

December 14, 2018

Dear District 211 Parent,

As we approach a possible strike by members of the Teachers' Union on Tuesday, December 18, 2018, representatives from both parties continue to communicate daily to reach an agreement. Negotiations and exchanges will continue into the weekend, and we have arranged for talks to extend into Monday to utilize all available time.

Because we do not yet have the complete terms of a resolution, we must prepare for the prospect that a strike could occur.

- Students will be in session for a typical school day on Monday, December 17
- On Monday, December 17, if the parties have not reached an agreement before the school day ends, students will be advised to gather any materials they might need for all final exams and to take the materials home
- If the Teachers' Union goes on strike on Tuesday, December 18, all classes, practices, competitions, clubs and school sponsored events will be canceled until the parties reach agreement
- If a strike extends beyond Tuesday, December 18, students' end-of-semester final exams will be altered
- Modified final exam schedules relative to the length of a possible strike will be posted on each school's website and the District 211 website on Tuesday evening, December 18
- Special education students enrolled in any non-District 211 program will continue to attend school

Responses to frequently asked questions about how a strike would impact school operations are available [here](#).

We recognize and acknowledge the emotional disruption that the uncertainty of a strike creates for our students and families, staff members, and many partners in our District 211 communities.

We will continue to communicate with you regarding the latest status through numerous platforms, including our websites, email messages, social media, text messaging and the telephone notification system.

Sincerely,

Daniel Cates  
Superintendent