

TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois

BOARD OF EDUCATION
REGULAR MEETING
February 18, 2021
6:30 p.m.
Official

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on February 18, 2021 at 6:30 p.m. in the auditorium at Hoffman Estates High School at 1100 W. Higgins Road, Hoffman Estates, Illinois. Access for the public to view the Board of Education meeting live on the Zoom application was available on the District’s website at: www.d211.org.

ROLL CALL

On a roll call, the following officers and members were:

Physically Present: Kimberly Cavill, Member
Mark J. Cramer, Member
Peter R. Dombrowski, Member
Anna Klimkowicz, Vice President and Member
Steven Rosenblum, Member
Edward M. Yung, Secretary and Member
Robert J. LeFevre, Jr., President and Member

Absent: None

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President LeFevre led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)].

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 6:31 p.m. and resumed its meeting at 7:30 p.m.

“Those Who Excel”

Superintendent Small made the following comments:

“Each year, the Illinois State Board of Education sponsors the “Those Who Excel” awards to honor individuals who have made significant contributions to our public schools throughout the state.

Tonight, each school’s principal as well as the program directors join me as we proudly recognize District 211 individuals who have been honored for their professional contributions, leadership, and community service. Each “Those Who Excel” award recipient will receive a crystal apple, similar to the one I have displayed here. When I call your name, please stand so you can be recognized.

Our first award winners are in the Team category. Members of the Alternative Learning Academy (ALA), please stand when I call your name. Administrator Dane Henning was named an assistant principal at Conant High School this year, but last year he was the lead administrator at ALA; Counselor Zoilita Herrera-Pytlewski; Social Worker Alexandra Fliess (Alex is unable to attend this evening); Mathematics Teacher Carly Sutherland; Science Teacher Joseph Macnider; English Teacher Sean Keevin; Social Studies Teacher Jordan Sandberg (Jordan is now teaching social studies at Schaumburg High School); and Teacher Assistant Moises Enciso.

The Alternative Learning Academy, also known as ALA, has been an integral part of District 211 since 2016 and was designed to provide a District-operated alternative education program for students in need of more thorough and comprehensive support. The ALA, located in the District 211 North Campus building, has been described by a parent as a team ‘in touch with us and our needs.’ A fellow teacher noted that the ALA had ‘executed their duties and demonstrated excellence by returning a significant number of students to their home schools and guiding others to a successful graduation.’ The ALA team’s dedication and care for our students in need is a shining example of caring and compassionate in education. Thank you all for believing in our students and all that you do for them within District 211.

Our next awardee is Schaumburg High School Psychologist Pamela Enright. Pam is recognized in the “Those Who Excel” Student Support Personnel category. An administrator at Schaumburg High School described Pam as their ‘go to’ person when students have found themselves in at-risk situations or activities. Pam’s peers have said that ‘even in the most demanding of circumstances, she demonstrates extraordinary patience, amazing follow through, and goes to the greatest lengths to ensure students and parents are aware of their choices.’ Pam works on the school’s Life and Learning Strategies Team to assist students with a variety of disabilities. Outside of Schaumburg High School, Pam works with her colleagues across the District to build initiatives to help at-risk students and she had a vital role in the creation of the District’s social-emotional threat assessments. Thank you, Pam, for your dedication to our students’ well-being and emotional health. Congratulations.

Our next awardee is Hoffman Estates High School Special Education Teacher Katie McGarvey, who was recognized in the Early Career Educator category. Katie comes from a family of teachers who nurtured her desire to enter education. Following a college course in special education, Katie noticed students with special needs were not getting the assistance they needed to be fully successful in class. From that point forward, she changed her major to special education and dedicated herself to do all she

could to give every student the tools needed to be successful in any class. One parent described Katie's compassion for education as 'contagious.' The parent went on to say that during the current pandemic, Katie's inspiration has only shown through more. The parent said, 'Katie treats each student like her own child.' One of Katie's peers discussed how, in only two years at Hoffman Estates High School, Katie has volunteered throughout the community to aid the Special Education department in coaching Special Olympics and taking on leadership roles in the school's annual Cupcakes with Friends fundraising event.

As part of this year's Teacher of the Year awards, Illinois has added a new, ancillary category within the Early Career Educator category, including Special Education Teacher of the Year. We are pleased to announce that Katie McGarvey was named the first-ever Illinois Special Education Teacher of the Year for 2021. Katie, congratulations on this accomplishment.

Our next "Those Who Excel" award winner is Julie Nowak, who was recognized in the School Administrator category. Julie has been the principal at James B. Conant High School for six years and has worked in District 211 for more than 25 years. She has described her career as being focused on equity, belonging, and excellence. She sees her role as one of service to students, parents, faculty, and our community. Julie has been described as a highly talented, perceptive, and encouraging instructional leader. A student at Conant High School said that Julie always takes the time to listen to everyone, regardless of the challenges she was dealing with at the moment. A fellow District 211 principal called Julie a fearless and a determined leader. When a student was looking to create a new school club to focus on diversity, she stated that Julie didn't talk to her as though she was a naïve teenager, but rather Julie was very receptive and she supported the creation of the new organization. The student went on to say that Julie was a catalyst that changed her life. Julie, congratulations on your well-deserved award and thank you for all that you do for Conant High School and District 211.

Palatine High School Mathematics Teacher and Dean of Students Joyce Richardson is our next awardee. She is being recognized in the category of Classroom Teacher. When Joyce was in high school, she said that math was one of her harder subjects. It wasn't until college that when she was tutoring a high school student in remedial math and she saw his reaction when he succeeded, Joyce knew she had found her calling. For more than two decades, Joyce has continued to strive to help her students achieve that same feeling of success. One student recalled feeling overwhelmed by her calculus class after failing a test. That student said that Joyce met with her for an extra hour almost daily, providing insight, resources, and practice materials. She said that following Joyce's help, she felt better prepared for college calculus more than any other class. Outside the classroom, Joyce has dedicated her time to help students through PHS's 'Say Yes to the Dress' program that provides students an opportunity to obtain homecoming and prom dresses regardless of financial abilities. A fellow teacher said that while she and her peers discuss daily how they can better serve students, Joyce is the one who drives the change that makes the difference. Joyce, for all you have done and continue to do for students at Palatine High School and in District 211, thank you and congratulations.

Tom Speziale, a "Those Who Excel" awardee, is not here tonight. But, I would like to recognize him because of his position in the Educational Service Personnel category. Tom's primary duty is as a teacher assistant at Fremd High School. He is the facilitator of the school's Tutoring Center and Guided Study Hall. His desire to help students reach their full potential can be seen across the school. Principal Kurt Tenopir said that Tom's proactive approach to dealing with potential issues and self-sufficient work ethic are the reasons the Tutoring Center is successful. One teacher said that Tom has helped students develop helpful testing strategies and organizational methods and Tom has been described by others as 'always being positive,' and that he is able to communicate effortlessly with students from all walks of life. This is just one example of Tom's dedication to students. When he noticed that a student was struggling, Tom worked to become a trusted adult, making himself available for the student and working with other teachers on the student's behalf. Many students refer to him as their 'school dad.' We recognize Tom tonight for all he does for Fremd High School student and District 211.

On behalf of the principals who are here this evening as well as the Board of Education, thank you all for all you do. You all certainly are an integral part of our District and you make us who we are today.”

President LeFevre announced:

“We are now going to begin the business portion of the meeting.”

There was a slight transition as the award winners exited the auditorium to the media center where they could watch the rest of the meeting via Zoom. Due to the regulations on the number of people in one area, this allowed those who were making public comments the opportunity to enter the auditorium.

Public Comments

President LeFevre made the following announcement:

“Our next item on our agenda is Public Comments.”

President LeFevre made the following remarks:

“According to Phase 4 guidelines issued by the State of Illinois, no more than 50 individuals may be gathered together in a specific location at one time. The Board of Education meeting is being held this evening in the auditorium at Hoffman Estates High School with a maximum of 50 individuals. The Board of Education meeting also will be simulcast in classrooms near the auditorium to accommodate any additional guests beyond the auditorium capacity. The Board of Education meeting is also being conducted via an electronic video-conferencing application known as Zoom.

Tonight, public comments will be in-person and via Zoom. Individuals who wanted to address the Board via in-person or Zoom were asked to sign up today between the hours of 4:30 p.m. and 6:30 p.m. Individuals were asked to indicate if they wanted to address the Board of Education in-person or via Zoom.

If more than 20 people completed the link to address the Board of Education, a random system was used to select and order 30 names. Since public comment is to be heard tonight, we will hear from 19 people who signed up to address the Board. All 19 people will have the opportunity to address the Board. A list of individuals who will address the Board and the order of the individuals addressing the Board was posted on the Zoom meeting screen at 7:15 p.m.

Each person who addresses the Board will have a maximum of three minutes to speak. You will be told when you have one minute remaining, though you may not hear that if you are speaking via Zoom. Public comment will be heard for all 19 people.

I will call each person’s name when it is their time to address the Board. If you are in-person, please come to the podium and state your name for the record. Though not required, you may state if you are a resident of the District.

If you are addressing the Board via Zoom, your microphone will be turned on after I call your name. Again, please state your name for the record and, if you wish, indicate if you are a resident of the District. When you are finished, your microphone will be turned off.

Speakers, please keep your masks on when addressing the Board at the podium.

Any individual’s unused time or place in order may not be deferred to another individual.”

The following addressed the Board regarding sexual violence, prevention, and education:

- Arya Shah
- Roshni Arun
- Jasmin Mundi
- Faith Massey
- Genevieve Wulf
- Abigail Rummel
- Juliette Abarca
- Sanjana Rajesh
- Hannah Large
- Arianna Hanley
- Alekhya Thotakura

The following individuals addressed the Board regarding in-person learning, ability to eat at school, end-of-year activities, students with grades as incompletes, and SAT test preparation:

- Kristen Steel
- Sophia Steel
- Ella Steel
- Joyce Slavik
- Robi Vollkommer
- Stacy Gale
- Jessica Hinkle

President LeFevre announced Marilyn Wolter’s name.

Assistant to the Superintendent Kathe Lingl announced that Marilyn Wolter is not listed under the attendees in the Zoom platform for the meeting.

President LeFevre made the following remarks:

“Is there anyone else not on the list who would like to address the Board of Education? If so, raise your hand.”

No one raised their hand to indicate they wished to address the Board of Education.

Presentation: Long-Range Financial Planning – FY 21 Update

Superintendent Small introduced Chief Operating Officer Lauren Hummel and Mrs. Hummel presented an update of the long-range financial planning for Fiscal Year 2021. Controller and Treasurer Barbara Peterson was available via Zoom for questions.

Superintendent Small gave an overview of the long-range financial planning for Fiscal Year 2021 and she thanked Mrs. Hummel and Mrs. Peterson for their presentation. Mrs. Hummel and Superintendent Small answered Board members questions.

Consent Agenda

Mr. Dombrowski made a motion, seconded by Mr. Rosenblum, that the consent agenda, with the removal of Item G – Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board, be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay:	None
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The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

***Approval of Minutes – Regular Meeting of January 21, 2021**

Mr. Dombrowski made a motion, seconded by Mr. Rosenblum, that the minutes of the regular meeting of January 21, 2021 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay:	None
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The motion carried unanimously.

***Approval of Bills for Payment**

Mr. Dombrowski made a motion, seconded by Mr. Rosenblum, that bills in the amount of \$20,913,644.92 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay:	None
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The motion carried unanimously.

***Financial Report – As of January 31, 2021**

Mr. Dombrowski made a motion, seconded by Mr. Rosenblum, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balances for the period ending January 31, 2021 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay:	None
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The motion carried unanimously.

***Investment Report – As of January 31, 2021**

Mr. Dombrowski made a motion, seconded by Mr. Rosenblum, that the investment report for the period ending January 31, 2021 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay: None

The motion carried unanimously.

***Student Activities Report – As of January 31, 2021**

Mr. Dombrowski made a motion, seconded by Mr. Rosenblum, that the student activity, trust fund, and convenience fund report for the period ending January 31, 2021 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Variance Report – As of January 31, 2021**

Mr. Dombrowski made a motion, seconded by Mr. Rosenblum, that the variance report for the period ending January 31, 2021 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***In-District Professional Learning Opportunities**

Mr. Dombrowski made a motion, seconded by Mr. Rosenblum, that the Superintendent be authorized to offer the following professional learning opportunities for in-district credit: “Deeper Dive into CRT Practices: A Focus on Creation Using the 5 CRT Domains,” “Assessing Student Learning,” “Emotion-Friendly Classroom – Social Emotional Learning,” “Learning is Not a Spectator Sport - Student Engagement,” and “Educator Externship” as proposed.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

Mr. Dombrowski made a motion, seconded by Mr. Rosenblum, that personnel recommendations be accepted as presented.

Support Staff New Hires:

Almeida-Ortega, Samantha; support staff, James B. Conant High School
Jasinski, Bridgette; teacher assistant, Palatine High School
Kennedy, Mary; bus driver, G. A. McElroy Administration Center
Morris, William; bus driver, G. A. McElroy Administration Center
Orozco, Sharai; teacher assistant, Palatine High School
Shoro, Zoe; teacher assistant, Palatine High School
Woytus, Alison; support staff, Schaumburg High School
Shah, Raja; teacher assistant, James B. Conant High School

Support Staff Resignations:

Hake, Ann; support staff, G. A. McElroy Administration Center
Hattery, Diane; bus driver, G. A. McElroy Administration Center
Jimenez, Crystal; teacher assistant, William Fremd High School
Park, Joanne; teacher assistant, Palatine High School
Piegza, Stanley; bus driver, G. A. McElroy Administration Center
Quiroz Ramirez, Raul; maintenance, G. A. McElroy Administration Center
Schray, Steven; bus driver, G. A. McElroy Administration Center
Stern, Robert; bus driver, G. A. McElroy Administration Center
Tovar, Nicole; certified nursing assistant, Hoffman Estates High School

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Bids for Consideration**

Mr. Dombrowski made a motion, seconded by Mr. Rosenblum, that for the bids listed below, the Board of Education award the business to the lowest responsible bidders as listed in the administrative bid recommendation dated February 18, 2021 (attached to official minutes):

1. Washroom renovations and life safety work at Palatine William Fremd, and James B. Conant High Schools – Nine vendors	\$ 1,710,327.00
2. Carpet replacement for all the schools – Four vendors	700,099.54
3. Roof repairs at James B. Conant High School – Crowther Roofing & Sheet Metal, Inc.	616,000.00
4. LED lighting for all the schools – Two vendors	90,509.85
	TOTAL: \$ 3,116,936.39

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board

Mr. Dombrowski made a motion, seconded by Mr. Rosenblum, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2019 (Docket Nos. 19-50503; 19-49214; 19-49133; 19-52167; 19-52168; 19-49084; 19-52172; and 19-50587); and, further authorize Franzek, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal (attached to official minutes).

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: Peter Dombrowski

The motion carried.

Freedom of Information Act Requests

The Board of Education received, reviewed, and discussed a report on Freedom of Information Act requests and responses.

Class Size Committee Report

The Board of Education received and reviewed a report on the Class Size Committee.

2020-2021 School Year Update

Superintendent Small provided an update on the 2020-2021 school year, including, 49 percent of students selecting daily in-person learning and 51 percent of students selecting daily remote learning during the second semester; students were invited to attend school in-person regardless of their attendance assignment at the beginning of February; the schools ranging from 30 to 50 percent of capacity with up to 70 percent of capacity at one of the District's academies; the principals' reporting that some students who have never previously attended in-person school coming into the buildings and their interest in wanting to continue to come to school for in-person learning; the Illinois State Board of Education (ISBE) formally asking the United States Department of Education to make waivers available for required spring testing, which would have a significant effect on our juniors and seniors who would be required to participate in the SAT test in order to earn a diploma; the plan to finalize spring testing plans in March; District 211 schools holding practices and competitions for the Illinois High School Association (IHSA) winter season athletic teams with a maximum of 50 spectators being allowed and a 30-foot barrier between spectators and athletes being required under Phase 4 mitigations and either certain live-stream events or post-recorded athletic events for online viewing after the events; District 211's efforts to coordinate with District 15 and District 54 to conduct large-scale vaccination administration at one or possibly two of District 211 schools, the students with incompletes in grades from second semester being given opportunities toward credit completion; each school having unique outreach opportunities for students and offering them one-on-one connections with their teachers and faculty members who are able to help them; and the schools finalizing their options for senior student events.

Several Board members asked questions about test preparation opportunities for students for standardized testing across the District and Superintendent Small, Assistant Superintendent for Curriculum and Instruction Joshua Schumacher, and Mrs. Hummel answered Board members' questions.

The following Board member made a statement about communication to the school community involving decisions about plans for senior student events: Mr. Rosenblum.

Break

The Board of Education took a break from 9:40 p.m. to 9:45 p.m.

District 211 Equity Team Update

Superintendent Small gave an overview of and the Board of Education received, reviewed and discussed the District 211 Equity Team's continued monthly full team meetings and meetings of the four committees; its focus and efforts toward Phase 4 that includes a development of a draft equity plan for District 211; the collaboration with Chicago-based Bea Young & Associates that includes interviews with the superintendent, assistant superintendent, and school principals and also student and parent focus groups at each school that began their meetings in February. Mr. Schumacher answered a Board member's question.

2021-2022 Financial Calendar Including Budget and Levy Sequence

The Board of Education received and reviewed a report on District 211’s 2021-2022 financial calendar and the budget and levy sequence and its relationship to the overall financial planning sequence. Superintendent Small remarked that the financial planning is a year-long process.

2021-2022 Student User Fees and 2022 Summer School Fees

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that for the 2021-2022 school year, the student textbook/instructional supply fee of \$170 be waived for all students.

On which motion a roll call vote was held with the following results:

Aye:	Edward Yung Kimberly Cavill Steven Rosenblum Mark Cramer Anna Klimkowicz Robert LeFevre
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Abstain:	Peter Dombrowski
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Nay:	None
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The motion carried.

Mr. Rosenblum made a motion, seconded by Mr. Yung, that for the 2021-2022 school year, the driver education behind-the-wheel fee remain at \$400 for the regular school year; the student parking user fee remain at \$75 per semester; the under 1.5-mile transportation fee remain at \$200 per year; that the late registration fee for transportation remain at \$35, and that the late fee be imposed on registration payments received after July 1, 2021; the price of a standard school breakfast be set at \$1.65 for students; and that the reduced-price standard school breakfast remain at 30 cents for students; that lunch prices be set at \$2.55, \$2.85 and \$3.10 – including milk for students – and that reduced-price standard school lunch remain at 40 cents – including milk for students; and that all other 2022 summer school fees remain unchanged as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Anna Klimkowicz Steven Rosenblum Peter Dombrowski Kimberly Cavill Edward Yung Robert LeFevre
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Abstain:	Mark Cramer
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Nay:	None
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The motion carried.

Education Framework Service

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education approve the subscription to the Education Framework service at a cost of \$28,321.50 per year with a one-year agreement.

Mr. LeFevre made a motion to amend the original motion, seconded by Mr. Rosenblum, to replace the \$28,321.50 per year with \$24,776.50 and the one-year agreement would be replaced with the three-year agreement.

The following Board members made statements about the amended motion: Mr. LeFevre, Mr. Dombrowski, Ms. Cavill, Mr. Rosenblum, and Mr. Cramer.

Associate Superintendent for Student Services Mark Kovack provided a summary of Education Framework's technology services, their privacy protection resources, and the value of the service; and he answered a Board member's question.

After discussion, a roll call vote was held to amend the motion with the following results:

Aye:	Steven Rosenblum Anna Klimkowicz Edward Yung Kimberly Cavill Robert LeFevre
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Nay:	Peter Dombrowski Mark Cramer
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The motion carried 5-2. Mr. LeFevre announced that the amendment to the original motion passed.

President LeFevre called for a roll call vote on the amended motion that the Board of Education approve the subscription to the Education Framework service at a cost of \$24,776.50 per year with a three-year agreement.

After discussion, a vote was held with the following results:

Aye:	Edward Yung Kimberly Cavill Steven Rosenblum Robert LeFevre Anna Klimkowicz
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Nay:	Peter Dombrowski Mark Cramer
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The motion carried 5-2.

President LeFevre thanked Mr. Kovack for his work on the Education Framework Service matter.

Resolution Abating a Portion of the Taxes Levied for the 2020 Tax Year

Mr. Yung made a motion, seconded by Ms. Cavill, that the Board of Education approve the resolution abating a portion of the taxes levied for the 2020 tax year in the Operations and Maintenance Fund in an amount of \$3,000,000 for a final 2020 levy amount of \$238,690,000 as presented.

The following Board member made a statement about considerations involving the resolution to abate a portion of the taxes levied for the 2020 tax year in the Operations and Maintenance Fund and reviewing external services to handle a rebate to the taxpayers: Mr. Rosenblum.

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the Board of Education postpone the suggested motion to abate a portion of the taxes levied for the 2020 tax year in the Operations and Maintenance Fund in the amount of \$3,000,000 until the March 18, 2021 Board of Education meeting to allow the District administration to investigate external services to handle a rebate of the money to the taxpayers.

The following Board members made statements about postponing the Board vote on the suggested motion of an abatement to allow District 211 to investigate external services to handle a rebate to taxpayers and a potential abatement or rebate to taxpayers using external services: Mr. Cramer, Mrs. Klimkowicz, Ms. Cavill, and Mr. Yung.

After discussion, a roll call vote was held with the following results:

Aye:	Mark Cramer Anna Klimkowicz Kimberly Cavill Edward Yung Peter Dombrowski Steven Rosenblum Robert LeFevre
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Nay:	None
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The motion carried unanimously.

President LeFevre confirmed with Superintendent Small that the Board is postponing the motion until the March 18, 2021 Board of Education meeting to investigate external services to handle a rebate of the money to taxpayers.

President LeFevre remarked that if the administration has questions, they can be brought up at the March 4, 2021 Budget and Finance Committee Meeting, and he encouraged Board members to attend the meeting.

Mrs. Hummel remarked that proposals and costs for the investigation of external services to handle a rebate of money to taxpayers will not be available at the March 4, 2021 Budget and Finance Committee Meeting.

There was further discussion by the Board of Education about the prospect of rebating money to taxpayers and the use of external services to handle a rebate of the money to taxpayers.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education intends for \$5,000,000 of proceeds of the land sale to be allocated for capital improvement projects in a future budget year.

The following Board member made a statement about the motion for the Board of Education to intend for \$5,000,000 of proceeds of the land sale to be allocated for capital improvement projects in a future budget year: Mr. Dombrowski.

Mr. Cramer made a motion, seconded by Mrs. Klimkowicz, to postpone the motion that the Board of intends for \$5,000,000 of proceeds of the land sale to be allocated for capital improvement projects in a future budget year until the March 18, 2021 Board of Education Meeting.

On which motion a roll call vote was held with the following results:

Aye: Steven Rosenblum
Mark Cramer
Edward Yung
Kimberly Cavill
Anna Klimkowicz
Robert LeFevre

Nay: Peter Dombrowski

The motion carried 6-1.

Lawsuit Against Juul Labs, Inc.

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education approve the resolution authorizing commencement of vaping litigation against Juul Labs, Inc. as presented and execute the attorney-client fee contract authorizing the legal services of the Frantz Law Group, APLC as defense attorneys for the mass tort lawsuit against Juul Labs, Inc.

The following Board members made statements about the motion involving the resolution authorizing commencement of vaping litigation against Juul Labs, Inc.: Mr. Dombrowski and Ms. Cavill.

After discussion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Steven Rosenblum
Edward Yung
Anna Klimkowicz
Mark Cramer
Robert LeFevre

Nay: Peter Dombrowski

The motion carried 6-1.

Life Safety – Elevator Modernization Work at Palatine High School and James B. Conant High School

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education authorize the superintendent or designee to execute a contract with Thyssenkrupp Elevator Corporation in the amount of \$342,535 for elevator modernization work at Palatine High School and James B. Conant High School approved by the Illinois State Board of Education on the 2018-2019 life safety survey.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Peter Dombrowski
Edward Yung
Steven Rosenblum
Mark Cramer
Kimberly Cavill
Robert LeFevre

Nay: None

The motion carried unanimously.

Potential Topics for Future Discussion

Ms. Cavill proposed that a presentation on violence prevention in response to students' comments during Public Comments be an agenda item for a Board of Education meeting before June 2021 that would provide an overview of Title IX policies and the District 211 grievance procedure, and also an overview of District 211's wellness curriculum.

Mr. Cramer proposed having a special Board of Education meeting to address violence that would include statistics, reports, and actions taken.

Mr. Dombrowski proposed that the violence presentation include mechanisms for students to report an incident on their iPads and the information on the utilization of the School Resource Officers.

Mrs. Klimkowicz proposed having a violence presentation and she suggested also including information on the health curriculum, Erin's Law, how students can learn boundaries and how to say "no;" and having a student-led, District-wide student council.

Mr. Rosenblum proposed having the violence information item added as a standing item for the March 18, 2021 Board of Education meeting and the April 2021 and May 2021 Board of Education meetings; having a District-wide student council; receiving information on sexual harassment training and making information available to freshman.

Mr. Dombrowski proposed having the Board of Education form a Board of Education wellness committee to deal with sexual violence instead of being a part of Board of Education meetings.

Mrs. Klimkowicz proposed having a presentation at a Board of Education meeting first and then discussing a wellness committee.

Superintendent Small said that information about the potential topics that were discussed will be placed on the March 18, 2021 Board of Education meeting agenda. There were no objections.

Northwest Suburban Special Education Organization

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

Education Research Development/Legislative Report

Mrs. Klimkowicz reported on recent ED-RED activities.

Budget and Finance Committee Meeting

Mr. LeFevre reported on the February 4, 2021 Budget and Finance Committee Meeting.

Partners for our Community – Evening Community Services

Mr. Kovack reported on the recent activities of the Partners for Our Community – Evening Community Services.

Announcements

President LeFevre made the following announcements:

A. March	4	--	Budget and Finance Committee Meeting -- 7:30 p.m.
B.	18	--	Next Board of Education Meeting -- 6:30 p.m.
C.	19	--	Last Day of Classes Before Spring Break
D.	22	--	Spring Break Begins
E.	29	--	Classes Resume After Spring Break
F. April	2	--	Non-Attendance Day -- All District Buildings Closed
G.	6	--	Election Day
	8	--	Board of Education Meeting -- 6:30 p.m.

Acceptance of Retirement Request

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education accepts the retirement request of Beverly Bayne, effective December 2021, according to the Master Contract of the District 211 United Support Staff.

On which motion a roll call vote was held with the following results:

Aye: Mark Cramer
Anna Klimkowicz
Kimberly Cavill
Peter Dombrowski
Edward Yung
Steven Rosenblum
Robert LeFevre

Nay: None

The motion carried unanimously.

Administrative Appointments

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that, effective July 1, 2021, Mark Langer be appointed as principal of William Fremd High School at a gross salary of \$169,000.

On which motion a roll call vote was held with the following results:

Aye: Steven Rosenblum
Kimberly Cavill
Peter Dombrowski
Edward Yung
Anna Klimkowicz
Mark Cramer
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that, effective July 1, 2021, Luis Arroyo be appointed as athletic director at Palatine High School at a gross salary of \$152,000.

On which motion a roll call vote was held with the following results:

Aye: Edward Yung
Peter Dombrowski
Kimberly Cavill
Anna Klimkowicz
Mark Cramer
Steven Rosenblum
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that effective July 1, 2021, Michele Napier for Township High School District 211 be appointed as the director of college and career readiness at a gross salary of \$147,000.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Kimberly Cavill
Mark Cramer
Edward Yung
Peter Dombrowski
Steven Rosenblum
Robert LeFevre

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that effective July 1, 2021, Danielle Hauser be appointed as director of student services for Township High School District 211 at a gross salary of \$176,500.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Steven Rosenblum
Edward Yung
Mark Cramer
Anna Klimkowicz
Kimberly Cavill
Robert LeFevre

Nay: None

The motion carried unanimously.

Board Members' Discussion of the Evening's Board Meeting

Mr. Dombrowski asked if Mr. Rosenblum was provided answers to his questions regarding salary designations for employee positions and Mr. Rosenblum said he had.

Mr. Rosenblum remarked that the schools have fundraiser events that are available for the public.

Adjournment

There being no further business to come before the Board of Education, President LeFevre thereupon declared the meeting adjourned at 11:06 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211