

TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois

BOARD OF EDUCATION
REGULAR MEETING
December 10, 2020
6:30 p.m.
Official

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held remotely on December 10, 2020 at 6:30 p.m. by means of an electronic video-conferencing application known as Zoom for the express purpose of protecting public health and in compliance with state directives to avoid public gatherings. Access for the public to view the Board of Education meeting live on the Zoom application was available on the District’s website: www.d211.org.

President Robert LeFevre made the following remarks:

“Governor Pritzker recently extended the disaster declaration related to the COVID-19 pandemic for all Illinois counties. Based on the current public health concerns, the Board President of Township High School District 211, as head of the public body, has determined that it is neither practical nor prudent to hold an in-person meeting of the Board of Education on December 10, 2020. The Board of Education meeting will be remote and will comply with the procedures set forth in Public Act 101-640. The Board President further finds that the public health concerns render in-person attendance of the public or a member of the public body, chief legal counsel, or chief administrative officer at the regular meeting location not feasible.

Through our roll call, we are verifying that the Board of Education can hear one another.”

ROLL CALL

On a roll call, the following officers and members were:

- | | |
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| Present Remotely: | Kimberly Cavill, Member
Mark J. Cramer, Member
Peter R. Dombrowski, Member
Anna Klimkowicz, Vice President and Member
Steven Rosenblum, Member
Edward M. Yung, Secretary and Member
Robert J. LeFevre, Jr., President and Member |
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Absent: None

Also present remotely were: Superintendent Lisa Small, members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President LeFevre led the Board of Education in the Pledge of Allegiance.

Review of Closed Session Items

Mr. Dombrowski made a motion, seconded by Mr. Rosenblum, that the Board of Education enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)].

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay:	None
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The motion carried unanimously.

The Board of Education entered executive session by means of an electronic video-conferencing application known as Zoom at 6:32 p.m. and resumed its meeting at 7:30 p.m.

Recognitions

Superintendent Small announced that tonight, the athletes who were award winners last spring will be recognized.

Illinois High School Girls Gymnastics Coaches Association Senior Gymnast of the Year

Director of Athletics and Activities Eric Wenckowski introduced James B. Conant High School English Teacher and Girls Gymnastics Coach Anthony Avella. Mr. Avella introduced James B. Conant High School student Julia Betts for being named the Senior Gymnast of the Year by the Illinois High School Gymnastics Coaches Association and she will receive a certificate for this award.

State Award Winners

Mr. Wenckowski introduced William Fremd High School Mathematics Department Chair and Head Girls Basketball Coach David Yates. Social Studies Teacher and Assistant Girls Basketball Coach James Han, Mathematics Teacher and Assistant Girls Basketball Coach Steven Hernandez, Mathematics Teacher and Assistant Girls Basketball Coach Madeline Junge, and Mathematics Teacher and Assistant Girls Basketball Coach Courtney Ludois were also introduced. Mr. Yates introduced William Fremd High School student Ella Burns for being named Queen of the Hill Three-Point Contest Winner and Katheryn Beckemeier, Ella Burns, Caroline Cochran, Grace Cox, Katherine Hansen, Olivia Hill, Emily Klaczek, Audrey Klink, Eleanor Klink, Grace Labarge, Hanna Mahmoud, Kendall Maloney, Ruth Montella, Alexandra Prigge, Elizabeth Prigge, Anna Schmitt, and Allyson Sheehan for the team being named 2019-2020 Illinois High School Association State Champions at the girls state basketball competition; and the students received medallions for this award.

2019-2020 Illinois High School Girls Basketball Coach of the Year

Superintendent Small made the following remarks:

“It is my pleasure to announce that we just received word last week that Head Girls Basketball Coach Dave Yates has been named the 2019-2020 Illinois Girls Basketball Coach of the Year by the National Federation of State High School Associations. Dave has been the head Vikings girls basketball coach for the past 14 years and during that time, he has amassed an impressive 328 wins with only 115 losses. He has led the girls to 11 Mid-Suburban League (MSL) West Division titles, seven MSL championships, and four state tournament appearances just as we’ve heard tonight – including our District’s first girls basketball state championship.

On behalf of the Board of Education and Fremd High School, I’d like to congratulate Coach Yates on this well-deserved award.”

Mr. Yates will receive a certificate for being named the Girls Basketball Coach of the Year by the National Federation of State High School Association.

Public Comments

President LeFevre made the following remarks:

“We are now going to begin the business portion of our meeting. Our next item of business tonight is Public Comments and Hearings.

Governor Pritzker recently extended the disaster declaration related to the COVID-19 pandemic for all Illinois counties. Based on the current public health concerns, the Board President of Township High School District 211, as head of the public body, has determined that it is neither practical nor prudent to hold an in-person meeting of the Board of Education on December 10, 2020. The Board of Education meeting will be remote and will comply with all the procedures set forth in Public Act 101-640. The Board President further finds that the public health concerns render in-person attendance of the public or a member of the public body, chief legal counsel, or chief administrative officer at the regular meeting location not feasible.

Tonight, public comments will be via Zoom. Individuals who wanted to address the Board via Zoom were asked to sign up today between the hours of 4:30 p.m. and 7:00 p.m.

If more than 20 people completed the link to address the Board, a random system was used to select and order 30 names. Since public comments are to be heard for a maximum of one hour, not all 30 people may have a chance to address the Board. A list of individuals who will address the Board and the order of the individuals addressing the Board was posted on the Zoom meeting screen at 7:15 p.m.

Each person who addresses the Board will have a maximum of five minutes to speak. You will be told when you have one minute remaining, though you may not hear that if you are speaking via Zoom. Public comment will be heard for a maximum of one hour.

I will call the name of each individual when it is their time to speak. Individuals speaking via Zoom will have their ability to address the Board turned on by a District administrator when the person’s name is announced by the Board President. The individual will need to turn on their microphone. At the conclusion of their comments, the microphone will be turned off.

Please state your name for the record and if you wish, indicate if you are a resident of the District. When you are finished, your microphone will be turned off.

Any individual’s unused time or place in order may not be deferred to another individual.”

The following individuals addressed the Board of Education regarding in-person learning:

- Glen Vollkommer
- Kristen Steel
- Karen Powers
- Denise Wilson
- Sophia Steel
- Stacy Gale

The following individual addressed the Board concerning District 211’s proposed 2020 tax levy of Township High School District 211:

- Mark Puchalski

Public Hearing on the Proposed 2020 Tax Levy

President LeFevre made the following remarks:

“The next item on the agenda is the proposed 2020 Tax Levy of Township High School District 211.”

Mr. Dombrowski made a motion, seconded by Mrs. Klimkowicz, that the public hearing on the proposed 2020 tax levy of Township High School District 211 is now open.

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Robert LeFevre
Edward Yung

Nay: None

The motion carried unanimously.

The public hearing opened at 8:20 p.m.

President LeFevre made the following remarks:

“Tonight, public comments on the proposed 2020 levy will be via Zoom. Individuals who wanted to address the Board via in-person or Zoom were asked to sign up today between the hours of 4:30 p.m. and 7:00 p.m. No one signed up to address the Board of Education.”

Mr. Dombrowski made a motion, seconded by Mr. Yung, that the public hearing on the proposed 2020 tax levy of Township High School District 211 is now closed.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

The public hearing closed at 8:21 p.m.

Consent Agenda

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the consent agenda be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Approval of Minutes – Regular Meeting of November 12, 2020**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the minutes of the regular meeting of November 12, 2020 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that bills in the amount of \$21,397,577.75 be approved for payment.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Financial Report – As of October 31, 2020**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses), and Changes in Fund Balances for the period ending October 31, 2020 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Investment Report – As of October 31, 2020**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the investment report for the period ending October 31, 2020 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Variance Report – As of October 31, 2020**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the variance report for the period ending October 31, 2020 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Student Activities Report – As of October 31, 2020**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the student activity, trust fund, and convenience fund report for the period ending October 31, 2020 be approved and placed on file.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for tax year 2019 (Docket Nos. 19-42727; 19-42508; 19-40338; 19-42811; 19-42736; 19-40403; 19-40401; 19-42950; 19-41993; 19-42500; 19-42503; 19-42938; 19-42945; 19-42723; 19-40400; and 19-43898); and, further authorize Francek and Hodges, Loizzi, Eisenhammer, Rodick & Kohn, as the Board of Education’s legal representatives, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal (attached to official minutes).

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the personnel recommendations be accepted as presented.

Full-Time Teacher Employment (Partial Year): (Effective Second Semester)

Ahne, Brandon; mathematics, Schaumburg High School
Boland, Tegan; special education, Higgins Education Center
Crivolio, Natalie; mathematics, Hoffman Estates High School
Stricker, Jovone; physical education, Hoffman Estates High School

Part-Time Teacher Employment Second Semester: (Effective 2020-2021 School Year)

Ball, Matthew; mathematics, Palatine High School
Barca, Cassandra; counselor/world language, William Fremd High School
Bolos, Vasilike; psychologist, Palatine High School
Brownley, Brenton; social studies, Palatine High School
Casamassimo, Danielle; counselor, Schaumburg High School
Dopke, Elizabeth; world language, James B. Conant High School
Druen, Cassandra; English, Schaumburg High School
Fasolo, Maria; speech and language pathologist, Schaumburg High School
Godlewski, Theresa; mathematics, William Fremd High School
Grana, Gregory; business education, James B. Conant and Palatine High Schools
Gunnells, Lynsey; physical education, James B. Conant High School and North Campus
Kelly, Erin; English, William Fremd High School
Lober, Griffin; music, William Fremd High School
Mann, Maureen; counselor, Hoffman Estates High School
Mir, Laura; social worker, Palatine High School and North Campus
Moore, Tamara; special education, William Fremd High School
Nabolotny, Michael; social studies, Schaumburg High School
Nesic, Dusica; science, Palatine High School
Oreshkov, Erin; speech and language pathologist, William Fremd and Hoffman Estates High Schools
Perez, Andrea; world language, Schaumburg High School
Ping, Jennifer; psychologist, William Fremd High School
Quadri, Sana; science, Hoffman Estates High School
Rentner, Marissa; music, Palatine High School
Schneider, Ruby; social studies, Hoffman Estates High School

Semkiv, Krista; social worker, Hoffman Estates High School
 Seymour, Daniel; physical education, Schaumburg High School
 Taucher, Stephanie; family and consumer sciences, William Fremd and Palatine High Schools
 Van Gorp, Laurie; world language, William Fremd and Palatine High Schools
 Winter, Matthew; science, William Fremd High School
 Zeller, Alexandra; art, Palatine High School

Support Staff New Hires:

Ademovic, Alen; custodian, Schaumburg High School
 Alanis, David; custodian, Palatine High School
 Arms, William; custodian, Schaumburg High School
 Delahunt, Delores; teacher assistant, Palatine High School
 Mallari, Gemma; technology services, William Fremd High School
 Melendez, Isabella; bus driver, G. A. McElroy Administration Center
 Mirza, Simona; bus driver, G. A. McElroy Administration Center
 Paredes, Maria; certified nursing assistant; James B. Conant High School
 Schwarz, Melissa; teacher assistant, Hoffman Estates High School
 Zamora, Jose; custodian, Schaumburg High school

Support Staff Resignations:

Desider, Joanne; food service, James B. Conant High School
 Papciak, Lori; nurse, William Fremd High school

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay:	None
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The motion carried unanimously.

***Bids for Consideration**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education award the business to the lowest responsible bidders as listed in the administrative bid recommendation dated December 10, 2020 (attached to official minutes):

1. Roof repairs for Palatine and James B. Conant High Schools Crowther Roofing & Sheet Metal, Inc.	–	\$ 1,054,000.00
2. Masonry restoration for William Fremd and James B. Conant High Schools April Building Services, Inc.	–	\$ 116,200.00
TOTAL:		\$ 1,170,200.00

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

2020-2021 School Year Update

Superintendent Small provided an update on the 2020-2021 school year – including the start of the Hybrid learning scenario on December 7, 2020 that will remain through December 17, 2020; winter sports being placed on an adaptive pause by the Illinois High School Association (IHSA) in partnership with the Illinois State Board of Education (ISBE), the Illinois Department of Public Health (IDPH), and the State; the close monitoring of local health metrics and current county trends for COVID-19 by the District administration and their direct communication with the Cook County Department of Public Health (CCDPH); the influxes in the number of staff available to work in each area of the organization due to COVID-19-related absences; the plan for second semester classes to begin on January 7, 2021 with Remote learning with in-person academic supports and extracurricular activities as allowed; and the plan for the Hybrid learning scenario to begin on January 19, 2021; and Superintendent Small and Associate Superintendent for Student Services Mark Kovack answered Board members' questions.

The following Board members made statements about District 211 starting the second semester with seven days of Remote learning and the Hybrid learning scenario beginning on January 19: Mr. Dombrowski, Mr. Cramer, Mrs. Klimkowicz, Ms. Cavill, and Mr. Rosenblum.

Superintendent Small asked President LeFevre if the Board of Education supports the plan for the second semester classes to begin with Remote learning for the first seven days of the semester and the plan for the Hybrid learning scenario to begin on January 19. The following Board members stated "Yes:" Mr. LeFevre, Ms. Cavill, Mr. Yung, Mrs. Klimkowicz, Mr. Rosenblum. The following Board member stated, "No:" Mr. Dombrowski. Mr. Cramer stated that he wants the students to return to school in-person as soon as possible. Pursuant to the Resolution of July 2020, no formal Board of Education action was required.

President LeFevre stated that the Board members all support having the students return to school in-person as soon as is humanly possible and Mrs. Klimkowicz and Mr. Dombrowski discussed having Superintendent Small communicate this information to the teachers and the Board's gratitude to them. No one objected.

Certificate of Excellence in Financial Reporting Award

Superintendent Small gave an overview of and the Board of Education received and reviewed information on Township High School District 211's Certificate of Excellence in Financial Reporting Award from the Association of School Business Officials International for the fiscal period ending June 30, 2019.

President LeFevre thanked Chief Operating Officer Lauren Hummel and Controller and Treasurer Barbara Peterson for their work.

Adoption of the 2020 Tax Levy

Mr. Yung made a motion, seconded by Mrs. Klimkowicz, that the Board of Education approve the amount of \$241,690,000 as the 2020 tax levy of Township High School District 211 (attached to official minutes).

The following Board members made statements about the adoption of the 2020 tax levy: Mr. Dombrowski and Ms. Cavill.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Edward Yung Anna Klimkowicz Steven Rosenblum Robert LeFevre
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Nay:	Peter Dombrowski Mark Cramer
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The motion carried 5-2.

Proposed New Policy: Non-Discrimination Statement

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that Board policy file: GAA/JAB/KAAB Non-Discrimination Statement be adopted as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution.

After discussion, a roll call vote was held with the following results:

Aye:	Steven Rosenblum Mark Cramer Anna Klimkowicz Edward Yung Kimberly Cavill Peter Dombrowski Robert LeFevre
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Nay:	None
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The motion carried unanimously.

Proposed Policy Deletion: Non-Discrimination of Students and Staff by Students

Mr. Rosenblum made a motion, seconded by Mr. Yung, that Board policy file: JFCM Non-Discrimination of Students and Staff By Students be deleted as a Board Policy; further, that the Superintendent be directed to delete the policy from BoardDocs.

After discussion, a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Kimberly Cavill
Peter Dombrowski
Edward Yung
Mark Cramer
Steven Rosenblum
Robert LeFevre

Nay: None

The motion carried unanimously.

Proposed Policy Revision: Uniform Grievance Policy

Mr. Rosenblum made a motion, seconded by Mr. Yung, that Board policy file: GAC/JA/KAA Uniform Grievance Policy be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution.

On which motion a roll call vote was held with the following results:

Aye: Edward Yung
Steven Rosenblum
Mark Cramer
Kimberly Cavill
Peter Dombrowski
Anna Klimkowicz
Robert LeFevre

Nay: None

The motion carried unanimously.

Proposed Policy Deletion: Grievance Procedure for Sex Discrimination

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that Board policy file GBMA Grievance Procedure for Sex Discrimination be deleted as a Board Policy; further, that the Superintendent be directed to delete the policy from BoardDocs.

On which motion a roll call vote was held with the following results:

Aye: Mark Cramer
Kimberly Cavill
Peter Dombrowski
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion carried unanimously.

Proposed Policy Revision: Prohibition of Harassment of or by Students

Mr. Rosenblum made a motion, seconded by Mr. Yung, that Board policy file: JFJ/GBCBB Prohibition of Harassment, Including Sexual Harassment, be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Steven Rosenblum
Edward Yung
Kimberly Cavill
Anna Klimkowicz
Mark Cramer
Robert LeFevre

Nay: None

The motion carried unanimously.

Proposed Policy Deletion: Prohibition of Sexual Harassment

Mr. Rosenblum made a motion, seconded by Mr. Yung, that Board policy file GBMB/JFJK Prohibition of Sexual Harassment be deleted as a Board Policy; further, that the Superintendent be directed to delete the policy from BoardDocs.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Mark Cramer
Edward Yung
Kimberly Cavill
Steven Rosenblum
Peter Dombrowski
Robert LeFevre

Nay: None

The motion carried unanimously.

Proposed Policy Revision: Prevention of and Response to Student Bullying

Mr. Rosenblum made a motion, seconded by Mr. Yung, that Board policy file: JFCH Prevention of and Response to Student Bullying be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Edward Yung
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz
Mark Cramer
Robert LeFevre

Nay: None

The motion carried unanimously.

2019-2020 Comprehensive Annual Financial Report (CAFR) of Board of Education Funds

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education acknowledges receipt of the June 30, 2020 Comprehensive Annual Financial Report (CAFR), which includes the financial statements as prepared by Township High School District 211 and audited by Baker Tilly US, LLP, Certified Public Accountants.

Superintendent Small introduced Michael Malatt, senior manager for the firm Baker Tilly US, LLP, Certified Public Accountants. Mr. Malatt gave a presentation on the 2019-2020 Audit of Board of Education funds and Ms. Cavill and President LeFevre thanked Mr. Malatt for his summary of the audit.

On which motion a roll call vote was held with the following results:

Aye: Edward Yung
Steven Rosenblum
Anna Klimkowicz
Peter Dombrowski
Mark Cramer
Kimberly Cavill
Robert LeFevre

Nay: None

The motion carried unanimously.

Operating Fund Balance for the Period Ending June 30, 2020

Superintendent Small gave an overview of and the Board of Education received and reviewed information on the operating fund balance for the period ending June 30, 2020.

2019-2020 Popular Annual Financial Report (PAFR) of Board of Education Funds

The Board of Education received and reviewed information on Township High School District 211's Popular Annual Financial Report (PAFR) publication for the financial period ending June 30, 2020.

Superintendent Small thanked District 211's business office, communication department, and the instructional office staff for putting together the PAFR report for the public that provides a high-level view of the District's financial information that is also available on the District's website.

Bid for Consideration – Buses

Mr. Yung made a motion, seconded by Mrs. Klimkowicz, that the Board of Education award the business for buses for the transportation department to the lowest responsible bidder, Central States Bus Sales, in the amount of \$1,193,090.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum
Kimberly Cavill
Peter Dombrowski
Edward Yung
Mark Cramer
Anna Klimkowicz
Robert LeFevre

Nay: None

The motion carried unanimously.

Student User Fees Introduction

The Board of Education received and reviewed introductory information on the student user fees for textbooks and instructional supplies, the driver’s education behind-the-wheel course, transportation for students who reside more than 1.5 miles from school, student parking, school breakfast and lunch, and summer school.

Equity Team and Cultural Audit

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education authorize the Superintendent to enter into an agreement with Bea Young & Associates to provide professional services to Township High School District 211 to conduct an Equity & Cultural Audit at a cost of \$45,000.

Assistant Superintendent for Curriculum and Instruction Joshua Schumacher gave an overview of the proposed use of Bea Young & Associates’ professional services to Township High School District 211.

After discussion, a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Kimberly Cavill
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: Peter Dombrowski
Mark Cramer

The motion carried 5-2.

Establish Time, Place, and Date of Regular Board of Education Meetings

Mrs. Klimkowitz made a motion, seconded by Mr. Yung, that the Board of Education schedule regular Board meetings in the G. A. McElroy Administration Center to begin at 6:30 p.m. for the purpose of entering closed session with the public portion of the Board meetings beginning at 7:30 p.m. for Thursday, July 15, 2021; Thursday, August 19, 2021; Thursday, September 23, 2021; Thursday, October 21, 2021; Thursday, November 11, 2021; Thursday, December 9, 2021; Thursday, January 20, 2022; Thursday, February 17, 2022; Thursday, March 17, 2022; Thursday, April 7, 2022; Thursday, April 28, 2022; Thursday, May 12, 2022; Thursday, May 26, 2022; and Thursday, June 16, 2022; further, that the Board Secretary be directed to post proper notice.

After discussion, a roll call vote was held with the following results:

Aye:	Steven Rosenblum Mark Cramer Anna Klimkowitz Edward Yung Kimberly Cavill Peter Dombrowski Robert LeFevre
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Nay:	None
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The motion carried unanimously.

Sale of Surplus School Property

Mr. Yung made a motion, seconded by Mrs. Klimkowitz, that the Board of Education authorize the sale of the following items: Body Master lateral shoulder raise machine, Cybex Upright leg curl machine, Cybex triceps press machine, Cybex leg press machine, Cybex arm curl machine, Cybex leg extension machine, Cybex lat pulldown machine, Hammer strength unilateral leg press machine, Life Fitness abdominal crunch machine, Life Fitness shoulder press machine, Life Fitness multi hip machine, Life Fitness incline chest press machine, Life Fitness seated row machine, Life Fitness upright chest press machine, a Coats 5065AX rim clamp tire changer, a gas-powered MB walk-behind broom, two Micro Rain MR32 traveling sprinkler systems, and a 2008 71-passenger bus by way of public sealed bid, public auction site, or company trade-in.

On which motion a roll call vote was held with the following results:

Aye:	Mark Cramer Kimberly Cavill Edward Yung Peter Dombrowski Steven Rosenblum Anna Klimkowitz Robert LeFevre
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Nay:	None
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The motion carried unanimously.

Potential Topics for Future Discussion

No topics were proposed by the Board of Education for future potential discussion.

Northwest Suburban Special Education Organization

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

Education Research Development /Legislative Report

Mrs. Hummel reported on the recent ED-RED activities.

Illinois Association of School Boards Report

Mrs. Klimkowicz and Mr. Rosenblum reported on the recent Illinois Association of School Boards Virtual Summit.

Announcements

President LeFevre made the following announcements:

A. December	18	--	ISBE-Approved Institute Day for 2020-2021 School Year
	18	--	End of First Semester 2020-2021 School Year
	21	--	Winter Vacation Begins
B.	23	--	Casimir Pulaski Holiday Observed -- All District Buildings Closed
C.	24	--	Holiday Observed -- All District Buildings Closed
D.	25	--	Holiday Observed -- All District Buildings Closed
E.	31	--	Holiday Observed -- All District Buildings Closed
F. January	1	--	Holiday Observed -- All District Buildings Closed
G.	5	--	Teacher Institute Day -- No Classes
H.	6	--	Teacher Institute Day -- No Classes
I.	7	--	Opening Day of Second Semester 2020-2021
J.	18	--	Martin Luther King, Jr. Day -- All District Buildings Closed
K.	21	--	Next Board of Education Meeting -- 6:30 p.m.

Acceptance of Retirement Requests

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the Board of Education accepts the retirement requests of Constantina Kazakos, effective December 2023 according to the Master Contract of the District 211 Teachers' Union; Janice Minogue, effective June 2021 consistent with the Master Contract of the District 211 United Support Staff; and Melanie Thomas, effective December 2021 according to the Master Contract of the District 211 Teachers' Union.

On which motion a roll call vote was held with the following results:

Aye:	Edward Yung
	Kimberly Cavill
	Steven Rosenblum
	Anna Klimkowicz
	Peter Dombrowski
	Mark Cramer
	Robert LeFevre

Nay: None

The motion carried unanimously.

Discipline of Staff Member

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that employee Paul Nagel be suspended for three (3) days without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Peter Dombrowski
Mark Cramer
Anna Klimkowicz
Steven Rosenblum
Edward Yung
Robert LeFevre

Nay: None

The motion unanimously.

Board Discussion of Evening’s Events

Mr. Rosenblum stated that the Illinois Association of School Boards has information on its website for anyone interested in running for District 211’s Board of Education.

Adjournment

There being no further business to come before the Board of Education, President LeFevre thereupon declared the meeting adjourned at 10:19 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211