Estates High School Business Education Teacher and Business Professionals of America Sponsor Thomas Magan. Business Education Department Chair and Business Professional of America Co-Sponsor Kerri Largo was also introduced. Mr. Magan introduced Pooja Khatri for placing first in fundamental accounting; Ishan Patel for placing first in fundamental spreadsheet applications; and Stephanie Baranov, Kinjal Chaudhari, Brandon Kim, Armaan Patel, Meera Patel, Saagar Patel, Isha Shah, and Parita Shah for placing first in parliamentary procedures at the Business Professionals of America state competition and they received medallions for the honors they earned.

Mr. Wenckowski introduced Schaumburg High School Business Education Teacher and Business Professionals of America Sponsor Jaclyn Phillips. Special Education Teacher and Business Professionals of America Co-Sponsor Jaime Koch was also introduced. Mrs. Phillips introduced Stephanie An for placing first in fundamentals of desktop publishing; Eric Arceo, Shawn Chaudhari, Sebastian Dsouza, and Izhaan Hussain for placing first in network design team; and Venya Joshi for placing first in entrepreneurship at the Business Professionals of America state competition and they received medallions for the honors they earned.

President LeFevre congratulated the students who were recognized this evening.

### **Public Comments**

President LeFevre made the following remarks:

“Our next item of business tonight is Public Comments.

Governor Pritzker recently extended the disaster declaration related to the COVID-19 pandemic for Cook County. Based on the current public health concerns, the Board President of Township High School District 211, as head of the public body, has determined that it is neither practical nor prudent to hold an in-person meeting of the Board of Education on January 21, 2021. The Board of Education meeting will be remote and will comply with the procedures set forth in Public Act 101-640. The Board President further finds that the public health concerns render in-person attendance of the public or a member of the public body, chief legal counsel, or chief administrative officer at the regular meeting location not feasible.

Tonight, public comments will be via Zoom. Individuals who wanted to address the Board via Zoom were asked to sign up today between the hours of 4:30 p.m. and 6:30 p.m.

If more than 20 people completed the link to address the Board, a random system was used to select and order 30 names. Since public comment is to be heard for a maximum of one hour, not all 30 people may have a chance to address the Board. A list of individuals who will address the Board and the order of the individuals addressing the Board was posted on the Zoom meeting screen at 7:15 p.m.

Each person who addresses the Board will have a maximum of five minutes to speak. You will be told when you have one minute remaining, though you may not hear that if you are speaking via Zoom. Public comment will be heard for a maximum of one hour.

I will call the name of each individual when it is their time to speak. Individuals speaking via Zoom will have their ability to address the Board turned on by a District administrator when the person’s name is announced by the Board President. The individual will need to turn on their microphone. At the conclusion of their comments, the microphone will be turned off.

Again, please state your name for the record and if you wish, indicate if you are a resident of the District. When you are finished, your microphone will be turned off.

Any individual’s unused time or place in order may not be deferred to another individual.”

President LeFevre announced Kristen Steel’s name.

Assistant to the Superintendent Kathe Lingl announced that Kristen Steel’s name is not listed under the attendees in the Zoom platform for the meeting.

President LeFevre thanked Mrs. Lingl for this information.

The following individuals addressed the Board of Education regarding in-person learning:

- Karen Powers
- Stacy Gale

**Consent Agenda**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the consent agenda; with the removal of Item C – Financial Reports as of November 30, 2020 and December 31, 2020; be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

The following consent agenda items (indicated by \*) were enacted by one motion:

**\*Approval of Minutes – Regular Meeting of December 10, 2020**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the minutes of the regular meeting of December 10, 2020 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that bills in the amount of \$41,022,122.61 be approved for payment.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Investment Reports – As of November 30, 2020 and December 31, 2020**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the investment reports for the periods ending November 30, 2020 and December 31, 2020 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Student Activities Reports – As of November 30, 2020 and December 31, 2020**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the student activity, trust fund, and convenience fund reports for the periods ending November 30, 2020 and December 31, 2020 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Variance Reports – As of November 30, 2020 and December 31, 2020**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the variance reports as of November 30, 2020 and December 31, 2020 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax years 2018 and 2019 (Docket Nos. 19-44681; 19-45702; 19-45843; 19-46255; 18-47769; 19-44574; 19-44596; 19-44682; 19-44685; 19-45158; 19-45325; 19-45348; 19-45352; 19-45426; 19-45427; 19-45744; 19-46162; 19-47633; 19-48313; 19-48316; 19-48315; and 19-48314); and, further authorize Franzek, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal (attached to official minutes).

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Personnel Recommendations**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the personnel recommendations be accepted as presented.

**Support Staff New Hires:**

Beck, Heather; teacher assistant, William Fremd High School  
Caballero, Jocelyn; teacher assistant, Palatine High School  
Contreras, Karen; teacher assistant, Palatine High School  
Davidson, Keiona; certified nursing assistant; North Campus  
De Lourdes Manjarrez, Maria; custodian, James B. Conant High School  
Fein, Ilana; teacher assistant, William Fremd High School  
Howson, Ryan; teacher assistant, Higgins Education Center  
Johnk, Bailey; teacher assistant, Hoffman Estates High School  
Placko, Scott; nurse, William Fremd High School  
Quandri, Samia; teacher assistant, Schaumburg High School  
Ruiz, Maria; custodian, Palatine High School  
Schwingbeck, Michael; teacher assistant, James B. Conant High School  
Smith, Heather; teacher assistant, James B. Conant High School  
Sprengo, Jacqueline; teacher assistant, Higgins Education Center  
Taylor, Nicole; teacher assistant, Hoffman Estates High School  
Turner, Kayla; certified nursing assistant, Schaumburg High School  
Varshney, Shruti, teacher assistant, Hoffman Estates High School

Support Staff Resignations:

Blake, Jonathan; technology services, James B. Conant High School  
 Hund, Kathryn; support staff, Schaumburg High School  
 Karapanos, Gus; teacher assistant, James B. Conant High School  
 Krenc, Jessica; teacher assistant, James B. Conant High School  
 Spadafore, Nicholas; teacher assistant, Palatine High School

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
 Mark Cramer  
 Peter Dombrowski  
 Anna Klimkowicz  
 Steven Rosenblum  
 Edward Yung  
 Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Bids for Consideration**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that for the bids listed below, the Board of Education award the business to the lowest responsible bidders as listed in the administrative bid recommendation dated January 21, 2021 (attached to official minutes):

1. Washroom renovations and life safety work for Palatine, William Fremd and James B. Conant High Schools –	\$ 2,674,277.00
2. Fall sports supplies for all the schools – 15 vendors	\$ 164,967.79
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TOTAL:	\$ 2,839,244.79

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
 Mark Cramer  
 Peter Dombrowski  
 Anna Klimkowicz  
 Steven Rosenblum  
 Edward Yung  
 Robert LeFevre

Nay: None

The motion carried unanimously.

## **Financial Reports – As of November 30, 2020 and December 31, 2020**

Mr. Yung made a motion, seconded by Mr. Cramer, that the financial reports for the periods ending November 30, 2020 and December 31, 2020 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

## **Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

## **2020-2021 School Year Update**

Superintendent Small provided an update on the 2020-2021 school year, including: the reopening of the Hybrid Scenario on January 19, 2021; daily in-person learning for students with individualized education plans, English learners, and students with Section 504 Plans; academic support times that are available to all students; the administration’s plan to review students’ in-person attendance at the schools and ways more students can attend school in-person following the second week of Hybrid learning; the close monitoring of local health metrics and current county trends for COVID-19 by the District administration and their direct communication with the Cook County Department of Public Health (CCDPH); the State-funded rapid point-of-care (POC) testing program for COVID-19 for which District 211 was granted a waiver and the District secured the required standing order from the CCDPH for the District to administer these tests to evaluate people exhibiting symptoms for the COVID-19 infection or for people who were exposed to positive cases; and the CCDPH’s partnership with local Regional Offices of Education and plan to use local high schools as vaccination sites for the 1B category of District 211 and area school district educational staff; and Superintendent Small answered Board members’ questions.

Assistant Superintendent for Curriculum and Instruction Joshua Schumacher provided an update involving Cook County’s move into Tier 2 mitigations that will allow lower-risk athletic winter sports that include badminton, bowling, competitive cheer, competitive dance, gymnastics, and swimming and diving while still using safety guidelines and protocols; the plan for spring sports to be phased in in two weeks; and Mr. Schumacher answered Board members’ questions.

Associate Superintendent for Student Services Mark Kovack provided an update on District 211’s receipt of 1,000 of the State-funded rapid POC tests for COVID-19 from the CCDPH for the administration of the tests at each high school and also the school counselors’ engagement and activities with the students through the group guidance program to address students’ academic planning, post high school planning, and social and emotional wellness; and Mr. Kovack answered Board members’ questions.



Ms. Cavill made a motion, seconded by Mrs. Klimkowicz, that District 211 disregard the Cook County Department of Public Health’s COVID-19 travel guidelines and follow the Illinois Department of Public Health’s COVID-19 travel guidelines.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Mark Cramer  
Anna Klimkowicz  
Edward Yung  
Kimberly Cavill  
Peter Dombrowski  
Robert LeFevre

Nay: None

The motion carried unanimously.

Superintendent Small stated that she is in favor of teachers who are healthy to get back in the classroom and for teachers who have traveled domestically to have the option of a rapid COVID-19 test when they return as test kits are available.

The following Board members made statements about the District 211 Hybrid learning scenario and students’ in-person learning: Mr. Cramer, Mr. Yung, Mrs. Klimkowicz, Ms. Cavill, Mr. LeFevre, Mr. Dombrowski, and Mr. Rosenblum.

### **District 211 Equity Team Update**

Superintendent Small gave an overview of and the Board of Education received, reviewed, and discussed an update on District 211 Equity Team’s work on Phase 2 Research and Community Input; the Board of Education’s upcoming collaboration with Bea Young & Associates to conduct Phase 1 of the Equity and Cultural Audit that will include interviews with the superintendent, assistant superintendent, and school principals along with facilitating racially homogeneous student and parent focus groups at each school; and a report that Bea Young & Associates will prepare that will include key themes and recommendations that will be based on parent and student feedback; and Superintendent Small and Mr. Schumacher answered Board members’ questions.

### **Secondary School Cooperative Risk Management and Workers’ Compensation Programs**

The Board of Education received and reviewed information on the Secondary School Cooperative Risk Management Program (SSCRMP) and the Workers’ Compensation Insurance Program.

### **2020 Consumer Price Index for Urban Consumers**

Superintendent Small gave an overview of and the Board of Education received and reviewed information on the 2020 Consumer Price Index for Urban Consumers that will be used to determine assumptions in the District’s five-year financial forecast, to update a financial forecast model, and for further discussion of a possible 2020 levy abatement.

### **2021 Summer School Student User Fees**

Mr. Yung made a motion, seconded by Mrs. Klimkowicz, that the 2021 summer school fees be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Edward Yung  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz  
Robert LeFevre

Nay: Mark Cramer

The motion carried 6-1.

### **Winter Curriculum Committee Report**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the curriculum committee report and recommendations be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Edward Yung  
Steven Rosenblum  
Peter Dombrowski  
Kimberly Cavill  
Anna Klimkowicz  
Robert LeFevre

Nay: Mark Cramer

The motion carried 6-1.

### **Energy Advisor Agreement for Electricity and Natural Gas Procurement**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education authorize the Superintendent or designee to execute a contract with Nania Energy Advisors for the purpose of conducting a Request for Proposal and an energy auction for electricity and natural gas services for the District for the period beginning July 1, 2021.

After discussion, a roll call vote was held with the following results:

Aye: Mark Cramer  
Steven Rosenblum  
Edward Yung  
Anna Klimkowicz  
Peter Dombrowski  
Kimberly Cavill  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Education Framework Service**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve the subscription to the *Education Framework* service at a cost of \$24,776.50 per year with a three-year agreement.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Edward Yung Robert LeFevre
Nay:	Peter Dombrowski Steven Rosenblum Anna Klimkowicz Mark Cramer

The motion did not carry 4-3.

**Potential Topics for Future Discussion**

Ms. Cavill asked when the Board of Education will be presented contracts for yearbooks and Chief Operating Officer Lauren Hummel stated that there will be a Request for Proposal process for yearbook vendors at a future Board of Education meeting.

**Northwest Suburban Special Education Organization**

Mrs. Klimkowicz reported on recent activities of NSSEO.

**Education Research Development/Legislative Report**

Mrs. Klimkowicz reported on recent activities of ED-RED.

**Upcoming Events/Calendar Items**

President LeFevre made the following announcements:

A. February	4	--	Budget & Finance Committee Meeting -- 7:30 p.m.
B. February	15	--	Presidents' Day – All District Buildings Closed
C.	18	--	Next Board of Education Meeting -- 6:30 p.m.

**Closed Session**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the Board of Education will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)]; probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)]; and matter pertaining to an individual student [5 ILCS 120/2 (c) (10)].

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

The Board of Education entered executive session by means of an electronic video-conferencing application known as Zoom at 9:55 p.m. and resumed its meeting at 10:47 p.m.

### **Release of Closed Session Minutes**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the closed session minutes of June 18, 2020; July 16, 2020; October 15, 2020; October 26, 2020; and November 12, 2020 no longer require confidential treatment and are to be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Anna Klimkowicz  
Mark Cramer  
Edward Yung  
Kimberly Cavill  
Steven Rosenblum  
Peter Dombrowski  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Acceptance of Retirement Requests**

Mr. Yung made a motion, seconded by Mrs. Klimkowicz, that the Board of Education accepts the retirement requests of Christopher Evert, effective May 2025 according to the Master Contract of the District 211 Teachers' Union; Jean Hohman, effective June 2021 according to the Master Contract of the District 211 United Support Staff; and Susan Wolanski, effective June 2025 according to the Master Contract of the District 211 United Support Staff.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Mark Cramer  
Steven Rosenblum  
Kimberly Cavill  
Edward Yung  
Anna Klimkowicz  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Administrative Appointment**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that, effective July 1, 2021, Kurtis Tenopir be appointed as the assistant superintendent for administrative services for District 211 at a gross salary of \$190,550.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Steven Rosenblum  
Peter Dombrowski  
Edward Yung  
Anna Klimkowicz  
Mark Cramer  
Robert LeFevre

Nay: None

The motion unanimously.

**Proposed Settlement Agreement**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education enter into a settlement agreement for \$50,000 regarding the student discussed in closed session.

On which motion a roll call vote was held with the following results:

Aye: Steven Rosenblum  
Mark Cramer  
Kimberly Cavill  
Peter Dombrowski  
Edward Yung  
Anna Klimkowicz  
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education enter into a Settlement Contribution Agreement with the Northwest Suburban Special Education Organization (NSSEO).

On which motion a roll call vote was held with the following results:

Aye: Edward Yung  
Peter Dombrowski  
Steven Rosenblum  
Kimberly Cavill  
Anna Klimkowicz  
Mark Cramer  
Robert LeFevre

Nay: None

The motion carried unanimously.

**Adjournment**

There being no further business to come before the Board of Education, President LeFevre thereupon declared the meeting adjourned at 10:53 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211