

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING
January 20, 2022
6:30 p.m.
Official**

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on January 20, 2022 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website or at: <https://www.youtube.com/user/District211>.

Call to Order

Roll Call

On a roll call, the following officers and members were:

Physically Present: Curtis Bradley, Member
Kimberly Cavill, Secretary and Member
Mark Cramer, Member
Peter Dombrowski, Member
Timothy Mc Gowan, Member
Steven Rosenblum, Vice President and Member
Anna Klimkowicz, President and Member

Absent: None

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Review of Closed Session Items

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and matter pertaining to an individual student [5 ILCS 120/2 (c) (10)].

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

The Board of Education left for executive session at 6:31 p.m. and resumed its meeting at 7:30 p.m.

Return to Open Session

Roll Call

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Recognitions

President Klimkowicz invited Superintendent Small to begin recognitions.

State Award Winners

Superintendent Small introduced Director of Athletics and Activities Eric Wenckowski. Mr. Wenckowski introduced Palatine High School Principal Tony Medina, Palatine High School Athletic Director Luis Arroyo and Wellness Teacher and Boys Cross Country Coach Joseph Parks. Mr. Parks introduced and Tony Medina presented a medallion to Mason Krieg who placed 21st.

Mr. Wenckowski introduced William Fremd High School Principal Mark Langer, Athletic Director David Dick, and Wellness Department Chair and Girls Swimming and Diving Head Coach Andrew Kittrell. Mr. Kitrell introduced and Mr. Langer presented medallions to Jacqueline Genet who placed 9th in diving and Katherine Kuehn who placed 8th in the 50-meter freestyle and 7th in the 100-meter freestyle.

Mr. Wenckowski introduced Schaumburg High School Principal Brian Harlan, Schaumburg High School Athletic Director Marty Manning and Schaumburg High School Math Teacher and Girls Swimming and Diving Head Coach Timothy O’Grady. Mr. O’Grady introduced and Mr. Harlan presented medallions to Annabel Banicz for her 11th place in the 200-Meter Medley Relay; Danielle Alley for her 12th place in the 400-Meter Free Relay; Zuzanna Krasnicki for her 11th place in the 200-Meter Medley Relay and her 12th place in the 400-Meter Free Relay; Madison Dohrn for her 11th place in the 200-Meter Medley Relay, her 12th place in the 400-Meter Free Relay and her 2nd place in the 100-Meter Backstroke; Nina Mollin for her 11th place in the 200-Meter Medley Relay, for her 12th place in the 400-Meter Free Relay and her 2nd place in the 200-Meter Individual Medley.

National Association of School Psychologists Student POWER Award

Superintendent Small introduced Higgins Education Center School Psychologist Dr. Brian Lazzaro. Higgins Education Center tenth grade student Brandon Weinstein was recognized and received a certificate from President Klimkowicz for receiving the National Association of School Psychologists 2021-2022 Student POWER Award.

The Board of Education took a break from 7:48-7:55 p.m.

Public Comments and Hearing

Public Comments

President Klimkowicz made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual’s unused time or place in order may not be deferred to another individual.

If you wish a response from the Superintendent, please leave your name and phone number with Mr. Tenopir.”

The following individual addressed the Board regarding supporting the Board, supporting State safety measures and supporting teachers: Tom Dempsey.

The following individual addressed the Board regarding students remaining safe from COVID-19, being proud of the robust opportunities offered and supporting teachers, administration and the school board: Maria Galo.

The following individual addressed the Board regarding pride in the school district, committed employees and the environment provided for students: Tracy Boland.

The following individual addressed the Board regarding supporting the Board and the education system provided for all students: Hilary Krivchenia.

The following individual addressed the Board regarding misinformation from previous speakers regarding the attorney general calling parents at school board meetings terrorists: Jerry Freda.

The following individual addressed the Board supporting the use of masks in school: Jane Van.

The following individual addressed the Board supporting a broad-minded education: Mary Shelden.

The following individual addressed the Board regarding support of the Board, administration and teachers, a real and honest history, masks and vaccines and against equity microaggressions: Joyce Slavik

The following individual addressed the Board regarding support of the Board keeping the best interests of students and masks: Myrna Frankel.

The following individual addressed the Board regarding being against mask mandates, critical race theory, social emotional learning and the attorney general calling him a terrorist: Dave Prichard.

The following individual addressed the Board regarding support of the Board, masks and vaccinations: Robert Frankel.

Presentations

FY22 Budget and Five Year Financial Forecast Update

Superintendent Small introduced the presentation by stating:

“Tonight, Lauren Hummel, Chief Operating Officer and Barb Peterson, Controller and Treasurer will present the updated financial forecast to prompt the discussion surrounding a potential abatement to the levy that was approved in December and abatement of the tax recapture levy amount.

If an abatement or change to the total amount levied in December of 2021 is going to occur it must be filed with the county by March 31, 2022. If this occurs, the new amount levied by District 211 is reflected in the second installment of the 2021 tax bills.

The long-range financial planning includes: use of the land sale revenue and total budget surplus, 2021 CPI which is now determined, continuing planned capital priorities and utilization of funding for additional capital projects including student auditoriums, PA systems and HVAC improvements to Applied Technology, waiver of student fees and updated revenue and expenses for FY22.

These factors are all a part of tonight’s projections and portray the level of risk taken in future years for maintaining fund balances for long-term, debt-free financial stability for current and future students.”

The following Board Members made statements about the FY22 Budget and Five Year Financial Forecast Update: Mr. Dombrowski, Ms. Cavill, Mr. Rosenblum, Mr. Bradley and Mrs. Kilmkowicz.

Consent Agenda

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the consent agenda, with the removal of the minutes of the regular meeting of December 9, 2021, be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Curtis Bradley Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

The following consent agenda items (indicated by an *) were enacted by one motion

***Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$23,566,153.86 be approved as presented

After discussion, a roll call vote was held with the following results:

Aye:	Curtis Bradley Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

***Financial Report – As of November 30, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the financial report as of November 30, 2021 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Investment Report – As of November 30, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the investment report as of November 30, 2021 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Variance Report – As of November 30, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the variance report as of November 30, 2021 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Student Activities Report – As of November 30, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the student activities report as of November 30, 2021 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the resolution authorizing intervention in proceedings before the state property tax appeal board which seeks an assessed valuation reduction in excess of \$100,000 for property tax year 2018 (Docket No. 18-50661); and, further, authorize Franczek, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the property for which the District receives notification of appeal.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be approved as presented.

Full-Time Teacher Employment (Partial Year):
(Effective Second Semester)

Arreola Malagon, Cecilia; world language, Palatine High School

Lyons, Erin; mathematics, Hoffman Estates High School
Zwirkowski, Kara; counselor, Palatine High School

Part-Time Teacher Employment Second Semester:
(Effective 2021-2022 School Year)

Bagel, Ann; mathematics, Hoffman Estates High School

Resignations:

James, Gianna; social worker intern, Palatine High School
Marianno, Brenden; mathematics, Hoffman Estates High School

Support Staff New Hires:

Bakar, Sharaz; custodian, William Fremd High School
Brztowski, George; bus driver, G. A. McElroy Administration Center
Hammond, Nancy; teacher assistant, James B. Conant High School
Kowalewski, Stephen; custodian, Schaumburg High School
Larson, Brian; teacher assistant, James B. Conant High School
Mielhke, Colton; custodian, Palatine High School
Ortiz, Vivien; teacher assistant, Palatine High School
Ramirez, Roxana; support staff, James B. Conant High School
Ruano, Ricardo; teacher assistant, Palatine High School
Torres, Edwin; teacher assistant, James B. Conant High School
Truppa, Samuel; teacher assistant, William Fremd High School
Wawak, Katharine; teacher assistant, William Fremd High School
Wilmot, Bette; custodian, G. A. McElroy Administration Center

Support Staff Resignations:

Cieplak, Scott; teacher assistant, James B. Conant High School
Fishkin, Jordan; teacher assistant, William Fremd High School
Gentry, Jeremy; teacher assistant, Palatine High School
Gruendel, Grace; teacher assistant, Hoffman Estates High School
Knowski, William; bus driver, G. A. McElroy Administration Center
McEwen, Karson; teacher assistant, James B. Conant High School
Pitrello, Amy; teacher assistant, William Fremd High School
Raffaeli, Blake; teacher assistant, Hoffman Estates High School
Rodrigues, Patricia; support staff, G. A. McElroy Administration Center
Villatoro, Suzana; support staff, Hoffman Estates High School
Wawak, Katharine; teacher assistant, William Fremd High School

After discussion, a roll call vote was held with the following results:

Aye:

Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Bids for Consideration**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the bid listed below, the Board of Education award the business to the lowest responsive and responsible bidder, as listed in the attached administrative bid recommendation dated January 20, 2022 (attached to official minutes):

- | | |
|---|--------------|
| 1. Physical education uniforms for all of the schools –
Fitness Wear | \$ 52,175.00 |
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After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Approval of Minutes-Regular Meeting of December 9, 2021

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of December 9, 2021 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Special Reports and Communication

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

Secondary School Cooperative Risk Management and Worker’s Compensation Insurance Programs

The Board of Education received and reviewed a report on the Secondary School Cooperative Risk Management and Worker’s Compensation Insurance Program.

Unfinished Business

Student User Fees Introduction

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the 2022-2023 school year, the student textbook/instructional supply fee of \$170 be waived for all students.

After discussion, a roll call vote was held with the following results:

Aye:	Timothy Mc Gowan Mark Cramer Curtis Bradley Kimberly Cavill Peter Dombrowski Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the 2022-2023 school year, the driver education behind-the-wheel fee remain at \$400 for the regular school year, pending approval by the General Assembly; the student parking user fee remain at \$75 per semester; the under 1.5 mile transportation fee remain at \$200 per year; that the late registration fee for transportation remain at \$35, and that the late fee be imposed on registration payments received after July 1, 2022; the price of a standard school breakfast be set at \$1.75 for students; and that the reduced-price standard school breakfast remain at 30 cents for students; that lunch prices be set at \$2.50, \$3.00, and \$3.25 including milk for students, and that reduced-price standard school lunch remain at 40 cents including milk for students; and that all other summer school fees remain unchanged as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Steven Rosenblum Mark Cramer Curtis Bradley Timothy Mc Gowan Kimberly Cavill Peter Dombrowski Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

Proposed Policy Revision: JFCH Prevention and Response to Student Bullying

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file: JFCH Prevention and Response to Student Bullying be adopted as proposed and included in the Board Policy Manual; further that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum
Kimberly Cavill
Peter Dombrowski
Timothy Mc Gowan
Mark Cramer
Curtis Bradley
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Proposed Policy Revision: IIAA Selection of Instructional Materials

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file: IIAA Selection of Instructional Materials be adopted as proposed and included in the Board Policy Manual; further that the Superintendent be directed to make appropriate distribution.

Mr. Cramer, Ms. Cavill, Mr. Rosenblum, Mrs. Klimkowicz and Mr. Dombrowski made comments regarding Policy IIAA.

After discussion, a roll call vote was held with the following results:

Aye: Timothy Mc Gowan
Steven Rosenblum
Curtis Bradley
Kimberly Cavill
Anna Klimkowicz

Nay: Mark Cramer
Peter Dombrowski

The motion carried 5-2.

Proposed Policy Revision: INB Teaching About Controversial Issues

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file: INB Teaching About Controversial Issues be adopted as proposed and included in the Board Policy Manual; further that the Superintendent be directed to make appropriate distribution.

Mr. Dombrowski made comments regarding Policy INB Teaching About Controversial Issues.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Timothy Mc Gowan
Steven Rosenblum
Curtis Bradley
Anna Klimkowicz

Nay: Mark Cramer
Peter Dombrowski

The motion carried 5-2

New Business

Winter Curriculum Committee Report

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the curriculum committee report and recommendations be approved as presented.

Mr. Dombrowski and Ms. Cavill made comments regarding the Winter Curriculum Report.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski
Curtis Bradley
Steven Rosenblum
Timothy Mc Gowan
Mark Cramer
Kimberly Cavill
Anna Klimkowicz

Nay: None

The motion carried unanimously.

One-to-One Program and Electronic Device Purchase

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorizes the District to purchase 3,150 iPads from Apple at a total cost of \$926,100; and 3,240 cases from UZBL at a total cost of \$74,848.50 to support the One-to-One Learning Program during the 2022-2023 school year.

Ms. Cavill made comments regarding the One-to-One Program and Electronic Device Purchase.

After discussion, a roll call vote was held with the following results:

Aye: Timothy Mc Gowan

Steven Rosenblum
Curtis Bradley
Peter Dombrowski
Kimberly Cavill
Mark Cramer
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Five-Year Financial Projection Update

The Board of Education received and reviewed the Five-Year Financial Projection Update.

Board Member Expenses

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Steven Rosenblum to attend the ED-RED Legislative Dinner Meeting, April 25, 2022 as submitted.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Peter Dombrowski
Curtis Bradley
Steven Rosenblum
Timothy Mc Gowan
Anna Klimkowicz

Nay: None

Present: Mark Cramer

The motion carried 6-0.

Potential Topics for Future Discussion

The Board of Education arrived at consensus with Ms. Cavill, Mr. Mc Gowan, Mr. Bradley, Mr. Cramer, Mr. Rosenblum and Mrs. Klimkowicz consenting and Mr. Dombrowski dissenting to have information presented to them regarding the future projects and plans of the Communications Department at a date determined by the Superintendent.

Committee Reports

Northwest Suburban Special Education Organization Report

Mrs. Klimkowicz reported on recent NSSEO activities.

Education Research Development/ Legislative Report

Mr. Rosenblum reported on the recent activities of ED-RED.

Community and Family Services Report

Mr. Dombrowski and Mr. Mc Gowan reported there were no recent activities of Community and Family Services.

Parent Connections and Communications Report

Superintendent Small reported on recent activities of Parent Connections and Communications.

Strategic Plan Steering Committee Report

Mrs. Klimkowicz and Mr. Cramer reported on Strategic Plan Steering Committee activities.

Announcements

Upcoming Events/ Calendar Items

February 17 -- Next Board of Education Meeting -- 6:30 p.m.

Closed Session

The Board of Education remained in Open Session.

Release of Closed Session Minutes

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the closed session minutes of June 15, 2021; June 17, 2021; July 15, 2021; August 19, 2021; September 23, 2021; October 5, 2021; October 21, 2021; and November 11, 2021 no longer require confidential treatment and are to be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Curtis Bradley Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

Acceptance of Retirement Requests

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accepts the retirement requests of Donna Adcock, effective June 2025 consistent with Master Contract of the District 211 United Support Staff; Susan Duma, effective June 2023 according to the Master Contract of the District 211 United Support Staff; Susan Renguso, effective June 2025 according to the Master

Contract of the District 211 United Support Staff; Celso Rivera, effective August 2022 according to the Master Contract of the District 211 United Support Staff.

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Administrative Appointment

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that effective July 1, 2022, Michael Smith be appointed as twelve-month assistant principal at William Fremd High School at a gross salary of \$138,370.

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Worker's Compensation Settlement

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board authorize settlement in the pending worker's compensation matter as presented.

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Acceptance of Agreement Extending Performance-Based Superintendent’s Contract

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the Agreement Extending Performance-Based Superintendent's Contract for Dr. Lisa Small through June 30, 2025.

Ms. Cavill made comments regarding the Acceptance of Agreement Extending Performance-Based Superintendent’s Contract.

On which motion a roll call vote was held with the following results:

Aye:	Curtis Bradley Kimberly Cavill Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
Nay:	Peter Dombrowski
Present:	Mark Cramer

The motion carried 5-1.

Adjournment

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 10:23 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211