

TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois

BOARD OF EDUCATION
REGULAR MEETING
December 9, 2021
6:30 p.m.
Official

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on December 9, 2021 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211’s website or at: <https://www.youtube.com/user/District211>.

Call to order

Roll call

On a roll call, the following officers and members were:

- Physically Present: Kimberly Cavill, Secretary and Member
- Mark J. Cramer, Member
- Peter R. Dombrowski, Member
- Timothy Mc Gowan, Member
- Steven Rosenblum, Vice President and Member
- Anna Klimkowicz, President and Member

Absent: Curtis Bradley, Member

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Review of Closed Session Items

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark J. Cramer
Peter R. Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

The Board of Education left for executive session at 6:31 p.m. and resumed its meeting at 7:30 p.m.

Return to Open Session

Roll Call

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark J. Cramer
Peter R. Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Recognitions

President Klimkowicz invited Superintendent Small to begin recognitions.

State Award Winners

Superintendent Small introduced Director of Athletics and Activities Eric Wenckowski. Mr. Wenckowski introduced William Fremd High School Principal Mark Langer, Athletic Director David Dick, and Boys Soccer Coach, Wellness and Driver Education Teacher Steven Keller. Mr. Keller introduced and Mr. Langer presented medallions to: Reo Akashi, Sena Akashi, Konstantine Alex, Ronan Allord, Bennett Ash, Adrian Blonski, Luigi D'Agostaro, Daniel Grudzien, Sandro Javakhishvili, Taso Keller, William Mayer, Kenan Mesic, Amar Patel, Robert Remian, Joseph Rodino, Braden Roos, Nicholas Sapiente, Ryan Sapiente, Elijah Schoffstall, John Smola, Caden Statz, William Stewart, Christian Tirado, Demetrios Vlahos, Zen Wang, Michael Wiehe, Owen Winegar and Brandon Wozniak for placing second in State at the boys soccer state competition.

Illinois Business Education Association 2021 Secondary Educator of the Year

Superintendent Small made the following comments:

“Patti Ertl will you please come forward to the podium.

The Illinois Business Educators Association Secondary Teacher of the Year Award annually recognizes a secondary school teacher who is providing significant contributions to business education in Illinois.

This year, IBEA selected Conant High School Business Education Department Chair Patricia Ertl as one of its two recipients for the state.

A graduate of Hoffman Estates High School, Patti was influenced by her teachers there and eventually worked side-by-side with them as an early educator.

She has been a teacher in District 211 for nearly 25 years and has taught at all five of our high schools.

She currently serves as the District’s Business Education Chair, a role she has held more than 19 years. She holds two bachelor’s degrees, one in business administration and another in management and business teacher education from Illinois State University, and earned a master’s in educational leadership and administration from Benedictine University.

Patti says she enjoys working with students, because they make learning and teaching fun. She particularly loves teaching business because of how current the content is with every day being different, and new opportunities to teach and help students learn.

Patti is also a Conant High School Instructional Coach working side-by-side with her colleagues to develop the most effective instructional practices, to utilize meaningful data analysis, and to encourage teacher improvement through collaboration and a shared goal of student improvement.

Congratulations Patti, and thank you for all you have done for Business Education and District 211.”

Public Comments and Hearing

Public Comments

President Klimkowicz made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual’s unused time or place in order may not be deferred to another individual.

If you wish a response from the Superintendent, please leave your name and phone number with Mr. Tenopir.”

The following individual addressed the Board regarding compensation and pension spiking: Bob Lindeman.

The following individual addressed the Board regarding resolutions regarding guns and the curriculum: Jerry Freeda.

The following individual addressed the Board regarding recognizing six wrestlers for their participation in an Illinois Wrestling Coaches and Officials Association (ILWCOA) Spring 2021 State Tournament: Bill Scully.

The following individual addressed the Board regarding thanking those who supported gun safety and supported Keeping Youth Safe and Healthy Act: Joyce Slavik.

The following individual addressed the Board regarding resolutions regarding seeking improvement in IIAA Policy Selection of Instructional Materials and appreciated the November 13 special meeting: Karen Powers.

The following individual addressed the Board regarding opposition to the National School Board Association (NSBA) membership: Kristin Steel.

The following individual addressed the Board regarding being against Marxism, gene therapy, sexual surveys and education, and the mask mandate: Dave Prichert.

The following individual addressed the Board regarding resolutions supporting accurate history of our country, lies regarding COVID-19, and attempts to censor our student’s futures: Maria Gallow

The following individual addressed the Board regarding no increase in taxes, decline in student’s mental health and academics, no equity czar, against National Association of School Boards (NASB), welcomed teachers trained and licensed for concealed carry and recognition of Schaumburg High School lady wrestler: Jessica Hinkle.

Public Hearing on the Proposed 2021 Tax Levy

President Klimkowicz made the following remarks:

“The next item on the agenda is the public hearing on the 2021 Tax Levy of Township High School District 211.”

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the public hearing on the proposed 2021 tax levy of Township High School District 211 is now open. On which motion a voice vote was held. The motion carried unanimously.

The public hearing opened at 8:15 p.m.

The following individual addressed the Board regarding consideration of what taxpayers experience as an overtaking of yearly levy: Dennis Wagner.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the public hearing on the proposed 2021 tax levy of Township High School District 211 is now closed. On which a voice vote was held. The motion carried unanimously.

The public hearing closed at 8:19 p.m.

Presentations

Equity & Cultural Audit Themes and Recommendations

Superintendent Small introduced the presentation by stating:

“Tonight, Joshua Schumacher, assistant superintendent for curriculum and instruction and I will share the final recommendations to the Board regarding their 2-phase audit of District 211. This equity audit has been one part of our equity journey.

D211 continues to evaluate inequities in academic achievement within academic goals and implement targeted interventions to decrease the unintended hurdles students are experiencing. Throughout the past six years, schools have expanded interventions to include professional development for staff, parent groups and student clubs.

Yet, the audit was conducted as another source of data for use in hearing the experiences and challenges regarding equity from different stakeholders”.

The Board heard the presentation on the Equity & Cultural Audit Themes and Recommendations.

The following Board members made statements about the Equity & Cultural Audit Themes and Recommendations: Mr. Rosenblum, Ms. Cavill, Mr. Dombrowski, Mrs. Klimkowicz, Mr. Cramer, and Mr. Mc Gowan.

Mrs. Klimkowicz asked if there was consensus to hire a district equity officer with District Administration with more details of qualifications and job descriptions. A consensus was reached with four members; Timothy Mc Gowan, Kimberly Cavill, Steven Rosenblum and Anna Klimkowicz, saying “yes” and two members; Peter Dombrowski and Mark J. Cramer, saying “no”.

After additional discussion Mrs. Klimkowicz asked if there was consensus to move the presented recommendations of the plan forward: A consensus was reached with five members; Timothy Mc Gowan, Peter Dombrowski, Kimberly Cavill, Steven Rosenblum and Anna Klimkowicz, saying “yes” and one member; Mark J. Cramer, saying “no”.

Consent Agenda

President Klimkowicz stated that the recommended motion to remove the November 13 minutes from the consent agenda would be changed as the Board member not present on November 13 was also not present tonight.

There was a request to remove Bids for Consideration from the consent agenda.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the consent agenda, with the removal of Bids for Consideration, be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark J. Cramer
Peter R. Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Approval of Minutes-Regular Meeting of November 11, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of November 11, 2021 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark J. Cramer
Peter R. Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Approval of Minutes – Special Meeting of November 13, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the special meeting of November 13, 2021 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark J. Cramer
Peter R. Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$21,176,897.25 be approved for payment.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark J. Cramer
Peter R. Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Financial Report – As of October 31, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balances for the period ending October 31, 2021 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark J. Cramer
Peter R. Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Investment Report – As of October 31, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the investment report for the period ending October 31, 2021 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark J. Cramer
Peter R. Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Variance Report – As of October 31, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the variance report for the period ending October 31, 2021 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark J. Cramer
Peter R. Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Student Activities Report – As of October 31, 2021**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the student activity, trust fund, and convenience fund report for the period ending October 31, 2021 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark J. Cramer
Peter R. Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Ms. Cavill that the Board of Education approve the resolution authorizing intervention in proceedings before the state Property Tax Appeal Board which seeks an assessed valuation reduction in excess of \$100,000 for property tax year 2020 (Docket No. 20-39919); and further, authorize Franczek, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the Property Tax Appeal Board on the property for which the District receives notification of appeal. (Attached to official minutes)

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark J. Cramer
Peter R. Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be accepted as presented.

Full-Time Teacher Employment (Partial Year): (Effective Second Semester)

Brownley, Brenton; mathematics, Palatine High School
 Crivolio, Natalie; mathematics, Hoffman Estates High School
 Jarosz, Kevin; business education, William Fremd and Hoffman Estates High Schools
 Mikrut, Jennifer; special education, James B. Conant High School
 Strzempek, Tessa; counselor, James B. Conant High School

Part-Time Teacher Employment Second Semester: (Effective 2021-2022 School Year)

Anguiano III, Juana; special education, Hoffman Estates High School
 Barca, Cassandra; counselor/world language, William Fremd High School
 Britton, Tanya; social worker, Palatine High School
 Casamassimo, Danielle; counselor, Schaumburg High School
 Espinosa, Javier; wellness, James B. Conant and Palatine High Schools
 Evert, Kyle; mathematics, Schaumburg High School
 Fasolo, Maria; speech and language pathologist, Schaumburg High School
 Hawkins, Marcquel; wellness, William Fremd High School
 Jacobs, Laura; counselor, Hoffman Estates High School
 Klein, Joseph; English, James B. Conant High School
 Kulak, Lindsey; family & consumer sciences, William Fremd and Palatine High Schools
 Lober, Griffin; music, William Fremd High School
 Marasco, Patricia; science, Palatine High School
 Mikels, Stephen; science, Schaumburg High School
 Moore-Kedzie, Tamara; special education, William Fremd High School
 Nestic, Dusica; science, Palatine High School
 Oreshkov, Erin; speech and language pathologist, William Fremd and Hoffman Estates High School
 Panek, Arden; social studies, James B. Conant High School
 Perez, Andrea; world language, Schaumburg High School
 Phillips, Emmett; world language, William Fremd High School
 Samayoa, Katie; music, Palatine High School
 Schneider, Ruby; social studies, Hoffman Estates High School
 Schultz, Eden; music, Hoffman Estates High School
 Weiner, Danielle; family & consumer sciences, Schaumburg High School
 Xi, Alexandra; psychologist, James B. Conant High School
 Zeller, Alexandra; art, Palatine High School

Resignations:

Robles, Karla; world language, Palatine High School

Support Staff New Hires:

Arreola, Alexis; teacher Assistant, G. A. McElroy Administration Center
 Cordero, Daniel; teacher Assistant, James B. Conant High School
 Corriero, Marisa; teacher assistant, G. A. McElroy Administration Center
 Gilbrick, Amy; Bus driver, G. A. McElroy Administration Center

Huizinga, Colleen; teacher assistant, Hoffman Estates High School
 Klingsporn, Katherine; teacher assistant, William Fremd High School
 McClary, Elizabeth; technology services, William Fremd High School
 McMahan, Ryan; teacher assistant, Palatine High School
 Michaels, Miriam; bus driver, G. A. McElroy Administration Center
 Moi, Pei Pei; support staff, G. A. McElroy Administration Center
 Rizvi, Aliza; teacher assistant, Hoffman Estates High School
 Vargas, Cindy; teacher assistant, Palatine High School

Support Staff Resignations:

Ciesla, Caryn; support staff, G. A. McElroy Administration Center
 DeFrancesco, Sarah; teacher assistant, James B. Conant High School
 Howe, Melanie; teacher assistant, Palatine High School
 Rodriguez, Erik; custodian, James B. Conant High School
 Ward, Larry; bus driver, G. A. McElroy Administration Center

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark J. Cramer Peter R. Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

***Sale of Surplus School Property**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorizes the sale of a xylophone; Nordiska grand piano; Daniels pull plow; Ammco stationary brake lathe; and a Delta radial arm saw by way of public auction site, public sealed bid or company trade-in.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark J. Cramer Peter R. Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

Bids for Consideration

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education award the business to the lowest responsible bidders as listed in the administrative bid recommendation dated December 9, 2021 (attached to official minutes):

1. Kitchen and washroom renovation and life safety work for Palatine, William Fremd and James B Conant High Schools twelve vendors as listed	–	\$ 10,192,596.00
2. Roof repairs for Palatine, William Fremd and James B. Conant High Schools three vendors as listed	–	\$ 2,289,699.00
3. Fall sports supplies for all the schools ten vendors as listed	–	\$ 185,696.26
	TOTAL:	\$ 12,667,991.26

Mr. Dombrowski made comments regarding the bids.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark J. Cramer Peter R. Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

Special Reports and Communication**Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

Illinois High School Association Letter of Appreciation

The Board received and reviewed a letter of appreciation from the Illinois High school Association in appreciation for the schools hosting the girls state tennis finals. Dr. Small stated that Hoffman Estates High School also hosted the boys state soccer finals.

Community Engagement Discussion - 211 Together

The Board reviewed the Special Board Meeting of November 13, 2021. Comments were made by Mrs. Klimkowicz, Mr. Dombrowski, Mr. Rosenblum, Ms. Cavill and Mr. Cramer. Mrs. Klimkowicz stated that feedback from the strategic plan communication questions would be reviewed as a next step.

Unfinished Business

Adoption of the 2021 Tax Levy

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the amount of \$245,015,000 as the 2021 tax levy of Township High School District 211. (Attached to official minutes)

Superintendent Small introduced the Adoption of the 2021 Tax Levy presentation by stating:

“Tonight’s levy amount recommendation includes the levy limitation of 1.4 % plus new property growth of .2% for a total of a 1.6% increase over the last year.

The level amount being voted on tonight supports the continuation of excellent instructional programming opportunities for students, ability to fund capital projects through operations and potential annual savings, continue since 2017 to remain debt-free and preserve the long-term financial stability for future students.

Beginning January with a final decision needed prior to the end of March, the Board will be presented information in consider of and potential abatement to the levy regarding:

- the \$17.5 million revenue from the closing on the 62-acre property which occurred last year;
- the long range financial projects based on the actual 2021 CPI which may be available at the January meeting; and updated FY21 financial statements;
- consideration of waiving fees; and
- potential abatement refunds related to the new Recapture Levy Law of designated property appeals or errors as calculated by Cook County.

Though it is required that a levy amount be approved by the Board in December, any consideration of an abatement or reduction to this levy amount must be finalized in March and would then decrease the amount of the 2021 Levy.”

Mr. Dombrowski moved to amend the motion, seconded by Mr. Cramer, that the Board of Education approve the 2021 tax levy amount to \$241,000,000

The following Board members made statements about the adoption of the 2021 tax levy: Mr. Cramer, Mr. Dombrowski, Mrs. Klimkowicz, and Mr. Rosenblum.

After discussion, a roll call vote was held with the following results:

Aye:

Mark J. Cramer
Steven Rosenblum

Peter Dombrowski

Nay:

Kimberly Cavill
Timothy Mc Gowan
Anna Klimkowicz

The amended motion failed.

After discussion, a roll call vote was held on the original motion with the following results.

Aye:

Timothy Mc Gowan
Steven Rosenblum
Kimberly Cavill
Anna Klimkowicz

Nay:

Mark J. Cramer
Peter Dombrowski

The motion carried 4-2.

District 211 Academic Goals 2021-2026

Superintendent Small made the following comments:

“The new District 211 Academic Goals were first presented to the Board during the August 2021 Board meeting. The goals have been developed with a holistic, comprehensive and coordinated approach to ensure that every District 211 student is prepared with the skills, knowledge and experiences for post-high school success. The goals mirror our state accountability measures and also parallel what we know from the experiences of students in our schools and community.

The goals are structured as an overarching goal statement that describes what we both desire and expect from our students. Because of the diversity of our student body, each overarching goal can be achieved through multiple measures. The use of multiple sources as evidence of student learning, gathered at different times during the school year within and across multiple areas of performance, allows a clearer representation of what student success looks like in District 211. It also recognizes and celebrates the diversity of our students and school community.

The five-year targets have been developed by analyzing previous performance data, including information from the last five school years. It should be noted that the COVID-19 school disruptions that occurred during the 2019-2020 and 2020-2021 school years significantly impacted the collection of academic performance data; therefore, baseline performance measurements were calculated using the average of achievement during the 2016-2017, 2017-2018 and 2018-2019 school years.

The report includes the overall description of each goal, the multiple ways to achieve the goal, the baseline performance for each goal and the target performance for each goal. The structure of each goal provides the ability to look at data holistically as a district, as a school, and to also analyze the performance of different student subgroups. This allows us to create and tailor programs and interventions based on yearly performance throughout the next five school years.

The progress toward achievement would continue to be presented each year to the Board annually in August.”

National School Boards Association National Connection Fee

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the National Connection Fees of the National School Board Association (NSBA) for a period of January 1, 2022 through December 31, 2022 at a cost of \$5,335.

The following Board members made statements about the NSBA connections fee: Mr. Rosenblum, Mr. Dombrowski and Mr. Cramer. After discussion, a roll call vote was held with the following results:

After discussion, a roll call vote was held with the following results:

Aye: None

Nay: Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Mark J. Cramer
Kimberly Cavill
Anna Klimkowicz

The motion failed unanimously.

New Business

2020-2021 Comprehensive Annual Financial Report (CAFR) of Board of Education Funds

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education acknowledges receipt of the June 30, 2021 Comprehensive Annual Financial Report (CAFR), which includes the financial statements as prepared by Township High School District 211 and audited by Baker Tilly US, LLP, Certified Public Accountants.

Superintendent Small made the following comments:

“In accordance with requirements of the Governmental Accounting Standards Board, the District is required to have an independent audit of its financial records, including a test of financial controls, completed on an annual basis. The firm of Baker Tilly US, LLP recently completed the audit of the District’s financial statements for the year ended June 30, 2021 and have issued an opinion thereon. The District’s 2021 Comprehensive Annual Financial Report, commonly referred to as the CAFR, was prepared by Baker Tilly in cooperation with the Business Office.

I am pleased to introduce to you Senior Manager Michael Malatt who is here this evening on behalf of the Board’s accounting firm Baker Tilly US, LLP. Mr. Malatt will present the Board of Education with a brief review of the audit this evening.”

Mr. Malatt reviewed the 2020-2021 audit of Board of Education funds.

On which motion a roll call vote was held with the following results:

Aye: Timothy Mc Gowan
Steven Rosenblum

Mark J. Cramer
Kimberly Cavill
Peter R. Dombrowski
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Operating Fund Balance for the Period Ending June 30, 2021

The Board of Education received and reviewed information on the operating fund balance for the period ending June 30, 2021.

Superintendent Small stated:

“The information in the CAFR allows us to also bring you a stand-alone report detailing our fund balances as of June 30, 2021.

The District maintains reserve funds for several defined purposes including providing financial flexibility and stability for future financial needs. As of June 30, 2021, the District’s total operating fund balance was approximately \$142.8 million, or about 52%. Though our reserve funds increased from the prior year, we have seen an overall trend over the past five years of a substantial decline in our fund balance. A portion of the increase this past year is \$17.7 million in land sale proceeds.

Through use of our reserves to pay for capital and life safety projects, fund the one-to-one initiative, abate portions of our levy and make additional payments to reduce our debt with the Illinois Municipal Retirement Fund, our reserves for our operating funds have decreased.

Of the reserves remaining in our operating funds, the Board of Education has already taken action to allocate a portion of the reserves toward specific expenditures during the current fiscal year.

A minimum of 33% must be held to safeguard the financial position of the District according to Board policy. We have transferred \$4 million in reserve funds for completion of life safety projects. We also have \$3.1 million in non-spendable funds held for specific purposes, including prepaid insurance and benefit deposits. When we consider the use, purpose and past actions that committed these funds, our remaining fund balance not already designated for a specific purpose stands at 17% or \$45,300.00 of which \$17.7 million is the land sale proceeds.

We anticipate operating each year with close to a break-even budget in the outgoing years, as we will use our yearly operating means to pay for remaining strategic priorities, including completion of upcoming capital improvement projects.

The report is informational and will be used in the discussions beginning January surrounding the use of the \$17.7 million of land sale proceeds and any potential abatements to the levy.”

Mr. Cramer made comments about the fund balance.

2020-2021 Popular Annual Financial Report (PAFR) of Board of Education Funds

The Board of Education received and reviewed information on Township High School District 211's Popular Annual Financial Report (PAFR) publication for the financial period ending June 30, 2021.

Superintendent Small made the following comments:

“While the CAFR includes the information required within a complete audit, we have again prepared a Popular Annual Financial Report (PAFR) to facilitate informed understanding in a different format from the CAFR.

Once again, the auditors expressed their high praise for the quality of work conducted by the members of our business team and I want to express our thanks to Barb Peterson, Sandy Imes, Lisa Ochoa and Lauren Hummel for their diligent and highly accomplished work to conduct the review of our finances and to produce the CAFR as well as Erin Holmes, director of communications and her team to assist with the design of the PAFR documents.”

COBRA Benefit Services Administration

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the Superintendent or designee to approve a five-year contract with WEX/Discovery Benefits for COBRA benefit service administration at a rate of \$0.40 per employee per month, effective April 1, 2022.

After discussion a roll call vote was held with the following results:

Aye:	Steven Rosenblum Mark Cramer Kimberly Cavill Peter R. Dombrowski Timothy Mc Gowan Anna Klimkowicz
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Nay:	None
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The motion carried unanimously

Bid for Consideration – Buses

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education award the business for buses for the transportation department to the lowest responsible bidder, Central States Bus Sales, in the amount of \$1,296,768.

Mrs. Klimkowicz and Mr. Mc Gowan made comments regarding the bus bids for consideration.

After discussion a roll call vote was held with the following results:

Aye:	Steven Rosenblum Mark Cramer Kimberly Cavill Peter R. Dombrowski Timothy Mc Gowan
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Anna Klimkowicz

Nay: None

The motion carried unanimously

Superintendent Small made the following comments:

“This recommendation includes the purchase of 11 new school buses to replace those that exceed 10 years of age and have ongoing mechanical or body issues.

This year, school districts across the country and our area continue to struggle, along with other industries, to maintain a full work force. District 211 is currently seeking to fill positions for social workers, health services personnel, operations and maintenance staff, substitute teachers, teacher assistants and bus drivers. We are still hiring individuals in those areas.

I want to personally acknowledge the diligence and creative approach our D211 transportation department has taken under the lead of Diana Mikelski, director of transportation. We are short 20 drivers of our standard driving staff, yet Diana and her team has worked unprecedented hours behind the scenes to make sure our students remain in motion to and from school, on field trips, and to athletic and activity competitions and events.

Diana and her team are doing a miraculous job and I want to publicly thank them.”

After discussion, a roll call vote was held with the following results:

Aye: Mark J. Cramer
Timothy Mc Gowan
Peter R. Dombrowski
Kimberly Cavill
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Student User Fees Introduction

The Board of Education received and reviewed introductory information on the student user fees for textbooks and instructional supplies, the driver’s education behind-the-wheel course, transportation for students who reside more than 1.5 miles from school, student parking, school breakfast and lunch, and summer school.

Ms. Cavill made comments regarding user fees.

Establish Time, Place, and Date of Regular Board of Education Meetings

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education schedule regular Board meetings in the G.A. McElroy Administration Center to begin at 6:30 p.m. for the purpose of entering closed session, with the public portion of the Board meetings beginning at 7:30 p.m. for

Thursday, July 21, 2022; Thursday, August 18, 2022; Thursday, September 22, 2022; Thursday, October 20, 2022; Thursday, November 10, 2022; Thursday, December 15, 2022; Thursday, January 19, 2023; Thursday, February 16, 2023; Thursday, March 16, 2023; Thursday, April 13, 2023; Thursday, April 27, 2023; Thursday, May 11, 2023; Thursday, May 25, 2023; and Thursday, June 15, 2023; further, that the Board Secretary be directed to post proper notice.

The following Board members made comments regarding the meetings: Mr. Cramer, Mr. Mc Gowan, Ms. Cavill, Mr. Rosenblum and Mrs. Klimkowicz.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Steven Rosenblum Mark Cramer Timothy Mc Gowan Anna Klimkowicz
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Nay:	None
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Present:	Peter Dombrowski
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The motion carried unanimously.

Proposed Policy Revision: JFCH Prevention and Response to Student Bullying

The Board received and reviewed a proposed policy revision to JFCH Prevention and Response to Student Bullying.

Potential Topics for Future Discussion

There was no consensus for there to be a presentation on disciplinary actions at this time. Mrs. Klimkowicz stated that the report will come out as it would normally.

Northwest Suburban Special Education Organization

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

Education Research Development /Legislative Report

Mr. Rosenblum reported on the recent ED-RED activities.

Administrative Board Policy Group Report

Mrs. Klimkowicz and Mr. Cramer reported on the recent activities of the Administrative Policy Group.

Community and Family Services Report

Mr. Dombrowski reported on the recent activities of Community and Family Services.

Equity Report

Assistant Superintendent Joshua Schumacher reported on recent activities of the Equity Committee.

Illinois Association of School Boards Report

Mr. Rosenblum, Ms. Cavill, Mr. Mc Gowan and Mrs. Klimkowicz reported on the recent Illinois Association of School Boards Virtual Summit conference.

Student Wellness Report

Ms. Cavill and Mr. Mc Gowan reported on recent activities of Student Wellness.

Strategic Plan Steering Committee Report

Mrs. Klimkowicz reported on recent activities of the Strategic Plan Steering Committee.

Announcements

President Klimkowicz made the following announcements:

- | | | | |
|-------------|----|----|---|
| A. December | 13 | -- | National Honor Society Induction -- Palatine High School -
- 7:00 p.m. -- Mr. Dombrowski Attending |
| | 22 | -- | End of First Semester 2021-2022 School Year |
| | 23 | -- | Winter Vacation Begins |
| B. | 23 | -- | Casimir Pulaski Holiday Observed -- All District Buildings
Closed |
| C. | 24 | -- | Holiday Observed -- All District Buildings Closed |
| D. | 27 | -- | Holiday Observed -- All District Buildings Closed |
| E. | 31 | -- | Holiday Observed -- All District Buildings Closed |
| F. January | 3 | -- | Holiday Observed -- All District Buildings Closed |
| G. | 10 | -- | Teacher Institute Day -- No Classes |
| H. | 11 | -- | Opening Day of Second Semester 2021-2022 |
| I. | 17 | -- | Martin Luther King, Jr. Day -- All District Buildings
Closed |
| J. | 20 | -- | Next Board of Education Meeting -- 6:30 p.m. |

Closed Session

Mrs. Klimkowicz stated that Board did not need to return to closed session.

Acceptance of Retirement Requests

Mr. Rosenblum made a motion, seconded by Ms. Cavill That the Board of Education accepts the retirement requests of Deborah Jackson, effective May 2022 according to the Master Contract of the District 211 United Support Staff; Violeta McAllister previously approved by the Board of Education on January 16, 2020, effective December 2021 instead of December 2022 according to the Master Contract of the District 211 Operations Maintenance Group; Rhonda Polly previously approved by the Board of Education on April 29, 2021, effective June 2022 instead of December 2022 according to the Master Contract of the District 211 United Support staff; Raymond Rasmussen previously approved by the Board of Education on July 15, 2021, effective December 2021 instead of June 2022 according to the Master Contract of the District 211 Operations Maintenance Group; Kimberly Schuman, effective May

2022 according to the Master Contract of the District 211 United Support Staff; and Ellen Stauber, effective May 2022 according to the Master Contract of the District 211 United Support Staff. On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark J. Cramer
Peter R. Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Administrative Appointment

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that effective July 1, 2022, Hamid Mehreioskouei be appointed as athletic director at William Fremd High School at a gross salary of \$148,500.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark J. Cramer
Peter R. Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Adjournment

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 11:10 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211