

TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois

BOARD OF EDUCATION
REGULAR MEETING

April 14, 2016

7:30 p.m.

(Official)

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on April 14, 2016 at 7:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

ROLL CALL

Physically Present:	Peter R. Dombrowski, Member Anna Klimkowicz, Secretary and Member Robert LeFevre, Jr., Vice President and Member Mike Scharringhausen, Member Mucia A. Burke, President and Member
Present By Other Means:	None
Absent:	Will Hinshaw, Member Lauanna Recker, Member

Also present were: Superintendent Daniel E. Cates; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Burke led the Board of Education and the audience in the Pledge of Allegiance.

Recognition – State Award Winners

Superintendent Cates introduced Director of Athletics and Activities Augustino Fontanetta. Mr. Fontanetta introduced James B. Conant High School Principal Julie Nowak, Assistant Principal Robert Small, and Business Education Department Chair and Business Professionals of America (BPA) Sponsor Patricia Ertl. Assistant BPA Sponsors Eric Hauser and Matthew Marks were also introduced. Mrs. Ertl introduced and Mrs. Nowak presented plaques to Ashley Jun for placing first in advanced word processing skill, Nikhil Modak for placing first in SQL database fundamentals, and Parth Patel and Satej Shah for placing first in global marketing team; and medallions to Borislav Borissov for placing third in business meeting management, Eliot Chang and Michael Kim for placing second in website design team, Eliot Chang for placing third in graphic design promotion, Shriram Chennakesavalu for placing second in advanced word processing skill, Connie Huang for placing second in intermediate word processing, Aditi Katwala and Dhvanii Raval for placing third in economic research project team, Nirma Patel for placing second in global marketing team, Keshav Shivam for placing second in economic research, and NitinShankar Subramanian for placing second in prepared speech at the Business Professionals of America (BPA) state competition.

Mr. Fontanetta introduced Schaumburg High School Assistant Principal Russell Cumings, Assistant Principal Shayne Bullen, and Business Education Teacher and Business Professionals of America (BPA) Sponsor Maren Scaros. Miss Scaros introduced and Mr. Cumings presented a plaque to Edwin Suresh for placing first in personal financial management and a medallion to Jessica Muza for placing second in financial analyst team at the Business Professionals of America (BPA) state competition.

Mr. Fontanetta introduced Hoffman Estates High School Principal James Britton, Assistant Principal Joshua Schumacher, and Business Education Department Chair and Business Professionals of America (BPA) Sponsor Kerri Largo. Mrs. Largo introduced and Mr. Britton presented a plaque to Shreyas Gandlur for placing first in financial math and analysis; and medallions to Camille Ann Arce for placing third in fundamental accounting; Camille Ann Arce, Barathkumar Baskaran, Kimberly Camacho, Ainsley Galvez, Shreyas Gandlur, Akshay Khokhari, Anca Pintiliuc, and Tara Ramanathan for placing second in parliamentary procedures team; Barathkumar Baskaran, Mihir Patel, Nandini Patel, and Bansari Shah for placing third in parliamentary procedures team; Barathkumar Baskaran for placing third in business meeting management; third in financial math and analysis; and third in management, marketing, and HR concepts; Shreyas Gandlur for placing second in management, marketing and HR concepts and third in computer programming concepts; Mihir Patel for placing third in entrepreneurship; Anca Pintiliuc for placing third in payroll accounting; and Tara Ramanathan for placing second in administrative support concepts at the Business Professionals of America (BPA) state competition.

Mr. Fontanetta introduced William Fremd High School Principal Kurt Tenopir and Assistant Principal Eric Dolen. Mr. Dolen introduced and Mr. Tenopir presented a plaque to Jason Yim for placing first in graphic design promotion; and medallions to Soon Myung Hwang, Emma Liu, and Mingda Zhang for placing second in small business management team; and Yulia Odinokova, Shun Yamamoto, and Kristine Yim for placing second in presentation management team at the Business Professionals of America (BPA) state competition.

Mr. Fontanetta introduced James B. Conant High School Science Teacher and Health Occupations Students of America (HOSA) Sponsor Erik Hauser and Science Department Chair and HOSA Sponsor Sharon McCoy. Mrs. McCoy introduced and Mrs. Nowak presented plaques to Paritosh Joshi, Aditi Katwala, and Dhvanii Raval for placing first in biomedical debate team; and medallions to Sachin Jindal for placing second in extemporaneous writing, Ayesha Mohan and Nisha Shah for placing second in health career display team, Jagoda Muskala for placing third in dental science, Pooja Patel for placing third in medical spelling, Pooja Patel and Sonia Patel for placing second in creative problem solving team, Zeemal Rao for placing second in health education team, and Dhvanii Raval for placing third in prepared speaking at the Health Occupations Students of America (HOSA) state competition.

Mr. Fontanetta introduced Palatine High School Principal Gary Steiger, Assistant Principal Michael Alther, and Science Teacher and Health Occupations Students of America (HOSA) Sponsor Victoria Deguia. Mrs. Deguia introduced and Mr. Steiger presented plaques to Serena Escalona, Nicole Hollenbeck, Emily Joyce, and Jessica Streepy for placing first in creative problem solving team; Ronak Patel and John Streepy for placing first in community awareness team; and a medallion to Katelyn Kurrie for placing third in knowledge test: behavioral health at the Health Occupations of America (HOSA) state competition.

Recognition - Highest Possible Composite American College Testing (ACT) Score

Superintendent Dr. Daniel Cates made the following comments:

“The American College Test, or ACT, has been taken by nearly 60 percent of America’s college-bound students. The highest possible composite score is 36, which is achieved by less than one percent of students taking the exam. Last school year in the state of Illinois just 184 students earned a composite score of 36. I am proud to say that tonight we have four District 211 students here to be recognized for this outstanding achievement. On behalf of the Board of Education and High School District 211, we would like to congratulate each of them.”

Superintendent Cates introduced Schaumburg High School English Teacher Darrell Robin. Mr. Robin introduced and President Burke presented a plaque to Schaumburg High School student Karolina Skarzynska for earning a 36, the highest possible composite score, on the June 2015 American College Testing (ACT) examination.

Superintendent Cates introduced Palatine High School Applied Technology Teacher Alex Larson. Mr. Larson introduced and President Burke presented a plaque to Palatine High School student Brandon Canfield for earning a 36, the highest possible composite score, on the February 2016 American College Testing (ACT) examination.

Superintendent Cates introduced Palatine High School English Teacher Elizabeth Sheehan. Ms. Sheehan introduced and President Burke presented a plaque to Palatine High School student Radin Marinov for earning a 36, the highest possible composite score, on the February 2016 American College Testing (ACT) examination.

Recognition – Highest Possible Composite Scholastic Aptitude Test (SAT) Score

Superintendent Cates made the following comments:

“The Scholastic Aptitude Test, or SAT, is comprised of tests in mathematics, critical reading, and writing. It was taken by a record 1.7 million students nationally from the class of 2015. Of those, just 504 received the highest possible score. Tonight we have two District 211 students here to be congratulated for this exceptional achievement. On behalf of the Board of Education and High School District 211, we would like to congratulate each of them.”

Superintendent Cates introduced Schaumburg High School Mathematics Teacher Jeffrey O’Brien. Mr. O’Brien introduced and President Burke presented a plaque to Schaumburg High School student Srinivas Cherukuri for receiving the highest possible composite score on the October 2015 Scholastic Aptitude Test (SAT) examination.

Recognition - Highest Possible American College Testing (ACT) Score and Highest Possible Scholastic Aptitude Test (SAT) Score

Superintendent Cates reintroduced Schaumburg High School English Teacher Darrell Robin. Mr. Robin introduced and President Burke presented a plaque to Schaumburg High School student Kshitij Vashi for earning a 36, the highest possible composite score, on the February 2016 American College Testing (ACT) examination, and for receiving the highest possible composite score on the January 2016 Scholastic Aptitude Test (SAT) examination.

Energy Star Recognition

Superintendent Cates introduced and President Burke presented plaques to Assistant Principal Russell Cumings and Principal James Britton for Schaumburg and Hoffman Estates High Schools, respectively, for receiving the Energy Star Award from the Environmental Protection Agency and the United States Department of Energy for making outstanding contributions to protecting the environment through energy efficiency.

President Burke extended congratulations, on behalf of the Board of Education, to students and their parents for their outstanding achievements.

Break

The Board of Education took a break from 8:08 p.m. to 8:21 p.m. while pictures were taken of recognition award winners.

Citizens' Petitions and Appearances

Will Pacarro addressed the Board regarding the rights of the transgender student involved in the Office for Civil Right (OCR) agreement.

Jake Lytle addressed the Board regarding the rights of the transgender student and the need for a District 211 transgender policy.

Tracey Salvatore addressed the Board regarding the rights of transgender people and the Board's review of a transgender policy for the District.

Joseph Qian addressed the Board regarding the community education information sessions and bathroom and locker room use separated by gender.

James Pittman, Jr., pastor at New Hope Community Church in Palatine, addressed the Board regarding his beliefs and the community education information sessions.

Teri Paulson, member of New Hope Community Church in Palatine, addressed the Board regarding the community education information sessions.

Bill Schlipp, member of New Hope Community Church in Palatine, addressed the Board regarding his beliefs.

Denise Logan addressed the Board thanking them for the opportunity for her to speak tonight, for the community education information sessions, and a statement from her son regarding transgender rights and a District 211 transgender policy.

Beth Kalopisis addressed the Board regarding the poster she displayed at the February 11, 2016 Board of Education meeting, the transgender students' use of the girls' bathroom, and her beliefs.

Public Hearing on the Proposed Reduction-in-Force of Teaching Positions

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the public hearing on the proposal to conduct a reduction-in-force of teaching positions in Township High School District 211 is now open. The motion carried unanimously. The public hearing opened at 9:01 p.m.

President Burke asked if there was anyone present who wished to address the Board of Education. No one came forward.

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the public hearing on the proposal to conduct a reduction-in-force of teaching positions in Township High School District 211 is now closed. The motion carried unanimously. The public hearing closed at 9:02 p.m.

Presentation: Academic Readiness – Rigorous Coursework to Prepare for Future Choices

Superintendent Cates introduced Associate Superintendent for Instruction Lisa Small and Director of Instructional Improvement Danielle Hauser. Dr. Small and Dr. Hauser presented an overview of and answered Board members' questions on the five key components to student readiness - academic readiness, college major and career exploration, global competitive skills, student involvement, and wellness – and on the advanced placement, dual credit, and certificate-bearing courses that are available to students.

Consent Agenda

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen that the consent agenda be approved as presented.

After discussion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Anna Klimkowicz Robert LeFevre Mike Scharringhausen Mucia Burke
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Nay:	None
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The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

***Approval of Minutes – Regular Meeting of March 17, 2016**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the minutes of the regular meeting of March 17, 2016 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Anna Klimkowicz Robert LeFevre Mike Scharringhausen Mucia Burke
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Nay:	None
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The motion carried unanimously.

***Closed Session Audio Tape Recordings**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that for the following Board of Education meetings at least 18 months prior to tonight's meeting, the Board has approved written minutes of the closed session that comply with the Illinois Open Meetings Act. Furthermore, where verbatim recordings were created of those closed sessions, the Board Secretary is hereby authorized to direct the destruction of such verbatim recordings in accordance with the Illinois Open Meetings Act: September 18, 2014.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

***Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that bills in the amount of \$2,951,413.79 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

***Illinois High School Association Membership Renewal for 2016-2017**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education authorize membership in the Illinois High School Association (IHSA) for the period of July 1, 2016 through June 30, 2017 for each district school and designate each District 211 principal as an IHSA delegate.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the personnel recommendations be accepted as presented.

Resignations:

Alles, Colleen; science, William Fremd High School
 Kuhn, Kelsey; special education, Schaumburg High School
 Melton, Brian; English, William Fremd High School
 Yankowski, Katie; art, Schaumburg High School

Support Staff New Hires:

Mendez, Leticia; teacher assistant, Hoffman Estates High School
 Valerio, Rachel; support staff assistant, Palatine High School

Support Staff Resignations:

Colgan, Susan; teacher assistant, William Fremd High School
 Matuszak, Robert; teacher assistant, James B. Conant High School
 Plimpton, Jon; student supervisor, Palatine High School

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Anna Klimkowicz Robert LeFevre Mike Scharringhausen Mucia Burke
Nay:	None

The motion carried unanimously.

***Bids for Consideration**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that for the bids listed below, the Board of Education award the business to the lowest responsible bidder and reject the bids for paint and paint supplies for all buildings as listed in the administrative bid recommendation dated April 14, 2016 (attached to official minutes):

1. Athletic fencing for Palatine and Hoffman Estates High Schools – two vendors.	\$	52,665.00
2. Physical education locks for all schools – Independent Hardware, Inc.		35,340.00
3. Physical education uniforms for all schools – Fitness Wear.		27,600.00
4. Portable outdoor bleachers at Hoffman Estates High School – BR Bleachers, Inc.		19,663.00
5. Vulcan convection oven at William Fremd High School – Thompson & Little, Inc.		6,527.29
6. Paint and paint supplies for all the buildings –		Rejected
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TOTAL:	\$	141,795.29

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

Freedom of Information Act Requests

The Board of Education received a report on Freedom of Information Act requests and responses.

Community Engagement Update

The Board of Education received an update on the community engagement sessions, the future community engagement sessions, the upcoming telephone and electronic surveys, and the focus groups.

Reduction-in-Force and Release of Non-Tenured Teachers

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education adopts the resolution authorizing the reduction-in-force of all part-time non-tenured teachers as presented.

Part-Time Teachers:

Antonios, Chahraban; world language, Palatine High School
Berki, Robert; business, William Fremd High School
Burton, Jessica; art, William Fremd High School
Casamassimo, Danielle; counselor, Schaumburg High School
Catsaros, Anna; speech and language pathologist, Higgins Education Center
DiPasquale, Jaclyn; English, Schaumburg High School
Dolezal, MaryAnn; world language, William Fremd High School
Dowd, Marie; English, William Fremd High School
Fasolo, Maria; speech and language pathologist, Schaumburg High School
Gilman, Adam; social studies, William Fremd High School
Graham, Kevin; special education, Academy-North
Grauer, Kimberly; social studies, Palatine High School
Howell, Jr., Daryl; driver education, Higgins Education Center
Janus, Jonathon; physical education, William Fremd High School
Jenner, III, Theodore; art, Hoffman Estates High School
King, Margaret; social worker, Hoffman Estates High School
Langridge, Tobin; music, Hoffman Estates High School
Macko, Casey; art, Schaumburg High School
Macy-Robertson, Nicole; speech and language pathologist, Hoffman Estates High School
Mann, Maureen; counselor, Hoffman Estates High School

Marks, Matthew; business, James B. Conant High School
 Matej, Danielle; world language, James B. Conant High School
 Nathan, Zia; English, James B. Conant High School
 Obermaier, Lauren; science, James B. Conant High School
 Obrecht, Jennifer; social worker, Palatine High School
 Orlicz, David; music, Hoffman Estates High School
 Phillips, Ashley; counselor, Hoffman Estates High School
 Pierropoulos, Stefanie; English as a second language, Schaumburg High School
 Pilguy, Emily; family and consumer sciences, Palatine High School
 Rentner, Marissa; music, Palatine High School
 Reynolds, Lauren; science, Schaumburg High School
 Roberts, Katherine; mathematics, James B. Conant High School
 Santiago, Rocio; social worker, Palatine High School
 Scaros, Maren; business/family and consumer sciences, Schaumburg High School
 Simonini, Drew; mathematics, Palatine High School
 Simpson, Samuel; music, William Fremd High School
 Tanner, Anthony; counselor, Hoffman Estates High School
 Tipps, Bryan; music, Schaumburg High School
 VanGrondelle, Katie; mathematics, Schaumburg High School
 Wermes, Stephanie; world language, Palatine High School
 Williams, Mary; mathematics, William Fremd High School
 Winter, Matthew; science, William Fremd High School
 Wozniak, Amber; world language, James B. Conant High School

On which motion a roll call vote was held with the following results:

Aye:	Anna Klimkowicz Mike Scharringhausen Peter Dombrowski Robert LeFevre Mucia Burke
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Nay:	None
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The motion carried unanimously.

Release of First-Year Teacher Assistants

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that all first-year teacher assistants, as presented, not be re-employed for the 2016-2017 school year due to a decrease in the number of positions available at this time. Be it further resolved that said employees be notified by certified mail by the Board of Education Secretary of their terminations and honorable dismissals as teacher assistants in this school district in accordance with the Illinois School Code: if personal service cannot be made, the notices shall be sent by certified mail, return receipt requested.

First-Year Teacher Assistants:

Alvarez, Eliza; Palatine High School
 Alvarez, Julio; James B. Conant High School
 Aristeo, Veronica; Palatine High School
 Baker, Megan; William Fremd High School

Barwacz, Alexa; William Fremd High School
Berki, Robert; William Fremd High School
Briese, Angelica; Hoffman Estates High School
Cho, Shu; Schaumburg High School
Cloonan, Brendan; Palatine High School
Conway, Kevin; Palatine High School
Craig, Patrick; Schaumburg High School
Crimmins, Dina; Higgins Education Center
Di Pasquale, Jaclyn; Schaumburg High School
Gatz, Garrett; James B. Conant High School
Gruenwald, Colin; Hoffman Estates High School
Guest, Jaclyn; Schaumburg High School
Hacholski, Victoria; William Fremd High School
Hackler, Dionte; Schaumburg High School
Hanley, Brian; Hoffman Estates High School
Henning, Elaina; William Fremd High School
Jacobsen, Ryan; Higgins Education Center
Janus, Jonathan; William Fremd High School
Keevin, Sean; Academy-North
Kile, Timothy; Palatine High School
Larson, John; Palatine High School
Laskiewicz, Christopher; William Fremd High School
Lau, Dennis; William Fremd High School
Ledinsky, Melissa; Palatine High School
Lisowski, Vandana; Schaumburg High School
Loverher, Vincent; Palatine High School
Maciulewicz, Helga; James B. Conant High School
Mazzarisi, Soraina; James B. Conant High School
Mendez, Leticia; Hoffman Estates High School
Mirski, Amber; Schaumburg High School
Morales, Francisco; Palatine High School
Nathan, Zia; James B. Conant High School
Nelson, Bianca; Academy-North
O'Brien, Michael; Palatine High School
Palmquist, Margaret; Higgins Education Center
Rehusch, Trent; Hoffman Estates High School
Reynolds, Lauren; Schaumburg High School
Rustman, Joshua; Palatine High School
Simpson, Samuel; William Fremd High School
Tanski, Monica; Palatine High School
Tipps, Bryan; Schaumburg High School
Toler, Jenny; Hoffman Estates High School
Van Grondelle, Katie; Schaumburg High School
Vargas, Marlene; Palatine High School
Villanueva, Angelica; Higgins Education Center
Voigt, Kelly; James B. Conant High School
Wallace, Jennifer; Schaumburg High School
Williams, Melvin; Hoffman Estates High School
Wojda, Sarah; Hoffman Estates High School
Wulbecker, Alexandra; Hoffman Estates High School
Wulbecker, Andrew; Hoffman Estates High School

Wurtz, Dawn; Palatine High School
Young, Antonio; Schaumburg High School
Zara-Brito, Lisa; James B. Conant High School
Zepeda; Jazmin; Palatine High School

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Mike Scharringhausen
Peter Dombrowski
Robert LeFevre
Mucia Burke

Nay: None

The motion carried unanimously.

Termination of Employment of Oscar Baltodano

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education terminate the employment of Bus Driver Oscar Baltodano effective April 14, 2016; further that the Board Secretary notify Oscar Baltodano of the termination by certified mail.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Robert LeFevre
Mike Scharringhausen
Anna Klimkowicz
Mucia Burke

Nay: None

The motion carried unanimously.

Multi-Functional Devices and Related Services

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education approve Gordon Flesch Company, Inc. as the District's supplier of multi-functional devices and related services; and authorize the Superintendent or designee to enter into a contract for the purchase of new equipment and four years of related services.

On which motion a roll call vote was held with the following results:

Aye: Robert LeFevre
Mike Scharringhausen
Anna Klimkowicz
Peter Dombrowski
Mucia Burke

Nay: None

The motion carried unanimously.

Intergovernmental Agreements – Reciprocal and Police Reporting Agreements

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education authorizes the Superintendent to enter into intergovernmental agreements and reciprocal reporting agreements with the Village of Palatine to ensure continued services and interagency cooperation with the Palatine Police Department.

After discussion a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Peter Dombrowski
Mike Scharringhausen
Robert LeFevre
Mucia Burke

Nay: None

The motion carried unanimously.

Potential Topics for Future Discussion

The Board of Education did not propose any topics for future discussion.

Northwest Suburban Special Education Organization

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

Education Research Development/Legislative Report

Mr. Scharringhausen reported on the recent activities of Ed-Red and Dr. Cates reported on recent legislative activity.

Budget and Finance Committee Report

Mr. LeFevre reported on recent Budget and Finance Committee activities.

Announcements

President Burke made the following announcements:

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|----------|----|----|--|
| A. April | 27 | -- | Schaumburg High School Academic Scholar Dinner at Chandler's -- 6:00 p.m. -- Mrs. Klimkowicz Attending |
| B. | 28 | -- | Next Board of Education Meeting -- 7:30 p.m. |
| C. May | 2 | -- | Community Engagement Session -- James B. Conant High School -- 7:00 p.m. |
| D. | 3 | -- | Community Engagement Session -- William Fremd High School -- 7:00 p.m. |
| E. | 10 | -- | Hoffman Estates High School Academic Scholar Dinner -- 6:00 p.m. -- Mr. Dombrowski and Mrs. Klimkowicz Attending |
| F. | 12 | -- | Board of Education Meeting -- 7:30 p.m. |

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| G. | 18 | -- | Palatine High School Academic Awards Night -- 7:00 p.m. -- Mr. Dombrowski Attending |
| H. | 18 | -- | James B. Conant High School Honors Convocation -- 7:30 p.m. -- Mrs. Klimkowicz Attending |
| I. | 19 | -- | Schaumburg High School Honors Convocation -- Mr. Scharringhausen Attending |
| J. | 24 | -- | William Fremd High School Honors Convocation -- 7:00 p.m. -- Mr. Dombrowski Attending |
| K. | 25 | -- | Hoffman Estates High School Honors Convocation -- 7:00 p.m. -- Mrs. Klimkowicz Attending |

Closed Session

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education will enter closed session to discuss minutes lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter relating to an individual student [5 ILCS 120/2 (c) (10)]; and collective negotiating between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 9:47 p.m. and resumed its meeting at 10:32 p.m.

Acceptance of Retirement Requests

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education accepts the retirement requests of Deborah Kassner, effective May 2017 according to the Master Contract of the District 211 United Support Staff; and Dawn Shepherd, effective May 2021 according to the Master Contract with the District 211 Teachers' Union.

On which motion a roll call vote was held with the following results:

Aye: Mike Scharringhausen
Robert LeFevre
Anna Klimkowicz
Peter Dombrowski
Mucia Burke

Nay: None

The motion carried unanimously.

Discipline of Staff Member

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that employee Kathleen Reifsnyder be suspended for one (1) day without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Anna Klimkowicz
Mike Scharringhausen
Robert LeFevre
Mucia Burke

Nay: None

The motion carried unanimously.

Board Members' Discussion of the Evening's Board of Education Meeting

Mrs. Burke asked if Board members wished to share their impressions about this evening's Board of Education meeting. No one offered remarks about the meeting.

Adjournment

There being no further business to come before the Board of Education, President Burke thereupon declared the meeting adjourned at 10:35 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211